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1976-1977 Annual Report Volume 2

Southern Illinois University Board of Trustees

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ANNUAL REPORT

of the Board of Trustees
Southern Illinois University

1976-1977

Volume 2



February 10, 1977

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, February 10, 1977, at 11:00 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Muhammad Abdel Aziz
Mrs. Margaret Blackshere, Secretary
Mr. Ivan A. Elliott, Jr., Chairman
Mr. Wayne Heberer
Dr. Willis Moore
Mr. William R. Norwood
Mr. Harris Rowe, Vice-Chairman
Mr. Robert N. Seely
Mr. A. D. Van Meter, Jr.

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
Dr. James M. Brown, General Secretary of the SIU System
Dr. Kenneth A. Shaw, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Grunz, Legal Counsel
Mr. William I. Hemann, Financial Affairs Officer
Mr. R. D. Isbell, Treasurer and Capital Affairs Officer
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair announced that the first order of business would be the annual election of officers, members of the Executive Committee, and Board representatives, and annual appointments by the Chairman.

Nominations were in order for Chairman of the Board. With the leave of the Board, Chairman Elliott made the first nomination. He said that it had been his pleasure to work with Harris Rowe on the Board for six years. Mr. Rowe had been Vice-Chairman and had been the representative to the Illinois Board of

Higher Education. He had shown a great dedication to the University and great leadership on the Board. Mr. Elliott had been Chairman for four years and felt it would be advisable to have a change in the Chairmanship and allow someone else to have this privilege and to some extent the burden. He had talked to Mr. Rowe about being Chairman some six months ago, and was delighted that he would serve. It was his great pleasure to nominate Harris Rowe for Chairman of the Board of Trustees. No further nominations being heard, Mrs. Blackshire moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Mr. Rowe was unanimously elected Chairman.

Mr. Rowe assumed the Chair. He stated that this moment should not pass, however, without this Board taking cognizance of the tremendous dedication of Ivan Elliott. Mr. Elliott has been on the Board for ten years and the Trustees were aware of the amount of time that he had taken from a very active law practice for the benefit of the University.

The Chair recognized Mr. Heberer, who nominated Ivan A. Elliott, Jr., as Vice-Chairman. The Chair then recognized Mrs. Blackshire, who nominated William R. Norwood as Vice-Chairman. She stated that she would like to see some of those Trustees who have not had the opportunity to seek leadership roles have that opportunity at this time. Mr. Norwood's commitment to the University and the Board and its responsibility have been shown in his past time and the fact that he was reappointed for six more years warranted his nomination and election. No further nominations being heard, Dr. Moore moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, the vote was four for Mr. Elliott and three for Mr. Norwood. Therefore, Mr. Elliott was elected Vice-Chairman.

The Chair recognized Mr. Norwood, who nominated Margaret Blackshere as Secretary. No further nominations being heard, Mr. Elliott moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Mrs. Blackshere was unanimously elected Secretary.

At this time, the Chair honored a request for a short recess for taking photographs of Board officers.

The Chair recognized Mrs. Blackshere, who nominated William R. Norwood and Wayne Heberer as members of the Executive Committee. There being no further nominations, Mr. Van Meter moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Norwood and Mr. Heberer were unanimously elected by voice vote to serve with ex officio member Harris Rowe as members of the Executive Committee.

The Chair recognized Mr. Elliott, who nominated William R. Norwood to the Board of Trustees of the State Universities Retirement System. There being no further nominations, Mr. Van Meter moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Norwood was unanimously elected by voice vote.

The Chair recognized Dr. Moore, who nominated Ivan A. Elliott, Jr., to the Merit Board of the University Civil Service System. There being no further nominations, Mr. Seely moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Elliott was unanimously elected by voice vote.

The Chair nominated A. D. Van Meter, Jr., as delegate to the Association of Governing Boards of Universities and Colleges. There being no further

nominations, Mr. Norwood moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Van Meter was unanimously elected by voice vote.

After discussion, and without objection, the Chairman of the Board made the following appointments:

Southern Illinois University Foundation
 Board of Governors, SIU at Carbondale: Ivan A. Elliott, Jr.,
 and the other position left vacant at this time
 Board of Governors, SIU at Edwardsville: Margaret Blackshere
 and Wayne Heberer

Joint Trustees Committee for Springfield Medical Education Programs:
 William R. Norwood and Harris Rowe

Illinois Board of Higher Education Alternate:
 Margaret Blackshere as alternate for the Chairman

Health Education Commission of the Illinois Board of Higher Education:
 William R. Norwood

The Chair pointed out that the new nominee for Trustee, Mrs. Carol K. Kimmel, might wish to serve on the Board of Governors, Southern Illinois University Foundation, SIU at Carbondale, if and when confirmed by the Illinois Senate.

Special committees may be appointed from time to time as the Board may deem desirable, each of which is automatically discharged at the end of the first regular meeting following the third Monday in each January unless the Board acts to extend its life. The Ad Hoc Committee to Review the Governance Report and the Board Committee to Review Governance Report Revision became automatically discharged at this time.

Under Trustee Reports, Mr. Elliott reported on attending the meeting of the Liaison Committee for Medical Education of the American Association of Medical Colleges, School of Medicine, SIUC, held on January 6. Since President Brandt was to be off campus, he had invited Mr. Elliott to take his place.

Mr. Elliott commented that President Brandt and Dean Moy should be very proud of the report which was given by the accreditation team.

Mr. Elliott reported that he had introduced Dr. Richard H. Moy, Dean and Provost, School of Medicine, SIUC, to the Egyptian Health Association as their guest speaker for the evening of January 6. This is a multi-county health unit and it had been a pleasure to introduce Dean Moy and have him tell the group about the part the SIUC School of Medicine played, particularly in the public service area.

Mr. Elliott also reported that he and Dr. Moore had the privilege of attending the 80th birthday party for Paul Schilpp, Visiting Professor of Philosophy, SIUC, held at President Brandt's house. Professor Schilpp is one of the grand personalities at this University, and it is fitting that his birthday be commemorated in the Board's minutes.

Dr. Moore reported on the meeting of the Joint Trustees Committee for Springfield Medical Education Programs held on December 15. Since the SIUC School of Medicine in Springfield would be host to the Illinois Board of Higher Education meeting on March 1 and the SIU Board of Trustees meeting on July 14, the members of the Joint Trustees Committee were given a tour of the building where these meetings would be held. He congratulated the medical school on the planning and uses which they expect of this building. Dean Moy reported to the committee on the self-study report. The original goals of the medical school were reaffirmed. They are three years ahead of the initial Campbell report which had been made prior to the establishment of the school. Enrollment will be held to 72 per class for a while rather than to move on to 96 students per class, in order to allow consolidation of the program and maturity and in light of budgetary limitations. There is a very heavy committee workload on the full-time faculty members since part-time faculty is scattered. There was also a

report on the family practice satellite residency program. Graduates of the medical school who are now in residency have been evaluated by the people with whom they were working and the report comes back that these graduates were above the national norm in performance. Dr. Moore also congratulated the medical school on its newsletter which came out on January 7 and 21. Mr. Norwood, who also attended the meeting, commented on the health manpower legislation. The medical school receives per capita funding from the federal government and the implementing legislation had had attached to it a rider which requires the medical schools to accept a certain number of students in advanced standing. Last June, we discussed how the Health Education Commission was to evaluate the "Fifth Pathway" program for U.S. medical students who have obtained a medical degree in a foreign country, mainly in Guadalajara, Mexico, at the present time, and come back into this state to complete a year of supervised clinical training prior to becoming licensed for practice in Illinois. Now the federal government is saying you will have to take so many of these students in order to get this per capita funding. It is not a pleasant situation and we hope that it can be corrected. Mr. Norwood commended the medical school for some of the innovations they have brought about; especially, that the objectives of the entire curriculum were being published and copies would be made available very shortly. This will be the first time that any school has published the objectives of the entire curriculum and Mr. Norwood thought it was great that it was done through the SIU System.

Mr. Norwood reported on attending the University Senate's reception for President and Mrs. Kenneth A. Shaw, SIUE, held January 17. There had been a continuous line of well wishers from the University and the community for two hours.

Mr. Norwood had had an invitation to attend the SIUC Faculty Senate meeting held December 15, in reference to the funding of the pension fund for faculty. Mr. Edward Gibala, Executive Director of the State Universities Retirement System, was also invited. The Faculty Senate passed a resolution which in essence said funding was much below 100 percent for the pension fund and that the IBHE had approved a schedule that was drawn up by the Retirement System to get the funding back at a level it should be, and the Faculty Senate supported that through the resolution. The Senate was going to send the information that it had learned from this meeting to legislators and Governor Thompson. It was also going to try to get the information to the other universities and community colleges.

Mr. Norwood reported on a meeting of the State Universities Retirement System held January 18. Discussion was held on the possibility of investment strategy. Unclaimed funds in the amount of over \$1,600,000 had been given to the SURS from banks, building and loan associations, and credit unions. Mr. Norwood reported on a problem in one of the laws about retirement and then re-employment in one of the systems. As we get more and more senior people retiring, a person can retire with 80 percent of his salary, stay away for 60 days, return to work and get another 80 percent, which the System felt is not the exact intent of the law. This type of action will deplete the funds and there will be no money for future pensions. He had spoken to Presidents Brandt and Shaw and General Secretary Brown about this. If this problem is not resolved internally, new legislation must be sought to stop this practice.

Mr. Rowe reported on attending meetings of the Illinois Board of Higher Education on January 11 and February 1. The January meeting was almost exclusively devoted to considerations of the higher education budget recommendations from the IBHE. Approximately \$94 million of additional general revenue funds were

recommended, plus about \$10 million of income fund recommendations reflecting tuition increase money; these recommendations were received knowing that the IBHE had already been advised by the Governor that he would have some comments about how much of these recommended funds could be fitted into the state budget. Most of the system representatives couched their vote in favor of these recommendations with the statement that while we were voting for these recommendations we did not do so with any guarantee as to what the various Boards that we represented would do concerning the matter of tuition increase. It goes without saying that each one of the separate Boards in this state is against the tuition increase, but the question we have to reserve for ourselves is whether or not in order to maintain quality education and in order to do what we feel we must do in salary increases, are we going to be faced with a tuition increase and under what circumstances? Can we insist that there be full funding of the Illinois State Scholarship Commission if in fact the tuition increases have to come?

At the February meeting, the Governor announced in person that Dr. Donald M. Prince was being reappointed as Chairman of the Illinois Board of Higher Education. Mr. Rowe had been pleasantly surprised because sometimes these matters are handled on a political label basis, but Dr. Prince had done an outstanding job these past four years and everyone in higher education should be delighted that he would accept reappointment to the IBHE. Governor Thompson also surprised the board by attending in person and telling it on the first day of February what he thought higher education could receive. He said that education was going to be his number one priority, but we then of course learned the hard cold facts that he and his budget people think that only \$50 million of new general revenue funds were going to be available to us this next year. The board was instructed to go back and meet with the system representatives and

come up with their best recommendations within this \$50 million additional general revenue framework. The IBHE has not backed away from its original recommendations and Mr. Rowe felt that the board might want to press its case to the legislature for the monies originally recommended, but on the other hand if the legislature and the Governor agree on this subject, we should be able to suggest how the lower allocations should be made. The Governor is estimating new additional revenue of about \$300 million, \$50 million which is already allocated, leaving \$250 million for everything in Illinois, and he is giving to education \$125 million of that \$250 million. Of the \$125 million for education, higher education is allocated the \$50 million. It was not a very happy prospect, but nevertheless it is better to know the first of February rather than several months later. It gives us more time to work with our legislators to see if there cannot be some more funds squeezed out, but it is going to be incumbent upon this Board of Trustees to at least begin to address itself to the unpleasant matter of tuition.

The Higher Education Capital Projects Priority List was announced, and it was particularly dismaying to SIU because the IBHE, while they claim a rationale for their priority listing, did not follow the priority listing that SIU had submitted to them. For example, the School of Law Building at Carbondale and the Physical Education Building at Edwardsville were given considerably lower priorities than the institutions had assigned to them. It was felt that the IBHE should not do this kind of shuffling of priorities. The IBHE claimed that it had to first consider equipment and remodeling and repairs for existing structures in designating these priorities, but that really was immaterial to us. The significant issue was whether a university should be able, through its board, to determine its own priorities rather than for the Illinois Board of Higher Education to say you do this repair work on an existing building before you

get a new law school building. These are some of the arguments that we are going to have to take back to the IBHE and to the legislature because it is public knowledge that there has been a commitment for a law school building on one campus and a physical education building on the other.

There were a number of other interesting items on the IBHE agenda for February. The Study of the Supply of and Demand for Education Professionals was very enlightening. Mr. Rowe was not sure that the IBHE or any university should limit the number of people in the education profession programs even though it is a fact of life that teaching jobs are hard to find, but it was good to have this kind of information at hand.

Mr. Seely reported on attending the meeting of the Association of Governing Boards of Universities and Colleges held on January 24 and 25 in San Francisco. Mostly general information was given but it did make one reflect on his own activity as a Trustee; for example, you need to do your homework, know the administration, and understand the complex nature of higher education. One of the most interesting topics discussed was on Presidential Evaluation by Barry Munitz. Three phrases stood out during discussions at the meeting: (1) the Trustee should keep his nose in but fingers out; (2) the Trustee should be the devil's advocate to bring up things that otherwise might not be brought up; and (3) people who think that they know what they are talking about really bother those of us who do. Mr. Seely stated that at times it was difficult for him as a student Trustee to decide whether he was a student or a Trustee.

Muhammad Aziz had also attended the AGB meeting and added that he had had the opportunity to meet a great number of people on different levels: for instance, board chairmen, presidents of different universities, and other trustees. He felt that there was too much problem-stating and not enough

answers. He did learn that in comparison with other boards, the SIU Board of Trustees was a very positive one even though the news media seemed to cover the negative aspects. He concluded by thanking the Student Senate at SIUE for funding to attend this meeting.

Under Committee Reports, no reports were received.

The Chair proposed that without objection, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
NOVEMBER AND DECEMBER, 1976, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the months of November and December, 1976, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

INFORMATION REPORT: AWARD OF CONTRACTS BY THE CAPITAL
DEVELOPMENT BOARD: FOUR CORE BUILDINGS REMODELING, SIUE

Project Background

The Capital Development Board receives bids and awards contracts on all state capital projects to be funded through their agency.

Recent bid openings relate to Fiscal Year 1976 capital projects previously approved by the Board of Trustees.

Action by the Capital Development Board

All bids were received and opened at the Capital Development Board offices in Springfield, Illinois.

CDB Project Number: 825-030-007

Project Title: R & R Four Core Buildings, SIUE

Project Description: Remodeling under this project will permit areas in the John S. Rendleman Building, Peck Classroom Building, Lovejoy Library, and the Science Building to be used for their originally designed function. These areas had been utilized for various office and classroom uses prior to the opening of General Classroom Buildings I and II.

Date of Bid Openings: Bids for the general and the ventilation work were opened and accepted November 23, 1976. Electrical and plumbing work was rebid, and these bids were opened January 19, 1977. The bid opening for the casework will be February 18, 1977.

Identification of Low Bidders:

General: Grohne Company Incorporated, Decatur, Illinois
General Low Bid: \$169,700

Ventilation: Westerheide Sheet Metal Company, East St. Louis
Illinois
Ventilation Low Bid: \$19,704

Electrical: Rite Electrical Company, Granite City, Illinois
Electrical Low Bid: \$35,613

Plumbing: Triangle Heating Company, Granite City, Illinois
Plumbing Low Bid: \$66,653

Total of Bids:	\$291,670
19% Contingency	56,330
	<u>\$348,000</u>
Contingency for Casework	156,000
	<u>\$504,000</u>

Original Budget Approval: \$575,000

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll for papers processed through University offices between the dates of November 7, 1976, and December 31, 1976. Additional detailed information is on file in the Office of University Personnel Administration. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Report of Death

With regret we report the death of George C. Ackerlund, Professor of Educational Administration in the School of Education. He was born September 24, 1911, and died November 4, 1976. He received the Bachelor of Science degree from Eau Claire Teachers College and the Master of Arts and Doctor of Philosophy degrees from the University of Michigan. Prior to his appointment at Southern Illinois University at Edwardsville in 1965, he served at Northern Montana College and Temple University. He was the author of several articles published in professional journals and of a book. He was extremely dedicated to the education of his students and was respected as a teacher by colleagues and students alike.

B. Continuing Appointments

1. Mr. Jack G. Kaikati (b. Nyala, Sudan, 2/19/47) as Assistant Professor of Marketing and Management Science in the School of Business effective November 16, 1976, on an academic year basis. D.B.A., Florida State University. \$1,900.00
2. Mr. Clyde M. Nabe (b. St. Louis, Missouri, 7/19/40) as Assistant Professor of Philosophical Studies in the School of Humanities effective January 4, 1977, on an academic year basis. Ph.D., Purdue University. This represents a conversion from term appointment. \$1,140.00

C. Term Appointments

1. Mrs. Carolyn A. Ault as Visiting Instructor of Marketing and Management Science in the School of Business for the Winter Quarter, 1977. B.A., Illinois State University. \$1,200.00
2. Mrs. K. Devone Baron as fifty percent time Staff Assistant in the Office of Off-Campus Programs for the period September 1 through December 31, 1976. B.A., University of Maine. Salary to be paid from restricted funds. \$ 275.00

3. Mr. William C. Carr as twenty-one percent time Visiting Lecturer of Engineering and Technology in the School of Science and Technology for the Winter Quarter, 1977. M.S., Northwestern University. \$ 336.00
4. Mrs. Shirley A. Casey as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1977. B.S., Quincy College. \$ 287.50
5. Miss Susan A. Castle as Coordinator (for Laboratory Operations) in the Environmental Resources Training Center for the period January 1 through June 30, 1977. B.S., Northern Illinois University. \$1,333.00
6. Mrs. Pauline E. Cavalie as Community Consultant in the Office of Conferences and Institutes for the period October 21 through November 18, 1976. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 630.00
7. Mr. Lester W. Chadwick as twenty-five percent time Visiting Assistant Professor of Accounting and Finance in the School of Business for the Winter Quarter, 1977. Ph.D., Syracuse University. Salary to be paid from restricted funds. \$ 400.00
8. Mrs. Carol D. Clow as sixty-seven percent time Visiting Instructor of Art and Design in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1976-77. M.S., Northern Illinois University. \$ 670.00
9. Mr. James L. Cronin as twenty-five percent time Visiting Professor of Marketing and Management Science in the School of Business for the Winter Quarter, 1977. D.Sc., Washington University. Salary to be paid from restricted funds. \$ 500.00
10. Mr. James Culley as twenty-five percent time Visiting Lecturer of Marketing and Management Science in the School of Business for the Winter Quarter, 1977. M.A., Michigan State University. Salary to be paid from restricted funds. \$ 400.00
11. Mr. Larry Y. Dann as seventeen percent time Visiting Instructor of Accounting and Finance in the School of Business for the Winter Quarter, 1977. M.B.A., Harvard University. Salary to be paid from restricted funds. \$ 233.75
12. Mr. James A. Delaney as seventy-five percent time Staff Assistant in the Office of Off-Campus Programs for the period December 1, 1976, through June 30, 1977. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 800.00
13. Mr. A. Gordon Dodds as thirty-eight percent time Visiting Lecturer in the School of Education for the Fall Quarter, 1976. M.A., University of Illinois. \$ 608.00

14. Mr. Earl H. Duncan as Community Consultant in the Office of Conferences and Institutes for the period October 20 through November 3, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 84.00
15. Mrs. Christine M. Kernan as Community Consultant in the Office of Conferences and Institutes for the period October 20 through November 17, 1976. A.A.S., Sinclair Community College. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 140.00
16. Mrs. Sylvia B. Kluth as thirty-three percent time Visiting Instructor of Theater and Dance in the School of Fine Arts and Communications for the Winter Quarter, 1977. M.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 396.00
17. Mrs. Sharon G. Levin as thirty percent time Visiting Assistant Professor of Economics in the School of Business for the Winter Quarter, 1977. Ph.D., University of Michigan. Salary to be paid from restricted funds. \$ 480.00
18. Mr. Donald D. Martin as twenty-five percent time Visiting Associate Professor of Accounting and Finance in the School of Business for the Winter Quarter, 1977. Ph.D., University of Missouri. Salary to be paid from restricted funds. \$ 450.00
19. Miss Marcia L. Moore as fifty percent time Staff Assistant in the Performing Arts Training Center in University Services to East St. Louis for the period November 1, 1976, through January 19, 1977. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 450.00
20. Mr. S. Rao Palamand as twenty-five percent time Visiting Professor of Chemistry in the School of Science and Technology for the Winter Quarter, 1977. Ph.D., Ohio State University. \$ 600.00
21. Mrs. Karen J. Patty as fifty percent time Academic Adviser in the General Studies Division for the period December 6, 1976, through June 30, 1977. M.Ed., University of Missouri. \$ 550.00
22. Mr. Marvin E. Ray as fifteen percent time Visiting Associate Professor of Accounting and Finance in the School of Business for the Winter Quarter, 1977. Ph.D., University of Oklahoma. Salary to be paid from restricted funds. \$ 270.00
23. Miss Elizabeth A. Rietveld as Coordinator (Recreation) in Campus Recreation for the period December 1, 1976, through June 30, 1977. M.S., University of Illinois. Salary to be paid from restricted funds. \$1,000.00

24. Mr. David E. Risch as fifty percent time Visiting Assistant Professor of Marketing and Management Science in the School of Business for the Winter Quarter, 1977. Ph.D., Saint Louis University. \$ 800.00
25. Mr. Carl F. Schlanger as thirty-three percent time Visiting Lecturer of Mass Communications in the School of Fine Arts and Communications for the Fall Quarter, 1976. A.B., University of Missouri. \$ 300.00
26. Mr. William C. Schulze as thirty-three percent time Visiting Instructor of Urban Studies in the Master of Science in Urban Studies Program for the Winter Quarter, 1977. M.A., Saint Louis University. \$ 333.33
27. Mrs. Kathy E. Shaffstall as Instructor of Health, Recreation and Physical Education in the School of Education for the Winter Quarter, 1977. M.S., Southern Illinois University. \$1,200.00
28. Mr. Christopher U. Thau as Community Consultant in the Office of Conferences and Institutes for the period October 20 through November 17, 1976. B.A., Saint Louis University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 200.00
29. Mr. Ronald E. Tremmel as Visiting Instructor of Marketing and Management Science in the School of Business for the Winter and Spring Quarters, 1977. M.B.A., Southern Illinois University. \$1,200.00
30. Mrs. Suzanne R. Wicks as Adjunct Research Associate in Biological Sciences in the School of Science and Technology, serving without salary, for the period October 26, 1976, through June 1, 1977. M.A., Washington University.
31. Mrs. Pamela Williams as fifty percent time Staff Assistant in the Performing Arts Training Center in University Services to East St. Louis for the period November 20, 1976, through January 19, 1977. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 450.00
- D. Reappointments (Previously Approved Base Salary Not Repeated)
1. Mr. Edmund Acosta as twenty-five percent time Visiting Lecturer of Economics in the School of Business for the Winter Quarter, 1977.
2. Mr. Richard E. Bell as twenty-five percent time Visiting Associate Professor of Accounting and Finance in the School of Business for the Winter Quarter, 1977.

3. Mr. James A. Dalton as twenty-five percent time Visiting Associate Professor of Economics in the School of Business for the Winter Quarter, 1977. Salary to be paid from restricted funds.

4. Mr. Clifford H. Fore as Associate Director in the Environmental Resources Training Center and Assistant Professor of Engineering and Technology in the School of Science and Technology, for the period January 1 through March 31, 1977. Part of salary to be paid from restricted funds. This arrangement is in concurrence with the regulations of the State Universities Retirement System.

5. Mrs. Corinne Hawkins as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Winter and Spring Quarters, 1977.

6. Mr. Edgar O. Rasch as thirty-three percent time Visiting Lecturer in the Office of Off-Campus Programs for the Fall Quarter, 1976.

7. Mr. Michael J. Scanlan as twenty-five percent time Visiting Assistant Professor of Accounting and Finance in the School of Business for the Winter Quarter, 1977. Salary to be paid from restricted funds.

8. Mr. Richard C. Teichmann as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1977.

9. Miss Phyllis A. Thielke as Visiting Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1977.

10. Mrs. Alice B. Virgo as fifty percent time Staff Assistant in the School of Business for the period January 1 through March 31, 1977.

11. Miss Gail A. Williamson as Research Associate in Biological Sciences in the School of Science and Technology for the period January 1 through June 30, 1977.

E. Changes in Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. James O. Bryant, Jr., to serve as Director in the Environmental Resources Training Center, rather than Director in the School of Science and Technology, for the period November 1, 1976, through February 28, 1977. Salary to be paid from restricted funds, rather than State of Illinois funds.

2. Mr. William Burcky, Assistant Professor of Counselor Education in the School of Education, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

3. Mr. John H. Childers, Jr., Visiting Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1977.

4. Mr. Robert P. Compton, Research Associate in Biological Sciences in the School of Science and Technology, to serve on full-time appointment, rather than eighty percent time appointment, with commensurate monthly salary increment, for the period November 16, 1976, through June 30, 1977. Salary to be paid from restricted funds.

\$ 850.00
rather than
\$ 680.00

5. Mr. Curtis W. Cook, Visiting Associate Professor of Management in the School of Business, to be paid from State of Illinois funds, rather than State of Illinois funds and restricted funds, for the Winter Quarter, 1977.

6. Mr. Daniel N. Cote, Associate Professor of Engineering and Technology in the School of Science and Technology, to serve also in the Environmental Resources Training Center for the Winter Quarter, 1977. Part of salary to be paid from restricted funds.

7. Mr. Albert R. Cummings, Visiting Assistant Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1977.

8. Mr. David J. Davison, Visiting Lecturer of Accounting and Finance in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1977.

9. Mr. Donald S. Elliott, Jr., Visiting Professor of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1977.

10. Mrs. Anasuya Gaonkar, Visiting Lecturer in the Science Awareness Project, to serve on full-time appointment, rather than seventy-five percent time appointment, with commensurate monthly salary increment, for the period October 16, 1976, through June 30, 1977. Salary to be paid from restricted funds.

\$ 948.00
rather than
\$ 711.00

11. Mr. Anoop Garg, Visiting Instructor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1977.

12. Mr. John J. Glynn, Professor of Accounting and Finance in the School of Business, currently on disability leave, to serve on forty percent time appointment for the Winter Quarter, 1977. This arrangement is in concurrence with the regulations of the State Universities Retirement System.

\$ 640.00

13. Mr. H. Dean Gray, Associate Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

14. Mr. Arthur L. Grist, Assistant Professor of Health, Recreation and Physical Education in the School of Education, to serve as Special Assistant to the Acting President in the Office of the President, rather than Director (East St. Louis Center) in University Services to East St. Louis, for the period November 1, 1976, through December 31, 1976.

15. Mrs. Corinne Hawkins, Visiting Lecturer of Psychology in the School of Education, to serve on thirty-three percent time appointment, rather than twenty-five percent time appointment, with commensurate monthly salary increment, for the Fall Quarter, 1976.

\$ 442.00
rather than
\$ 331.50

16. Mr. Robert F. Hildebrand to serve as Associate Professor of Educational Foundations in the School of Education on an academic year basis, rather than Associate Professor and Chairman of Educational Foundations in the School of Education on a fiscal year basis, effective January 1, 1977.

17. Mr. Robert S. Hoeke, Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

18. Mr. Arthur E. Hoover, Professor of Management and Director (M.B.A. Program) in the School of Business, to be paid from restricted funds, rather than State of Illinois funds and restricted funds, for the Winter Quarter, 1977.

19. Mr. Emil F. Jason, Professor of Chemistry in the School of Science and Technology and Assistant Vice President for Special Programs and Minority Affairs in the Office of the Vice President and Provost, to serve also as Acting Director of University Services to East St. Louis, effective November 1, 1976.

20. Mr. Christopher N. Johnsen, Staff Assistant in the Center for Urban and Environmental Research and Services in the Institute for Urban and Regional Studies, to serve on sixty percent time appointment, rather than twenty percent time appointment, with commensurate monthly salary increase, for the period January 1 through January 31, 1977.

\$ 480.00
rather than
\$ 160.00

21. Mr. Jack G. Kaikati, Assistant Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

22. Mrs. Donna M. Kaputa, Visiting Instructor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1977.

23. Mr. Panos Kokoropoulos, Associate Professor of Engineering and Technology in the School of Science and Technology, to serve also in the Environmental Resources Training Center for the Winter Quarter, 1977.

24. Miss Frances A. Kovarik, Assistant Professor of Biomedical Sciences in the School of Dental Medicine, to serve on term appointment, rather than continuing appointment, effective July 1, 1976, with term appointment to be for the period July 1, 1976, through June 30, 1977.

25. Mr. Dean H. Langer to serve as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine, rather than Adjunct Clinical Assistant Professor serving without salary, for the period September 20, 1976, through June 30, 1977. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 500.00
rather than
\$ 00.00

26. Mr. Stanford Levin, Assistant Professor of Economics in the School of Business, to serve also in the Center for Urban and Environmental Research and Services, for the Winter and Spring Quarters, 1977.

27. Mr. James F. Miller, Jr., Assistant Professor of Management in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

28. Mrs. Virginia R. Moore, Associate Professor of Counselor Education in the School of Education, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

29. Mr. David K. Palit, Visiting Lecturer of Accounting and Finance in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1977.

30. Mr. Walter D. Parrill to serve as Executive Director, rather than Acting Director, of the Illinois Educational Consortium--Mid-Illinois Computer Cooperative, with monthly salary increment to reflect additional administrative responsibilities, for the period September 13, 1976, through June 30, 1977. Salary to be paid from restricted funds.

\$2,000.00
rather than
\$1,866.67

31. Mr. Jerome A. Popp, Associate Professor of Educational Foundations in the School of Education, to serve also as Chairman of Educational Foundations in the School of Education, and to serve on a fiscal year basis, rather than academic year basis, effective January 1, 1977.

32. Mr. Arthur E. Prell, Chairman and Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period January 1 through March 31, 1977.
33. Mr. James S. Sagner, Visiting Associate Professor of Management in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1977.
34. Mrs. Barbara Quinn Schmidt, Assistant Professor of English Language and Literature in the School of Humanities, to receive lump sum payment of unpaid wages, for the period February, 1973, through June, 1974, as determined by the United States Department of Labor.
- \$ 300.00
35. Mr. Paul R. Tarpey, Assistant Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.
36. Mr. Richard C. Teichmann, Visiting Lecturer of Elementary Education in the School of Education, to serve on thirteen percent time appointment, rather than twenty-five percent time appointment, with commensurate monthly salary reduction, for the Fall Quarter, 1976.
- \$ 156.26
rather than
\$ 312.50
37. Mrs. Linda M. Tinney, Visiting Lecturer of Accounting and Finance in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1977.
38. Mr. Norval D. Wallace, Professor of Mathematical Studies in the School of Science and Technology, to serve in the Center for Urban and Environmental Research and Services in the Institute for Urban and Regional Studies, for the Spring Quarter, 1977.
39. Mr. W. Deane Wiley, Professor of Educational Administration in the School of Education, to discontinue serving as Chairman of the Presidential Search Committee, and to serve on an academic year basis, rather than a fiscal year basis, effective November 1, 1976.
40. Mr. Casimir E. Zielinski, Visiting Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1977.

F. Leave Without Pay

Mr. Joseph A. Holland, Clinical Associate Professor of Surgical Specialties in the School of Dental Medicine, for the period October 1, 1976, through May 31, 1977, for personal reasons.

G. Resignations

1. Mr. Fritz H. Brecke, Assistant Professor of Instructional Technology in the School of Education and Project Coordinator of Faculty and Instructional Development in the Office of the Vice President and Provost, effective January 3, 1977, to accept other employment.

2. Miss Anne M. Cowan, Assistant Professor in the School of Nursing, effective December 16, 1976, for personal reasons.

3. Mr. John Paul Davis, General Counsel in the Office of the General Counsel, effective December 13, 1976, to accept other employment.

4. Mr. Ira Brooks Holder, Assistant Dean in the General Studies Division, effective January 14, 1977, to accept a position with the Christian Psychological and Family Services agency in Bridgeton, Missouri.

CHANGE OF PROGRAM TITLE: MASTER'S DEGREE PROGRAMS IN REHABILITATION
ADMINISTRATION TO REHABILITATION ADMINISTRATION AND SERVICES, SIUC

Summary

The proposed resolution would change the title of the Master of Arts and the Master of Science degree programs in Rehabilitation Administration to Rehabilitation Administration and Services.

Rationale for Adoption

Following a suggestion made as part of the graduate program review of the master's degree programs in Rehabilitation Administration, the Rehabilitation Administration faculty reviewed the factors relevant to a change in name for the programs. A review of the content of courses and curricular requirements indicated that the programs do, in fact, emphasize both administration and services associated with rehabilitation facilities. This analysis led the faculty to recommend the more descriptive title of Rehabilitation Administration and Services. The new designation communicates more clearly to students and those external to the University the nature of the curriculum being provided.

Considerations Against Adoption

University officers know of no such considerations.

Constituency Involvement

Following recommendations by both the internal graduate program review committee and the external consultant, the faculty of the programs recommended that the name be changed to more clearly describe the programs. This change has the endorsement of the New Programs Committee of the Graduate Council. The Director of the Rehabilitation Institute, the Dean of the College of Human Resources, and the Dean of the Graduate School all concur that the name change is desirable. This change is, therefore, recommended by the Vice-President for Academic Affairs and Research and by the President, SIUC.

Resolution

WHEREAS, The title Rehabilitation Administration presently in use at Southern Illinois University at Carbondale does not effectively communicate the nature of the academic programs involved;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Rehabilitation Administration program leading to a Master of Arts or a Master of Science degree be redesignated Rehabilitation Administration and Services, SIUC; and

BE IT FURTHER RESOLVED, That this action be reported to the staff of the Illinois Board of Higher Education for information.

CONTINUATION OF MEMBERSHIP IN SOUTHERN ILLINOIS COLLEGIATE COMMON MARKET, SIUC

Summary

The proposed resolution authorizes SIUC to continue its membership in the Southern Illinois Collegiate Common Market for the calendar year 1977. The original Board of Trustees authorization in 1972 calls for an annual authorization of the University's membership in SICCM.

Rationale for Adoption

SICCM is a consortium whose membership includes SIUC, John A. Logan College, Rend Lake College, Shawnee College, and Southeastern Illinois College. The consortium was developed to promote cooperative programming among the member institutions.

Since its beginning in 1973, SICCM has been successful in facilitating interinstitutional cooperation. The major thrust to date has been in program development in health-related fields. The Associate Degree in Nursing program, now in its third year of successful operation, will in this academic year increase enrollment and continue program development to ensure National League of Nursing accreditation. The Veterans Administration federally-funded project for developing curriculum materials for a Cooperative Nursing Program is now in its third year of funding and will continue for an additional four years.

In 1976, the consortium engaged an external consultant to review its progress and to make recommendations for additional cooperative activities. The consultant reported that few consortia have progressed so rapidly in a short period of time and recommended that SICCM explore expansion of joint instructional programs and further sharing of institutional resources.

A Master Plan for the Southern Illinois Collegiate Common Market has recently been approved by the SICCM Regional Council. The development of the plan was supported by a grant from IBHE and is a unique effort in regional planning on an interinstitutional basis.

The General Assembly and the Governor have again indicated their satisfaction with the consortium by providing \$25,000 for its support in Fiscal Year 1977. This amount is included in SIUC's FY-77 state appropriated budget as a special line item.

No annual membership assessment will be made for the current year; however, SIUC has been assessed its fair share of expenses related to the administration of the Associate Degree in Nursing program. At the November, 1976 meeting, the Board of Trustees received an information report of the expenditure of \$5,000 for this purpose.

Considerations Against Adoption

The University knows of no considerations against adoption.

Constituency Involvement

Since this is a continuation of an existing program and since no objections have been raised to it during the previous years of participation, no constituency input has been sought. The Vice-President for Academic Affairs and Research and the President of SIUC recommend adoption.

Resolution

WHEREAS, The Southern Illinois Collegiate Common Market has mutually benefited the cooperative endeavors of the constituent institutions;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Carbondale be and is hereby authorized to continue its membership in the Southern Illinois Collegiate Common Market for the calendar year 1977.

ILLINOIS EDUCATIONAL CONSORTIUM EXPANSION AND ELECTION OF DIRECTORSSummary

The first proposed resolution is the routine annual designation of our two Directors on the Illinois Educational Consortium board. The second resolution amends the IEC Bylaws to create a new class of Associate Members so that the IEC can expand its services to Community College Districts. That class of members will be entitled to elect one voting Director to represent them all. The third resolution elects the first four districts to associate membership.

Rationale for Adoption

System Council has nominated the two Directors to be re-elected. Community College Districts can sometimes make as good use of the IEC services as the four systems of higher education, for procurement of data processing equipment and for joint purchasing of supplies. There will be no effect on the tax status of the IEC nor any added cost to the four system members.

Considerations Against Adoption

No reason appears why the Community College Districts should not be given the advantage of the services of this existing Consortium.

Constituency Involvement

None.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled:

That both notice and the holding of the annual meeting of members of the Illinois Educational Consortium be and are hereby waived;

That James M. Brown and Warren W. Brandt be and are hereby selected to serve as Directors of said Consortium representing this Board; and

That James M. Brown be and is hereby authorized to consent and agree to the election of the above-named Directors together with two Directors named by each other member of the said Consortium as the act of and on behalf of this Board, and to do so in writing and in lieu of election at a meeting of members.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled:

That the Board does hereby approve an amendment of Sections 1, 2, 3, and 4 of Article III and of Sections 1 and 2 of Article V of the Bylaws of the Illinois Educational Consortium, changing such Sections respectively to read as follows:

ARTICLE III

Section 1. Members. The corporation shall have ~~one~~ two classes of members. ~~The members shall be One class shall consist of the public corporations constituting the four systems of public senior higher education in the State of Illinois as follows, namely~~

The Board of Governors of State Colleges and Universities
The Board of Regents of Regency Universities
The Board of Trustees of Southern Illinois University
The Board of Trustees of the University of Illinois

Such members who shall constitute and be known as the "original members" hereinafter referred to.

A second class to be known as "Associate Members" shall consist of community college districts organized pursuant to Article III of the "Public Community College Act" of the State of Illinois who make application for and are accepted as associate members of the corporation and maintain an Associate Member Agreement in effect with the corporation.

Section 2. Election of Associate Members. ~~Additional Associate members may be elected accepted from time to time by a unanimous vote of the original members; provided that associate membership shall be limited to public community colleges institutions or systems of institutions or any board, commission or like organization operated in connection with or for any such institution or institutions of systems of higher education of the State of Illinois, which are qualified for exemption from federal income taxation by reason of their status as an instrumentality, political subdivision or governmental unit of the State of Illinois. The election of an additional member shall require the unanimous affirmative vote of the original members and the affirmative vote of a majority of all members of the corporation.~~

Section 3. Voting Rights. Each original member shall be entitled to one vote on each matter submitted to a vote of the members. ~~except that~~ In addition in all elections of voting directors each original member shall have the right to give one candidate a number of votes equal to his its vote multiplied by the number of voting directors to be elected, or to distribute such votes on the same principle among as many candidates as the original member shall deem fit.

Associate members as a group, collectively, shall have the right to elect a voting director or directors as provided in Section 2 of Article V of these Bylaws.

Section 4. Contributions by Members. As a condition of membership, each original member shall contribute to the corporation for its general purposes each month the sum of \$2,083.33 or such lesser amounts as the board of directors may determine and specify from time to time. Until further action by the board of directors each original member shall contribute \$1,250.00 each month. Each original member shall also contribute to the corporation, annually, the member's allocable share of any operating deficit for any year as determined by the board of directors and unanimously approved by the original members as a matter of fundamental importance in accordance with Section 1 of Article V of these Bylaws, or as otherwise unanimously determined by the original members, provided that in no event shall a an original member be required to contribute more than \$15,000.00 annually pursuant to this sentence.

Each associate member shall contribute to the corporation for its general purposes an amount determined by the board of directors of the corporation under the provisions of the Associate Member Agreement with the respective associate member, payment to be made as provided in such Associate Member Agreement.

None of the original members of the corporation nor any associate member shall be liable for any contributions to or debt of the corporation which, if incurred by such member, would be in excess of any limitation imposed by the statutes of the State of Illinois.

ARTICLE V

Section 1. General Powers and Limitations. Except as otherwise provided herein, the affairs of the corporation shall be managed by its board of directors. At its first meeting, and at each annual meeting thereafter, the board of directors shall elect from its voting membership a chairman and a vice chairman, who shall hold office until their successors are elected and qualified. The chairman shall preside at all meetings of the board of directors. In the absence of the chairman, the vice chairman shall preside. On certain matters, hereinafter designated as matters of fundamental importance, actions by the board of directors shall not be effective unless and until approved by the affirmative vote of all original members of the corporation. Matters of fundamental importance are:

- (a) The selection or removal of the president of the corporation.
- (b) The amendment of the articles of incorporation or Bylaws.
- (c) In the event of an operation deficit in any year, the determination of the amount of such deficit which if allocable to each member of the corporation.

A matter of fundamental importance may be considered and acted upon by the board of directors only after thirty days written notice of such matter has been given to each member of the board of directors.

Section 2. Number, Tenure, and Qualifications. The authorized number of voting directors shall be two per original member and one voting director representing the associate members collectively, as a group; provided that in the event the aggregate amount of the annual membership contributions paid by the associate members shall equal or exceed the amount of the annual contribution paid by the respective original members, then the associate members collectively shall be entitled to select and name two voting directors to represent them.

In addition, there shall be three ~~ex-officio~~ directors, without vote, appointed as hereinafter provided.

Each voting director shall hold office until the next annual meeting of members, and until his successor shall have been elected and qualified. Each voting director representing an original member shall be an employee of a an original member ~~of the corporation~~ system of higher education. Each voting director representing the associate members shall be an employee or officer of a public community college in Illinois which is participating in a program of inter-institutional cooperation through the services of the corporation.

The three ~~ex-officio~~ directors without vote shall be appointed as follows:

One representing the Illinois Board of Higher Education to be appointed as that board may determine and to serve at the pleasure of that board; and

One representing the Illinois Community College Board to be appointed as that board may determine and to serve at the pleasure of that board; and

One representing private higher education in Illinois to be appointed and to serve, from time to time, in accordance with procedures established by the Illinois Board of Higher Education;

provided, however, that a failure to appoint or a vacancy in any ~~ex-officio~~ directorship without vote shall not affect the validity of any action taken by the voting directors.

The voting directors may elect such other directors as they shall determine from time to time, who shall serve without vote.

AND BE IT FURTHER RESOLVED, That Dr. James M. Brown be and is hereby empowered on behalf of this Board to waive notice of the proposed amendment, waive notice of a meeting of members, waive the holding of a meeting of members of the Illinois Educational Consortium to consider and act upon said amendment, and to certify the consent and agreement of this Board to said amendment.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board does hereby consent and agree to the acceptance of the respective applications for associate membership in the Illinois Educational Consortium of the Community College Districts hereinafter named and the election of each such district as an associate member thereof:

Elgin Community College, Community College District #509
Kishwaukee College, Community College District #523
Waubensee Community College, Community College District #516
William Rainey Harper College, Community College District #512

AND BE IT FURTHER RESOLVED, That Dr. James M. Brown be and is hereby empowered on behalf of this Board to waive notice of a meeting of members and waive the holding of a meeting of members of the Illinois Educational Consortium to consider and act upon said applications for associate membership, and to certify the consent and agreement of this Board to acceptance of the applications and election to membership as aforesaid.

SWRF EXPENDITURE: ACQUISITION OF FURNISHINGS AND EQUIPMENT
FOR ALTON AND EAST ST. LOUIS STUDENT LOUNGES, SIUE

Summary

This matter authorizes expenditure of up to \$49,000 from the Student Welfare and Recreational Facility Building Trust Fund at SIUE to equip and furnish student lounge areas at the Alton and East St. Louis Centers of SIUE. Attached is a list of furnishings and equipment requested.

Rationale for Adoption

The equipment and furnishings requested by this matter will provide adequate lounge and recreational furnishings and equipment at the Alton and East St. Louis Centers of SIUE. Both Centers badly need such facilities to maintain an environment conducive to the educational process.

Lounge and recreation area furnishings and equipment at the East St. Louis Center have deteriorated over time and are in need of replacement. Furnishings and equipment requested for the Alton Center will complete the lounge and recreation areas provided by recent renovations at that Center.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter was initiated by the Student Senate, SIUE. The Vice-President for Student Affairs, the Acting Vice-President for Business Affairs, and the Acting President, SIUE, recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a sum not to exceed \$49,000 be and is hereby authorized for expenditure from the Student Welfare and Recreational Facility Building Trust Fund, SIUE, for purposes of furnishing and equipping student lounge and recreational areas at the Alton and East St. Louis Centers of SIUE, substantially in the manner presented to the Board this date.

The following is a list of furnishings and equipment as requested.

Alton Center

Room 100

<u>Item</u>	<u>No.</u>	<u>Each</u>	<u>Total</u>
Lounge Chairs	14	\$ 250	\$ 3,500
Sofas	6	600	3,600
Tables Round	3	300	900
Chairs	18	175	3,150
Corner Tables	9	125	1,125
Lamps	7	80	560
Coffee Tables	4	150	600
Magazine Rack	1	200	200
Cigarette Urns	6	50	300
Trash Receptacles	2	65	130

Rooms 101, 102

Stacking Chairs	12	100	1,200
Table Round	1	300	300
Side Chairs	6	175	1,050
Shelves w/Brackets	6	300/total	300
Cigarette Urns	14	50	700
Trash Receptacles	4	65	260
Table, Pocket Billard with accessories	1	2,100	2,100
Table, Foos-ball	2	500	1,000
Table, Air Hockey	1	300	300

Room 109

Counter Tables	2	250	500
Chairs	8	125	1,000
Cigarette Urns	2	50	100
Trash Receptacles	2	65	130
Oven, Microwave	1	600	600

TOTAL

\$23,605

East St. Louis Center

<u>Item</u>	<u>No.</u>	<u>Each</u>	<u>Total</u>
Sofas	7	\$ 400	\$ 2,800
Settee	4	300	1,200
Lounge Chairs	8	250	2,000
Card Tables	10	100	1,000
Stack Chairs	200	38	7,600
Corner Tables	6	125	750
Folding Tables (Lg.)	9	100	900
Folding Tables (Sm.)	7	75	525
Pool Table			
(with installation)	2	1,550	3,100
Pool Table Accessories			
(chalk, cues, etc.)			300
Table Tennis	2	330	660
Table Tennis Accessories			
(paddles, balls, etc.)			200
Portable Bowling Alley	1	500	500
Floor Model Color TV			
(with installation)	1	650	650
Portable PA System	1	300	300
Magazine Racks	4	60	240
Sound Column Lecturn	1	500	500
Large Movie Screen			
(9 x 12/with installation)	1	280	280
Outdoor Patio Settee	4	100	400
Outdoor Patio Tables	3	75	225
Drapes Student Office			
(with installation)	3 prs.	100	300
Bulletin Boards (3 x 6)			
(with installation)	3	100	300
Miscellaneous:			
Bingo Sets			
Dart Boards			
Chess Sets			
Checker Sets			
Cards			300
			<hr/>
TOTAL			\$25,030

Mr. Van Meter moved the reception of Reports of Purchase Orders and Contracts, November and December, 1976, SIUC and SIUE; Information Report: Award of Contracts by the Capital Development Board: Four Core Buildings Remodeling, SIUE; the ratification of Changes in Faculty-Administrative Payroll - Edwardsville; the approval of Minutes of the meeting held December 9, 1976; Change of Program Title: Master's Degree Programs in Rehabilitation Administration to Rehabilitation Administration and Services, SIUC; Continuation of Membership in Southern Illinois Collegiate Common Market, SIUC; Illinois Educational Consortium Expansion and Election of Directors; and SWRF Expenditure: Acquisition of Furnishings and Equipment for Alton and East St. Louis Student Lounges, SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

The following matter was presented:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Report of Death

With regret, we report the death of Mrs. Carol M. Halderson, Academic Adviser in the School of Business and Administration. She was born December 30, 1922, and died December 24, 1976. She received the Bachelor of Education degree from Chicago Teachers College. She taught in high schools in Chicago, Illinois, prior to accepting appointment at Southern Illinois University in 1969. She provided excellent counsel and advice to undergraduate students throughout her period of service.

B. Continuing Appointments

1. Mr. Clyde L. Choate as Director (External Affairs) in the Office of the Vice President for University Relations effective January 15, 1977, on a fiscal year basis. He was born June 28, 1920, in West Frankfort, Illinois.
\$22,000.08/FY
\$ 1,833.34/mo.
2. Mrs. Susan S. Rehwaldt as fifty percent time Placement Counselor in the Career Planning and Placement Center effective November 1, 1976, on a fiscal year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born June 19, 1938, in St. Louis, Missouri.
\$6,000.00/FY
\$ 500.00/mo.
3. Mr. Michael Scully as Assistant Director of Student Residence Programming effective November 15, 1976, on a fiscal year basis. He received the Master of Science in Education degree from Indiana University. He was born September 12, 1942, in Detroit, Michigan.
\$16,020.00/FY
\$ 1,335.00/mo.
4. Mr. Lyle V. A. Sendlein as Director of the Coal Research Center and Professor of Geology effective July 1, 1977, on a fiscal year basis. He received the Doctor of Philosophy degree from Iowa State University. He was born May 11, 1933, in St. Louis, Missouri.
\$36,480.00/FY
\$ 3,040.00/mo.
5. Mr. John Shepelwich as Coordinator (Television News Productions) in University News and Photographic Services effective December 15, 1976, on a fiscal year basis. He received the Bachelor of Arts degree from Baylor University. He was born November 24, 1949, in Dallas, Texas.
\$14,400.00/FY
\$ 1,200.00/mo.

6. Mrs. Jo Mack Witwer as Manager of Shryock Auditorium effective August 1, 1976, on a fiscal year basis, as Acting Coordinator of Special Programs for the period August 1, 1976, through June 30, 1977, and as Adjunct Instructor in Theater, serving without salary, for the Spring Semester, 1977. Her salary is to be reduced by \$200.00 monthly at such time as her duties as Acting Coordinator of Special Programs are relinquished. She was born September 12, 1920, in Springfield, Illinois.

\$17,244.00/FY
\$ 1,437.00/mo.;
\$14,844.00/FY
\$ 1,237.00/mo.

C. Term Appointments

1. Mr. Gunnar Boalt as Visiting Professor of Sociology for the Spring Semester, 1977. He has studied at the University of Stockholm, Sweden.

\$22,500.00/AY
\$ 2,500.00/mo.

2. Mrs. Cynthia S. Browning as sixty-seven percent time Visiting Instructor (in Nursing) in the School of Technical Careers-Activities for the period December 1, 1976, through June 30, 1977. She received the Bachelor of Science degree from Biola College. Her salary is to be paid from restricted funds.

\$8,152.56/FY
\$ 679.38/mo.

3. Mr. Tin Manh Cao as Research Associate in Chemistry and Biochemistry for the period December 16, 1976, through November 30, 1977. He received the Doctor of Ingenieur degree from the University of Pau, France. His salary is to be paid from restricted funds.

\$10,200.00/FY
\$ 850.00/mo.

4. Mr. Gene A. Dew as Researcher in the School of Technical Careers-Manpower Skill Center for the period October 12 through December 31, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$16,800.00/FY
\$ 1,400.00/mo.

5. Dr. William Robert Durham as Physician in the Student Health Program for the period January 1 through June 30, 1977. He received the Doctor of Medicine degree from the University of Illinois. His salary is to be paid from restricted funds.

\$37,404.00/FY
\$ 3,117.00/mo.

6. Mrs. Marjorie L. Earll as Adjunct Instructor in the Rehabilitation Institute, serving without salary, for the period November 15, 1976, through June 30, 1977. She received the Master of Science degree from Southern Illinois University.

7. Mrs. Deanna J. Eckles as Researcher in the Evaluation and Developmental Center for the period November 1, 1976, through June 30, 1977. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$8,400.00/FY
\$ 700.00/mo.

8. Mr. Gary R. Edgren as Instructor in the School of Art for the Spring Semester, 1977. He received the Master of Fine Arts degree from Southern Illinois University. \$10,800.00/AY
\$ 1,200.00/mo.
9. Mr. William J. Engel, Jr., as Visiting Instructor (in STC Baccalaureate Military Programs) in Military Programs-School of Technical Careers for the period November 20 through December 19, 1976, and the period January 8 through February 6, 1977. He received the Master of Business Administration degree from the University of Missouri at Kansas City. His salary is to be paid from restricted funds. \$18,000.00/FY
\$ 1,500.00/mo.
10. Miss Elizabeth Gersbacher as sixty percent time Instructor in Special Education for the Spring Semester, 1977. She received the Master of Arts degree from Southeast Missouri State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$5,400.00/AY
\$ 600.00/mo.
11. Mr. Robert D. Gray as Visiting Instructor (in Baccalaureate Division-Military Programs) in Military Programs-School of Technical Careers for the period November 20 through December 19, 1976, and the period January 8 through February 6, 1977. He received the Master of Arts degree from Central Missouri State University. His salary is to be paid from restricted funds. \$18,000.00/FY
\$ 1,500.00/mo.
12. Mr. Richard Helstern as eighty-three and four tenth's percent time Assistant Instructor in Design for the period November 1 through the Fall Semester, 1976. He received the Bachelor of Arts degree from Southern Illinois University. \$9,757.80/AY
\$1,084.20/mo.
13. Mr. Richard Paul Hibbs as fifty percent time Visiting Professor of Speech for the period November 1, 1976, through August 31, 1977. He is Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System. \$13,701.00/FY
\$ 1,141.75/mo.
14. Mr. Vernon G. Housewright as Adjunct Assistant Professor in the Rehabilitation Institute, serving without salary, for the period December 1, 1976, through June 30, 1977. He received the Master of Public Administration degree from the University of Arizona.
15. Mr. Ben W. Huntley as Conference Coordinator in the Division of Continuing Education for the period November 1, 1976, through June 30, 1977. He received the Master of Arts degree from Southern Illinois University. Part of his salary is to be paid from restricted funds. \$15,600.00/FY
\$ 1,300.00/mo.

16. Mr. John Charles Kelley as fifty percent time Visiting Professor in the Museum for the period November 1, 1976, through July 31, 1977. He is Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System. \$14,556.00/FY
\$ 1,213.00/mo.
17. Miss Carla Sue Lirely as Assistant Instructor in Health Education, serving on a seventy-five percent time basis for the period December 1, 1976, through February 28, 1977, and on a one hundred percent time basis for the period March 1 through June 30, 1977. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$ 7,200.00/FY (75%)
\$ 600.00/mo.;
\$ 9,600.00/FY (100%)
\$ 800.00/mo.
18. Mr. Juei-Ho Liu as Research Associate in Molecular Science for the period November 1 through December 31, 1976. He received the Doctor of Philosophy degree from Southern Illinois University. \$ 9,600.00/FY
\$ 800.00/mo.
19. Mr. Brocton D. Lockwood as one-third time Assistant Professor in the Center for the Study of Crime, Delinquency and Corrections for the period October 1 through December 31, 1976. He received the Doctor of Jurisprudence degree from Vanderbilt University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$ 6,720.00/FY
\$ 560.00/mo.
20. Mr. Carl M. McPherson as Coordinator of University Housing for the period November 1, 1976, through May 15, 1977. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$ 8,640.00/FY
\$ 720.00/mo.
21. Mr. Charles F. Mild as fifty percent time Researcher in the School of Medicine for the period January 1 through January 31, 1977. He received the Bachelor of Arts degree from Southern Illinois University. \$ 4,848.00/FY
\$ 404.00/mo.
22. Mr. Harry T. Moore as twenty-five percent time Visiting Professor of English for the Spring Semester, 1977. He is Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System. \$ 6,144.75/AY
\$ 682.75/mo.

23. Mrs. Beverly M. Morris as Counselor in the School of Medicine for the period November 1, 1976, through May 15, 1977. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$13,452.00/FY
\$ 1,121.00/mo.
24. Mr. Anthony J. Policastro as Adjunct Associate Professor of Thermal and Environmental Engineering, serving without salary, for the Spring Semester, 1977. He received the Doctor of Engineering Science degree from Columbia University.
25. Mrs. Inge A. Rader as Assistant Director of International Education for the period February 1 through June 30, 1977. She received the Doctor of Philosophy degree from Southern Illinois University. \$14,400.00/FY
\$ 1,200.00/mo.
26. Mr. Landis Ray Schmitt as Researcher in the Division of Continuing Education for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds. \$8,388.00/FY
\$ 699.00/mo.
27. Miss Marianne Schubert as fifty percent time Counselor in the Counseling Center for the period December 1, 1976, through June 30, 1977. She received the Master of Arts degree from Southern Illinois University. \$7,200.00/FY
\$ 600.00/mo.
28. Mr. John Howard Schultz as twenty-five percent time Visiting Professor of English for the period November 1, 1976, through the Spring Semester, 1977. He is Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System. \$3,825.00/AY
\$ 425.00/mo.
29. Mr. Dan L. Seiters as fifty percent time Lecturer in English for the Spring Semester, 1977. He received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$6,075.00/AY
\$ 675.00/mo.
30. Mr. Gene W. Sosropartono as Visiting Instructor in Engineering Mechanics and Materials, serving on a seventy-five percent time basis for the period October 25 through the Fall Semester, 1976, and on a one hundred percent time basis for the Spring Semester, 1977. He received the Master of Science degree from Southern Illinois University. \$8,100.00/AY (75%)
\$ 900.00/mo.;
\$10,800.00/AY
\$ 1,200.00/mo. (100%)
31. Mr. Edward Robert Subkis as Researcher in Broadcasting Services for the period December 29, 1976, through June 30, 1977. He received the Master of Arts degree from Ohio University. His salary is to be paid from restricted funds. \$10,020.00/FY
\$ 835.00/mo.
32. Mr. Bruce L. Tetzlaff as Researcher in the Cooperative Fisheries Management Research Laboratory for the period January 1 through March 31, 1977. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$10,800.00/FY
\$ 900.00/mo.

33. Miss Anita L. Trumpler as Researcher in the Music of Black American Composers Project for the period October 12, 1976, through August 13, 1977. She received the Bachelor of Music degree from Oberlin College. Her salary is to be paid from restricted funds.

\$7,200.00/FY
\$ 600.00/mo.

34. Mr. James B. Winner as seventy-five percent time Instructor in Economics for the Spring Semester, 1977. He received the Bachelor of Arts degree from Bluffton College. He is a candidate for the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$9,450.00/AY
\$1,050.00/mo.

35. Mrs. Helen M. Wren as Researcher in the Evaluation and Developmental Center for the period October 1, 1976, through June 30, 1977. She received the Bachelor of Arts degree from the University of Arkansas. Her salary is to be paid from restricted funds.

\$10,200.00/FY
\$ 850.00/mo.

36. Mr. James Bradford Young as Instructor in Morris Library for the period October 18, 1976, through June 30, 1977. He received the Master of Librarianship degree from Emory University.

\$10,500.00/FY
\$ 875.00/mo.

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Caesarea Eugenia Abartis-Letson as seventy-five percent time Lecturer in English for the Spring Semester, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

2. Miss Susan F. Alban as seventy-five percent time Assistant Instructor in the Head Start Agency Project for the period January 3 through March 25, 1977. Her salary is to be paid from restricted funds.

3. Miss Diane Cherry as fifty percent time Visiting Instructor (in Secretarial and Office Specialties) in the School of Technical Careers for the Spring Semester, 1977.

4. Miss Mary A. Day as Acting Assistant Coordinator in the Student Life Office for the period November 1 through December 31, 1976.

5. Mrs. Leanna Depue as Researcher in Health Education for the period October 1, 1976, through May 15, 1977. Her salary is to be paid from restricted funds.

6. Mrs. Iris Siegel Duffy as seventy-five percent time Assistant Instructor in the Head Start Agency Project for the period January 3 through March 25, 1977. Her salary is to be paid from restricted funds.

7. Mr. Daryl G. Ellison as fifty percent time Researcher in Cooperative Fisheries Management Research for the period December 1 through December 31, 1976. His salary is to be paid from restricted funds.

8. Mr. Robert C. Floersch as Researcher in the School of Music for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds. \$8,794.44/FY
\$ 732.87/mo.

9. Mr. Charles E. Greer as Researcher in Educational Leadership for the period January 1 through August 31, 1977. His salary is to be paid from restricted funds.

10. Mr. George H. Hand as fifty percent time Visiting Professor of Economics for the Spring Semester, 1977. He is Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System.

11. Mrs. Mary Ellen Hardin as sixty-five percent time Researcher in the Cooperative Wildlife Research Laboratory for the period January 1 through June 30, 1977. Her salary is to be paid from restricted funds.

12. Mr. Donald E. Henson as Researcher in the School of Medicine for the period December 1, 1976, through February 28, 1977. Part of his salary is to be paid from restricted funds.

13. Miss Cathy D. Hines as Researcher in the Division of Continuing Education for the period October 1 through December 31, 1976. Her salary is to be paid from restricted funds. \$8,794.44/FY
\$ 732.87/mo.

14. Mr. Dixie A. Kohn as one-third time Visiting Assistant Professor of Educational Leadership for the Spring Semester, 1977.

15. Mrs. Mary Lee Luskin as Instructor in Political Science for the Spring Semester, 1977.

16. Mr. Donald J. McQuarrie as fifty percent time Lecturer in English for the Spring Semester, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

17. Mrs. Linda N. Mehnert as Instructor in Marketing for the Spring Semester, 1977.

18. Mr. Shankar Muthukrishnan as Visiting Assistant Professor (Biomedical Specialty in Electronics Technology) in the School of Technical Careers for the Spring Semester, 1977.

19. Mr. Phillip G. Neal as fifty percent time Instructor in Accountancy for the Spring Semester, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

20. Mr. Bruce R. Niebuhr as Visiting Assistant Professor of Administrative Sciences for the Spring Semester, 1977.

21. Mr. Perry L. Pursell as Researcher in the Cooperative Wildlife Research Laboratory for the period January 1 through February 28, 1977. His salary is to be paid from restricted funds.

22. Mr. Howard N. Rosen as Adjunct Assistant Professor of Forestry, serving without salary, for the period July 1, 1976, through June 30, 1977.

23. Mr. Herbert K. Russell as fifty percent time Lecturer in English for the Spring Semester, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

24. Mr. William P. Vollmer as fifty percent time Researcher in the Peer-Oriented Drug Abuse Educational Network and as Adjunct Instructor in Psychology, serving without salary in the latter assignment, for the period October 1 through October 31, 1976. His salary is to be paid from restricted funds.

25. Mr. C. Robert Wikel as Researcher in Botany for the period November 13 through December 31, 1976. His salary is to be paid from restricted funds.

26. Mr. David L. Wilson as Visiting Assistant Professor of History for the Spring Semester, 1977.

E. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Albert L. Allen, Researcher in Computing Services, to serve also as Adjunct Instructor in Design for the Spring Semester, 1977.

2. Mr. Paul E. Andrews to serve as Assistant Professor of Technology, rather than as Assistant Professor of Technology and Assistant Professor of Military Programs-Engineering and Technology, on an academic year basis, rather than fiscal year basis, effective January 1, 1977.

3. Mr. Terence R. Anthoney, Associate Professor in the School of Medicine, to serve also as Associate Professor of Zoology; rather than as Assistant Professor of Zoology, effective July 1, 1976, on a fiscal year basis.

4. Miss Patricia J. Bascom, Academic Adviser in the Center for the Study of Crime, Delinquency and Corrections, to serve also as Adjunct Instructor in the Center for the Study of Crime, Delinquency and Corrections for the period September 15, 1976, through May 15, 1977.
5. Mr. Larry M. Birkhead, Instructor (in Avionics Technology and Aviation Technology) in the School of Technical Careers, to serve also as Instructor (in Avionics Technology and Aviation Technology) in the Advanced Avionics System--NASA Project for the period December 1, 1976, through the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.
6. Mr. Harold F. Blum to serve as Manager (of Fiscal Affairs) in Student Work and Financial Assistance, rather than in the Office of the Vice President for Student Affairs, effective December 1, 1976, on a fiscal year basis.
7. Mrs. Virginia Britton to serve as Coordinator (Women's Programs) in Student Services, rather than in Specialized Student Services, effective November 1, 1976, on a fiscal year basis.
8. Mr. W. William Coker to serve as Professor in the School of Music, rather than as Director and Professor in the School of Music, effective November 5, 1976, and to serve on an academic year basis, rather than fiscal year basis, effective August 16, 1977.
9. Dr. Michael R. Durr, Visiting Assistant Professor (in Dental Hygiene) in the School of Technical Careers, to be paid from restricted funds, rather than State of Illinois funds, for the period November 1, 1976, through the Spring Semester, 1977.
10. Mrs. Mary Ellen Edmondson, Instructor in Family Economics and Management, to serve in that capacity for ninety percent time with salary to be paid from State of Illinois funds and as ten percent time Instructor in the Consumer Education for Prison Residents Project with salary to be paid from restricted funds for the period December 1 through the Fall Semester, 1976, and as Instructor in Family Economics and Management for eighty percent time and Instructor in the Consumer Education for Prison Residents Project for twenty percent time for the Spring Semester, 1977.
11. Mr. Robert E. Farrell, Assistant Professor in the Center for the Study of Crime, Delinquency and Corrections, to serve also as Staff Attorney in Clinical Law in Institutional Legal Services--Prisoners for the period October 1, 1976, through March 15, 1977. Part of his salary is to be paid from restricted funds.
12. Mr. Charles E. Fisher to serve as Assistant Director of Computing Services, rather than as Acting Services Director (Academic Computing) in Computing Services, effective August 1, 1976, on a fiscal year basis.

13. Mr. Samuel J. Gordon to serve as Visiting Assistant Professor of Military Programs-Engineering and Technology on a one hundred percent time basis, rather than on a one-third time basis, for the period November 22, through December 31, 1976. His salary is to be paid from restricted funds.

14. Mr. Paul A. Harre, Assistant Professor (in Electronics Technology) in the School of Technical Careers, to serve on a fiscal year basis, rather than academic year basis, effective September 1, 1976.

15. Dr. Carl B. Holmes, Visiting Associate Professor (in Dental Hygiene) in the School of Technical Careers, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1976 through June 30, 1977.

16. Mr. Lawrence A. Juhlin to serve as Assistant to the Vice President for Student Affairs, rather than as Researcher in the Office of the Vice President for Student Affairs, effective December 1, 1976, on a fiscal year basis.

17. Mr. Robert W. Kusek, Associate Professor (in Secretarial and Office Specialties) in the School of Technical Careers, to serve in that capacity for ninety percent time with salary to be paid from State of Illinois funds and as ten percent time Associate Professor with the Word Processing Curriculum Model Project with salary to be paid from restricted funds for the period November 1, 1976, through June 30, 1977.

18. Mr. Archie G. Lugenbeel to serve as Assistant Professor (in Allied Health Careers Specialties) in the School of Technical Careers, rather than as Researcher in the School of Technical Careers, and to serve on continuing appointment, rather than term appointment, effective October 1, 1976. He was born May 9, 1926, in Baltimore, Maryland.

\$22,032.00/FY
\$ 1,836.00/mo.

19. Mr. Samuel E. McVay, Administrative Director of the Student Health Program, to serve also as Adjunct Instructor in the Rehabilitation Institute for the period November 15, 1976, through June 30, 1977.

20. Mr. Charles F. Mild to serve as Researcher on a one hundred percent time basis, rather than fifty percent time basis, for the period December 1 through December 31, 1976. Part of his salary is to be paid from restricted funds.

21. Mr. John R. Moreland to serve as fifty percent time Assistant Professor of Psychology, fifty percent time Assistant Professor in the Career Decision Making-NIE Project and as non-salaried Counselor in the Counseling Center, rather than as fifty percent time Assistant Professor of Psychology and fifty percent time Counselor in the Counseling Center, for the period November 1, 1976, through September 30, 1977. Part of his salary is to be paid from restricted funds.

22. Mr. James Hurley Myers, Associate Professor in the School of Medicine, to serve also as Associate Professor of Physiology, rather than as Assistant Professor of Physiology, effective July 1, 1976, on a fiscal year basis.

23. Mr. Phillip H. Olsson, Professor in the School of Music, to serve also as Acting Director of the School of Music on a fiscal year basis, rather than academic year basis, effective November 15, 1976.

24. Mr. Kenneth G. Peterson to serve as Dean of Library Affairs and Professor in Morris Library, rather than as Dean and Professor of Library Affairs, effective December 1, 1976, on a fiscal year basis.

25. Miss Alice Philbin to serve as Lecturer in English on a seventy-five percent time basis, rather than fifty percent time basis, for the Spring Semester, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

26. Mr. Roger Lynn Poppen to serve as Associate Professor in the Rehabilitation Institute, rather than as Associate Professor and Acting Coordinator (of Behavior Modification Program), effective November 1, 1976.

27. Miss Shari R. Rhode, Associate Legal Counsel, to serve also as Adjunct Assistant Professor in the Center for the Study of Crime, Delinquency and Corrections for the period October 1 through the Fall Semester, 1976.

28. Mr. David M. Sharpe, Associate Professor and Chairman of Geography, to serve in that capacity for eighty percent time with salary to be paid from State of Illinois funds, and as Associate Professor of the Landscape Patterns Union Carbide Project for twenty percent time with salary to be paid from restricted funds for the period January 1 through May 16, 1977.

29. Mrs. Vivian E. Snyder to serve as Lecturer in Special Supportive Services for the period October 1, 1976, through June 30, 1977, and as Lecturer in General Academic Programs, rather than as Lecturer in the Development Skills Program, effective October 1, 1976. Her salary is to be paid from restricted funds.

30. The following person is authorized extra salary payment in accordance with approved policies for teaching credit courses off campus at military bases in addition to full-time regularly assigned duties, with additional salary to be paid from restricted funds:

Mrs. Vivienne Hertz, Assistant Professor in the School of Technical Careers, to serve also as Assistant Professor of Military Programs-School of Technical Careers at an additional twenty-five percent of base salary for the period October 16, 1976, through February 15, 1977.

F. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the Spring Semester, 1977, at full pay:

Mr. Charles W. Speck, Assistant Professor of Foreign Languages and Literatures, who joined our staff in 1970, has studied at the Pontifical Lateran University, Italy. He plans research and writing.

G. Leaves of Absence without Pay

1. Mr. Nicolas Artemiadis, Professor of Mathematics, for the Spring Semester, 1977, to continue in a temporary appointment at the University of Patras, Greece.

2. Mr. Ben Mijuskovic, Associate Professor of Philosophy, for the Fall and Spring Semesters, 1977-78 for research and writing.

3. Mr. Milton D. Morris, Associate Professor of Political Science, for the Fall Semester, 1977, for research and writing.

H. Corrections

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|---|---|
| 1. Mr. John K. Barnes, Assistant Project Director of the Peer-Oriented Drug Abuse Educational Network, to serve at a higher salary than reported previously for the period October 1 through November 30, 1976, in accordance with the faculty salary increase recommendations for 1976-77. | \$14,544.00/FY
\$ 1,212.00/mo.
rather than
\$14,400.00/FY
\$ 1,200.00/mo. |
| 2. Mr. Mark R. Newman, fifty percent time Assistant Coach in Physical Education-Special Programs and fifty percent time Assistant Coordinator in the Campus Recreation Office, to serve at a different salary than reported previously for his service in the Campus Recreation Office. | \$5,526.00/FY (50%)
\$ 460.50/mo.
rather than
\$5,526.00/FY (50%)
\$ 560.50/mo. |

3. Miss Esther E. Sideman, Researcher in the Peer-Oriented Drug Abuse Educational Network, to serve at a higher salary than reported previously for the period October 1 through October 31, 1976, in accordance with the faculty salary increase recommendations for 1976-77.

	\$9,696.00/FY
	\$ 808.00/mo.
	\$9,600.00/FY
	\$ 800.00/mo.

4. Mrs. Gloria L. Stuck, seventy-five percent time Researcher in the Peer-Oriented Drug Abuse Educational Network, to serve at a higher salary than reported previously for the period October 1 through November 30, 1976, in accordance with the faculty salary increase recommendations for 1976-77.

	\$10,908.00/FY
	\$ 909.00/mo.
	\$10,800.00/FY
	\$ 900.00/mo.

I. Withdrawal of Resignation

Mr. Paul D. Burkey, Instructor (in Aviation Technology) in the School of Technical Careers, withdrew his resignation effective the beginning of the Fall Semester, 1976.

J. Resignations

1. Mr. Alfred B. Copeland, Associate Professor of Speech Pathology and Audiology, effective the end of the Fall Semester, 1976, rather than the end of the Spring Semester, 1977.

2. Mr. David A. Ellingsworth, Instructor (in Aviation Technology) in the School of Technical Careers, effective the close of business December 31, 1976, to accept appointment at Rend Lake Junior College.

3. Mr. Louis A. Ferratier, Visiting Instructor in the School of Technical Careers, effective the close of business December 18, 1976.

4. Dr. William E. Henrickson, Physician in the Health Service, effective the close of business December 17, 1976, to accept appointment as Chief of Staff and Medical Director of the Poplar Bluff Hospital - Southwest Baptist Foundation, Poplar Bluff, Missouri.

5. Miss Carol A. Johnson, Staff Assistant in Women's Inter-collegiate Athletics and Adjunct Instructor in Physical Education-Women, effective the close of business August 6, 1976, to pursue another field of training.

6. Mr. Manuel J. Justiz, Research Associate in Higher Education, effective the close of business November 30, 1976, to accept a position elsewhere.

7. Mr. David J. Lockwood, Assistant Instructor in the School of Technical Careers Manpower Skill Center, effective the close of business December 27, 1976, to accept appointment at Rend Lake Community College.

8. Mrs. Virginia Nunez-Niebuhr, Visiting Instructor in the Rehabilitation Institute, effective the end of the Fall Semester, 1976.

9. Mr. Ralph F. Schroeder, II, Adjunct Assistant Professor in the Air Force-Reserve Officers Training Corps, effective the close of business December 15, 1976, because of military reassignment.

10. Mr. Joel H. Seguire, Researcher in Broadcasting Service, effective the close of business December 27, 1976, to accept appointment with the Hampton Roads Educational Telecommunications Association, Norfolk, Virginia.

11. Mr. Eugene P. Trani, Professor of History, effective the close of business January 1, 1977, to accept appointment as Assistant Vice President for Academic Affairs at the University of Nebraska.

12. Mr. Lans Verduin, Researcher in the Fine Instrument Research Shop, effective the close of business October 8, 1976, to accept a position in Greenville, Illinois.

13. Mr. Donald R. Wolf, Assistant Professor in the School of Technical Careers, effective the close of business May 14, 1977.

K. Continuing Education Teaching Allowance Payments

1. The Continuing Education teaching allowance payments reported below are to be paid for credit activity in addition to regular load during the Fall Semester, 1976:

Conrad, David E.	Assoc. Prof.	History	\$1,280.40
Cook, Echol E.	Assoc. Prof.	Thermal and Environmental Engineering	1,212.00
Horsley, A. Doyne	Asst. Prof.	Geography	915.00
Lemasters, Donald D.	Instructor	School of Music	862.80
Lynch, Charles T.	Assoc. Prof.	Radio-Television	1,371.60
Muchmore, Charles B.	Assoc. Prof.	Thermal and Environmental Engineering	1,253.40
Patterson, Edgar I.	Instructor	Sociology	1,068.00
Tindall, Donald R.	Assoc. Prof.	Botany	1,099.20
Walker, Peggy	Instructor	Social Welfare Program	860.40

2. The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Fall Semester, 1976:

Altekruse, Michael K.	Professor	Guidance and Educational Psychology	\$ 654.21
Baumann, Duane D.	Assoc. Prof.	Geography	190.35
Hendricks, James E.	Asst. Prof.	School of Technical Careers	426.90
Jauch, Lawrence R.	Assoc. Prof.	Administrative Sciences	104.50
Klasek, Charles B.	Assoc. Prof.	Curriculum, Instruction and Media	459.26
Kreutzer, Andrew N.	Asst. Prof.	School of Technical Careers	613.20
Larson, Lars L.	Assoc. Prof.	Administrative Sciences	293.90
Lindauer, Larry B.	Asst. Prof.	Health Education	500.28
McGlone, Edward L.	Professor	Theater	493.94

Meinhardt, Warren L.	Assoc. Prof.	Foreign Languages & Literatures	\$ 557.40
Sundberg, Walter J.	Asst. Prof.	Botany	715.05
Trafton, Richard S.	Instructor	Administrative Sciences	112.59

L. Dislocation Allowance Payments

The dislocation allowances reported below are to be paid for teaching credit courses at off-campus residence centers during the Fall Semester, 1976:

Altekruse, Michael K.	Professor	Guidance and Educational Psychology	\$ 262.50
Boykin, Arsene O.	Assoc. Prof.	Curriculum, Instruction and Media	262.50
Bradley, Richard W.	Professor	Guidance and Educational Psychology	262.50
Fults, Anna Carol	Professor	Vocational Education Studies	87.50
Harrison, Fred E.	Asst. Prof.	School of Technical Careers	825.00
Hungerford, Harold R.	Assoc. Prof.	Curriculum, Instruction and Media	262.50
Jenkins, James, Jr.	Professor	Vocational Education Studies	343.00
Johnston, Chester E.	Assoc. Prof.	School of Technical Careers	942.00
Kaiser, Dale E.	Professor	Educational Leadership	178.50
Keenan, Dorothy M.	Professor	Vocational Education Studies	287.00
Lamb, Morris L.	Assoc. Prof.	Curriculum, Instruction and Media	262.50
Matthias, William	Assoc. Prof.	Educational Leadership	185.50
Morrill, Paul H.	Professor	Higher Education	567.00
Patterson, Edgar I.	Instructor	Sociology	157.50
Ripple, Kenneth E.	Assoc. Prof.	Educational Leadership	567.00
Sasse, Edward B.	Professor	Educational Leadership	525.00
Shelton, William E.	Assoc. Prof.	Educational Leadership	262.50
Steinruck, Yvonne S.	Asst. Prof.	Curriculum, Instruction and Media	448.00
Walsh, Edward M.	Asst. Prof.	School of Technical Careers	845.50

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Dr. James Cox as Assistant Professor (Family Practice) in the School of Medicine, effective November 15, 1976, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Newcastle upon Tyne Medical School, England. He was born January 2, 1950, in Carlisle, England. \$32,000.00/FY
\$ 2,666.67/mo.
2. Dr. Peter Knight as Associate Professor (Family Practice) in the School of Medicine, effective December 6, 1976, on a fiscal year basis. He received the Doctor of Medicine degree from King's College Hospital, London, England. He was born October 13, 1933, in Shrewsbury, Shropshire, United Kingdom. \$36,000.00/FY
\$ 3,000.00/mo.
3. Miss Claudia Nash as Researcher (Medical Sciences) in the School of Medicine, effective November 1, 1976, on a fiscal year basis. She received the Master of Science degree from Western Illinois University, Macomb. She was born June 9, 1952, in Macomb, Illinois. \$10,020.00/FY
\$ 835.00/mo.
4. Dr. Rohidas T. Patil as Clinical Associate (Psychiatry) in the School of Medicine, serving without salary effective December 1, 1976, on a fiscal year basis. He received the Doctor of Medicine degree from B. J. Medical College, Poona, India. He was born August 17, 1944, in Manrad, India. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
5. Dr. John M. Snodsmith as Clinical Assistant Professor (Radiology) in the School of Medicine, effective October 1, 1976, on a fiscal year basis, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, Springfield, for the period October 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from Tulane University School of Medicine. He was born June 25, 1944, in Mt. Vernon, Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

6. Dr. William O. Sweet as Clinical Associate (Psychiatry) in the School of Medicine, serving without salary effective December 1, 1976, on a fiscal year basis. He received the Doctor of Medicine degree from Chicago Medical School. He was born December 7, 1911, in Berwyn, Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

B. Term Appointments

1. Dr. Richard M. Bass as Clinical Assistant Professor (Surgery) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Phillip Ward Myers, M.D., S.C., for the period August 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. John J. Boeren as Clinical Assistant Professor (Family Practice) in the School of Medicine, serving without salary for the period January 1 through June 30, 1977. He received the Doctor of Medicine degree from the University of Miami. He is presently serving as Major with the United States Air Force. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. David A. Bristow as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary for the period January 1 through June 30, 1977. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Dr. Walter H. Clarke as Clinical Assistant Professor (Family Practice) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and the Carbondale Clinic, for the period September 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Dr. Peter G. Coggan as Visiting Assistant Professor (Family Practice) in the School of Medicine, for the period October 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from Westminster Hospital Medical School, London, England. \$35,000.00/FY
\$ 2,916.67/mo.

6. Dr. John N. Dunn as Clinical Professor (Family Practice) in the School of Medicine, serving without salary for the period January 1 through June 30, 1977. He received the Doctor of Medicine degree from Creighton University, Omaha, Nebraska. He is presently serving as Colonel with the United States Air Force. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

7. Dr. William J. Fiden, Jr., as Clinical Assistant Professor (Family Practice) in the School of Medicine, serving without salary for the period January 1 through June 30, 1977. He received the Doctor of Medicine degree from the State University of New York at Buffalo. He is presently serving as Major with the United States Air Force. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

8. Mrs. Donna F. Foster as Assistant to the Chairman (Surgery) in the School of Medicine, for the period December 1, 1976, through June 30, 1977. She received the Master of Arts degree from Sangamon State University, Springfield. \$18,000.00/FY
\$ 1,500.00/mo.

9. Mr. Frank L. Goldstein as Adjunct Assistant Professor (Family Practice) in the School of Medicine, serving without salary for the period January 1 through June 30, 1977. He received the Master of Social Work degree from the University of Chicago. He is presently serving as Captain with the United States Air Force. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

10. Dr. Larry Herron as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period December 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from Indiana University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

11. Dr. Patricia A. Hunt as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary for the period December 1, 1976, through June 30, 1977. She received the Doctor of Medicine degree from the University of Nebraska. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

12. Dr. Dale K. Jones as Clinical Assistant Professor (Family Practice) in the School of Medicine, serving without salary for the period December 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

13. Dr. Arthur M. Lindsay as Clinical Associate Professor (Medicine and Surgery) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, Springfield, for the period October 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

14. Dr. Reed C. Rasmussen as Clinical Assistant Professor (Family Practice) in the School of Medicine, serving without salary for the period January 1 through June 30, 1977. He received the Doctor of Medicine degree from the University of Chicago Medical School. He is presently serving as Major with the United States Air Force. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

15. Miss Joanne L. Schaefer as Adjunct Instructor (Family Practice) in the School of Medicine, serving without salary for the period January 1 through June 30, 1977. She received the Master of Science in Nursing degree from the University of Arizona. She is presently serving as Major with the United States Air Force. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

16. Dr. Charles E. Seten, III, as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Charles E. Seten, III, an individual, for the period September 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

17. Dr. L. Davis Spurlock as Clinical Assistant Professor (Family Practice) in the School of Medicine, serving without salary for the period January 1 through June 30, 1977. He received the Doctor of Medicine degree from the University of Arkansas. He is presently serving as Major with the United States Air Force. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

18. Mr. Edward R. Warner as Instructor (Biomedical Communications/Academic Affairs) in the School of Medicine, for the period January 1 through June 30, 1977. He received the Master of Arts degree from Sangamon State University, Springfield, Illinois.

\$15,312.00/FY
\$ 1,276.00/mo.

19. Dr. Anthony J. Weisenberger as a forty-nine percent time Clinical Assistant Professor (Family Practice and Basic Medical Education) in the School of Medicine, for the period December 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from Washington University, St. Louis, Missouri. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$16,660.20/FY
\$ 1,388.35/mo.

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Dr. Arnaldo Gomes de Carvalho as Clinical Associate Professor (Medicine) in the School of Medicine serving without direct salary but providing services through a contractual agreement between the School of Medicine and St. John's Hospital, Springfield, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Roger N. Klam as Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. Joseph Tsung as Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Dr. James M. Whittenberg as Clinical Assistant Professor (Family Practice) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

D. Changes of Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Barry L. Bateman, Executive Director for Computing Affairs in Computing Services and Adjunct Professor in Computer Science, to serve also as Adjunct Professor of Medical Education (Health Science Information Systems) in the School of Medicine, for the period November 15, 1976, through June 30, 1977.

2. Dr. James L. Crouse to serve as a Clinical Assistant Professor (Family Practice) in the School of Medicine, rather than as Clinical Associate (Family Practice) in the School of Medicine, on term appointment rather than continuing appointment, for the period September 1, 1976, through June 30, 1977, serving without direct salary but providing services through a contractual agreement between the School of Medicine and the Carbondale Clinic. This appointment period does not count toward permanent tenure.

3. Dr. Douglas J. Dove, Assistant Professor (Pediatrics and Neurology/Medicine) in the School of Medicine, to be paid from State of Illinois funds and restricted funds rather than from State of Illinois funds, for the period December 1, 1976 through June 30, 1977.

4. Dr. Joseph M. Garfunkel, Professor and Chairman (Pediatrics) in the School of Medicine, to be paid from State of Illinois funds and restricted funds rather than from State of Illinois funds, for the period December 1, 1976, through June 30, 1977.

5. Dr. John L. Hennessy to serve as a fifteen percent time Clinical Instructor (Pediatrics) in the School of Medicine, rather than serving without salary as a Clinical Associate (Pediatrics) in the School of Medicine, on term appointment rather than continuing appointment, for the period January 1 through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 5,400.00/FY
\$ 450.00/mo.

6. Dr. Jack S. Hirschowitz, Visiting Associate Professor (Obstetrics and Gynecology) in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than a one hundred percent time basis, for the period December 10, 1976, through June 30, 1977. He may earn, through the Medical Service and Research Plan, thirty-six percent of his base University salary in fixed practice income.

(\$42,000.00/FY 100%)
(\$ 3,500.00/mo. 100%)
\$39,900.00/FY 95%
\$ 3,325.00/mo. 95%

7. Mr. Joseph M. Holtzman, Assistant Professor (Health Care Planning) in the School of Medicine, to serve also as Adjunct Assistant Professor in the Department of Sociology for the period October 1, 1976, through June 30, 1977.

8. Ms. Michele M. Katz, Instructor (Pediatrics) in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than a ninety-nine percent time basis, for the period December 1, 1976, through June 30, 1977. She may earn, through the Medical Service and Research Plan, fifteen percent of her base University salary in fixed practice income. Her salary is to be paid from restricted funds.

9. Mr. Michael B. Schwartz, Associate Professor (Psychiatry) in the School of Medicine, to be compensated on a ninety-six percent time basis, rather than a ninety-eight percent time basis, for the period December 1, 1976, through June 30, 1977. He may earn, through the Medical Service and Research Plan, eighteen percent of his base University salary in fixed practice income.

E. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the period September 1, 1977, through August 30, 1978, at half pay:

Dr. Albert S. Norris, Professor and Chairman (Psychiatry) in the School of Medicine, who joined our staff in 1972, has the Doctor of Medicine degree from the University of Western Ontario Medical School, London, Ontario, Canada. He plans research and writing.

F. Leave of Absence Without Pay

Dr. C. Rosales Wynne-Roberts, Associate Professor and Chief (Rheumatology/Medicine) in the School of Medicine, for the period December 15, 1976 (at 1:00 p.m.) through February 14, 1977, because of illness.

G. Resignations

1. Mrs. Katherine C. Chang, Researcher (Medical Sciences) in the School of Medicine, at the close of business on November 30, 1976, because of husband being transferred to another state.

2. Dr. Kenneth J. Malmborg, Clinical Associate (Family Practice) in the School of Medicine, at the close of business on November 30, 1976, for personal reasons.

3. Dr. John W. McHarry, Jr., Clinical Associate (Family Practice) in the School of Medicine, at the close of business on November 30, 1976, for personal reasons.

4. Dr. George H. Reichling, Clinical Associate (Medicine) in the School of Medicine, at the close of business March 25, 1976, because of moving from the area.

The Chair recognized Dr. David N. Bateman, Vice-President of the SIUC Faculty Senate, who commented on the appointment of a Director of External Affairs. Two resolutions were passed by the Faculty Senate on January 25, 1977, and sent to the members of the Board in advance of this meeting. The Faculty Senate objected to the addition of the administrative position of Director of External Affairs which seemed to overlap existing positions, and it questioned the breadth of the search for the administrative position of Director of External Affairs and the narrow structure of the Search Committee with no input from the faculty. Dr. Bateman stated that a distinguished professor of political science at the University, who is now in Governor Thompson's cabinet, had also criticized the method of selecting the Director of External Affairs and he wondered whether the person selected would benefit the University.

President Brandt replied that normal procedures for involving faculty and other groups could not be fulfilled because of the speeded up timetable in filling the position. He did want to clarify the fact that the Faculty Senate had been invited to send a representative to participate in the selection, and the Faculty Senate for legitimate reasons asked to wait.

Chairman Rowe said that he could not agree with the procedures followed in the creation of this new position. He felt that the Board had been badly used in not being kept informed of the designation of this new appointment such as this with its high visibility as it would have, and he could not understand how anyone could have misunderstood why the Board should not have been kept better informed on this matter. Whether an additional lobbyist was needed in Springfield was not the point. The Board should have been consulted and it was not. He felt that the whole matter had been badly handled.

President Brandt responded that the Chairman of the Board and three additional members of the Board had been contacted early in December about the

availability of this particular candidate for this particular position. He admitted that when the Board had cancelled its scheduled discussion of legislative coordination which had been scheduled for the December meeting, that he should have then proceeded to contact the remaining three members of the Board who did not know about the matter.

Chairman Rowe stated that the President contacting only four of the seven Board members made the matter more discriminatory.

Mr. Elliott stated that when the President contacted him, his comment had been that it sounded like cocktail talk and he did not believe that the candidate would consider resigning from the Legislature. Therefore, he had not taken this as a serious conversation. He felt that it had been a serious error in judgment on the part of the Vice-President for University Relations and the President, and he had discussed this fact with both of them.

Mrs. Blackshire commented that if the Board had done its job of clarifying exactly who would be its liaison for legislative coordination in Springfield, probably none of this would have happened.

After more discussion, Mr. Elliott moved the ratification of Changes in Faculty-Administrative Payroll - Carbondale. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshire, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, A. D. Van Meter, Jr.; nay, Harris Rowe.

President Brandt presented the following matter:

USE OF STUDENT WELFARE AND RECREATION TRUST FUND MONIES FOR THE
COSTS OF OPERATING AND MAINTAINING THE RECREATION BUILDING, SIUC

Summary

This matter requests a sum not to exceed \$300,000 to be used for the costs of operating and maintaining the Recreation Building for the remainder of Fiscal Year 1977.

Rationale for Adoption

The Student Welfare and Recreation Trust Fund had an unencumbered balance of \$925,485 as of December 31, 1976. A commitment has been made to operate and maintain the Recreation Building for its initial year of operation.

Considerations Against Adoption

This matter has been shared with each of the University constituencies. Student Government leaders have been aware of the obligation to operate and maintain the Recreation Building for the first year and have been supportive of this.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a sum not to exceed \$300,000 be authorized for transfer from the Student Welfare and Recreation Trust Fund to an account, "Recreation Building Operations," to fund the operation and maintenance of the Recreation Building during the remainder of Fiscal Year 1977. The Vice-President for Student Affairs, SIUC, is authorized to serve as fiscal officer of the Recreation Building Operations account; and

BE IT FURTHER RESOLVED, That any unused portion of this amount will revert to the Student Welfare and Recreation Trust Fund at the conclusion of Fiscal Year 1977.

RECREATION BUILDING
OPERATION AND MAINTENANCE EXPENSE BUDGET
Fiscal Year 1977

Salaries	\$ 89,000
Wages	31,400
Travel	-0-
Commodities	24,000
Contractual Services	100,000
Operation of Auto Equipment	1,000
Telecommunications	900
Contingencies	<u>53,700</u>
Total	\$300,000

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded.

Mr. Seely commented that he agreed the obligation must be paid this year, but he felt that the Board should stand on the position that beginning next year the state should take over the financing for maintenance and operation because in effect the Recreation Building is a gift from the students to the State of Illinois; therefore, it should become the state's responsibility.

Student Trustee opinion in regard to this motion was indicated as follows: Aye, Robert N. Seely; nay, Muhammad Abdel Aziz. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

The next item on the agenda was Changes in the General Student Fee Schedule, SIUC, which consisted of a Summary of Fee Matters and four other sections. President Brandt suggested that each of the four sections be considered separately after the Summary.

CHANGES IN THE GENERAL STUDENT FEE SCHEDULE, SIUC

Summary of Fee Matters

The matters presented here propose changes in the amounts assessed to full-time students for three fees and also propose a change in the method of assessing General Student Fees to part-time students.

It is proposed that the \$15.00 "medical portion" of the Student Welfare and Recreation Trust Fund Fee, previously authorized for use in the Student Health Program, no longer be so designated, but be replaced by increasing the Student Medical Benefit Fee from the present \$17.25 to \$40.00 per semester. This represents a net increase of \$7.75 in student fees designated for the Student Health Program. This is the first increase in three years for this program. A \$2.00 portion of this increase is designated for a new dental care program. The remainder is divided between replacing decreases in state support and meeting inflationary increases.

An \$8.25 decrease is proposed for the Student Welfare and Recreation Trust Fund Fee from its present \$20.00 to \$11.75. Presently this fee is divided into a \$15.00 medical portion and a \$5.00 portion authorized for the Campus Recreation Program. As proposed, the \$11.75 fee would be unified, with a \$1.75 portion designated to establish a building and equipment reserve fund for the Recreation Building, and a \$10.00 portion authorized for the expanded Campus Recreation Program. While funds are presently on hand for the operation of the Recreation Building for one year, the availability of state funds for that purpose and the actual operating expenses are not yet known.

The above two matters are interrelated, both involving the \$15.00 medical portion of the SWRF Fee. The net effect of the two matters is an increase of \$14.50 in student fees. Until such time as the Recreation Building opened, the SWRF Fee has been available to provide for the expanded Student Health Program previously authorized. This has in effect postponed the necessity for a fee increase for the past three years for the expanded health care program.

An increase in the Student Center Fee from \$20.00 to \$29.00 is proposed to accommodate the one-third reduction in available retained tuition monies. In effect, this \$9.00 increase in student fees results ultimately from decisions made external to the University and based on assumptions made by the Illinois Board of Higher Education. The increase is sought commencing with the Summer Session to help offset the loss of retained tuition for FY-77, which has already resulted in operational cutbacks in the Student Center. It is this need for revenue in FY-77, as well as in FY-78, which has brought these resolutions to the Board at this somewhat early date.

The total increase in proposed fees is \$23.50, representing a 27 percent increase. This substantial increase, which does add to the cost of education, should be viewed in the light of several considerations: 1) since the fall of 1972, student fees at SIUC which are required to be paid as a condition of enrollment have increased by only 6.8 percent; 2) students with the most financial need will be affected the least since the proposed fee increases can be covered by an Illinois State Scholarship Commission award to those students; 3) while the increase for the Student Center replaces an effective loss of state subsidy, the remaining increase largely represents a postponement of the cost of expanded health coverage and expanded recreational opportunity.

During the past year, much consideration has been given to the inequity of the fee structure in regard to part-time students. These students currently pay a much larger proportion of the full-time fees than they pay of the full-time tuition. Yet, many of these students are also employed and do not have greater opportunity, if even as much, as full-time students to benefit from the programs supported by the fees. A General Student Fee Schedule is proposed that would provide for most fees to be charged in direct proportion to the semester hours of enrollment. A major exception is made for the Student Medical Benefit Fee which is set at a constant rate as a shared risk over an equal period of time, independent of enrollment status. Provision is made not to charge this fee to students enrolled for less than six semester hours, but to permit their voluntary participation by paying the full fee. The proposed General Student Fee Schedule is presented as a major part of this agenda item with the intention of correcting what the Student Affairs administration views as an inequity and reducing a barrier to part-time students.

It should be noted that the proposed General Student Fee Schedule will generate less revenue from part-time students. Those fees not being increased, the Athletic Fee and the Student Activity Fee, will realize less revenue under the changes proposed here. The Athletic Department intends to accommodate their projected loss of \$3,900 per semester through increased external support of the athletic program.

AUTHORIZATION FOR CHANGE IN THE STUDENT MEDICAL BENEFIT FEE, SIUC

Summary

The Student Health Program at SIUC has been funded since FY-75 through the combination of a \$17.25 Student Medical Benefit Fee and a \$15.00 medical portion of the Student Welfare and Recreation Trust Fund Fee. This matter would raise the Student Medical Benefit Fee to an amount of \$40.00 in lieu of the continued use of the Student Welfare and Recreation Trust Fund Fee. The matter also changes the amount to be charged to medical students attending the Carbondale campus and the Springfield Medical Facility. Further, this resolution would authorize that participation in the program would be voluntary for those enrolled for less than six semester hours. The resolution authorizes incremental refunds for reasons that relate to duplicate coverage or geographic inaccessibility to the primary care center. The resolution adds a provision that students who have been registered during a Spring Semester and who intend to register for the forthcoming Fall Semester may continue their coverage voluntarily without being registered for credit during the intervening Summer Session. Further, this matter authorizes funding of a new program of dental health care within the Student Health Program.

Rationale for Adoption

On May 9, 1974, the Board of Trustees approved a resolution authorizing the use of the Student Welfare and Recreation Trust Fund Fee to support an expanded program of student health care. Authorization for a \$15.00 amount was sought and obtained for each fiscal year thereafter to the present. This \$15.00 portion has been available because sufficient funds were on hand for construction of the Recreation Building and no operational costs would be incurred prior to the opening of the facility.

During this time the expanded Student Health Program has continued to receive strong student support and has developed into an on-going program of comprehensive health care.

With the opening of the Recreation Building during the current fiscal year, with its concomitant expected changes in the needs and uses of the Student Welfare and Recreation Trust Fund, and with the strongly evident success of the Student Health Program, it is appropriate to support the Student Health Program from a single fee designated for that purpose.

The proposed fee of \$40.00 represents an increase of \$7.75 over the combined fees authorized three years ago. Of this increase, \$2.00 is designated for a new program of student dental care. A student referendum conducted in Fall 1976 demonstrated student interest and support for a program of dental care at this level of cost. The remaining \$5.25 of the increase is necessary to meet inflationary increases and losses of state funding over the past three years. State funding in FY-74 amounted to \$280,150. This support has decreased each year to the FY-77 level of \$156,696 (an additional \$28,066 was received in FY-77 with the transfer of responsibility for the handicapped van transportation service to the Health Service). A fee increase of \$3.00 is necessary just to compensate

for that loss. The remaining \$2.25 increase represents a 2.3 percent annual increase over the past three years as compared to an annual increase of 12.5 percent reported for health care nationwide.

This resolution responds to three other concerns that have been raised. Students registered for less than six semester hours tend to be employed and to have health insurance coverage through their employer. Further, they tend to live outside the Carbondale area and are unlikely to be able to make use of the Student Health Program on campus, especially if they are enrolled in evening courses. This resolution would make their participation in the Student Health Program voluntary.

Presently, refunds are made to students to the extent that duplicate coverage is demonstrated, as authorized at the May 1974 Board meeting. This resolution places this authorization in the Code of Policy and extends the authorization to provide a refund to the small number of students who desire not to participate because of unusual or extreme geographic inaccessibility.

Most students at SIUC do not have another form of coverage. Yet, if they are enrolled during the academic year and not during the Summer Session, they must seek other coverage for that time or simply assume the risk personally. This resolution would allow students enrolled during the Spring Semester and registered for the following Fall Semester, but not enrolled for summer, to pay the Student Medical Benefit Fee and obtain continuation of their coverage during the summer.

Considerations Against Adoption

University officials are aware of no compelling reasons or arguments against adoption. Although no increase in the cost of education is ever viewed lightly, the benefits of this particular fee have been such as to generate widespread support for continuation of the program.

Constituency Involvement

The change to a single fee and the increase in that fee has been discussed with student leaders. A student referendum this fall showed significant support for the fee increase to support a program of dental care. This matter has been distributed to each of the University constituencies. It has the support of the Student Government and Graduate Student Council leadership.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That subsection 20 be added to IV Code of Policy B to read as follows:

20. Commencing with the Summer Session, 1977, a Student Medical Benefit Fee of \$40.00 per semester shall be collected from each student enrolled for more than five semester hours. Authorization is granted for the expenditure of monies collected from this fee for a comprehensive program of

health care for students at SIUC. Students enrolled for five or less semester hours are not covered under the Student Health Program, but may obtain coverage if desired by paying the full amount of the fee.

A refund of the Student Medical Benefit Fee is authorized to the extent that the student is able to demonstrate duplicate medical coverage and such proof is presented to the Administrative Director of the Student Health Program or his designate. Similarly, a refund is authorized for those students precluded from use of the Student Health Program by unusual or extreme geographic considerations.

Students enrolled for the Spring Semester and registered for the Fall Semester, but not enrolled for the Summer Session, may participate in the Student Health Program by paying the full fee in advance of the Summer Session.

BE IT FURTHER RESOLVED, That the column headed "SMB" (Student Medical Benefit) under the General Student Fee Schedule (IV Code of Policy B-2) shall be amended to read as follows:

<u>Hours</u>	<u>SMB¹</u>
1	-0-
2	-0-
3	-0-
4	-0-
5	-0-
6	40.00
7	40.00
8	40.00
9	40.00
10	40.00
11	40.00
12 & over	40.00

¹Students enrolled for less than six semester hours are not covered under the Student Health Program, but may obtain coverage if desired by paying the full amount of the fee.

BE IT FURTHER RESOLVED, That IV Code of Policy B-17-b be amended to read as follows:

- b. Activities and Related Fees. Students enrolled in the School of Medicine shall pay the General Student Fees approved by the Board (IV Code of Policy B-2) with the following exceptions:

1. Students attending the Carbondale campus shall pay a Student Medical Benefit Fee of \$30.00 per semester if enrolled for more than five semester hours.
2. Students attending the Springfield Medical Facility shall pay a Student Medical Benefit Fee of \$30.00 per semester if enrolled for more than five semester hours and shall be exempt from paying:
 - a) Student Welfare and Recreation Trust Fund Fee
 - b) Student Center Fee
 - c) Athletic Fee

The Chair recognized Mr. Thomas R. Jones, President of the SIUC Student Body, who commented that after investigation it appeared that the Vice-President for Student Affairs area had remained pretty much constant in the total budget for the last three years, but the Health Service area in that budget had been cut almost 30 percent, which indicated to him that the money was still there but was being rearranged internally. He questioned whether he would have to pay \$3.00 more in fees because of loss of state funding or because of the decision to switch that money around internally.

President Brandt stated that state support of some of the positions of people who worked in the Health Service had decreased and these positions had been transferred essentially to student support. The basic question is what is the appropriate level of state support and student support in what is defined as an auxiliary-type function.

Mr. Elliott asked Dr. Bruce R. Swinburne, Vice-President for Student Affairs, SIUC, whether there was a campus fee study committee appointed by him or by someone else, and had it been involved in this consideration.

Vice-President Swinburne answered that there was such a committee and he had made recommendations to that committee relative to what he felt was

necessary. There is a deep concern about the loss of retained tuition and the impact that this has had on putting the cost of education back on students. There is also concern that state support of these activities is not adequately provided.

Mr. Elliott inquired if there were any objections from the campus fee study committee. Vice-President Swinburne believed the committee did not object. Mr. Ray E. Huebschmann, President, SIUC Graduate Student Council, said that the Council had had a representative on this committee, and he would like for him to address the Board regarding his input and the resolution adopted by the Graduate Student Council.

The Chair recognized Mr. David Vaught, who stated that he was a member appointed by the Graduate Student Council on the fee study committee, and he had met with the committee four times since December 20. As a result of that interchange, the Graduate Student Council adopted a resolution, dated February 10, 1977, on the proposed fee increase:

BE IT RESOLVED, By the Graduate Student Council:

That such proposed excessive fee increases will cause great harm to students through extreme increases in the high costs of education.

That these extreme increases have not been adequately explained, justified, or scrutinized by students.

That a moratorium on increases in student fees be declared until such time as the Board of Trustees authorizes a study committee of students to explore and develop a proposal to establish control and supervision by students of student fee programs which were established directly for student welfare.

That the following temporary one year increases be approved pending further study of the student fee structure:

- A. A \$2.00 increase in the Student Medical Benefit Fee as approved by student referendum for the dental program.
- B. A \$6.00 increase in the Student Center Fee to prevent extreme reduction in programs due to loss of retained tuition monies.

There was considerable discussion on the time element involved for student input. Mr. Norwood suggested that the fee matters be deferred to the March meeting if problems would not be created. Mr. Isbell replied that the fees that related to revenue bonds which have been issued by the Board should be acted upon at this meeting in order for the Board to meet its responsibilities. It was the consensus of the Board to continue with the matters relating to fees.

Mr. Norwood moved approval of the Authorization for Change in the Student Medical Benefit Fee, SIUC, as presented in the resolution. The motion was duly seconded. The Chair called for the question by voice vote, which was not unanimous; therefore, the Chair requested a roll call vote. Student Trustee opinion in regard to this motion was indicated as follows: Aye, none; nay, Muhammad Abdel Aziz, Robert N. Seely. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, Margaret Blackshere.

The following revised matter was presented:

AUTHORIZATION TO CHANGE THE STUDENT WELFARE
AND RECREATION TRUST FUND FEE, SIUC

Summary

This matter proposes a reduction of the Student Welfare and Recreation Trust Fund Fee commencing Summer Session, 1977. Further, an amount of the fee is designated to support the Campus Recreation Program with the remainder of the fee to accumulate in the Student Welfare and Recreation Trust Fund.

Rationale for Adoption

The opening of the Recreation Building this fiscal year underscores the need to provide a clearly identified source of funding for the Campus Recreation Program. This program is currently funded by a \$5.00 portion of the existing \$20.00 Student Welfare and Recreation Trust Fund Fee. Staffing and programming costs directly associated with the new facility will generate a need for increased support. The demand for use of the facility will determine the amount of time it is open and, consequently, the amount of staffing required. It is anticipated that the amount generated by a \$10.00 portion of the fee will be necessary for adequate support of the Campus Recreation Program, exclusive of direct operating and maintenance costs of the Recreation Building.

An amount of \$1.75 is proposed to remain in the Trust Fund to establish a reserve fund for the replacement or repair of equipment and the repair and remodeling of the building in the future. Determination of the reserve amount is based on an average equipment life of ten years for \$400,000 of equipment cost plus one-quarter of one percent of the capital cost of the building. An amount of \$1,500,000 (based on ten percent of the capital cost plus the full equipment cost) is proposed as an upper limit for the reserve fund.

The above uses of the Student Welfare and Recreation Trust Fund Fee total to \$11.75, which amounts to an \$8.25 reduction from the current fee of \$20.00.

In a separate action, approval is being sought for an increase in the Student Medical Benefit Fee. If that is approved, then annual use of the \$15.00 portion of the Student Welfare and Recreation Trust Fund Fee, previously authorized for support of the expanded program of student health care, will no longer be sought.

It is possible that an increase in the Student Welfare and Recreation Trust Fund Fee may be sought for FY-79. There is sufficient money on hand for the operation and maintenance of the Recreation Building for one year. If the state does not provide sufficient funding for operation and maintenance of the building beyond that year, then it would become necessary to seek an increase in the Student Welfare and Recreation Trust Fund Fee to provide that support.

Considerations Against Adoption

Two opposing considerations could be raised. One is that if the portion of the fee previously used for student health care is replaced by an increase in the Student Medical Benefit Fee, then the Student Welfare and Recreation Trust Fund Fee should be reduced by that amount. However, it should be recalled that use of this fee for the Student Health Program was a temporary measure which had arisen from the circumstance that sufficient funds were on hand for construction of the initial phase of the Recreation Building and that operational and expanded programming costs would not arise until the facility was opened.

Specific concern has been expressed by the Student Senate and student leaders that the fee be reduced to the point that no funds continue to accumulate in the Student Welfare and Recreation Trust Fund. This resolution has responded to that concern by reducing the fee to the level required for the programming costs and an absolutely minimal amount to accumulate as a repair and replacement reserve fund as a matter of fiscal responsibility for the future.

The other consideration that could be raised is that the fee should not be further reduced from its present level of \$20.00 until such time when no future needs for the funds would be anticipated. The fee has already been reduced once by previous Board action from \$22.50 to \$20.00. Response to this concern is that the proposed reduction to \$11.75 is a reasonable compromise between meeting anticipated needs and holding student costs to a minimum.

Constituency Involvement

This matter has been discussed with student leaders, the Student Senate, and the Faculty Senate and has been shared with each of the University constituencies.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That IV Code of Policy B-6 be amended to read as follows:

6. An \$11.75 fee per academic semester shall be collected from each full-time student and shall be deposited in the Student Welfare and Recreation Trust Fund for Southern Illinois University at Carbondale. These fees shall be held and used for the purpose of future construction and operation of physical facilities for student recreation or student welfare and for student recreation or student welfare programs in accordance with the future authorization and direction of this Board of Trustees.

BE IT FURTHER RESOLVED, That, commencing with the Summer Session, 1977, an amount not to exceed those monies collected from a \$10.00 portion of the Student Welfare and Recreation Trust Fund Fee paid by each student may be transferred to

an account, "Campus Recreation Program," to fund student recreational and intramural programs at SIUC. The Vice-President for Student Affairs, SIUC, is authorized to serve as fiscal officer of the Campus Recreation Program account.

BE IT FURTHER RESOLVED, That the column headed "Student Welfare and Recreation Trust Fund" in the General Student Fee Schedule (IV Code of Policy B-2) be amended to read as follows:

<u>Hours</u>	<u>Student Welfare & Recreation Trust Fund</u>
1	.98
2	1.96
3	2.94
4	3.91
5	4.90
6	5.88
7	6.85
8	7.84
9	8.81
10	9.78
11	10.78
12 & over	11.75

February 10, 1977

695

PROPOSED CAMPUS RECREATION PROGRAM BUDGET
FY-78

<u>Program</u>	<u>Salaries</u>	<u>Wages</u>	<u>Travel</u>	<u>Equip- ment</u>	<u>Contractual Services</u>	<u>Commodi- ties</u>	<u>Tele- communi- cations</u>	<u>Operation of Auto Equipment</u>	<u>Total</u>
Administration	\$184,248	\$ 9,108	\$ 2,800	\$30,000	\$20,890	\$ 5,000	\$3,175	\$ 400	\$255,621
Women's Intramurals	-0-	8,065	-0-	-0-	4,000	3,400	-0-	900	16,365
Co-Recreation	-0-	8,000	-0-	-0-	850	1,250	-0-	-0-	10,100
Men's Intramurals	-0-	31,018	-0-	-0-	3,750	4,096	-0-	-0-	38,864
Wheelchair Athletics	-0-	2,950	7,373	-0-	2,455	1,722	-0-	-0-	14,500
Sports Clubs	-0-	-0-	3,000	-0-	5,000	7,000	-0-	-0-	15,000
Informal Recreation	-0-	10,110	-0-	-0-	4,000	3,500	-0-	-0-	17,610
Aquatics	-0-	27,440	-0-	-0-	1,500	3,000	-0-	-0-	31,940
TOTAL	\$184,248	\$96,691	\$13,173	\$30,000	\$42,445	\$28,968	\$3,175	\$1,300	\$400,000

President Brandt stated that the students have given the University a \$10 million gift, and the Illinois Board of Higher Education has recommended that the state not provide support for the recreational aspects of it beyond classroom activities, and at that not at the level it will cost to operate it. We still feel that the state should provide for the operation and maintenance of the Recreation Building, and even for the programming of the building. It is anticipated that \$10.00 of the Student Welfare and Recreation Trust Fund Fee will be necessary for adequate support of the Campus Recreation Program, exclusive of direct operating and maintenance costs of the Recreation Building, and an amount of \$1.75 is proposed to remain in the Trust Fund to establish a reserve fund for the replacement or repair of equipment and the repair and remodeling of the Recreation Building in the future.

The Chair recognized Mr. Jones, who said that the Student Body agreed on the increase except that the \$1.75 should be placed in the general SWRF account rather than into a replacement and repair and maintenance account. Since the operating and maintenance of the Recreation Building has not really been settled with the Illinois Board of Higher Education, and since the building is new and would not require repair and replacement the first year of operation, the \$1.75 should be placed into the general SWRF account which would not have the limitations on using that money in other areas beneficial to the students. President Brandt and Vice-President Swinburne agreed with this suggestion.

Mr. Elliott moved approval of the resolution as presented with the amendment that \$1.75 be placed in the general Student Welfare and Recreation Trust Fund account rather than in a replacement, repair, and maintenance account in the Trust Fund. The motion was duly seconded.

President Brandt asked if there was any restriction on applying this money to any recreational facility on campus. Legal Counsel Gruny replied that if this money were placed in the SWRF Fund, it could be used for any student welfare and recreation purposes on campus. The point of placing it in a repair and replacement reserve was in response to the Auditor General's concerns, which suggest that you must earmark these funds. Probably in the future we will be faced with not having any such funds unless there is a specified plan for spending it. The negotiations with the Auditor General and the Legislative Audit Commission are not complete. However, the indication at this point is that they desire the Board of Trustees itself to authorize specific planned expenditures. President Brandt responded that when that becomes a necessity, he would come back to the Board.

After a voice vote, the Chair declared the motion with the amendment to have passed unanimously.

The following matter was presented:

AUTHORIZATION FOR INCREASE IN THE STUDENT CENTER FEE, SIUC

Summary

This matter would authorize the increase of the Student Center Fee charged students enrolled at SIUC commencing with Summer Session, 1977.

Rationale for Adoption

As a result of external constraints, the University budget reduced the proposed use of retained tuition monies by the amount of \$368,400 after fees and the Student Center budget had been established for Fiscal Year 1977. Emergency proposals are being studied and are being implemented to absorb the FY-77 retained tuition loss. Funding at the present level for Fiscal Year 1978 would create a deficit budget and curtailment of services.

The proposed FY-78 Student Center Fee increase of \$9.00 per semester will generate a projected \$360,000 that will essentially replace the \$368,400 reduction in available retained tuition funds. The increase in fees Summer Session, 1977 will help offset some of the retained tuition lost during FY-77.

Considerations Against Adoption

Considering inflation-recession factors and the accompanying effects on the financial resources of the students, a Student Center Fee increase becomes an additional burden on the already hard-pressed student. If the full use of the authorized level of retained tuition had been permitted in the University's budget, no increase in fees would have been sought. However, increased efficiency and savings can, at best, barely keep up with inflationary increases. It would be impossible to provide adequate service without replacement of the lost support of retained tuition.

Constituency Involvement

The proposed fee increase for the Student Center has been transmitted to all constituency heads for review and response. In the presentation and discussion of the proposal with the Graduate Student Council and the Undergraduate Student Senate, they concurred that additional funds were needed but preferred reallocation rather than an increase in fees. Other than this, University officials know of no specific constituencies or individuals who disapprove of the resolution.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective Summer Session, 1977, the Student Center Fee charged to full-time students enrolled at Southern Illinois University at Carbondale be assessed at the rate of \$29.00 per academic term; and

BE IT FURTHER RESOLVED, That the columns headed "Student Center Fee" and "Permanent Full-Time or Permanent Part-Time Employees" in the General Student Fee Schedule (IV Code of Policy B-2) be amended to read as follows:

<u>Hours</u>	<u>Student Center Fee</u>	<u>Permanent Full-Time or Permanent Part-Time Employees</u>
1	5.00	5.00
2	5.00	5.00
3	7.25	7.25
4	9.67	9.67
5	12.08	12.08
6	14.50	14.50
7	16.92	16.92
8	19.33	19.33
9	21.75	21.75
10	24.17	24.17
11	26.58	26.58
12 & over	29.00	29.00

The Chair recognized Mr. Huebschmann, who stated that he felt that the students were being unfairly taxed for the use of the Student Center. This building is open to the public and available for anyone's use, but the students were the only ones who were paying this so-called user fee.

President Brandt did not disagree with Mr. Huebschmann. He did remind him that even though there had been a reduction in tuition retention there is still a significant component of tuition retention which presumably was still money going into the Student Center. Vice-President Swinburne felt that the administration of SIUC and the Board Staff both have worked extremely hard in trying to keep 100 percent of retained tuition. Chairman Rowe reported that about two weeks ago he had met with the Executive Director of the Illinois Board of Higher Education in an attempt to try to understand the IBHE's position on tuition retention. We really do not believe they are comparing apples when they compare us with some of these other institutions and we are going to try to have some further dialogue with them. In response to Mr. Seely's question, President Brandt replied that if the tuition retention picture were changed so that the components of the housing charges and the Student Center Fee that represent the replacement of that money could be reduced, he would certainly endeavor to do so.

After further discussion, Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

COLLECTION OF GENERAL STUDENT FEES, SIUC

Summary

This matter proposes that the General Student Fees be assessed in arithmetic proportion to the number of semester hours for which the student is enrolled, except where expressly provided for otherwise.

Rationale for Adoption

Under the existing schedule of fees, part-time students pay a disproportionate amount of fees as compared to those students taking twelve or more semester hours. Presently the fees assessed to a student enrolled for one semester hour amount to more than three times the amount of tuition charged, while a student enrolled for twelve or more semester hours is assessed fees which amount to only 40 percent of the tuition. A student enrolled for three semester hours pays slightly more in fees than for tuition. This inequity in the fee structure is not only unfair to those students pursuing their studies part time, but is likely to be a deterrent to part-time enrollment at the University.

The nature of certain of the fees precludes an arithmetic apportionment. The Student-to-Student Grant Program Fee and the Students' Attorney Program Fee are refundable upon request and are of such a small amount that the assessment at a constant amount to all students is both equitable and more practical.

The Student Medical Benefit Fee is of a unique nature in that it is a shared-risk program for health care, independent of the number of semester hours of enrollment. As proposed in a separate matter presented to this Board, the Student Medical Benefit Fee would be assessed at a constant amount to students enrolled for more than five semester hours. Other students would not be assessed this fee but would have the opportunity to subscribe voluntarily to the program by paying the fee.

The matter of the Student Center Fee involves a commitment in the prospectus sent to the original bond purchasers that a minimum of \$5.00 would be charged to each student. Accordingly, the arithmetic apportionment of this fee would be modified to provide for a minimum fee of \$5.00.

Considerations Against Adoption

The arithmetic apportionment of fees to the part-time students would decrease revenue slightly compared to that collected from the present schedule. Based on Fall 1976 enrollment, the Student Center Fee would generate \$11,500 less revenue per semester, which would be compensated by the fee increase proposed in a separate resolution. The nonmedical portion of the SWRF Fee would generate \$1,160 more revenue. The Student Activity Fee would generate \$2,789 less revenue and the Athletic Fee would generate \$3,897 less revenue. These last two amounts are judged to be of sufficiently small proportion to the total revenue generated by those fees as not to be of serious consequence. It is even possible that the greater equity provided by this proposed resolution

would increase the enrollment of additional part-time students, thus reducing the revenue loss or even generating a slight increase.

Constituency Involvement

This resolution reflects input from Student Government and the Graduate Student Council. Student support for a more equitable system of fees collection has been consistently strong. This matter has been shared with each of the University's constituencies.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That subsection 19 be added to IV Code of Policy B to read as follows:

19. General Student Fees shall be assessed in arithmetic proportion to the number of semester hours for which the student is enrolled, except as otherwise approved and shown in the General Student Fee Schedule (IV Code of Policy B-2).

BE IT FURTHER RESOLVED, That IV Code of Policy B-2 be amended to read as follows:

2. General Student Fee Schedule approved by the Board for Southern Illinois University at Carbondale effective Summer Session, 1977.

<u>Hours</u>	<u>SMB¹</u>	<u>Student Welfare & Recreation Trust Fund</u>	<u>Student Activity Fee</u>	<u>Student Center Fee</u>	<u>Athletic Fee</u>
1	-0-	.98	.44	5.00	1.67
2	-0-	1.96	.88	5.00	3.33
3	-0-	2.94	1.31	7.25	5.00
4	-0-	3.91	1.75	9.67	6.67
5	-0-	4.90	2.19	12.08	8.33
6	40.00	5.88	2.62	14.50	10.00
7	40.00	6.85	3.06	16.92	11.67
8	40.00	7.84	3.50	19.33	13.33
9	40.00	8.81	3.94	21.75	15.00
10	40.00	9.78	4.38	24.17	16.67
11	40.00	10.78	4.81	26.58	18.33
12 & over	40.00	11.75	5.25	29.00	20.00

<u>Students' Attorney Program²</u>	<u>Student-to-Student Grant Program²</u>	<u>Total On-Campus Fees and Contributions</u>	<u>Permanent Full-Time or Permanent Part-Time Employees³</u>	<u>On-Campus Public Service Credit Courses Fee⁴</u>
1.00	2.25	11.34	5.00	3.00
1.00	2.25	14.42	5.00	6.00
1.00	2.25	19.75	7.25	9.00
1.00	2.25	25.25	9.67	12.00
1.00	2.25	30.75	12.08	15.00
1.00	2.25	76.25	14.50	18.00
1.00	2.25	81.75	16.92	21.00
1.00	2.25	87.25	19.33	24.00
1.00	2.25	92.75	21.75	27.00
1.00	2.25	98.25	24.17	30.00
1.00	2.25	103.75	26.58	33.00
1.00	2.25	109.25	29.00	36.00 and up

¹Students enrolled for less than six semester hours are not covered under the Student Health Program, but may obtain coverage if desired by paying the full amount of the fee.

²Amount refundable upon student's request within specified period of time.

³Includes Student Center Fee only.

⁴Includes allocations to primary medical care and Student Center, in equal proportions.

Mr. Elliott moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

CHANGE IN RESIDENCE HALL RATES AND APARTMENT RENTALS, SIUCSummary

This proposed matter would authorize an increase in the residence hall rates and apartment rentals charged students residing in single student housing and married student housing; graduate students living in Elizabeth Apartments; and faculty and staff living in University Courts. The increases would become effective commencing with the Summer Session, 1977 for single student housing; August 1, 1977 for married student housing, Elizabeth Apartments, and University Courts.

The resolution further proposes a change in the schedule of single student housing rates and apartment rental rates in IV Code of Policy B-7 to provide for the proposed rate adjustments. The resolution does not alter the apartment rental rates for Evergreen Terrace Apartments approved at the October 14, 1976 Board meeting and effective December 1, 1976.

Rationale for Adoption

A rate increase was authorized last year for a budget which was predicated on the assumption that the fully authorized amount of retained tuition would be available. Subsequent to that action, and after housing contracts had been issued, external constraints caused the University to reduce the proposed use of retained tuition monies. In order to balance the FY-77 budget for Housing, it has been necessary to resort to short-term cut-backs, one-time reductions in expenses, and a one-time use of prepayments on housing contracts. The budget reduction of available retained tuition amounts to \$422,333 for the combined housing funds. The temporary measures taken this year to accommodate that loss cannot be continued. Thus, a substantial rate increase is necessary just to recoup this \$422,333 loss.

The Housing operation does not receive state subsidies for utilities or maintenance costs or other forms of substantial indirect support as seems to be the practice at other universities. The amount of subsidy to Housing is clearly visible in the retained tuition authorized for that purpose by law. Further, it should be noted well that while expenses and the cost to students have risen with inflation, the amount of effective subsidy has not only fallen behind as a percentage of the budget but has actually decreased by a factor of one-third.

Beyond the large increase necessitated by the \$422,333 loss of available retained tuition, anticipated increases in utilities, personal services, and food costs require a further minimum increase of \$155,107. While a larger increase could be justified to meet cost increases and to restore housing operations to a more desirable level of programming and maintenance scheduling, the requested net increase in support has been kept to a very bare minimum.

The resolution therefore establishes increases in residence hall rates and apartment rentals as follows:

	<u>Academic Year Rate Increase</u>	<u>Per Semester</u>
Room and Board (Brush Towers, Thompson Point, University Park - Neely)	\$116	\$58
Room and Board (University Park - Triads)	142	71
Room Only (Small Group Housing)	50	25
Single Room Increment	30	15

	<u>12-Month Rate Increase</u>	<u>Per Month</u>
Apartment Rental		
Southern Hills	\$48-72	\$4-6
Elizabeth Apartments	60	5
University Courts	60	5

Considerations Against Adoption

Any increase in the cost of education charged to students should be considered carefully. Such an increase is not expected to generate more than grudging support from any constituency or office. However, in this instance, the major part of the increase has been effectively mandated by decisions external to the University. The Illinois Board of Higher Education, by concluding that this University received a disproportionately large subsidy of its housing operation and by recommending the one-third reduction in retained tuition, has thereby shifted a greater proportion of the cost of education to the student.

The University administration does not believe that the facts would substantiate the opinion of the Illinois Board of Higher Education on this matter if a careful study were made of all forms of subsidy to such operations at the public universities of this state. This University has encouraged that such a study be undertaken. However, until such findings are determined, the University is likely to be constrained by the present decisions. The amount of increase necessary to replace the loss of state resources is nominally \$86, depending upon the area of housing. The nominal increase beyond that \$86 is \$30 for the increased cost of operations. Comparison of increases with the other state universities (see attachment) indicates that of the \$116 increase sought, that portion of the increase for operations (\$30) is well within the increases proposed at the other institutions.

The argument might be advanced that further reductions could be made in the housing operation to absorb more of the loss of subsidy and increased costs. However, planned long-term maintenance has already been delayed and services reduced below desirable levels.

Constituency Involvement

This matter has been distributed to the campus constituencies for their awareness and response. The matter has been discussed with student leaders for some time.

We are aware of no specific opposition to this matter other than the reluctance we all share in placing a greater financial burden on the student.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the rents and charges heretofore established for the following University housing as required by various Bond Resolutions of the Board, shall be and are hereby changed until otherwise amended to the rate shown in the following schedule, and that IV Code of Policy B-7 be and is hereby amended to read as follows:

7. a. Schedule of rates for University operated single student housing at SIUC effective Summer Session, 1977:

<u>Room and Board Rates</u>	<u>Semester Rate</u>
Brush Towers	\$760
Thompson Point	760
University Park - Neely	760
University Park - Triads	735

Single Room Increment

Increment to be added to semester rate of resident desiring a single room	\$190
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Room Rates

Small Group Housing	\$355
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- b. Schedule of rates for University operated apartment rental housing (including utilities) at SIUC effective August 1, 1977:

	<u>Monthly Rate</u>
Southern Hills	
Efficiency - Furnished	\$124
One-Bedroom - Furnished	140
Two-Bedroom - Unfurnished	146
Two-Bedroom - Furnished	151

	<u>Monthly Rate</u>
Evergreen Terrace Apartments	
Two-Bedroom	\$140*
Three-Bedroom	155*
*(10/76 effective December 1, 1976)	
Elizabeth Apartments	\$140
University Courts	\$155
c. A \$4.50 special activity fee for each academic semester for which an on-campus housing contract is in force shall be collected from and administered for the benefit of all students residing in University housing at the Carbondale campus. This activity fee shall be deposited in a separate University Restricted Account to be distributed by authority of its Fiscal Officer in accordance with University policy and the approved budget of recognized organizations including all students who pay the fee.	

The Chair recognized Mr. Jones, who stated that it again boiled down to tuition retention. He had talked to many students, and it appeared that the dormitory residents were willing to pay this increase. Mr. Huebschmann added that out of general principle he would like to oppose this increase or any increase to students.

Mr. Elliott asked if the Triad Executive Council and the Thompson Point Executive Council had been involved in the discussion of this residence hall fee. Mr. Samuel L. Rinella, Director, Housing Services, SIUC, responded that these Councils had been involved in the latter part of January. No recommendation had been received. They knew that an impending increase was forthcoming and there was really not much that could be done to stop it. Mr. Elliott asked if the Councils' advice had had any impact in particular on the salaries of the Student Resident Assistants. Mr. Rinella replied that he did not believe the matter had been discussed with those Councils. After further discussion, Mr. Rinella commented they figure about 720 working hours,

and the salary amounts to about the minimum wage of about \$2.30 an hour for SRA's. Vice-President Swinburne explained that tuition waivers could no longer be granted to 99 or 100 students as in the past. There was not total support for students to receive room and board and tuition waivers because as rates have increased it also became apparent that this was in essence paying them more than the minimum wage. It was our purpose to continue the work stipend essentially to keep us in line with our other student workers on campus. This stipend does not accommodate any salary increase, which is a routine part of the compensation of other student workers on campus assuming that their work is satisfactory.

Mr. Norwood asked if this increase would make up the maintenance which had been deferred for lack of money in the past. The reply was in the affirmative.

After further discussion, Mrs. Blackshire moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Brandt requested the Board to consider "Satellite Interconnection Terminal Receiver for WSIU-TV, SIUC," which had not been presented to the Board ten days in advance of the meeting. Mr. Van Meter moved that the matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

SATELLITE INTERCONNECTION TERMINAL RECEIVER FOR WSIU-TV, SIUCSummary

The Corporation for Public Broadcasting, in conjunction with the Public Broadcasting Service, has undertaken to develop a nationwide satellite interconnection system for public broadcasting to replace the present system of telephone lines and microwave. The proposed resolution provides for Board of Trustees approval for construction of a satellite earth terminal on the SIUC campus to permit WSIU-TV to participate in the interconnection system with other public broadcast stations. The proposed site for the satellite earth terminal is to be adjacent to the southwest corner of the Communications Building, as shown by the drawing attached to this resolution.

Rationale for Adoption

The changeover to a national satellite interconnection system will make obsolete the existing communications system, and will result in increased programming choices and flexibility and improved picture quality for public stations. When completed, the system will enable each local station to be better able to select among national program offerings to meet local and regional needs. It is expected that the system will provide each station with as much as three to four times the present national program service, and at a lower cost. Programs will be beamed from PBS Headquarters in Washington, D.C., and from other sites, to Western Union's Westar Satellite 22,300 miles above the earth, and the satellite will in turn beam those programs on various channels to ground terminals at each public television station.

SIUC has made application to the Corporation for Public Broadcasting for the installation of a satellite terminal on the campus. The major funding for building the satellite system will be provided by the Corporation for Public Broadcasting. Each public television station is required to contribute \$25,000 as its share in the construction of the satellite system. However, a grant from the Kresge Foundation to assist stations in the project will provide \$10,000 of this amount for each of the public television stations raising the \$15,000 balance towards their share. Thus, the University's cost for this project is to be \$15,000. PBS will hold the money until completion of the work. Upon completion, the terminal facility and equipment will have a value in excess of \$100,000.

The terminal is to be constructed and installed by the Corporation for Public Broadcasting, which will assume the entire responsibility for the terminal and associated equipment installation. The University will receive title to the terminal and equipment upon completion of installation. The University further must agree, for a ten-year period, not to construct in the area of the terminal so as to interfere with its operation. If such construction does take place, the University must agree to relocate the terminal at its expense.

Construction of the terminal on the SIUC campus is not expected to begin for at least six months, and is contingent upon University approval of a grant agreement with the Corporation for Public Broadcasting concerning the

installation of the terminal. It is expected that the agreement will be forwarded by the Corporation for Public Broadcasting for University review and approval within the next two or three months.

Considerations Against Adoption

None are apparent at this time.

Constituency Involvement

This resolution is recommended for approval by the Director of Campus Services, the Vice-President for Academic Affairs and Research, and the President, SIUC.

Resolution

WHEREAS, The Corporation for Public Broadcasting and the Public Broadcasting Service have undertaken to develop a satellite interconnection system for public broadcasting in the United States;

WHEREAS, The Corporation for Public Broadcasting will fund the major portion of the costs of the satellite interconnection system and of the installation of a satellite interconnection terminal on the campus of Southern Illinois University at Carbondale, and will install the terminal on the SIUC campus; and

WHEREAS, The installation of a terminal and participation in the satellite interconnection system will result in increased program choices and quality and other benefits for WSIU-TV;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project for the construction of a satellite earth receive-only terminal by the Corporation for Public Broadcasting on the campus of Southern Illinois University at Carbondale be and the same is hereby approved.
- (2) The location of the terminal shall be adjacent to the southwest corner of the Communications Building as shown by the drawing attached hereto and made a part hereof.
- (3) The University share of the cost of construction of this project shall be \$15,000.
- (4) The President of Southern Illinois University at Carbondale is hereby authorized to execute in the name of the Board of Trustees such agreements with the Corporation for Public Broadcasting and/or Public Broadcasting System, and other documents as may be necessary to implement the provisions of this resolution in accordance with established policies and procedures.

Mr. Elliott moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Reports and Announcements by the President, SIUC, President Brandt made the following announcements: Chairman Maurice Ogur, Department of Microbiology, was notified by the Institute of Scientific Information that a paper he had written on "The Nucleic Acids of Plant Tissues" was among the 500 most cited during the years 1961-1975, which makes it one of the most cited articles ever published. Professor Walter Borst, Department of Physics and Astronomy, has been named the Richard-Merton Guest Professor at the University of Würzburg, Germany, for 1977 where he will be teaching and doing research in atomic physics and energy-related issues. Professor Charles Klasek, Department of Curriculum, Instruction and Media, has been selected by UNESCO, Paris, France, to produce material to demonstrate the use of radio broadcasting for formal and non-formal education with particular reference to developing countries. Mr. Kenneth Krivanek, a former graduate student in Geology, has had his thesis judged the winner of the 1975-76 American Institute of Mining Engineers Best Student Paper contest. He will present his paper at the March meeting of the AIME in Atlanta, Georgia, and will receive a \$250 prize. He is currently a student in the Department of Thermal and Environmental Engineering.

President Brandt also announced that because of internal changes, the title of the unit called Auxiliary and Service Enterprises has been changed to Service Enterprises.

The Chair announced that luncheon activities were planned for 1:00 p.m. in the Mississippi Room, and it was now 1:10. Therefore, with the Board's consent, the meeting would be recessed until 2:00 p.m.

At 2:07 p.m., the Chair reconvened the meeting. President Brandt requested to take this opportunity to introduce the new Legal Counsel for SIUC, Mr. Arthur Sussman.

The Chair introduced and moved the following resolution:

RECOGNITION OF RALPH W. RUFFNER

Resolution

WHEREAS, Vice-President Ralph W. Ruffner served as Acting President of Southern Illinois University at Edwardsville from October 15, 1976 to January 17, 1977, at the specific request of the Board of Trustees;

WHEREAS, During that period of special service he acted with acumen, diligence, understanding, and even-handed equity in maintaining the on-going affairs of the University;

WHEREAS, His wise and patient skill in approaching and resolving problems in that time of transition contributed significantly to the smooth functioning of the institution and to the establishment of the new administration; and

WHEREAS, His equanimity of spirit, excellence of performance, and willingness to help in a time of need exemplify the dedication and commitment which mark the goals and aims of the Southern Illinois University community;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That this formal recognition of his service and capability be extended to Ralph W. Ruffner; and

BE IT FURTHER RESOLVED, That the appreciation and gratitude of this Board for his continuing support of the University and his special contribution in that transition period be and herewith are expressed and recorded.

The motion was duly seconded. Chairman Rowe stated that it goes without saying that the Board was extremely thankful for Vice-President Ruffner's tremendous assistance during this transition period. After a voice vote, the Chair declared the motion to have passed unanimously.

The following matter was presented:

PROCEDURES FOR EXAMINATION OF BOARD COLLECTIVE BARGAINING POLICY

The Board of Trustees, at its meeting of December 9, 1976, directed the System Council to develop procedures for the Board to follow in a further discussion of faculty collective bargaining.

The Council recommends the following:

1. The Board shall examine whether it should modify its present policy on faculty collective bargaining at either its regularly scheduled March or April meeting but no later than its April meeting.
2. At least ten (10) days prior to the meeting date as determined by the Board each President shall prepare and distribute to each member of the Board of Trustees and the General Secretary a report assessing attitudes and activities regarding faculty collective bargaining on his campus. The reports will also address the impact of maintaining current Board policy regarding collective bargaining by academic employees.
3. At least ten (10) days prior to the same meeting date the General Secretary shall prepare and distribute to each member of the Board of Trustees and the Presidents a report identifying characteristics of various legislative proposals which would allow collective bargaining by academic employees and the likelihood of the 80th General Assembly approving a public employees collective bargaining law.
4. The Board shall seek the advice of at least two (2) outside consultants on a series of questions related to collective bargaining by academic employees. Responses to these questions will be presented to the Board, Presidents, and General Secretary in writing at least ten (10) days in advance of the same meeting date. The consultants will be asked to be present at the Board meeting to elaborate upon their responses and to answer other questions by Board members. The questions to be answered in advance shall be as follows:
 - a. What are some of the advantages and disadvantages of a public university entering into collective bargaining agreements with faculty in the absence of applicable state laws to guide the collective bargaining process?

- b. Current Board of Trustees policy is to await General Assembly approval of a collective bargaining law which would cover faculty before engaging in such a relationship with faculty. What are some typical consequences of such a policy when there is significant faculty sentiment to engage in collective bargaining?
- c. What are the most important factors to be considered by the Board of Trustees in a reexamination of its current policy on collective bargaining?
- d. How should these factors (c. above) be examined?
- e. In establishing collective bargaining for faculty, what matters should the Board reserve for decision itself? On what matters should the Board involve constituency groups?
- f. Should the Board simultaneously consider collective bargaining for administrative employees?
- g. Would it be advisable for the Board of Trustees to sponsor a referendum on the faculty's wishes regarding collective bargaining prior to changing its policy?
- h. If a referendum were sponsored by the Board to determine faculty interest, should the University administration remain neutral? Should the Board?
- i. What legal and practical limitations are imposed on the Board of Trustees with regard to the collective bargaining process? For example, may the Board delegate certain determinations to an arbitrator? Are there subjects commonly bargained in the private sector that cannot be bargained in the public sector?
- j. What would your advice be regarding the scope of bargaining units? Is a single unit of faculty preferable or should units be established in terms of geographic, academic rank, professional or other criteria? If multiple units are established, what is the probability of whipsawing?
- k. Should separate guidelines governing the collective bargaining process be developed for each campus? For each large unit?

1. What limitations, if any, would be imposed on the Board of Trustees with respect to exclusive representation? What special consideration would be necessary regarding conscientious objectors? Can a maintenance of membership clause be enforced in the absence of statutory authority? How might the Salary and Annuity Withholding Act affect this question?
- m. What role, if any, should be played by students and non-academic employees in the development of guidelines governing the collective bargaining process? In the collective bargaining process?
- n. What should be the composition of the group to be charged by the Board with the development of specific guidelines for collective bargaining?
- o. Should the Board itself or any member of it be directly involved in bargaining? If not, whom should the Board authorize to bargain for it?
- p. What advice would you give on the scope of negotiations? Is a reservation of management rights in the regulations feasible? If yes, what rights should be reserved?
- q. What advice can you give on the definition and resolution of unfair labor practices in the context of Illinois law? What is your reaction to factfinding, mediation, non-binding or binding arbitration in the context of Illinois law?
- r. Could you explain the relationship between public university collective bargaining agreements and the public appropriation processes in those states with collective bargaining? Should collective bargaining agreements be subject to sufficiently large appropriations? How is such a practice established, by law or by written agreement?
- s. What is the relationship between existing and long-standing personnel practices and policies and the collective bargaining process? Are all policies negotiated with each collective bargaining agreement?

The above procedures will provide the Board with a basis for any examination it wishes to make of its current policy. Any further pursuit of this matter is subject to Board determination.

Dr. Brown stated that at its December meeting, the Board of Trustees had directed the System Council to develop proposed procedures for the Board to follow in its further discussion of faculty collective bargaining. This matter was presented with the recommendation that the Board adopt the procedures and to provide the necessary direction for timing which was involved.

After discussion on the timing involved, Mr. Elliott moved that the procedures recommended be approved as suggested for the April meeting. The motion was duly seconded.

Mrs. Blackshire thought that since the System Council had suggested March or April, she felt that meant that the Council could be ready at either date and if the Board began in March, that would mean a step ahead rather than behind. She suggested a vote against Mr. Elliott's motion.

President Shaw added that he could have his report from SIUE ready for the March meeting. President Brandt thought the report from SIUC could also be ready for March, but there were a number of arguments that would make him really prefer the April meeting.

The Chair recognized Mr. H. Lee Hester, Chairman, Civil Service Employees Council, SIUC, who asked if there was any reason the range employees at SIUC could not be included in the survey. President Brandt answered that the Civil Service was already functioning under appropriate guidelines. Dr. Brown responded that the System Council review of this matter suggested that since there is at least a working arrangement regarding Civil Service employees it seemed feasible to the Council to suggest that modifying Civil Service collective bargaining policies be deferred until the Board determines its course of action on faculty collective bargaining policy.

Mr. Norwood stated that he preferred to keep the faculty and Civil Service collective bargaining separate at this time.

The Chair recognized Mr. Huebschmann, who asked how would this affect graduate or teaching assistants. President Brandt responded he would have to have legal advice to answer that question. He would assume that whatever was done for faculty would not apply to the graduate assistants. On the other hand, they would not be classified as Civil Service employees either. Dr. Brown commented that some people have held they were students.

The Chair pointed out that the question before the Board at this time was the adoption of these recommendations for the March or April meeting. Dr. Brown anticipated that the availability of the consultants would be a consideration favoring the April rather than March meeting.

The Chair recognized Dr. David B. Valley, President-elect, University Senate, SIUE, who stated that at the request of President Shaw, the University Senate had given the President an indication of the impression that the Senate felt the faculty at SIUE had toward the issue of collective bargaining, and the Senate had suggested that there be a movement on this issue. The University Senate believed that the Board of Trustees should include in its planning an election to be held in May by the State of Illinois Labor Department. Dr. Valley also requested that the reports called for ten days in advance of the meeting be given to the constituency groups and that they be allowed to respond to the reports.

The voice vote on the question was not unanimous; therefore, the Chair requested a roll call vote. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, Harris Rowe, A. D. Van Meter, Jr.; nay, Margaret Blackshire, William R. Norwood.

The Chair announced with the consensus of the Board that the open meeting of the Board of Trustees would be held at 9:00 a.m. rather than 11:00 a.m. on April 14, 1977, at SIU at Edwardsville.

The following report was presented:

ILLINOIS BOARD OF HIGHER EDUCATION BUDGET RECOMMENDATIONS
FOR FISCAL YEAR 1978

The IBHE at its January 11, 1977 regular meeting approved its staff recommendations on higher education operations and grants budget for Fiscal Year 1978. Two tables from the IBHE staff recommendations are attached and in summary form show its approved recommendations. Table I-3 shows the IBHE FY-78 recommendations for all higher education operations and grants as compared with appropriation expenditure for the current fiscal year. Table IV-3 shows similar information, but broken down by public university systems and by each university. The major features of the recommendations for the SIU System include:

1. Average salary increases of 7 percent are recommended based on a 5 percent personnel turnover. An additional 2 percent (total of 9 percent) is recommended for lower paid Civil Service employees.
2. A factor of 5 percent is recommended for price increases on most goods and services, while factors of 9 and 12 and 1/2 percent are recommended to cover increased costs of equipment/library materials and utilities, respectively.
3. A total of \$1,625,000 is recommended for new and expanded program support and the total breaks down as follows:

SIUC	\$ 490,000
SIUC School of Medicine	750,000
SIUE	215,000
SIUE School of Dental Medicine	<u>170,000</u>
	\$1,625,000

Of this total, \$1,313,000 represents funding recommendations deferred from the current fiscal year, as no additional program support was made available in the current year's appropriation. Furthermore, \$966,200 of the total represents deferral of funding for the last two years.

4. Funds to operate and maintain new building space are recommended in the amount of \$223,700. This amount has been allocated as follows:

MIF II - School of Medicine-Springfield	\$ 37,200
Recreation Building-SIUC	123,800
Environmental Research Training Center-SIUE	<u>62,700</u>

5. An academic year tuition increase of \$90 for undergraduate students and \$120 for graduate students is recommended. Tuition rates for out-of-state students are recommended to be set at three times the rate assessed to Illinois resident students. In addition, academic year tuition rates are to be set at \$1,345 at the SIUC School of Medicine, an increase of \$916, and at \$970 at the SIUE School of Dental Medicine, an increase of \$542. These tuition increase recommendations have the effect of increasing tuition revenues by \$2,074,600 at SIUC (including the School of Medicine) and \$1,138,100 at SIUE (including the School of Dental Medicine).
6. The recommendations continue to reflect the maintenance of the IBHE policy to limit institutional tuition waivers to 2 percent of full-time equivalent enrollments. This policy requires adjusting our income fund estimates for FY-78 upwards by \$153,200 at SIUC and \$190,000 at SIUE.
7. The recommendations continue to include a one-third reduction in tuition retention which is used for the purpose of debt retirement and operation of revenue bond financed facilities. This amounts to \$791,000 at SIUC and \$337,000 at SIUE. The IBHE has been informed that the SIU System will continue to disagree with this recommendation and will again seek appropriate recourse through the General Assembly consistent with our statutory authority and contractual obligations.

In accordance with statutory direction the Governor is required to present his budget to the General Assembly by the first Wednesday in March. The Bureau of the Budget has directed that public universities submit their routine budget forms made out in complete compliance with the IBHE recommendations. This work is in process and when submitted will reflect that it is transmitted with the expressed understanding that some of the data presented does not reflect policy of SIU and is being provided to comply with specific directions. In addition, the Governor's position on higher education funding is to be publicized on February 1, and may well modify our understandings of budget possibilities for Fiscal Year 1978.

The SIU capital improvement budget recommendations of the IBHE for FY-78 compare favorably with those for other systems and universities. It should be noted, however, that few new capital appropriations were made available in the current fiscal year. The IBHE recommendations, consequently, are in large part repeated from the past year.

Two listings of IBHE capital project priority recommendations are attached. The first lists standard SIU projects and is like the usual list produced each year. It indicates both the SIU System and IBHE priority position for each project. The SIU System priority position has been honored in each

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instance with the exception of new buildings, specifically, the School of Law Building at SIUC, the Physical Education Building at SIUE, and the planning funds for the Central Steam Plant Phase III at SIUC. IBHE's priority policy has placed new building and planning as lower priority projects. The SIU System has voiced its concern to this policy on the basis of demonstrated need and past priority consideration for these buildings.

The second listing includes special agriculturally related projects recommended for SIUC within the category of the "Food Production and Research" project initiated by the University of Illinois. Funding for these projects is proposed as general obligation bonds with debt retirement requirements funded from the state's Agricultural Premium Fund.

Table I-3
FY1978 RECOMMENDATION
HIGHER EDUCATION OPERATIONS AND GRANTS
AS COMPARED WITH FY1977 PROJECTED EXPENDITURES

(in thousands of dollars)	FY1977 Appropriation	FY1977 Projected Expenditures	FY1978 Recommendation	Recommended Increases over FY1977 Projected Expenditures	Recommended Percentage Increase over FY1977 Projected Expenditures
Resource Requirements					
Universities	\$541,195.9	\$535,217.3	\$589,205.2	\$ 53,987.9	10.09%
Community Colleges	114,052.0	111,120.4	124,715.7	13,595.3	12.23
Illinois State Scholarship Commission	80,549.8	80,380.6	94,761.9	14,381.3	17.89
Financial Assistance to Private Institutions	8,000.0	8,000.0	9,240.0	1,240.0	15.50
Health Education Grants	11,530.7	11,530.7	15,155.6	3,624.9	31.44
Higher Education Cooperation Act	927.0	927.0	1,612.3	685.3	73.93
Board of Higher Education	1,152.4	1,152.4	1,261.5	109.1	9.47
Retirement	33,411.8	33,411.8	53,640.3	20,228.5	60.54
IDA Rentals	36,137.4	34,588.0	34,588.0	-0-	-0-
Total	<u>\$826,957.0</u>	<u>\$816,128.2</u>	<u>\$924,180.5</u>	<u>\$107,852.3</u>	<u>13.21%</u>
Source of Appropriated Funds					
General Revenue Fund	\$722,962.0	\$722,349.0	\$816,846.7	\$ 94,497.7	13.08%
Universities Income Fund	82,369.0	82,369.0	91,963.6	9,594.6	11.65
Other	11,626.0	11,610.2	15,370.2	3,760.0	32.39

Table IV-3
FY1978 RECOMMENDATION
UNIVERSITIES OPERATIONS AND GRANTS
AS COMPARED WITH FY1977 PROJECTED EXPENDITURES

(In thousands of dollars)	FY1977 Appropriation	FY1977 Projected Expenditures	FY1978 Recommendation	Recommended Increase over FY1977 Projected Expenditures	Recommended Percentage Increase over FY1977 Projected Expenditures
Resource Requirements					
Board of Governors	<u>\$ 90,144.5</u>	<u>\$ 89,197.9</u>	<u>\$ 98,617.9</u>	<u>\$ 9,420.0</u>	<u>10.56%</u>
Chicago State University	14,138.2	13,979.8	15,195.2	1,215.4	8.69
Eastern Illinois University	19,388.1	19,221.8	21,225.0	2,003.2	10.42
Governors State University	10,413.3	10,200.4	11,226.3	1,025.9	10.06
Northeastern Illinois University	15,828.2	15,691.5	17,743.7	2,052.2	13.08
Western Illinois University	28,084.1	27,811.8	30,701.8	2,890.0	10.39
Central Office	553.3	553.3	629.2	75.9	13.72
Cooperative Computer Center	1,739.3	1,739.3	1,896.7	157.4	9.05
Board of Regents	<u>97,493.3</u>	<u>96,771.9</u>	<u>106,013.6</u>	<u>9,241.7</u>	<u>9.55</u>
Illinois State University	38,603.5	38,379.3	42,191.1	3,811.8	9.93
Northern Illinois University	48,140.6	47,757.5	51,977.2	4,219.7	8.84
Sangamon State University	10,317.6	10,203.5	11,364.2	1,157.7	11.34
Central Office	431.6	431.6	481.1	49.5	11.47
Southern Illinois University	<u>103,538.6</u>	<u>101,487.6</u>	<u>111,248.8</u>	<u>9,761.2</u>	<u>9.64</u>
Carbondale	71,143.3	69,692.0	76,515.1	6,823.1	9.79
Edwardsville	31,666.0	31,050.0	33,958.1	2,908.1	9.37
System Office	729.3	725.6	775.6	50.0	6.89
University of Illinois	<u>250,019.5</u>	<u>247,779.9</u>	<u>273,324.9</u>	<u>25,545.0</u>	<u>10.31</u>
Chicago Circle	47,119.5	46,694.4	51,377.7	4,683.3	10.03
Medical Center	64,058.3	63,537.4	71,727.7	8,190.3	12.89
Urbana/Champaign	127,175.1	125,990.6	137,547.8	11,557.2	9.17
General University	11,666.6	11,557.5	12,671.7	1,114.2	9.64
Total	<u>\$541,195.9</u>	<u>\$535,217.3</u>	<u>\$589,205.2</u>	<u>\$53,987.9</u>	<u>10.09%</u>
Source of Appropriated Funds					
General Revenue Fund	\$456,340.0	\$450,377.2	\$494,310.5	\$43,933.3	9.75%
Universities Income Fund	82,305.8	82,305.8	91,900.4	9,594.6	11.66
Agricultural Premium Fund	2,550.1	2,534.3	2,994.3	460.0	18.15

SOUTHERN ILLINOIS UNIVERSITY SYSTEM
 PRIORITIZATION OF FISCAL YEAR 1978
 IBHE CAPITAL BUDGET RECOMMENDATIONS

<u>PRIORITY</u>		<u>PROJECT NAME</u>	<u>AMOUNT</u>	
<u>SIU</u>	<u>IBHE</u>		<u>SIUE</u>	<u>SIUC</u>
1	12	SIUC-Central Steam Plant Emission Control (Planning)		\$ 159.0
2	13	SIUE-Redesign Fume Hoods (Remodeling)	\$ 61.0	
3	113	SIUC-School of Law (Building)		6,406.9
	114	(Utilities)		909.5
	115	(Site Improvement)		169.3
4	116	SIUE-Physical Education Building (Planning)	190.0	
5	15	SIUE-Masonry Repairs - Core Building (Remodeling)	247.0	
6	16	SIUC-Parkinson Laboratory Rehabilitation (Remodeling)		2,334.6
	17	(Utilities)		84.0
7	GR#7	SIUE-Satellite Clinic Equipment & Remodel (Cooperative Imp.)	167.0*	
8	33	SIUC-Women's Gym (Remodeling)		1,760.0
9	45	SIUE-Remodel Core Buildings - Handicapped (Remodeling)	207.0	
10	121	SIUC-Central Steam Plant Phase III (Planning)		112.8
11	49	SIUC-Agriculture Feed Mill Replacement (Building)		254.7
	50	(Equipment)		240.8*
	51	(Utilities)		42.7
	52	(Site)		60.0
12	53	SIUE-Renovate Buildings - Alton (Remodeling)	300.0	
13	54	SIUC-Electron Microscopy Center (Equipment)		423.0*
	55	(Remodeling)		438.0
14	56	SIUC-Energy Conservation, System 7 (Remodeling)		270.0
15	78	SIUC-Electrical Distribution System, Phase I (Utilities)		100.0
16	4	SIUC-School of Technical Careers (Equipment)		825.0*
17	86	SIUC-Emergency Showers & Eye Washes (Remodeling)		165.0
18	91	SIUE-Resurface Roads and Drives (Site)	323.0	
19	96	SIUC-Cyclical Renewal Roofs & Building Ext. (Remodeling)		326.4
20	100	SIUC-Medical Inst. Facilities Group I (Remodeling)		25.0
21	101	SIUC-Medical Inst. Facilities Group I & II (Site)		25.0
			<u>\$1,495.0</u>	<u>\$15,131.7</u>

*Leased facility.

**All equipment funds from CDB due to special characteristics of needs.

PRIORITY LISTING OF
FOOD PRODUCTION AND RESEARCH
FISCAL YEAR 1978
SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

<u>Project Description/Budget Category</u>	<u>Amount Requested</u>	<u>IBHE Staff Recommendation</u>
Agriculture Building (Remodeling)	\$1,590,000	\$1,590,000
Muckelroy Arena (Remodeling)	472,400	472,400
Livestock Teaching and Research Field Facilities, Phase I (Remodeling)	375,000	375,000
Animal Waste Disposal, University Farms (Site Improvement)	<u>230,000</u>	<u>230,000</u>
Total	\$2,667,400	\$2,667,400

Dr. Brown reviewed the report and pointed out that one of the features of the IBHE recommendation was the tuition increase matter. Governor Thompson wrote a letter to Dr. Donald M. Prince, Chairman, IBHE, dated January 31, 1977, in which he requested the IBHE to recommend a specific allocation of the monies he is prepared to support for higher education. This amounts to an increase of \$50 million for Fiscal Year 1978 over the level of funding for this year. The IBHE, therefore, is being asked to recommend to the Governor the allocation of \$50 million as opposed to the \$94 million increase in general revenue as recommended by the IBHE. The IBHE also has recommended a tuition increase which calls for bringing in another \$9 million to the income funds. Dr. Brown quoted the following statement from Governor Thompson's letter:

"I am deferring any judgment on the proposed tuition rate increase until the several governing boards have taken an official position on this matter--as they alone are statutorily charged to do--and until the General Assembly has enacted appropriations which reflect rate adjustments."

In a final comment about the IBHE recommendations, Dr. Brown pointed out that there are concerns about the capital priorities adopted by the IBHE at its last meeting. It would be helpful for the Board to consider what kinds of priorities it feels the Southern Illinois University System should attempt to develop in connection with the Governor's request for the reallocation of \$50 million in general revenue money, and to advise if it had any considerations it wishes us to be aware of.

The Chair recognized Ms. Laura Ricci, President, Student Senate, SIUE, who read the following resolution at this time:

RESOLUTION ON EDUCATIONAL COST

WHEREAS: The establishment of Southern Illinois University at Edwardsville is a ten-year old experiment in bringing low-cost, high-quality education to the Metro-East region; and

WHEREAS: The Metro-East region is an economically disadvantaged area whose population cannot generally afford the cost of a college education; and

WHEREAS: The individuals who cannot afford a college education are the ones who have the most to benefit by having one; and

WHEREAS: All of our values and principles uphold the right of every individual to receive as much education as possible; and

WHEREAS: Money, or lack of it, cannot be allowed to prevent any individual from learning as much as she or he is capable, and our university is an institutional reflection of this principle; and

WHEREAS: The maintaining of low-cost education is the one issue which cannot be compromised and that further increases in the cost of education to students will mean that this experiment has been a failure;

BE IT HEREBY RESOLVED THAT: In recognition that Southern Illinois University at Edwardsville is unique from all other state universities in this regard, the Student Senate strongly opposes any increase in the educational costs for residents of the area.

BE IT FURTHER RESOLVED THAT: The Student Senate prepare a comprehensive plan of action, utilizing as many resources as are available to them, to counteract all attempts to raise such costs. This plan of action is to be presented to the Senate at its next regularly scheduled meeting.

This resolution was presented according to the Student Senate's Constitution by the signature of five students from the student body, and currently the Student Senate is organizing a comprehensive plan of other possibilities of raising revenue at SIUE rather than by increasing tuition, and she hoped that the Senate would have the opportunity to present this information to the Board as the administration had already opened its doors for a presentation of such a report.

Chairman Rowe explained that tuition increases would not be discussed today, but the resolution was appreciated. The Board does expect to receive from the staff a discussion of various issues that go into a tuition increase and at that point of time there will be an opportunity for input from the different groups on both campuses to discuss this matter fully and openly.

Dr. Brown commented that pertinent to this question was the matter of timing. The Governor's budget message will be formally delivered the first

Wednesday in March, and we are required to enter our appropriation bill within thirty days following that message, which means late March or early April. This means basically that at the March meeting this Board would wisely come to some understanding about how to proceed in this matter.

The Chair instructed that this item be on the agenda for discussion at the March meeting.

Dr. Brown asked the Presidents for comments about the kinds of priorities they sensed should be reflected in talking to the IBHE regarding the allocation of \$50 million.

President Shaw stated that SIUE was very concerned about the way salaries have lagged behind inflation. He would have to put as top priority the salaries for faculty, staff, and students. He is also mindful of the need to put money into services which have been hurt by inflation and the need for program expansion, but the first priority would be for salaries. With or without a tuition increase, we are going to be in a position where we will not only have to look for alternate sources of income but also for considerable cost reductions.

President Brandt agreed with President Shaw that salaries were certainly a number one consideration, but at some point if the money to finance the salaries has to come out of the operations as it had at least on a couple of occasions in recent years, we would be in the position of seriously cutting the quality of education. We have cut for approximately six years in a row now and the opportunities are becoming very limited.

Dr. Brown had one final comment - the \$50 million would represent a five percent salary increase across the state for higher education, which is \$30 million, plus \$7 million for retirement, which is \$37 million, leaving \$13 million to handle inflation, ISSC, Community Colleges, and all other demands on higher education. It was going to be a tough year if the Governor's budget prevailed.

The following matter was presented:

PLANS FOR NONINSTRUCTIONAL CAPITAL IMPROVEMENTS

Summary

The IBHE is required by its enabling Act to approve university plans for noninstructional capital improvements. These are capital projects to be funded from nonappropriated funds and are not subject to the regular budgetary process. The IBHE's responsibility is to determine whether or not any project submitted for approval is consistent with the master plan for higher education and with instructional buildings provided therein. In past years, such plans were submitted to the IBHE at one time for annual review and via the RAMP document.

During the past several months, the Auditor General and the Legislative Audit Commission have in general questioned the retention and use of some university-retained nonappropriated funds. Some of the questions raised have been concerned with the procedures used in financing noninstructional capital improvement projects. University officials from the four senior higher education systems have been working with the Auditor General and the Legislative Audit Commission on this matter and during the next few months, in conjunction with these offices, will be preparing a set of specific guidelines that deal more specifically with questions of retained funds and their use. As a result of these discussions, however, the IBHE staff have revised their procedure for reviewing and recommending approval on noninstructional capital improvement projects. They are now requiring assurance from each governing board that it has reviewed and approved the university's plans for noninstructional capital improvements including a specific review and approval of the financing procedure. In the past, such specific review and approval occurred on a project by project basis as each project was implemented.

The purpose of this matter is to request your review and approval of the SIUC and SIUE plans for noninstructional capital improvements including a specific review and approval of the financing procedure. A listing of projects included in their plans are attached in the format required for submission to the IBHE and include projects to be implemented through November, 1977. The Board may anticipate the receipt of additional projects for its approval during this applicable period of time.

Rationale for Adoption

As indicated above, IBHE procedures require Board of Trustees approval of plans for noninstructional capital improvement projects including specifics of financing before they will consider approval as to consistency with master plans and instructional buildings provided therein. Approval of plans at this time does not affect other Board approval requirements and initiation of some projects included in their plans may not materialize due to cash flow limitations or other reasons.

The noninstructional capital improvement plans of SIUC and SIUE represent an on-going and essential plan for remodeling, rehabilitating, equipping, and in some instances planning therefor, of various facilities used for functions auxiliary and supportive of the University's primary roles. These facilities include University housing, student centers, parking lots, athletic and special purpose facilities, and auxiliary enterprise and service operation facilities. The source of funds for these projects are for the most part operating revenues of the facilities and student fees. Since these facilities and their maintenance are not funded by the state, it is extremely important that an on-going plan is maintained to keep the facilities functional and efficient.

The proposed sources of funds, as outlined in the attached tables, have been reviewed by Board Legal Counsel. In his judgment and on the basis of current interpretations, these funds are to be retained in the University's treasury in accordance with the State Finance Act and their proposed use for maintenance and development is consistent therewith.

Considerations Against Adoption

None is known to exist.

Constituency Involvement

Plans for noninstructional capital improvements were developed as part of the Fiscal Year 1978 RAMP process. Representatives of each University can respond to specific questions about its preparation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the plans for noninstructional capital improvements for Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville, as attached, including the anticipated source of funding, be approved for transmittal to the Illinois Board of Higher Education and that its approval be respectfully requested thereon.

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SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

PLANS FOR NONINSTRUCTIONAL CAPITAL IMPROVEMENTS

TABLE 10.0, FY78 RAMP,
REVISED FEBRUARY 10, 1977

CARBONDALE CAMPUS

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Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
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PLAN A, HOUSING

1. Remodeling and Rehabilitation of various housing units to include remodeling of kitchen areas in student apartments and to provide and install storm windows.	Revenue Bond Reserve Funds	115.0
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Remodel kitchens at Southern Hills	Est. Cost
Install storm windows at So. Hills	100.0
	15.0
	<u>115.0</u>

2. Remodeling and Rehabilitation of various housing units.	Revenue Bond Operating Funds and Auxiliary Operating Revenue Funds	90.0
--	--	------

Install insulation at So. Hills	Est. Cost
Install vending area at Trueblood Hall	20.0
Install storm windows at Elizabeth Apartments	50.0
	5.0
Remodel apts. at University Courts	15.0
	<u>90.0</u>

3. Planning, Planning funds to air-condition all housing units	Revenue Bond Reserve Funds	250.0
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Thompson Point	Est. Cost
Southern Hills	75.0
Small Group Housing	100.0
University Park	25.0
	<u>50.0</u>
	<u>250.0</u>

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Table 10.0

Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977
Project Name/Category		Anticipated Sources of Funds	Total Project Cost
Housing, Con'd.			
4. Remodeling and Rehabilitation in Evergreen Terrace Housing Units		FHA Reserve funds	10.0
		Est. Cost	
Provide and install storm windows at Evergreen Terrace		10.0	
		10.0	
		Total, Plan A, Housing	465.0

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Table 10.0

Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
<u>PLAN B, SHRYOCK AUDITORIUM</u>		
1. <u>Remodeling and Rehabilitation, completion of stage rigging and wiring</u>	Indirect costs and other contract reimbursements *	50.0
	Total, Plan B, Shryock	<u>50.0</u>

*This source of funds used in this instance and in subsequent entries represents, "funds received in connection with contracts with governmental, public, or private agencies or persons, for research services including funds which are paid as reimbursement to the University."

Table 10.0

Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
<u>PLAN C, STUDENT CENTER</u>		
L. <u>Remodeling and Rehabilitation of various areas in Student Center</u>		109.1
Installation of new Craft Shop	\$25,000 from Student Welfare and Recreation Fund; \$6,600 from Student fees or revenue generated by operations	31.6
Relocation and installation of new Scheduling Office	Student Fees and revenue generated by operations	5.0
Installation of new Bakery Shop	Same	10.0
Installation of new Check Cashing Service facilities	Same	7.5
Remodeling Information Desk and Service Area	Same	20.0
Installation of electrical fixtures for new Student Activities and organizational offices on 3rd floor.	Student Welfare and Recreation fund, other student fees, or revenue generated by operations	10.0
Installation of new meeting rooms on 4th floor	Student Welfare and Recreation Fund, other student fees, or revenue generated by operations	25.0
	-4- TOTAL	109.1

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Table 10.0

Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Est. Cost	Total Project Cost
Student Center, Con'd.			
2. <u>Equipment needs for Student Center</u>			45.2
Installation of new 4th floor draperies	Student fees or revenue generated by operations	5.2	
Office furniture and equipment for Student Activities and organizational offices on 3rd floor	Student Welfare and Recreation fund or revenue generated by operations	35.0	
Tables, chairs and meeting equipment for 4th floor student meeting rooms	Same	5.0	
		<u>45.2</u>	
	Total, Plan C, Student Center		<u>154.3</u>

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Table 10.0

Plans for Noninstructional Capital Improvements

System Southern Illinois University Institution Southern Illinois University at Carbondale
 Campus Carbondale Period November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
<u>PLAN D, STUDENT AFFAIRS</u>		
1. <u>Remodeling and Rehabilitation</u> to accommodate programs and services in Student Affairs		225.0
Remodel Campus Lake Bath House	Indirect costs and other contract reimbursement	80.0
Remodel Woody Hall, Student Services and administration	Same	20.0
Provide elevator, Health Services	Student Welfare and Recreation Fund	100.0
Develop concert and free forum area	Same	25.0
		225.0
Total, Plan D, Student Affairs		225.0

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Table 10.0

Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
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PLAN E, ATHLETICS

1. Site Improvements. Develop area east of McAndrew for track and field events	Indirect costs and other contract reimbursements	15.0
2. <u>Remodeling and Rehabilitation.</u> Enlargement of football meeting room, west stand, McAndrew	Gifts, Donations, and revenue generated by operations	17.5
3. <u>Remodeling and Rehabilitation.</u> Remodel room 203, McAndrew Stadium for instructional and multi-purpose use	Same	<u>40.0</u>
	Total, Plan E, Athletics	<u>72.5</u>

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Table 10.0

Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
<u>PLAN F, SERVICE ENTERPRISES</u>		
1. <u>Equipment, Additional two passenger vans</u>	Revenue generated from service operations	15.0
2. <u>Remodeling and Rehabilitation</u>	Same	35.0
Est. Cost		
Air condition, Printing Service	<u>25.0</u>	
Restroom facilities, Laundry	<u>10.0</u>	
	35.0	
Total Plan F, Service Enterprises		<u>50.0</u>

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Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
<u>PLAN G, PARKING IMPROVEMENTS</u>		
1. Site Improvements. Provide for parking lot maintenance, lighting. Develop new lot for cars and bicycles	Parking Fees	949.0
Maintenance of lots	Est. Cost 14.0	
Lighting for lots (operation)	18.5	
Bicycle pads, lanes	50.0	
Lot 110, north of Recreation Bldg.	178.0	
Parking lot for visitors to Woody Hall	200.0	
Lot at S.E. corner of Elizabeth and Grand Streets	89.0	
Lot northwest of Ag Bldg.	178.0	
Lot west of Neckers Bldg.	120.0	
Lot northeast of Communications	89.0	
Remodel control booth, lot by Student Center	5.0	
Graphics, connecting walks, plantings	7.5	
	949.0	
	-9-	
	Total, Plan G, Parking Improvements	949.0

Table 10.0

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Plans for Noninstructional Capital Improvements

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System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
<u>PLAN H, OFFICIAL RESIDENCE</u>		
1. <u>Remodel and Rehabilitation, Official Residence and Guest House, painting, replace carpet, modification of rooms</u>	Indirect costs and other contract reimbursements	18.0
2. <u>Site Improvements. Earth moving for adequate runoff of water, walks, seeding, planting, and parking improvements</u>	Same	16.0
Total, Plan H, Official Residence		<u>34.0</u>

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Table 10.0

Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
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PLAN I, CODE REQUIREMENTS AND SAFETY

1. Remodeling and Rehabilitation. Remodeling necessary to comply with state and federal codes	Indirect costs and other contract reimbursements	13.0
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Est. Cost

OSHA Requirement, total flooding system, volatile storage, General Stores Bldg.

8.0

Braille markings for elevators as required by Illinois law

5.0

13.0

Total, Plan I, Code Requirements and Safety	<u>13.0</u>
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Table 10.0

Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977
Project Name/Category	Anticipated Sources of Funds		
	Total Project Cost		

PLAN J, UTILITIES EXTENSIONS

1. Utilities Extensions, Extension and improvements to utilities distribution Indirect costs and other contract reimbursements 124.5

Est. Cost

Connect building at 1301 Chautauqua to city sewer system 8.0

Farm Foreman Residence, provide new sewage system 6.5

Provide and install sump pumps in utility manholes 15.0

Sewer studies including inspection and televising of existing sewers, sewer repair and reconstruction 95.0

124.5

Total, Plan J, Utilities Extensions

124.5

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Table 10.0

Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
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PLAN K, SITE IMPROVEMENTS

1. <u>Site Improvements</u> , Provide for walks, ramps, site clearance, lakes	Indirect costs and other contract reimbursements	124.5
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Est. Cost

Site Clearance, razing of Old Security House (\$2,500) and relocation of four trailers (\$4,000), remove balance of trailers 8.5

Complete Old Harwood Avenue development, remove street, provide walks, benches, and plantings 40.0

Activate Campus Lake II 23.0

Provide for University identification on Route 51 at Lincoln Drive 8.0

Completion of firelane and walks, seeding, sodding and plantings, area between Faner and Parking Structure 30.0

Site Clearance, Removal of Old Design Barracks 15.0

124.5 Total, Plan K, Site Improvements

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Table 10.0

Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Total Project Cost

PLAN L, ADMINISTRATIVE SPACE

35.0

Indirect costs and other
contract reimbursements

Est. Cost

11.5

Relocation and renovation of office
space and vault space for Micro-
Graphics

6.0

Relocate & Rehabilitate space for
Security Office

7.5

Remodel Bldg. 108 for offices of
Asst. Treasurer, Controller,
Disbursements, and Payroll

10.0

2. Building, Additions, and or Structures,
metal storage barn for physical plant

35.0

Total, Plan L, Administrative Space

35.0

February 10, 1977

Plans for Noninstructional Capital Improvements

System Southern Illinois University Institution Southern Illinois University at Carbondale
 Campus Carbondale Period November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
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PLAN M. BUILDING MODIFICATIONS

1. Remodeling and Rehabilitation, Remodeling for Stadium and Health Service.

66.0

Est. Cost

Roof to cover concourse, west stands, McAndrew Stadium	30.0	Indirect costs and other contract reimbursements
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Provide new roof, Health Services Building	36.0	Housing Revenue Bond Reserve Fund
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66.0

Total, Plan M, Building Modifications	66.0
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Table 10.0
Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution S.I.U.-C. - School of Medicine	
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977
Project Name/Category	Anticipated Sources of Funds	Total Project Cost	

PLAN N, CITY-UNIVERSITY COOPERATIVE PROJECT

1. Site Development, realignment and paving of Grand Street, between I.Q. & G. R.R. and Wall Street. Total project cost is estimated at \$600,000 with 70 percent of funding being federal, city 15 percent, University 15 percent

Indirect costs and other contract reimbursements 90.0

Total, Plan N, City-University Cooperative Project

90.0

Table 10.0

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February 10, 1977

Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
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PLAN 0, SATELLITE SIGNAL RECEIVER

1. Buildings, Additions, and or Structures, Satellite Interconnection System, Receiver only. This project will provide an antenna capable of receiving TV and radio signals from satellite station. WSIU Radio and TV will rebroadcast educational, instructional, and cultural programs from Public Broadcasting.

Corporation for Public Broadcasting	150.0
External grants	10.0
Operating revenues or Indirect cost recovery	<u>15.0</u>

Total, Plan 0, Satellite Signal Receiver

175.0

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Table 10.0

Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
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PLAN P, NON-INSTRUCTIONAL EQUIPMENT

1. Equipment. Purchase of non-instructional equipment to include office and workshop equipment, radio and communication equipment, and other equipment for business and service departments

External grants, operating revenues, indirect cost recovery

150.0

Total, Plan P, Non-instructional Equipment

150.0

RECAPITULATION
 PLANS FOR NONINSTRUCTIONAL CAPITAL IMPROVEMENTS, SIUC
 REVISED FEBRUARY 10, 1977

CARBONDALE CAMPUS

<u>Plan</u>	<u>Category/Description</u>	<u>Anticipated Expenditure</u>
A	Housing	465.0
B	Shryock Auditorium	50.0
C	Student Center	154.3
D	Student Affairs	225.0
E	Athletics	72.5
F	Service Enterprises	50.0
G	Parking Improvements	949.0
H	Official Residence	34.0
I	Code Requirements and Safety	13.0
J	Utilities Extension	124.5
K	Site Improvements	124.5
L	Remodel and Rehabilitate, Adm. Space	35.0
M	Building Modifications	66.0
N	City-University Cooperative Projects	90.0
O	Satellite Signal Receiver	175.0
P	Non-Instructional Equipment	<u>150.0</u>
TOTAL OF PLANS FOR SIUC		<u><u>2,777.8</u></u>

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE
NONINSTRUCTIONAL CAPITAL IMPROVEMENTS
DISTRIBUTION BY FUNDING SOURCE
FEBRUARY 10, 1977

1. Housing, Revenue Bond Reserve fund, Revenue Bond operating funds and Auxiliary operating funds	501.0
2. Student Center, operating revenue, SWRF or other student fees, repair and replacement reserve	154.3
3. Student Affairs, SWRF	145.0
4. Athletics, operations revenue, gifts donations	57.5
5. Operations revenue, Service Departments	100.0
6. Parking Improvements, Parking & Traffic operations revenue	949.0
7. External Grants	200.0
8. Indirect cost costs and other contract reimbursements	<u>671.0</u>
TOTAL	<u><u>2,777.8</u></u>

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

PLANS FOR NONINSTRUCTIONAL CAPITAL IMPROVEMENTS

TABLE 10.0, FY-78 RAMP
REVISED FEBRUARY 10, 1977

EDWARDSVILLE CAMPUS

Table 10.0

Plans for Noninstructional Capital Improvements

System <u>Southern Illinois University</u> Campus <u>Edwardsville</u>		Institution <u>Southern Illinois University at Edwardsville</u>	
Project Name/Category		Period	November 1, 1976 to October 31, 1977
		Anticipated Source of Funds	Total Project Cost
1. New and Replacement Equipment for Service and Auxiliary Enterprise Departments		Revenues generated by Service and Auxiliary Enterprise Departments	\$150,000
New and replacement equipment such as service vehicles, printing equipment, office furniture and housing furniture and furnishings			
2. Equipment for Playfields and Programs of Recreation, Intramurals and Athletics		Student Fees	95,000
Equipment and furnishings for the Alton and East St. Louis campus student lounges and new and replacement equipment for recreation and athletic programs			
Acquisition of bus for Tower Lake Housing complex			
3. Remodel and Rehabilitate Housing Areas		Revenue generated by Housing Auxiliary Enterprises	150,000
Necessary improvements to the housing area such as parking, sidewalks, lighting, and lounge areas			
4. Renovation and Equipment and Furnishings for the University Center Renovation of Second Floor open area of approximately 13,000 square feet into meeting rooms of various sizes and renovation for various University Center office and service areas and equipment for these areas		Student Fees	500,000
5. Olin Conference Center Renovation		Gifts	75,000
To provide repairs and remodeling for plumbing and electrical services, remodeling of interior areas for conference usage and road and parking improvements			

The Chair explained that the need for adoption of this resolution was because of the Auditor General's interest in nonappropriated funds as a result of which the IBHE has requested that our Board formally approve the source of funding for these noninstructional capital improvements items. The number of projects listed was far more than any of the other institutions. These items have been in the RAMP documents, so the Board has in effect previously approved them, but we must be able to say to the IBHE that the Board has specifically approved them and that is why this list has been presented today. He hoped that in the future a more meaningful way could be worked out for the Board to look at some of these noninstructional capital improvements.

Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

LEGISLATIVE COORDINATION

Good legislative relations like all external relations can be characterized by one word--communication. This communication ideally should flow from all elements of the University System through the System Council to the General Assembly and should be coupled with a similar communication from the General Assembly back through the System Council to all elements of the System. Within the System, the legislative relations function can be successful only with a great degree of cooperation. This cooperation includes information-sharing and decision-making which achieves the best possible representation of System and University interests. The following proposal describes a method of developing this communication and recognizing the legitimate interests of each University and the University System.

Proposed Coordination of Legislative Activities

1. The Board of Trustees, by its actions, will establish broad legislative priorities. These broad priorities will be implemented by the System Council and reflected in the legislative activities conducted by the Board of Trustees Office and the Universities.
2. The System Council shall serve as the primary review body and clearing-house for all legislative activities of the Southern Illinois University System. Board Staff shall support the System Council by providing a listing of current and potential legislative proposals and activities surrounding these items. Such a listing would form a basis of discussion at System Council meetings. More specifically, the System Council will perform the following functions:
 - a. discuss and analyze specific legislative items and the potential impact they might have upon the SIU System and the Universities;
 - b. determine which items are of System concern and which will require a System approach;
 - c. determine which items should be more strongly the concern of either University or the Board of Trustees Office;

(The process described above would provide a means by which the Universities could identify and aggressively pursue items on their agenda; at the same time all members of the System Council would be mindful and supportive of System concerns.)

 - d. develop strategies for influencing legislation, including active support, opposition, and/or amendment of specific bills;
 - e. develop legislative proposals in furtherance of Board policy;
 - f. decide at which legislative hearings a SIU representative needs to attend and choose that representative;
 - g. decide which specific legislative proposals require contacts beyond those usually made by the designated legislative liaison officers and who shall make such contacts;

- h. analyze enacted legislation and develop appropriate means of compliance;
 - i. identify those legislative proposals on which a system of systems approach is feasible and/or desirable;
 - j. direct the Chairman of the Council to prepare, in advance of each Board of Trustees meeting while the General Assembly is in session, a report summarizing legislative activities and the activities of the Council. Such reports shall be distributed to persons, other than members of the Board, identified by the Presidents and the General Secretary;
 - k. perform other tasks and duties as specified by the Board.
3. Each President and the General Secretary shall designate a person responsible for on-going legislative liaison. During the legislative session, and where appropriate at other times, these three persons will meet to exchange information. This exchange would not be confined to formal meetings, however, and the parties involved will make every attempt to communicate their activities and their perceptions of the legislative situation with each other. These persons will attempt to resolve jurisdictional differences and would refer to the System Council any differences which are unresolvable at their level. Further, these persons will support System Council assessment and direction of Southern Illinois University involvement with legislative matters by:
- a. keeping the SIU System Council, through the appropriate System Council member, fully aware of developments concerning legislation affecting Southern Illinois University;
 - b. assisting the System Council as directed in setting up and scheduling University-oriented representation regarding legislative matters;
 - c. keeping the SIU System Council, through the appropriate System Council member, fully aware of legislative representations made in the name of Southern Illinois University;
 - d. assessing the status and progress of legislative matters related to the interests of Southern Illinois University and informing the System Council, through the appropriate System Council member, in a timely manner of such assessments.
4. Any items on which the Council cannot agree shall be forwarded to the Board of Trustees for resolution. If time does not allow the item to be reviewed by the full Board, then the Chairman of the Board is empowered to resolve any difference. During the press of activities surrounding legislative compromise situations, decisions which must be made immediately without time for System Council review shall be the responsibility of the System Council members present. The System Council shall be informed of any such decisions as soon as is possible.

Dr. Brown explained that the original version of this matter was initiated in November. In January, the System Council considered this matter again and the proposal went through two more versions. The final version is being presented today with the recommendation of the System Council that the Board authorize this kind of coordination for legislative activities.

Mr. Van Meter moved adoption of the proposed coordination of legislative activities. He felt the System Council should be very much complimented on getting this matter resolved and thought that every member of the Board realized its importance to the functioning of the University. He also commented that no matter what we have written, it would not work if this coordination was not approached with good will and with a cooperative spirit, and he hoped that they would continue working in the same way as they did to prepare this proposed coordination of legislative activities. The motion was duly seconded. After a voice vote, the Chair declared the motion to have passed unanimously.

Mrs. Blackshire commented that at one time this Board proposed to the System Council that since we were waiting for enabling legislation for collective bargaining our position would be to support that in the legislature. She hoped that the System Council had not taken a different position now that we were reconsidering our present position of waiting for enabling legislation and that we would continue to seek collective bargaining through legislation for public employees. She pointed out that there were two bills now before the House in that regard but one would need an amendment to include the University faculty.

Under Reports and Announcements by the General Secretary of the Southern Illinois University System, Dr. Brown reported that he took great pleasure in announcing that the Annual Report of the Board of Trustees for Fiscal Year 1975-76 had been published and mailed. This was the first time we have been as close as three months to our deadline, and there have been times when we were three years from it.

The following matter was presented:

PARTICIPATION IN THE 1977 MISSISSIPPI RIVER FESTIVAL, SIUE

Summary

This matter requests approval for participation by Southern Illinois University at Edwardsville in the operation of the 1977 Mississippi River Festival, in accord with a resolution adopted by the Mississippi River Festival, Incorporated, appointing SIUE general operating agent for the 1977 season and the Memorandum of Understanding between the Board of Trustees and the MRF, Inc. Board of Directors; for the establishment of the Office of University Cultural Arts Services; and for the 1977 MRF general program format and projected budget. The Organization Plan for MRF, the supplement to this Board of Trustees matter, contains the following:

- 1) Relationship of SIUE and the MRF, Inc.
- 2) SIUE Internal Organization for Cultural Arts
- 3) Mississippi River Festival Fiscal Affairs
- 4) A Financial Statement of the 1976 Season
- 5) A Program and Budget Statement for the 1977 Season
- 6) A Memorandum of Understanding between SIUE and MRF, Inc.
- 7) An Authorization of SIUE as General Operating Agent for 1977
- 8) Relating Materials as Attachments

Rationale for Adoption

In response to Board actions of November 11 and December 9, 1976, the attached Organizational Plan sets forth full information regarding the structure, organization, programming and fiscal management of the Mississippi River Festival. With this information the Board is in a position to take action in this matter with full knowledge of the Festival's operation and financial accountability. Further, the University administration, through the School of Fine Arts and Communications and the Office of University Cultural Arts Services (herein proposed for approval), is responsible for subjecting the Festival to the same overall operational review and evaluation as any other University activity.

The administration of the University has taken steps to insure 1) that the Mississippi River Festival shall be exclusively educational in nature and consistent with the mission and scope of the University; 2) that the environment and social atmosphere during Festival performances will not bring discredit to the University or discomfort to the Festival patrons; and 3) that the financial affairs of the Festival will be subjected to the highest degree of accountability.

Planning for the 1977 Mississippi River Festival has given careful attention to the major concerns of University mission, artistic integrity, fiscal accountability, and University fiscal and programmatic priorities.

Program selection will be based on aesthetic and entertainment merit without consideration of the potential for excessive net profits. Income from contemporary programming will not be expected to defray the costs of Fine Arts programming. Rather the commitment to quality Fine Arts programs will reflect realistic support levels of combined earned and contributed income.

The costs associated with providing the Outdoor Performing Arts Facility and the Office of University Cultural Arts Services are reasonable and also consistent with the University's commitment to a cultural arts program. The University unit cost per admission to the Festival for the period 1969 through 1977 is approximately \$0.72. (University investment, actual and projected, of \$1,021,710.00 divided by attendance, actual and projected, of 1,416,981.) It is hoped that with prudent and frugal management the \$82,640.00 identified as the cost of having the OPAF site ready for use can be reduced. And it should be pointed out that of the budget, \$78,570.66 for the Office of University Cultural Arts Services, \$36,924.00 will be transferred from other accounts. The remainder of \$41,646.66 represents new money.

There is always the possibility of financial deficits whenever the arts or the weather is involved. However, every precaution has or will be taken in the planning and implementation of the Festival so that the planners are firmly of the conviction that the season of 1977 will not suffer a deficit. The level of projected contributed income of \$155,859.00 is guaranteed except for approximately \$33,000.00. The level of projected earned income of \$425,992.00 from the sale of tickets is conservative. It is lower than the income level of any year 1972 through 1976. The range of income during this five-year period was \$625,866.00 in 1975 to \$425,891.00 in 1972. Total income (earned and contributed) during this five-year period has ranged from \$724,881.00 in 1975 to \$629,841.00 in 1972. It is, therefore, anticipated that the chance of realizing the projected 1977 total income level of \$581,851.00 is excellent.

On the expenditure side, the planners of the Festival have reduced projected expenses wherever feasible. In addition there will be a continuous monitoring of expenditures, planned and actual, in order to reduce Festival expense to the absolute minimum. It is expected that expenditures will be less than projected.

The President of the University, the Acting Vice-President and Provost, and the Dean of the School of Fine Arts and Communications request this action as a reaffirmation of the Board's support for the Festival and of SUIE's participation in, and operation of, the Festival.

Considerations Against Adoption

The financial situation of the state and the University requires the most careful budget planning and controls. There must be sensitivity to the impact, which the use of University funds for purposes of Festival will have on University mission, and programmatic and fiscal priorities. The Board of Trustees must be willing to accept the proposition that the costs associated with making Festival performance sites available (the Outdoor Performing Arts Facility, the University Center Meridian Hall, and the Communications Building Theater) are commensurate with the social, educational, and cultural values of the activities including the MRF, using those sites. Specifically, is the investment of approximately \$0.72 per unit of admission consistent with the University mission, priorities and budget constraints. The rationale above as well as the implication of the entire supplementary attachment speaks in the affirmative.

The other consideration against adoption which the Board must review is the possibility of another Festival deficit. As is stated in the rationale above every step possible to avoid a financial loss has been taken or is planned to be taken at the appropriate time in the future.

The administration of the University assures the Board of Trustees, in making the recommendations of this matter, that these considerations have been and will continue to receive the most thorough analyses.

Constituency Involvement

The MRF, Inc., Board of Directors, which includes SIUE faculty and students among its members have approved the MRF, Inc. Constitution and By-Laws revision presented in the section, the supplement entitled Relationship of Southern Illinois University-Edwardsville and the Mississippi River Festival, Incorporated, the Memorandum of Understanding between the SIU Board of Trustees and the MRF, Inc. Board of Directors, the Authorization of Southern Illinois University at Edwardsville as General Operating Agent for the 1977 Season, and the 1977 Mississippi River Festival Program Format, and Projected Budget, a copy of which is also in the attached materials.

Attachment J of the supplementary material contains letters of support including the following: The SIUE University Senate, the Non-Academic Employees Advisory Council, the Student Senate, and the School of Fine Arts and Communications.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The Board of Trustees hereby approves the establishment of the Office of University Cultural Arts Services, SIUE, as presented to the Board this date, with Dr. Andrew J. Kochman as its Director administratively responsible to Dean Hollis White of the School of Fine Arts and Communications;
- (2) The Board of Trustees hereby approves the Memorandum of Understanding between the SIU Board of Trustees and the MRF, Inc. Board of Directors as presented to the Board this date;
- (3) The Board of Trustees hereby approves participation by Southern Illinois University at Edwardsville in the 1977 Mississippi River Festival in accordance with the provisions in the Authorization of Southern Illinois University at Edwardsville as General Operating Agent for the 1977 Season as presented to the Board this date; and
- (4) The Board of Trustees hereby approves the 1977 Mississippi River Festival Program Format and Projected Budget as presented in this matter.

President Shaw briefly outlined the plan for the Mississippi River Festival for 1977. The Board can readily see where the money is, what the University contribution is, where the money is coming from, and where it will be going. If there is something that the members of the Board do not see, we will attempt to point it out for you or to provide you with additional information.

Chairman Rowe commented that he had been interested in and a supporter of the MRF since he had been on the Board, along with some of the other members. He wanted to compliment President Shaw, Vice-President Ruffner, and Dr. Kochman for the job that has been accomplished in getting this material before the Board in a very succinct manner.

Mr. Norwood stated that it looked like a very workable plan. He did suggest that since MRF has become highly visible that the accounting procedures be set up in such a way as to make a daily or weekly check to see how we are on target. Also, that we check our contracts with performers who do not show.

President Shaw said that these concerns were noted and that if daily reports were not available he would at least have updates often enough that we would know where we are going and also know when to slow down to make ends meet.

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

President Shaw presented the following, with the explanation that the President of the Faculty Senate had been added to the Augmented Review Committee since the policy statement was originally drafted before there was a Faculty Senate:

INFORMATION REPORT: AMENDMENT TO GUIDELINES FOR FACULTY CONSULTATION
RESPECTING BUDGET-BASED PROGRAMMATIC OR PERSONNEL ADJUSTMENTS, SIUE

This policy was originally recommended and adopted during 1973/74 and reported to the Board at its meeting of September 12, 1974.

The amendment recently made clarifies membership on the review committee established by the policy, and adds the President of the Faculty Senate, SIUE, to the committee. The amended policy reads as follows:

- A. The University Senate of the Southern Illinois University at Edwardsville shall designate the Augmented Review Committee, consisting of the members of the Executive Committee of the University Senate, the members of the Review Committee of the Planning Council, the President of the Faculty Senate, the Chairperson of the Non-Academic Employees Advisory Council, and the President of the Student Body, as the representative body of the University which shall be consulted in the event that cuts in programs and/or salary lines become necessary.
- B. In the event that general reductions in the level of support of University programs appear likely because of an inadequacy of financial resources, the President of the University should consult with the Augmented Review Committee prior to effecting such reductions.
- C. The Augmented Review Committee shall develop, in advance, strategies to be used in the eventuality that a financial crisis develops.

Under Reports and Announcements by the President, SIUE, President Shaw expressed his delight with the reception that he had received at SIUE over the past few weeks. He has found the students, faculty, and staff to be very committed to this institution. He wanted to thank the Board for its help, and also to thank Dr. Brown and his staff, and President Brandt for their help and advice. In December, he had asked the various constituency groups and other interested persons and groups to indicate to him what they perceived to be the most salient problems and challenges facing this institution. He has received a fairly extensive list, and the next phase of the problem identification program will take place the day after this Board meeting when SIUE will hold meetings in groups of 10, 15 groups of 10, 150 people selected from faculty, staff, students, and administration to discuss these problems and to begin to set priorities. It is expected by the end of that meeting that he will have before him this group's recommendations with respect to which projects they should undertake first. It is his plan then on March 3 to speak to the University community about these problems and challenges indicating the directions he felt they should take and the kind of tone that should be set for the institution. This more general discussion will then be followed up by specific action from task forces, from constituency groups, from other parts of the governance system with specific deadlines so that they can systematically attack the problems and challenges before them.

President Shaw announced that Mr. Steve Simons, editor of The Daily Alestle, recently received a national award for a picture that was taken of President Shaw smiling with a caption that said, "Why is this man smiling?" and underneath it, it said I was asked the question would I be willing in these days of austerity to take a pay decrease and that is why I was smiling. He had

written Steve to congratulate him and indicated that while he did not disagree with what he said, he strongly disagreed with his right to say it!

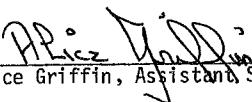
President Shaw made the following announcements which would give some indication that this faculty and institution was serious in its attempts to serve this region: A grant from the National Institute of Health to Dr. David G. Brown; a grant from the Illinois Environmental Protection Agency to Dr. James O. Bryant; a grant to Dr. Sidney G. Denny to do an archaeological survey of this area; and Dr. Emil F. Jason received a grant for project follow-through in East St. Louis, Illinois. These awards are just a few of many.

Mr. Norwood commented that he had read in the newspaper where President Emeritus Delyte W. Morris was ill. He was concerned about the money-raising project that was being promoted to secure the statue of Dr. Morris for the SIUC campus, and wanted to urge friends of the University to make an effort to help with this project.

The Chair recognized Ms. Laura Ricci, President, Student Senate, SIUE, who stated that for constituency representatives here at SIUE she would like to welcome President Shaw to SIU at Edwardsville. They welcomed his leadership and spirit of cooperation and encouraged the Board to support their new President.

Chairman Rowe announced that after adjournment of the meeting, a news conference would be held in the International Room of the University Center.

The meeting adjourned at 3:00 p.m.



Alice Griffin, Assistant Secretary

March 10, 1977

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, March 10, 1977, at 10:00 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman being present, the meeting was called to order. In the absence of the regular Secretary, the Chair appointed Trustee Willis Moore, with the consent of the Board, to serve as Secretary pro tem. The following members of the Board were present:

Muhammad Abdel Aziz
Mr. Ivan A. Elliott, Jr., Vice-Chairman
Mr. Wayne Heberer
Dr. Willis Moore, Secretary pro tem
Mr. William R. Norwood
Mr. Harris Rowe, Chairman
Mr. Robert N. Seely
Mr. A. D. Van Meter, Jr.

The following member was absent:

Mrs. Margaret Blackshere, Secretary

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
Dr. James M. Brown, General Secretary of the SIU System
Dr. Kenneth A. Shaw, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Grunz, Legal Counsel
Mr. William I. Hemann, Financial Affairs Officer
Mr. R. D. Isbell, Treasurer and Capital Affairs Officer
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chairman Rowe made the following statement:

It has been somewhat customary that we present to our former Chairman a token of our esteem. I would also like to say that I am not very accustomed to making flowery speeches about Democrats, but in this particular case it is a pleasant exception. I have worked with Ivan Elliott for six years. It has been a pleasure to work with him, and I look forward to working with him in the future as I am sure the rest of the Board does. Ivan, as you know, is an outstanding lawyer and practitioner of his profession in Southern Illinois; he is also a leading layman of the Presbyterian Church; and has been a leading member of this Board. In recognition of your years of service as Chairman, Ivan, I am happy to present this plaque to you and along with it goes our thanks for your service to this Board. The plaque has engraved "Ivan A. Elliott, Jr., Chairman 1973-1977, In grateful appreciation, Board of Trustees, Southern Illinois University." The detachable gavel also has his name engraved on it.

At this time, the Chair introduced President Kenneth A. Shaw, SIUE, and acknowledged the fact that this was his first Board meeting in Carbondale.

Chairman Rowe announced that the Governor had appointed a Carbondale resident to the Illinois Board of Higher Education: former Senator John G. Gilbert, a long-time friend of Southern Illinois University. He was one of the original sponsors of legislation establishing the IBHE, and with his breadth of experience he would make a real contribution to that Board.

The Chair proposed that without objection, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, JANUARY, 1977, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of January, 1977, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Mr. Yoginder Paul Chugh as Associate Professor of Engineering Mechanics and Materials effective January 17, 1977, on an academic year basis. He received the Doctor of Philosophy degree from Pennsylvania State University. He was born October 6, 1940, in Kahrur Pucca, India.

\$19,800.00/AY
\$ 2,200.00/mo.

2. Mr. William D. Moore as Assistant Professor in the School of Medicine and in Physiology effective January 1, 1977, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Rochester. He was born March 11, 1948, in Fulton, New York.

\$18,600.00/FY
\$ 1,550.00/mo.

B. Term Appointments

1. Miss Caesarea Abartis as fifty percent time Visiting Instructor in the School of Medicine for the Spring Semester, 1977. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$ 5,625.00/AY
\$ 625.00/mo.

2. Mr. Michael C. Blanchet as Visiting Instructor (in the Baccalaureate Division) in Military Programs-School of Technical Careers for the period December 16, 1976, through June 30, 1977. He received the Master of Public Health degree from the University of Oklahoma. His salary is to be paid from restricted funds.

\$16,200.00/FY
\$ 1,350.00/mo.

3. Mr. Bruce J. Blanding as Visiting Instructor (in STC-Fire Science Services, Baccalaureate Division) in the School of Technical Careers for the period January 14 through February 12, 1977. He received the Master of Arts degree from Michigan State University. His salary is to be paid from restricted funds.

\$14,400.00/FY
\$ 1,200.00/mo.

4. Miss Susan C. Bobek as Adjunct Instructor (in Nursing) in the School of Technical Careers, serving without salary, for the period January 1 through June 30, 1977. She received the Master of Education degree from the University of Illinois.

5. Mr. Robert Cerchio as Researcher in Special Meetings and Speakers for the period January 1 through June 30, 1977. He received the Bachelor of Science degree from Southern Illinois University.

\$10,800.00/FY
\$ 900.00/mo.

6. Mrs. Margaret Kathleen Cook as fifty percent time Visiting Instructor in Curriculum, Instruction and Media for the Spring Semester, 1977. She received the Master of Library Science degree from the University of Oklahoma.

\$ 5,400.00/AY
\$ 600.00/mo.

7. Mr. John Daniel Crunk as Visiting Instructor in Recreation for the Spring Semester, 1977. He received the Master of Science in Education degree from Southern Illinois University.

\$ 9,000.00/AY
\$ 1,000.00/mo.

8. Mr. Geoffrey Giles as twenty-five percent time Lecturer in Finance for the Spring Semester, 1977. He received the Master of Business Administration degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 2,700.00/AY
\$ 300.00/mo.

9. Miss Lou Ann Gioannini as fifty percent time Instructor in Speech Pathology and Audiology and in the Clinical Center for the Spring Semester, 1977. She received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 5,400.00/AY
\$ 600.00/mo.

10. Mrs. Marina L. Haberle as fifty percent time Visiting Instructor (in Dental Hygiene) in the School of Technical Careers for the Spring Semester, 1977. She has attended Northwestern University and Southern Illinois University.

\$ 5,175.00/AY
\$ 575.00/mo.

11. Mrs. Robbye Joanna Hampton as Visiting Instructor (in General Education--Mathematics and Science) in the School of Technical Careers for the Spring Semester, 1977. She received the Master of Science degree from Southern Illinois University.

\$11,250.00/AY
\$ 1,250.00/mo.

12. Mr. William T. Kehoe as Assistant Coordinator in the Student Life Office for the period January 1 through June 30, 1977. He received the Master of Education degree from the University of Massachusetts.

\$11,000.04/FY
\$ 916.67/mo.

13. Mrs. Hazel L. LeFevre as Adjunct Instructor (in Nursing) in the School of Technical Careers, serving without salary, for the period January 1 through June 30, 1977. She received the Bachelor of Science degree from Columbia University.

14. Mr. Daniel Keith McCann as Visiting Instructor (in General Education-Communications) in the School of Technical Careers for the Spring Semester, 1977. He received the Master of Arts degree from Southern Illinois University.

\$11,250.00/AY
\$ 1,250.00/mo.

15. Mrs. Barbara McCoy as Adjunct Instructor (in Nursing) in the School of Technical Careers, serving without salary, for the period January 1 through June 30, 1977. She received the Master of Science in Nursing degree from the University of Evansville.

16. Miss Norma C. McGeoch as Visiting Assistant Professor of Curriculum, Instruction and Media for the Spring Semester, 1977. She has completed the requirements for the Doctor of Philosophy degree from Southern Illinois University.

\$12,600.00/AY
\$ 1,400.00/mo.

17. Miss Sandra Kay Meyer as sixty-seven percent time Visiting Assistant Instructor in Physical Education-Women for the Spring Semester, 1977. She received the Bachelor of Science degree from Southern Illinois University.

\$ 5,276.25/AY
\$ 586.25/mo.

18. Mrs. Ann H. Moos as sixty-seven percent time Visiting Instructor (in Dental Hygiene Mobile Clinical Facility Project) in the School of Technical Careers for the period January 6 through June 30, 1977. She received the Associate in Science and Associate in Arts degrees from William Rainey Harper College. Her salary is to be paid from restricted funds.

\$ 9,246.00/FY
\$ 770.50/mo.

19. Mr. James A. Osberg as Research Associate in Higher Education for the period January 3 through April 30, 1977. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$16,800.00/FY
\$ 1,400.00/mo.

20. Mrs. Inge A. Rader as Assistant Director in General Research for the period January 10 through January 31, 1977. She received the Doctor of Philosophy degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$14,400.00/FY
\$ 1,200.00/mo.

21. Mr. James C. Richards as Researcher in Chemistry and Biochemistry for the Spring Semester, 1977. He received the Bachelor of Science degree from the University of Illinois. His salary is to be paid from restricted funds.

\$ 5,400.00/AY
\$ 600.00/mo.

22. Mrs. Jeanne Ripley as Adjunct Instructor (in Nursing) in the School of Technical Careers, serving without salary, for the period January 1 through June 30, 1977. She received the Bachelor of Science in Nursing degree from the University of Evansville.
23. Mr. Charles L. Rodriguez as Visiting Instructor (in Aviation Technologies) in the School of Technical Careers for the Spring Semester, 1977. He has attended Southern Illinois University. \$11,700.00/AY
\$ 1,300.00/mo.
24. Mrs. Anita L. Rosen as eighty-three percent time Visiting Assistant Professor in the Social Welfare Program for the Spring Semester, 1977. She received the Doctor of Philosophy degree from Southern Illinois University. \$10,644.75/AY
\$ 1,182.75/mo.
25. Miss Salle Ann Schlueter as Assistant Professor of Foreign Languages and Literatures for the Spring Semester, 1977. She received the Doctor of Philosophy degree from the University of Texas at Austin. \$12,150.00/AY
\$ 1,350.00/mo.
26. Mr. Charles Gene Seibert as Visiting Instructor in Military Programs-School of Technical Careers for the period January 8 through February 6, 1977. He received the Bachelor of Science degree from Parks Air College. His salary is to be paid from restricted funds. \$18,000.00/FY
\$ 1,500.00/mo.
27. Mr. James Darrell Spencer as fifty percent time Visiting Assistant Professor (in Construction Technology) in the School of Technical Careers for the Spring Semester, 1977. He received the Master of Science (Civil Engineering) degree from the University of Illinois. \$ 6,876.00/AY
\$ 764.00/mo.
28. Mr. John B. Sullivan as sixty percent time Researcher in Higher Education for the period January 3 through June 30, 1977. He received the Bachelor of Arts degree from Benedictine College. His salary is to be paid from restricted funds. \$ 8,640.00/FY
\$ 720.00/mo.
29. Mr. James Thomas Teague as Instructor (in Aviation Technology) in the School of Technical Careers for the Spring Semester, 1977. He received the Bachelor of Science degree from Southern Illinois University. \$13,500.00/AY
\$ 1,500.00/mo.
30. Mrs. Kay M. Zivkovich as Coordinator (Arts and Crafts) in the Student Center for the period January 10, 1977, through January 9, 1978. She received the Master of Fine Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$12,000.00/FY
\$ 1,000.00/mo.

March 10, 1977

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C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Lily Badre as Academic Adviser in the Center for English as a Second Language for the period May 16 through June 30, 1977. Her salary is to be paid from restricted funds.

2. Mr. Gerald L. Berry as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds.

\$15,108.00/FY
\$ 1,259.00/mo.

3. Mr. Burton Bond, Jr., as Assistant to the Director of the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds.

\$18,672.00/FY
\$ 1,556.00/mo.

4. Mr. Van A. Buboltz as sixty-six percent time Visiting Assistant Professor of Finance for the Spring Semester, 1977. He is Assistant Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System.

5. Mr. Robert M. Clemmer as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds.

\$12,684.00/FY
\$ 1,057.00/mo.

6. Mr. Paul Macke Consigny as Researcher in Physiology for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds.

\$13,482.00/FY
\$ 1,123.50/mo.

7. Mrs. Helen Davison as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through January 31, 1977. Her salary is to be paid from restricted funds.

\$10,512.00/FY
\$ 876.00/mo.

8. Miss Mary A. Day as Acting Assistant Coordinator in the Student Life Office for the period January 1 through May 31, 1977.

\$ 9,900.00/FY
\$ 825.00/mo.

9. Mr. Gene A. Dew as Researcher in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds.

10. Mr. William D. Dooley as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds.

11. Mrs. Dolores W. Ellis as fifty percent time Academic Adviser in the College of Liberal Arts for the Spring Semester, 1977.

\$ 3,388.32/AY
 \$ 376.48/mo.

12. Mr. Robert C. Floersch as Researcher in the School of Music for the period January 1 through January 31, 1977. His salary is to be paid from restricted funds.

\$ 8,998.44/FY
 \$ 749.87/mo.

13. Mr. Robert W. Goepfert as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds.

\$13,404.00/FY
 \$ 1,117.00/mo.

14. Mr. Samuel J. Gordon as Visiting Assistant Professor of Military Programs-Engineering and Technology for the period January 1 through April 30, 1977. His salary is to be paid from restricted funds.

15. Mr. W. Charles Grace as twenty-five percent time Lecturer (in Corrections and Law Enforcement) in the School of Technical Careers for the Spring Semester, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 3,717.00/AY
 \$ 413.00/mo.

16. Mrs. Joyce L. Hayes as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through January 31, 1977. Her salary is to be paid from restricted funds.

\$10,536.00/FY
 \$ 878.00/mo.

17. Mr. Thomas C. Hays as (Skill Center) Director in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds.

18. Miss Cathy D. Hines as Researcher in the Division of Continuing Education for the period January 1 through January 31, 1977. Her salary is to be paid from restricted funds.

\$ 8,998.44/FY
 \$ 749.87/mo.

19. Mr. Lee L. Johnson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds.

\$10,584.00/FY
 \$ 882.00/mo.

20. Mr. Victor A. Keller as seventy-five percent time Researcher in the Cooperative Wildlife Research Laboratory for the period January 1 through March 31, 1977. His salary is to be paid from restricted funds.

21. Mr. Brocton D. Lockwood as one-third time Assistant Professor in the Center for the Study of Crime, Delinquency and Corrections for the Spring Semester, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

22. Miss Brenda Louise Lualdi as Researcher in the School of Music for the period January 1 through January 31, 1977. Her salary is to be paid from restricted funds.

\$ 9,432.00/FY
\$ 786.00/mo.

23. Mrs. Yvonne T. McDonald as Assistant Instructor (in Manpower Skill Center) in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. Her salary is to be paid from restricted funds.

24. Mr. Kirby L. Madden as twenty-five percent time Instructor in Administrative Sciences for the Spring Semester, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 3,343.50/AY
\$ 371.50/mo.

25. Mrs. Betty A. Neely as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. Her salary is to be paid from restricted funds.

\$11,616.00/FY
\$ 968.00/mo.

26. Mr. Stephen R. Potter as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period January 1 through March 31, 1977. His salary is to be paid from restricted funds.

\$12,012.00/FY
\$ 1,001.00/mo.

27. Mr. Stephen M. Robinson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through March 31, 1977. His salary is to be paid from restricted funds.

\$10,284.00/FY
\$ 857.00/mo.

28. Mr. Charles M. Routen as Counselor in the Southern Illinois Talent Search Center for the period January 17 through June 15, 1977. His salary is to be paid from restricted funds.

29. Mr. James L. Rudolph as Researcher in the Museum for the period February 1 through March 31, 1977. His salary is to be paid from restricted funds.

30. Mr. Lewis G. Russell as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds.

\$12,432.00/FY
\$ 1,036.00/mo.

31. Mr. Landis Ray Schmitt as Researcher in the Division of Continuing Education for the period January 1 through January 31, 1977. His salary is to be paid from restricted funds. \$ 8,580.00/FY
\$ 715.00/mo.
32. Mr. Donald P. Scott as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds. \$13,608.00/FY
\$ 1,134.00/mo.
33. Mr. William L. Simmons as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds. \$10,704.00/FY
\$ 892.00/mo.
34. Mrs. Betty L. Small as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. Her salary is to be paid from restricted funds. \$11,508.00/FY
\$ 959.00/mo.
35. Mr. Norman D. Smith as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds. \$13,944.00/FY
\$ 1,162.00/mo.
36. Mr. Kenneth W. Springhorn as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds. \$10,272.00/FY
\$ 856.00/mo.
37. Mr. Patrick H. Stark as Assistant to the Director of the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds.
38. Mrs. Wanda L. Stucker as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through January 31, 1977. Her salary is to be paid from restricted funds. \$12,060.00/FY
\$ 1,005.00/mo.
39. Mr. Michael S. Welsh as Visiting Instructor (in Baccalaureate Studies) in Military Programs-School of Technical Careers for the period February 19 through May 1, 1977. His salary is to be paid from restricted funds.
40. Mr. C. Robert Wikel as Researcher in Botany for the period January 2 through March 31, 1977. His salary is to be paid from restricted funds.

D. Changes in Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Miss Caesarea Abartis to serve as Lecturer in English on a fifty percent time basis, rather than a seventy-five percent time basis, for the Spring Semester, 1977.
2. Mrs. Mary Frances Abrams to serve as Coordinator (of Teacher Education Services) in Curriculum, Instruction and Media, rather than as Instructor in Curriculum, Instruction and Media, and to serve on continuing appointment, rather than term appointment, effective January 1, 1977. She was born April 24, 1924, in Waterloo, Alabama.
3. Mr. Arthur L. Aikman to serve as seventy-five percent time Professor of Curriculum, Instruction and Media and twenty-five percent time Professor of Military Programs-College of Education, rather than as one hundred percent time Professor of Curriculum, Instruction and Media, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.
4. Mrs. Marcia A. Anderson to serve as seventy-five percent time Assistant Professor of Vocational Education Studies, twenty-five percent time Assistant Professor of Military Programs-College of Education, and non-salaried Assistant Professor in the School of Technical Careers, rather than as one hundred percent time Assistant Professor of Vocational Education Studies and non-salaried Assistant Professor in the School of Technical Careers, for the Spring Semester, 1977. Part of her salary is to be paid from restricted funds.
5. Mr. Larry J. Bailey to serve as seventy-five percent time Professor of Vocational Education Studies and twenty-five percent time Professor of Military Programs-College of Education, rather than as one hundred percent time Professor of Vocational Education Studies, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.
6. Mr. Charles Bernardoni to serve as Controller, rather than Director of General Accounting, effective January 1, 1977, on a fiscal year basis.
7. Mr. Raymond E. Bittle to serve as seventy-five percent time Professor of Vocational Education Studies and twenty-five percent time Professor of Military Programs-College of Education, rather than as one hundred percent time Professor of Vocational Education Studies, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.
8. Mr. Douglas R. Bohi to serve as Associate Professor of Economics, rather than as Associate Professor and Chairman of Economics, effective January 1, 1977, on a fiscal year basis. He is to serve on an academic year basis effective the Spring Semester, 1978.

9. Mr. Richard F. Bortz to serve as seventy-five percent time Associate Professor in Vocational Education Studies and twenty-five percent time Associate Professor of Military Programs-College of Education, rather than as one hundred percent time Associate Professor in Vocational Education Studies, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.
10. Mr. Ted E. Boyle to serve as Professor of English, rather than Professor and Chairman of English, effective January 1, 1977. He is to serve on an academic year basis effective the beginning of the Spring Semester, 1978.
11. Mr. Theodore Buila to serve as seventy-five percent time Associate Professor in Vocational Education Studies and as twenty-five percent time Associate Professor in Military Programs-College of Education, rather than as one hundred percent time Associate Professor of Vocational Education Studies, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.
12. Mr. John W. Bynum, Assistant Professor in the School of Medicine, to serve on a fiscal year basis, rather than academic year basis, effective January 1, 1977.
13. Miss Rose Mary Carter to serve as seventy-five percent time Assistant Professor of Vocational Education Studies and twenty-five percent time Assistant Professor in Military Programs-College of Education rather than as one hundred percent time Assistant Professor of Vocational Education Studies, for the Spring Semester, 1977. Part of her salary is to be paid from restricted funds.
14. Mr. Michael R. Dingerson, Director (of Research and Projects) in Research Administration and Assistant Professor of Higher Education, to serve also as Associate Dean of the Graduate School effective October 1, 1976, on a fiscal year basis.
15. Miss Cynthia Jo Enterman to serve as Instructor (in Dental Hygiene) in the School of Technical Careers, rather than Visiting Instructor (in Dental Hygiene) in the School of Technical Careers, for the Spring Semester, 1977.
16. Mr. John H. Erickson to serve as seventy-five percent time Professor of Vocational Education Studies and as twenty-five percent time Professor of Military Programs-College of Education, rather than as Professor of Vocational Education Studies, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.

17. Mr. Terry G. Foran, Associate Professor of Economics, to serve also as Chairman of Economics and to serve on a fiscal year basis, rather than academic year basis, effective January 1, 1977.

18. Mrs. Katherine Y. Gates, Academic Adviser in the College of Business and Administration, to serve on a seventy-five percent time basis, rather than fifty percent time basis, for the Spring Semester, 1977.

19. Miss Bonnie Sue Gavin to serve as Visiting Instructor (in Dental Hygiene) in the School of Technical Careers on a one hundred percent time basis, rather than as sixty-seven percent time Visiting Instructor (in Dental Hygiene Mobile Clinical Facility) in the School of Technical Careers, for the Spring Semester, 1977. Her salary is to be paid from State of Illinois funds, rather than restricted funds.

20. Mr. Billy Glen Gooch as seventy-five percent time Assistant Professor of Vocational Education Studies and as twenty-five percent time Assistant Professor of Military Programs-College of Education, rather than as one hundred percent time Assistant Professor of Vocational Education Studies, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.

21. Mr. Lowell D. Hall, Coordinator in the Division of Continuing Education, to serve also as Acting Dean of the Division of Continuing Education effective January 3, 1977, on a fiscal year basis. He is to serve as Acting Dean until a Dean is appointed.

22. Mrs. Arlene J. Heisler to serve as seventy-five percent time Assistant Professor of Vocational Education Studies and as twenty-five percent time Assistant Professor of Military Programs-College of Education, rather than as one hundred percent time Assistant Professor of Vocational Education Studies, for the Spring Semester, 1977. Part of her salary is to be paid from restricted funds.

23. Mr. John F. Huck to serve as seventy-five percent time Assistant Professor of Vocational Education Studies and as twenty-five percent time Assistant Professor of Military Programs-College of Education, rather than as one hundred percent time Assistant Professor of Vocational Education Studies, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.

24. Mrs. Mary K. Isbell, Instructor in Morris Library, to serve on continuing appointment, rather than term appointment, effective February 14, 1977, on a fiscal year basis. She was born February 19, 1920, in Somerville, Texas.

25. Mrs. Billie C. Jacobini to serve as Chief Academic Adviser in the General Studies Division, rather than as Academic Adviser in the General Studies Division, at an increased monthly salary, for the period November 1, 1976, through the Spring Semester, 1977.

\$ 9,900.00/AY
\$ 1,100.00/mo.
rather than
\$ 8,811.00/AY
\$ 979.00/mo.

26. Mr. James Jenkins, Jr. to serve as seventy-five percent time Professor of Vocational Education Studies and as twenty-five percent time Professor of Military Programs-College of Education, rather than as one hundred percent time Professor of Vocational Education Studies, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.

27. Mr. David C. Johnson, Professor in the School of Law, to serve also as Associate Dean of the School of Law on a fiscal year basis, rather than academic year basis, effective January 1, 1977.

28. Mr. Dale E. Kaiser to serve as seventy-five percent time Professor of Educational Leadership and twenty-five percent time Professor of Military Programs-College of Education, rather than one hundred percent time Professor of Educational Leadership for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.

29. Miss Dorothy M. Keenan to serve as Professor of Vocational Education Studies, rather than as Professor of Vocational Education Studies and of Secondary Education, effective the beginning of the Spring Semester, 1977.

30. Mr. Robert G. Layer to serve as seventy-eight percent time Professor of Economics and twenty-two percent time Professor (in Baccalaureate Studies) in Military Programs-School of Technical Careers, rather than as one hundred percent time Professor of Economics, effective the beginning of the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.

31. Mr. Theodore A. Lemser to serve as seventy-five percent time Assistant Professor of Vocational Education Studies and twenty-five percent time Assistant Professor of Military Programs-College of Education, rather than as one hundred percent time Assistant Professor of Vocational Education Studies, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.

32. Mrs. Nella Lougeay, Academic Adviser in the College of Business and Administration, to serve on a seventy-five percent time basis, rather than fifty percent time basis, for the Spring Semester, 1977.

33. Mr. Earl R. Milton to serve as Director of General Accounting, rather than as Director of Internal Auditing, at an increased monthly salary, effective January 1, 1977, on a fiscal year basis.

\$21,500.04/FY
\$ 1,791.67/mo.
rather than
\$20,076.00/FY
\$ 1,673.00/mo.

34. Mr. Jehiel Novick, Assistant Professor in the School of Technical Careers, to serve also as Assistant Professor in Military Programs-School of Technical Careers, for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds.

35. Mrs. Treva Hays O'Neill, Instructor in Social Welfare Program, to serve on a fifty-two percent time basis, rather than twenty-seven percent time basis, for the Spring Semester, 1977.

36. Mr. Robert B. Partlow, Jr., Professor of English, to serve also as Chairman of English, and to serve on a fiscal year basis, rather than academic year basis, effective January 1, 1977.

37. Mr. Wayne S. Ramp to serve as seventy-five percent time Professor of Vocational Education Studies and twenty-five percent time Professor of Military Programs-College of Education, rather than as one hundred percent time Professor of Vocational Education Studies, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.

38. Mr. Kenneth E. Ripple to serve as seventy-five percent time Associate Professor of Educational Leadership and twenty-five percent time Associate Professor of Military Programs-College of Education, rather than as one hundred percent time Associate Professor of Educational Leadership, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.

39. Mr. Thomas G. Roady, Jr., to serve as Professor in the School of Law, rather than as Professor and Associate Dean in the School of Law, effective January 1, 1977, on a fiscal year basis.

40. Mrs. Maxine Rosenbarger to serve as seventy-five percent time Associate Professor of Vocational Education Studies and twenty-five percent time Associate Professor of Military Programs-College of Education, rather than as one hundred percent time Associate Professor of Vocational Education Studies, for the Spring Semester, 1977.

41. Mr. Edward B. Sasse to serve as seventy-five percent time Professor of Educational Leadership and twenty-five percent time Professor of Military Programs-College of Education, rather than as one hundred percent time Professor of Educational Leadership, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.

42. Miss Cynthia Ann Scott, fifty percent time Coach (Badminton)	\$ 8,322.00/FY (50%)
in Women's Intercollegiate Athletics, to serve also as thirty-	\$ 693.50/mo.;
three percent time Visiting Instructor in Physical Education-	\$ 2,970.00/AY (33%)
Women for the Spring Semester, 1977.	\$ 330.00/mo.

43. Mr. Bill J. Shields to serve as seventy-five percent time Instructor in Vocational Education Studies and twenty-five percent time Instructor in Military Programs-College of Education, rather than as one hundred percent time Instructor in Vocational Education Studies, for the Spring Semester, 1977.

44. Mr. Jack E. Simmons to serve as Director of Internal Auditing, rather than as Controller, effective January 1, 1977, on a fiscal year basis.

45. Mr. Irving S. Spigle to serve as seventy-five percent time Associate Professor of Curriculum, Instruction and Media and twenty-five percent time Associate Professor of Military Programs-College of Education, rather than as one hundred percent time Associate Professor of Curriculum, Instruction and Media, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.

46. Mr. Ronald W. Stadt to serve as seventy-five percent time Professor of Vocational Education Studies and twenty-five percent time Professor of Military Programs-College of Education, rather than as one hundred percent time Professor of Vocational Education Studies, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.

47. Mr. Thomas R. Stitt, fifty percent time Professor of Agricultural Industries, to serve also as twenty-five percent time Professor in Vocational Education Studies and as twenty-five percent time Professor of Military Programs-College of Education, rather than as fifty percent time Professor of Vocational Education Studies, for the period January 1 through May 15, 1977. Part of his salary is to be paid from restricted funds.

48. Mr. James A. Sullivan to serve as seventy-five percent time Professor and Chairman of Vocational Education Studies and as twenty-five percent time Professor of Military Programs-College of Education, rather than as one hundred percent time Professor and Chairman of Vocational Education Studies, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.

49. Mrs. Doris S. Turner to serve as seventy-five percent time Lecturer in Curriculum, Instruction and Media and twenty-five percent time Lecturer in Military Programs-College of Education, rather than as seventy-five percent time Lecturer in Curriculum, Instruction and Media, for the Spring Semester, 1977. Part of her salary is to be paid from restricted funds.

50. Mr. Lawrence Weisman to serve as seventy-five percent time Assistant Professor of Vocational Education Studies and twenty-five percent time Assistant Professor of Military Programs-College of Education, rather than as one hundred percent time Assistant Professor of Vocational Education Studies, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.

E. Correction

Miss Caesarea Abartis, rather than Mrs. Caesarea E. Abartis-Letson, for the Fall and Spring Semesters, 1976-77.

F. Resignations

1. Mrs. Sharon R. Dollus, Researcher in Cooperative Research in Molecular and Cancer Virology effective the close of business January 10, 1977.

2. Dr. William R. Durham, Physician in the Student Health Program, effective the close of business January 21, 1977, because of difficulty in commuting from Harrisburg, Illinois.

3. Mr. Edward S. Hauer, Producer in Broadcasting Services, effective the close of business December 31, 1976, to accept a position as Film Producer for Station WRAV-TV, Peoria, Illinois.

4. Mr. Edward A. Hruza, Research Associate in Community Development Services, effective the close of business January 31, 1977.

5. Mr. Irving Jensen, Field Representative in the Southern Illinois Instructional TV Association project effective the close of business January 20, 1977, to accept appointment with Frank N. Magid Associates, Marion, Iowa.

6. Mrs. Louise A. Stratton, Visiting Instructor in Physical Education-Women, effective the end of the Fall Semester, 1976, to return to Canada.

7. Mr. Richard F. Welton, Associate Professor of Agricultural Industries and of Vocational Education Studies, effective the close of business June 30, 1977, to accept appointment at Kansas State University.

G. Continuing Education Teaching Allowance Payment

The Continuing Education teaching allowance payment reported below is to be paid for noncredit activity in addition to regular load during the Summer Session, 1976:

Klasek, Charles	Asst. Prof.	Curriculum, Instruction and Media	\$ 604.08
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H. Dislocation Allowance Payments

1. The dislocation allowances reported below are to be paid for teaching credit courses at off-campus residence centers during the Fall Semester, 1976:

Besterfield, Dale H.	Assoc. Prof.	Technology	\$ 972.00
Carter, Rose Mary	Asst. Prof.	Vocational Education Studies	262.50
Cowley, Wayne D.	Vis. Asst. Prof.	Technology	815.50
Doty, Leonard A.	Vis. Asst. Prof.	Technology	812.50
Ferketich, Robert R.	Instructor	Technology	644.50
Viecelli, Louis	Assoc. Prof.	Rehabilitation Institute	232.00

2. The dislocation allowances reported below are to be paid for teaching credit courses at off-campus residence centers during the Spring Semester, 1977:

Aikman, Arthur L.	Professor	Curriculum, Instruction and Media	\$1,030.00
Altekruse, Michael K.	Professor	Guidance and Educational Psychology	1,240.00
Anderson, Marcia A.	Asst. Prof.	Vocational Education Studies	836.00
Bailey, Larry J.	Professor	Vocational Education Studies	1,102.50
Baker, Frances M.	Instructor	Rehabilitation Institute	232.00
Baker, Richard J.	Assoc. Prof.	Rehabilitation Institute	232.00
Bedient, Douglas O.	Asst. Prof.	Curriculum, Instruction and Media	930.50
Bittle, Raymond E.	Professor	Vocational Education Studies	1,150.00
Bortz, Richard F.	Assoc. Prof.	Vocational Education Studies	972.50
Brown, Andrew J.	Assoc. Prof.	Health Education	938.50
Buila, Theodore	Assoc. Prof.	Vocational Education Studies	908.00
Casey, Leslie R.	Assoc. Prof.	Health Education	1,032.00
Davis, Harry E.	Vis. Asst. Prof.	School of Technical Careers	825.00
Endsley, William R.	Asst. Prof.	Guidance and Educational Psychology	737.50
Erickson, John H.	Professor	Vocational Education Studies	1,324.00
Gooch, Billy Glen	Asst. Prof.	Vocational Education Studies	856.00
Harrison, Fred E.	Asst. Prof.	School of Technical Careers	825.00
Heisler, Arlene J.	Asst. Prof.	Vocational Education Studies	713.50
Henderson, Alan C.	Asst. Prof.	Health Education	775.00
Huck, John F.	Asst. Prof.	Vocational Education Studies	870.50

Icenogle, Dale F.	Asst. Prof.	School of Technical Careers	\$1,559.00
Jenkins, James, Jr.	Professor	Vocational Education Studies	1,081.50
Karmos, Joseph S.	Vis. Asst. Prof.	Guidance and Educational Psychology	787.50
Keene, Roland	Professor	Higher Education	1,191.63
Kelly, Francis J.	Professor	Guidance and Educational Psychology	1,197.00
Kowalka, Ronald C.	Vis. Asst. Prof.	Vocational Education Studies	772.50
Lemser, Theodore A.	Asst. Prof.	Vocational Education Studies	850.00
Novick, Jehiel	Asst. Prof.	School of Technical Careers	840.50
Ramp, Wayne S.	Professor	Vocational Education Studies	1,352.50
Renzaglia, Guy A.	Professor	Rehabilitation Institute	232.00
Ripple, Kenneth E.	Assoc. Prof.	Educational Leadership	1,057.00
Robb, James	Assoc. Prof.	School of Technical Careers	970.50
Rosenbarger, Maxine	Assoc. Prof.	Vocational Education Studies	1,002.00
Shields, Bill J.	Instructor	Vocational Education Studies	670.50
Spigle, Irving S.	Assoc. Prof.	Curriculum, Instruction and Media	974.00
Stadt, Ronald W.	Professor	Vocational Education Studies	1,442.50
Stitt, Thomas R.	Professor	Vocational Education Studies	1,184.50
Sutton, John R.	Asst. Prof.	School of Technical Careers	900.50
Viececi, Louis	Assoc. Prof.	Rehabilitation Institute	464.00
Weisman, Lawrence	Asst. Prof.	Vocational Education Studies	844.50
Wetzel, Norman R.	Vis. Asst. Prof.	Vocational Education Studies	830.00
Wood, Eugene S.	Professor	Vocational Education Studies	1,400.50

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month.

A. Continuing Appointments

1. Dr. Michel S. Foster as Clinical Associate (Medicine) in the School of Medicine, serving without salary effective December 1, 1976, on a fiscal year basis. She received the Doctor of Medicine degree from the University of Maryland. She was born March 1, 1945, in Ft. Lauderdale, Florida. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Roy N. Kishore as Clinical Associate (Surgery) in the School of Medicine, serving without salary effective January 1, 1977, on a fiscal year basis. He received the Doctor of Medicine degree from Andhra Medical College, Waltar, India. He was born February 21, 1944, in Visakhapatnam, India. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Mr. David A. Self as an Assistant Medical Librarian (Medical Library/Academic Affairs) in the School of Medicine, effective January 24, 1977, on a fiscal year basis, and as an Instructor (Medical Library/Academic Affairs) in the School of Medicine, for the period January 24 through June 30, 1977. He received the Master of Science degree from the University of Illinois. He was born July 4, 1942, in Moline, Illinois.

\$12,300.00/FY.
\$ 1,025.00/mo.

B. Term Appointments

1. Dr. James T. Donosky as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period December 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Mr. George Evans as Researcher (Curriculum Affairs and Educational Resources) in the School of Medicine, for the period January 10 through August 31, 1977. He received the Master of Arts degree from the University of Kansas. His salary is to be paid from restricted funds.

\$12,000.00/FY
\$ 1,000.00/mo.

3. Mr. George Lim-Yen Leung as Research Associate (Medical Sciences) in the School of Medicine, for the period January 1 through December 31, 1977. He received the Doctor of Philosophy degree from Southern Illinois University-Carbondale. His salary is to be paid from restricted funds.

\$10,000.00/FY
\$ 833.33/mo.

4. Dr. Steven A. Steer as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period September 15, 1976, through June 30, 1977. He received the Doctor of Dental Surgery degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Dr. William J. Swinney as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period December 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from St. Louis University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

C. Reappointment (Previously Approved Base Salary Not Repeated)

Dr. Victor G. McDonald, Jr., as Clinical Associate Professor (Medicine and Surgery) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

D. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mrs. Enriqueta C. Bond, Assistant Professor (Medical Sciences) in the School of Medicine and Assistant Professor in the Department of Microbiology, to serve at an increased monthly salary commensurate with increased responsibilities, effective October 1, 1976, on a fiscal year basis.

\$18,813.48/FY
\$ 1,567.79/mo.
\$18,141.48/FY
\$ 1,511.79/mo.
2. Dr. Adiraju Palagiri, Clinical Assistant Professor (Surgery) in the School of Medicine, to serve without direct salary but provide services through a contractual agreement between the School of Medicine and the Carbondale Clinic, rather than serving without salary, for the period August 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

E. Resignations

1. Dr. William H. Anderson, Clinical Associate (Psychiatry) in the School of Medicine, at the close of business on November 9, 1976, because of moving from the area.
2. Dr. Oliver Ehrhardt, Clinical Associate (Pediatrics) in the School of Medicine, at the close of business on January 31, 1977, because of retirement and moving from the area.
3. Miss Beverly Yvonne Rymer, Assistant Medical Librarian and Instructor (Medical Library/Academic Affairs) in the School of Medicine, at the close of business on January 31, 1977, for personal reasons.
4. Dr. Frank A. Walker, Clinical Associate (Pediatrics) in the School of Medicine, at the close of business on January 31, 1977, because of moving from the area.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll for papers processed through University offices between the dates of January 1 through January 31, 1977. Additional detailed information is on file in the Office of University Personnel Administration. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Conditional Appointments

1. Mr. John R. Danley as Instructor of Philosophical Studies in the School of Humanities for the Fall, Winter and Spring Quarters, 1977-78. M.A., University of Rochester. He is a candidate for the Doctor of Philosophy degree from the University of Rochester. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Instructor,
\$1,100.00;
Asst. Prof.,
\$1,350.00

2. Miss Margaret A. Simons as Instructor of Philosophical Studies in the School of Humanities for the Fall, Winter and Spring Quarters, 1977-78. M.A., Purdue University. She is a candidate for the Doctor of Philosophy degree from Purdue University. At such time during the period of this appointment as the doctor's degree requirements have been completed, she is to serve as Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Instructor,
\$1,100.00;
Asst. Prof.,
\$1,400.00

B. Term Appointments

1. Mrs. Margot Sonja Ailbritton as Staff Assistant in the Office of Off-Campus Programs for the period December 27, 1976, through March 31, 1977. Salary to be paid from restricted funds. Experience equivalence in lieu of formal degree.

\$ 600.00

2. Mr. Paul D. Arnold as Adjunct Clinical Associate Professor in the School of Dental Medicine, serving without salary, for the period March 1 through June 30, 1977. M.D.S., University of Pittsburgh.

3. Mrs. K. Devone Baron as fifty percent time Staff Assistant in the Office of Off-Campus Programs for the period January 1 through June 30, 1977. B.A., University of Maine. Salary to be paid from restricted funds. \$ 275.00

4. Mrs. Rachel Jane Batts as thirty-three percent time Visiting Lecturer in the School of Education for the Winter Quarter, 1977. Ph.D., Saint Louis University. \$ 333.33

5. Mr. Michael E. Beatty as Clinical Associate Professor of Diagnostic Specialties in the School of Dental Medicine for the period November 15, 1976, through January 31, 1977. M.D., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. Salary indicated is total payment for this assignment. \$ 100.00

6. Mr. Richard J. Benben as twenty percent time Adjunct Lecturer (Assistant Soccer Coach) in Men's Intercollegiate Athletics, serving without salary, for the period January 3 through June 15, 1977. B.S., Southern Illinois University.

7. Miss Carol A. Bogosian as twenty-eight percent time Visiting Lecturer of Mathematical Studies in the School of Science and Technology for the Winter Quarter, 1977. M.S., Southern Illinois University. \$ 300.00

8. Miss Helen C. Browne as thirty-three percent time Visiting Lecturer of Philosophical Studies in the School of Humanities, serving in Off-Campus Residence Center, for the Winter Quarter, 1977. M.A., University of Illinois. \$ 330.00

9. Mr. James Thomas Burk as thirty-three percent time Visiting Lecturer in the School of Education for the Winter Quarter, 1977. M.S., Southern Illinois University. \$ 333.33

10. Mr. Maurice L. Burns as fifty percent time Staff Assistant (Trainee) in the Central Affirmative Action Office for the period January 3 through June 30, 1977. B.A., University of California. \$ 350.00

11. Mrs. Shirley A. Casey as fifty percent time Visiting Lecturer in the Teachers Center in the School of Education for the Spring Quarter, 1977. B.S., Quincy College. \$ 575.00

12. Mrs. Lynn E. Dieterich as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1977. M.A., DePaul University. \$ 330.00

13. Mr. Frederick R. Douglas as Assistant to the Director in University Services to East St. Louis for the period January 1 through June 30, 1977. Experience equivalence in lieu of formal degree. \$1,091.00

14. Mr. Edward L. Flippen as thirty percent time Visiting Assistant Professor of Accounting and Finance in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Winter Quarter, 1977. J.D., College of William and Mary in Virginia. Salary to be paid from restricted funds. \$ 480.00
15. Mr. Charles Wayne Gerardy as thirty-four percent time Visiting Instructor of Theater and Dance in the School of Fine Arts and Communications for the Winter Quarter, 1977. B.A., Southwest Missouri State University. Salary to be paid from restricted funds. \$ 340.00
16. Mr. Dennis W. Goedecke as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Winter and Spring Quarters, 1977. M.A., Southern Illinois University. \$ 335.00
17. Mr. Frank A. Grill as Visiting Assistant Professor of Bio-medical Sciences in the School of Dental Medicine for the period July 1 through September 15, 1976. Ph.D., Saint Louis University. \$1,743.00
18. Mr. Robert H. Grinstead as Community Consultant in the Office of Conferences and Institutes for the period October 19 through November 9, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 120.00
19. Mr. Hal E. Gronlund as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine (Preceptor Grant) for the period January 1 through June 30, 1977. D.D.S., Northwestern University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 500.00
20. Miss Carol E. Hanes as thirteen percent time Visiting Lecturer in the School of Education for the Fall Quarter, 1976. Ph.D., University of Florida. \$ 234.00
21. Mr. William E. Harris III as fifty percent time Staff Assistant in the Office of Off-Campus Programs for the period December 6, 1976, through June 30, 1977. B.S., The Citadel. Salary to be paid from restricted funds. \$ 275.00
22. Mr. John R. Harvey as fifty percent time Assistant (Visual Arts) in Performing Arts Training Center in University Services to East St. Louis for the period September 20, 1976, through June 30, 1977. B.A., Southern Illinois University. \$ 300.00
23. Mr. James N. Heinen as twenty-five percent time Visiting Instructor of Economics in the School of Business for the Winter Quarter, 1977. M.A., Southern Illinois University. \$ 300.00

24. Mr. Kent C. Holsinger as thirteen percent time Visiting Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1977. M.S., Southern Illinois University. \$ 137.50
25. Miss Sherry R. Horne as Staff Assistant in the HECC-- Educational Opportunity Centers for the period December 13, 1976, through June 30, 1977. B.S., University of Illinois. Salary to be paid from restricted funds. \$ 725.00
26. Mr. Thomas H. Jing as twenty percent time Clinical Assistant Professor of Restorative Dentistry in the School of Dental Medicine for the period January 1 through June 30, 1977. D.M.D., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 267.00
27. Mrs. Elizabeth A. Jones as seventy-five percent time Staff Assistant in the Office of Off-Campus Programs for the period January 1 through June 30, 1977. M.S., University of Southern Mississippi. Salary to be paid from restricted funds. \$ 390.00
28. Mr. Robert W. Klepper as Visiting Assistant Professor in Master of Science in Urban Studies in the Institute for Urban and Regional Studies for the days January 31, February 7, and February 14, 1977. M.A., University of Chicago. Salary indicated is total payment for this assignment. \$ 400.00
29. Mrs. Andrea M. Kopp as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1977. M.A., Texas Christian University. \$ 330.00
30. Mr. Andrew W. Lewis as thirty-three percent time Visiting Lecturer in the Off-Campus Resident Center for the Winter Quarter, 1977. Ph.D., Harvard University. \$ 525.00
31. Mrs. Mary D. Linnenbringer as Instructor in the School of Nursing for the Winter and Spring Quarters, 1977. M.S.N., Saint Louis University. \$1,150.00
32. Mr. Leo L. Lundberg as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine (Preceptor Grant) for the period January 1 through June 30, 1977. D.D.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 500.00
33. Mr. Serge Matulich as twenty-five percent time Visiting Associate Professor of Accounting and Finance in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Winter Quarter, 1977. Ph.D., University of California. Salary to be paid from restricted funds. \$ 450.00

34. Mr. E. Theodore Mauger as thirty-three percent time Visiting Instructor of Accounting and Finance in the School of Business for the Winter Quarter, 1977. M.B.A., Harvard University. \$ 445.50
35. Mr. Harry P. Maxwell as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine (Preceptor Grant) for the period January 1 through June 30, 1977. D.D.S., Northwestern University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 500.00
36. Mr. William P. McLaughlin as Visiting Professor of Government and Public Affairs (DIS--Government) in the School of Social Sciences for the period February 14 through March 6, 1977. Ph.D., University of Wisconsin. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$1,650.00
37. Miss Annette I. Milford as Staff Assistant in the Center for Urban and Environmental Research and Services for the period February 1 through June 30, 1977. M.A., Southern Illinois University. \$ 850.00
38. Mr. Otis James Owens as fifty percent time Staff Assistant (Trainee) in the Central Affirmative Action Office for the period January 3 through June 30, 1977. B.A., University of Arkansas. \$ 350.00
39. Mr. Wayne R. Paris as forty percent time Clinical Assistant Professor of Diagnostic Specialties in the School of Dental Medicine for the period February 1 through June 30, 1977. D.M.D., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 750.00
40. Mrs. Wendy Evers Pasquale as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Winter Quarter, 1977. Ph.D., Syracuse University. \$ 375.00
41. Mr. Timothy J. Quain as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1977. M.A., Southern Illinois University. \$ 330.00
42. Mr. James M. Radford as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Winter Quarter, 1977. M.A., Southern Illinois University. \$ 333.33
43. Mr. Jack S. Ragsdale as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine (Preceptor Grant) for the period January 1 through June 30, 1977. D.D.S., University of Tennessee. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 500.00

44. Mrs. Cynthia Ann Schmidt as Instructor in the School of Nursing for the Winter and Spring Quarters, 1977. M.S.N., Saint Louis University. \$1,150.00
45. Miss Doris Jean Shee as Instructor in the School of Nursing for the Winter and Spring Quarters, 1977. M.S.N., Case Western Reserve University. \$1,400.00
46. Mr. Curtis H. Stanley as twenty-five percent time Visiting Professor of Accounting and Finance in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Winter Quarter, 1977. Ph.D., University of Michigan. Salary to be paid from restricted funds. \$ 500.00
47. Mr. Terry D. Taylor as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine (Preceptor Grant) for the period January 1 through June 30, 1977. D.D.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 500.00
48. Mrs. Nancy E. Uhring as Visiting Instructor of Management in the School of Business for the Winter and Spring Quarters, 1977. B.A., Southern Illinois University. \$1,100.00
49. Mrs. Virginia M. Welgan as seventy-five percent time Staff Assistant in the Office of Off-Campus Programs for the period January 1 through June 30, 1977. B.S., Carlow College. Salary to be paid from restricted funds. \$ 480.00
50. Mr. James T. White as thirty-three percent time Assistant in Economics in the School of Business for the Winter Quarter, 1977. M.A., Southern Illinois University. \$ 264.00
51. Mr. Robert A. Wrigley as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1977. M.F.A., University of Montana. \$ 330.00
52. Mr. Steven H. Zegel as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Winter Quarter, 1977. M.S.W., Saint Louis University. \$ 333.33
- C. Reappointments. (Previously Approved Base Salary Not Repeated)
1. Mrs. Carole S. Brown as sixty-six percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1977.
2. Mr. Jules D. DeMaire as thirty-three percent time Visiting Instructor of Management Science and Marketing in the School of Business for the Winter Quarter, 1977.

3. Mr. Michael L. Frandsen as Staff Assistant in the Office of Off-Campus Programs for the period January 1 through June 30, 1977. Salary to be paid from restricted funds.

4. Mr. Jonathan C. Gibson as fifty percent time Staff Assistant in the Office of Off-Campus Programs for the period January 1 through June 30, 1977. Salary to be paid from restricted funds.

5. Mr. William T. Greenwood as twenty-five percent time Visiting Professor of Management in the School of Business, serving the Off-Campus Graduate Program in Business Administration, for the Winter Quarter, 1977. Salary to be paid from restricted funds.

6. Mrs. Dorothy K. Hahn as fifty percent time Assistant Counsel in the Office of the General Counsel for the period July 1 through December 31, 1977.

7. Mr. Lauren E. Hollinberger as thirty-three percent time Visiting Lecturer of Physics in the School of Science and Technology for the Winter Quarter, 1977.

8. Mrs. Phyllis A. Jenson as fifty percent time Staff Assistant in the Office of Off-Campus Programs for the period January 1 through June 30, 1977. Salary to be paid from restricted funds.

9. Mr. Charles A. Mecum as Staff Assistant in the Office of the General Counsel for the period January 1 through December 31, 1977.

10. Mr. J. Douglas Mitchell as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Winter Quarter, 1977.

11. Mrs. Edith E. Pankow as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1977.

12. Mr. Donald E. Starwalt as sixty-six percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1977.

13. Mr. Leon C. Thouvenot as twenty-five percent time Visiting Instructor of Accounting and Finance in the School of Business for the Winter Quarter, 1977.

14. Mr. Edward J. Van Vooren as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Winter Quarter, 1977.

15. Mrs. Phyllis J. Wilkinson as seventy-five percent time Staff Assistant in the Office of Off-Campus Programs for the period January 1 through June 30, 1977. Salary to be paid from restricted funds.

D. Changes in Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Edmund O. Acosta, Visiting Lecturer of Economics in the School of Business, to serve on fifty percent time appointment, rather than twenty-five percent time appointment, with commensurate monthly salary increase, for the Winter Quarter, 1977.

\$ 725.00
rather than
\$ 362.50
2. Mrs. Carolyn Ault, Visiting Instructor of Marketing and Management Science in the School of Business, to serve at increased monthly salary for the period December 1, 1976, through Winter Quarter, 1977.

\$1,240.00
rather than
\$1,200.00
3. Mr. Donald J. Baden, Assistant Professor of Elementary Education in the School of Education, to serve also as Associate Dean (for Planning, Development and Administration) in the School of Education, on a fiscal year basis, rather than an academic year basis, effective December 16, 1976, and to serve on continuing appointment, rather than term appointment, effective June 1, 1977. Salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period December 16, 1976, through May 31, 1977.
4. Mr. Arthur N. Bahn, Professor of Biomedical Sciences in the School of Dental Medicine, to discontinue serving as Chairman of Microbiology, effective July 1, 1976, due to reorganization of the departmental structure of the School of Dental Medicine.
5. Mr. Richard E. Bell, Visiting Associate Professor of Accounting and Finance in the School of Business, to serve on full-time appointment, rather than twenty-five percent time appointment, with commensurate monthly salary increase, for the Winter Quarter, 1977.

\$1,800.00
rather than
\$ 450.00
6. Mr. James W. Bynum, Professor of Surgical Specialties in the School of Dental Medicine, to discontinue serving as Chairman of Endodontics, effective July 1, 1976, due to reorganization of the departmental structure of the School of Dental Medicine.
7. Mr. Regan Carpenter, Professor of Elementary Education in the School of Education, to serve also as Acting Chairman of Elementary Education, for the period January 1 through March 25, 1977. Part of salary to be paid from restricted funds.
8. Mr. D. Lorne Catena, Associate Professor of Diagnostic Specialties in the School of Dental Medicine, to serve also as Chairman of Diagnostic Specialties, rather than Chairman of Radiology, effective July 1, 1976, due to reorganization of the departmental structure of the School of Dental Medicine.
9. Mr. John F. Chaves, Associate Professor of Community Dentistry and Human Behavior in the School of Dental Medicine, to serve also

as Chairman of Community Dentistry and Human Behavior, rather than Chairman of Applied Behavioral Science, effective July 1, 1976, due to reorganization of the departmental structure of the School of Dental Medicine.

10. Mrs. Catherine E. Diel, Visiting Instructor of Accounting and Finance in the School of Business, to serve at increased monthly salary for the period December 1, 1976, through Spring Quarter, 1977. \$1,240.00 rather than \$1,200.00

11. Mr. Louis S. Drake to serve as Professor Emeritus of Economics in the School of Business, rather than Professor of Economics in the School of Business, effective September 1, 1977.

12. Mr. John H. Flamer to serve as Staff Assistant in the Office of Vice President for Student Affairs, rather than Assistant Coordinator in the Central Affirmative Action Office, effective January 1, 1977.

13. Mr. Clifford H. Fore, Associate Director of the Environmental Resources Training Center and Assistant Professor of Engineering and Technology in the School of Science and Technology, to serve at increased monthly salary to correct clerical error for the period July 1 through August 31, 1976. \$1,598.00 rather than \$1,550.00

14. Mr. Ruges R. Freeman, Associate Professor and Coordinator in Secondary Education in the School of Education, to serve also in the Teacher Corps Project with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period January 1 through May 31, 1977.

15. Mr. Neville D. Gilmore, Associate Professor of Community Dentistry and Human Behavior in the School of Dental Medicine, to discontinue serving as Chairman of Health Ecology, effective July 1, 1976, due to reorganization of the departmental structure of the School of Dental Medicine.

16. Mr. Frederic Golden to serve as twenty-five percent time Visiting Lecturer of Psychology in the School of Education, rather than Adjunct Professor serving without salary, for the Spring Quarter, 1977. \$ 375.00 rather than \$ 00.00

17. Mr. Maurice L. Hirsch, Jr., to serve as Lecturer of Accounting in the School of Business for the Spring Quarter, 1977, rather than for the period January 1 through Spring Quarter, 1977.

18. Mr. Phillip M. Hoag, Associate Professor of Surgical Specialties in the School of Dental Medicine, to serve also as Chairman of Surgical Specialties, rather than Chairman of Periodontology, effective July 1, 1976, due to reorganization of the departmental structure of the School of Dental Medicine.

19. Mr. Jerome J. Hollenhorst, Professor of Economics in the School of Business, to serve also on temporary assignment as Chairman of the Search Committee for the Vice President and Provost for the Winter and Spring Quarters, 1977.

20. Mr. Bruno W. Kwapis, Professor of Surgical Specialties in the School of Dental Medicine, to discontinue serving as Chairman of Oral and Maxillofacial Surgery, effective July 1, 1976, due to reorganization of the departmental structure of the School of Dental Medicine.

21. Mr. Alan S. Levi, Associate Professor of Biomedical Sciences in the School of Dental Medicine, to discontinue serving as Chairman of Biochemistry, effective July 1, 1976, due to reorganization of the departmental structure of the School of Dental Medicine.

22. Mrs. Susan A. Lieber, Assistant Professor in the School of Nursing, to serve on sixty-seven percent time appointment, rather than seventeen percent time appointment, with commensurate monthly salary increase, for the Winter and Spring Quarters, 1977.

\$ 970.00
rather than
\$ 245.00

23. Mrs. Rowena M. Lutz, Project Coordinator in the Community Health Care Project, to serve also as Project Director of the Self-Concept Development Project, and to serve on full-time appointment, rather than sixty-seven percent time appointment, with commensurate monthly salary increase, for the period December 15, 1976, through June 30, 1977. Salary to continue to be paid from restricted funds.

\$1,848.00
rather than
\$1,238.00

24. Mr. Thomas E. Nelson, Professor of Biomedical Sciences in the School of Dental Medicine, to serve also as Chairman of Biomedical Sciences, rather than Chairman of Pharmacology, effective July 1, 1976, due to reorganization of the departmental structure of the School of Dental Medicine.

25. Miss Jessellyn E. Saffold, Assistant Director of Student Activities in the Office of Student Activities, to serve also as Assistant to the Vice President of Student Affairs, with monthly salary increment to reflect additional administrative responsibilities, effective January 10, 1977.

\$1,372.00
rather than
\$1,272.00

26. Mr. Steven G. Sanders, Professor of Physics in the School of Science and Technology, to be charged fifteen percent time to the University Senate in recognition of his services as President of the University Senate, for the Winter Quarter, 1977.

27. Mr. Robert A. Schultheis, Professor of Management in the School of Business, to serve also on temporary assignment as Chairman of the Search Committee for the Vice President for Business Affairs for the Winter and Spring Quarters, 1977.

28. Mrs. Ruth N. Schwebke, Assistant Professor in Lovejoy Library, to serve also as Visiting Assistant Professor of Instructional Technology in the School of Education, for the period January 1 through Winter Quarter, 1977.

29. Mrs. Jennie L. Scoggins, Assistant (Business Education) in Management in the School of Business, to serve at increased monthly salary for the period December 1, 1976, through June 15, 1977.

\$ 900.00
rather than
\$ 848.00

30. Mr. Henry J. Siegle, Visiting Instructor of Marketing and Management Science in the School of Business, to serve at increased monthly salary for the period December 1, 1976, through Spring Quarter, 1977.

\$1,640.00
rather than
\$1,600.00

31. Mr. Joseph M. Sim, Associate Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine, to serve also as Chairman of Pediatric Dentistry and Orthodontics, rather than Chairman of Pediatric Dentistry, effective July 1, 1976, due to reorganization of the departmental structure of the School of Dental Medicine.

32. Mr. R. Dale Smith, Professor of Biomedical Sciences in the School of Dental Medicine, to discontinue serving as Chairman of Anatomy, effective July 1, 1976, due to reorganization of the departmental structure of the School of Dental Medicine.

33. Mr. Richard C. Teichmann, Visiting Lecturer of Elementary Education in the School of Education, to serve on thirteen percent time appointment, rather than twenty-five percent time appointment, with commensurate monthly salary reduction for the Winter Quarter, 1977.

\$ 156.25
rather than
\$ 312.50

34. Mr. Raymond White, Clinical Assistant Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine, to serve on twenty percent time appointment, rather than ten percent time appointment, with commensurate monthly salary increase, for the period January 1 through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 268.00
rather than
\$ 134.00

35. Mr. J. B. Whitten, Jr., Professor of Diagnostic Specialties in the School of Dental Medicine, to discontinue serving as Chairman of Pathology, effective July 1, 1976, due to reorganization of the departmental structure of the School of Dental Medicine.

36. Mr. Richard A. Wilber to serve as Instructor of Mass Communications in the School of Fine Arts and Communications, rather than Lecturer, for the period December 1, 1976, through Spring Quarter, 1977.

37. As a result of the identification of budgeted salary increase monies which were not distributed at the time of normal salary increases, request was made of all University fiscal officers to identify individuals who for reasons of perceived inequity or exceptional performance might merit additional increase. The following details individuals affected by this additional distribution, which was effective October 1, 1976:

<u>NAME</u>	<u>RANK</u>	<u>DEPARTMENT</u>	<u>PREVIOUS SALARY</u>	<u>INCREASED SALARY</u>
Ades, John I.	Professor	Eng. Lang. & Lit.	\$2380.00	\$2391.00
Andris, James F.	Asst. Prof.	Educ. Foundations	1569.00	1669.00
Arnold, Paul D.	Assoc. Prof. & Chairman	Dental Medicine	2336.67	2420.00
Astour, Michael	Professor	Historical Studies	2328.00	2384.00
Aucamp, Donald	Assoc. Prof.	Management Science	2088.00	2136.00
Barker, John A.	Professor	Philosophical Studies	2054.00	2065.00
Bigham, Eldon M.	Asst. to V.P.	Student Affairs	1430.00	1447.00
Bishop, Clyde	Res. Associate	C.U.E.R.S.	1818.00	1822.00
Bouman, Thomas D.	Assoc. Prof.	Chemistry	1828.00	1843.00
Bridenbaugh, Duane	Asst. Prof.	Human Services	1566.45	1574.45
Brown, David G.	Asst. Prof.	Dental Medicine	1895.00	1905.00
Butler, David L.	Asst. Prof.	Eng. Lang. & Lit.	1574.00	1585.00
Carey, Ann	Professor	Speech Path. & Audi.	2017.00	2040.00
Catena, D. Lorne	Assoc. Prof. & Chairman	Dental Medicine	2873.00	2890.00
Chaves, John F.	Professor & Chairman	Dental Medicine	2131.33	2148.00
Clements, Donald W.	Asst. Prof.	Earth Sci. & Planning	1428.00	1453.00
Connolly, Judith L.	Staff Asst.	Off. of Sr. V. Pres.	948.00	978.00
Cook, Curtis W.	Vstg. Asst. Prof.	Business	1928.00	1976.00
Corr, Charles A.	Assoc. Prof.	Philosophical Studies	2252.00	2263.00
Daugherty, Viola K.	Acad. Advsr.	General Studies	1188.00	1200.00
DeLong, Barbara J.	Assoc. Prof.	Health, Rec. & P.E.	1882.00	1922.00
Denny, Jane L.	Acad. Advsr.	General Studies	581.00	587.00
Denny, Sidney G.	Assoc. Prof. & Chairman	Anthropology	1698.00	1723.00
Drake, Gertrude G.	Professor	Eng. Lang. & Lit.	2377.00	2388.00
Drew, Henry D.	Assoc. Prof.	Chemistry	1783.00	1798.00
Duffey, Harry J.	Professor	Eng. & Technology	2093.00	2108.00
Eckardt, Walter L.	Asst. Prof.	Acctg. & Finance	1928.00	2024.00
Engelman, Dixie A.	Asst. to Dir.	Speech Path. & Audi.	1131.00	1150.00
Evans, Thomas D.	Assoc. Prof.	Counselor Education	1693.00	1738.00
Flynn, Margrit	Asst. Prof.	Dental Medicine	1976.67	2003.00
Fowler, Robert	Staff Asst.	Delinquency Study Ctr.	800.00	806.00
Francis, Claude	Professor	For. Lang. & Lit.	2439.00	2450.00
Freund, William F.	Professor	Art & Design	2018.00	2040.00
Frisbie, Theodore	Assoc. Prof.	Anthropology	1648.00	1673.00
Gaonkar, Gopal H.	Coordinator	S.I.P.	1824.00	1854.00
Gibson, John	Staff Asst.	Off-Campus Programs	284.00	287.00
Glossop, Ronald J.	Professor	Philosophical Studies	2362.00	2373.00
Going, William T.	Professor	Eng. Lang. & Lit.	2778.00	2789.00

<u>NAME</u>	<u>RANK</u>	<u>DEPARTMENT</u>	<u>PREVIOUS SALARY</u>	<u>INCREASED SALARY</u>
Goldenbaum, Paul	Asst. Prof.	Biological Sciences	\$1653.00	\$1689.00
Haley, Johnetta	Asst. Prof.	Music	1574.00	1600.00
Hall, Stephen K.	Assoc. Prof.	Chemistry	1783.00	1798.00
Hamrick, William	Assoc. Prof.	Philosophical Studies	1648.00	1659.00
Havens, Daniel F.	Professor & Chairman	Eng. Lang. & Lit.	2103.00	2114.00
Ho, Chung-Wu	Assoc. Prof.	Mathematical Studies	1873.00	1913.00
Hoag, Philip M.	Assoc. Prof. & Chairman	Dental Medicine	2832.00	2849.00
Holcomb, James L.	Acad. Advsr.	General Studies	1258.00	1263.00
Hostetler, Dennis	Asst. Prof.	Govt. & Pub. Affairs	1573.00	1603.00
Hsiao, Gene T.	Professor	Govt. & Pub. Affairs	2733.00	2753.00
Hughes, Thomas	Assoc. Prof.	Delinq. Study & Youth Dev. Center	1648.00	1657.00
Jacobson, James	Assoc. Prof.	Human Services	1652.00	1657.00
Jenson, Phyllis A.	Staff Asst.	Off-Campus Programs	294.00	297.00
Johnson, Diane	Staff Asst.	Off-Campus Programs	274.00	277.00
Joost, Nicholas	Professor	Eng. Lang. & Lit.	2793.00	2804.00
Kerr, Carmen Deist	Asst. to Dir.	Student Work & Finan. Assistance	1027.00	1052.00
Kittrell, Ethel J.	Asst. Prof.	Eng. Lang. & Lit.	1565.00	1576.00
Kokoropoulos, Panos	Asst. Prof.	Engineering & Tech.	1693.00	1708.00
Kotiah, Thoddi	Assoc. Prof.	Mathematical Studies	1828.00	1873.00
Kristoff, Larry D.	Instructor	Health, Rec. & P.E.	1462.00	1502.00
Kumler, Kathryn E.	Acad. Advsr.	General Studies	826.50	835.50
Lampe, Fred A.	Assoc. Prof.	Earth Sci. & Planning	1680.00	1700.00
Lauer, Robert H.	Professor	Sociology	1973.00	1998.00
Levy, Michael R.	Professor	Biological Sciences	2073.00	2104.00
Levin, Stanford	Asst. Prof.	Economics	1798.00	1846.00
Lin, An-Yhi	Professor	Economics	2200.00	2248.00
Little, Bonnie	Coordinator	Off-Campus Programs	984.00	987.00
Loucks, Donald G.	Asst. Prof.	Music	1348.00	1370.00
Love, Theresa R.	Assoc. Prof.	Eng. Lang. & Lit.	2170.00	2181.00
Matta, Michael S.	Assoc. Prof.	Chemistry	1878.00	1913.00
McAneny, Lucy	Acad. Advsr.	Nursing & S.I.P.	1137.12	1139.12
McCall, John	Professor	Psychology	2203.00	2233.00
Mendelson, Robert	Assoc. Prof.	C.U.E.R.S.	1748.00	1765.00
Miller, Charles R.	Actg. Asst. Director	Audio Visual Services	1378.00	1381.00
Moore, Virginia R.	Assoc. Prof.	Counselor Education	1819.00	1859.00
Nall, Susan M.	Asst. Prof.	Elementary Education	1526.00	1571.00
Nelson, Thomas E.	Professor & Chairman	Dental Medicine	2739.00	2756.00
Noel, Fred J. III	Instructor	Audio Visual Services	1098.00	1101.00
Osiek, Betty T.	Assoc. Prof.	For. Lang. & Lit.	1956.00	1967.00
Patton, Andrea	Staff Asst.	Open University	808.00	810.00
Pyke, Willie O.	Professor	Management	2258.00	2306.00
Quinn, Michael	Asst. Prof. & Res. Assoc.	C.U.E.R.S.	1583.00	1593.00
Reidelberger, James	Lecturer	Delinq. Study & Youth Dev. Center	1381.20	1389.20

<u>NAME</u>	<u>RANK</u>	<u>DEPARTMENT</u>	<u>PREVIOUS SALARY</u>	<u>INCREASED SALARY</u>
Revard, Stella	Professor	Eng. Lang. & Lit.	\$2370.00	\$2381.00
Richardson, Betty	Assoc. Prof.	Eng. Lang. & Lit.	1956.00	1967.00
Riley, Lawrence E.	Assoc. Prof.	Sociology	1648.00	1673.00
Robbins, Fred E.	Asst. Prof.	Eng. Lang. & Lit.	1574.00	1585.00
Rodman, John	Director	Research Admin.	1879.00	1889.00
Russo, Robert	Professor & Assoc. Dean	Psychology & Graduate School	2340.33	2350.33
Ruth, Sheila S.	Asst. Prof.	Philosophical Studies	1594.00	1605.00
St. Dizier, Byron J.	Instructor	Mass Communications	1131.00	1150.00
Salden, Dan R.	Assoc. Prof. & Chairman	Speech Communication	1719.00	1750.00
Sappington, Vera	Instructor	Health, Rec. & P.E.	1504.00	1534.00
Schmidt, James R.	Professor & Chairman	Dental Medicine	2822.33	2839.00
Schroeder, George	Assoc. Prof.	Engineering & Tech.	1648.00	1673.00
Schusky, Mary S.	Asst. Prof.	Instr. Technology	1427.00	1452.00
Shatoff, Jerome V.	Asst. Prof.	Dental Medicine	2014.66	2038.00
Sherman, Donald	Staff Asst.	Audio Visual Services	1045.00	1047.00
Sim, Joseph M.	Professor & Chairman	Dental Medicine	2585.00	2602.00
Smith, Donald R.	Lecturer	Lovejoy Library	1093.00	1177.00
Sneden, Michael S.	Instructor & Asst. Dir.	Mass Communications	1168.00	1190.00
Soliday, Edward W.	Asst. Dir.	Admissions & Records	1373.00	1398.00
Spencer, John A.	Asst. Prof.	Chemistry	1683.00	1698.00
Starr, Dartha F.	Asst. Prof.	Elementary Education	1623.00	1693.00
Statler, Luther D.	Instr. & Asst.	Business & V.P. & Provost	2013.00	2038.00
Sullivan, Alvin D.	Asst. Prof.	Eng. Lang. & Lit.	1667.00	1678.00
Swamy, Narayama P.	Assoc. Prof.	Physics	1873.00	1898.00
Sweezy, Charles O.	Asst. Prof.	Theater & Dance	1446.00	1474.00
Sykes, Roslyn	Instructor	Nursing	1348.00	1384.00
Taylor, Joyce	Assoc. Prof. & Chairman	Speech Path. & Audi.	1757.00	1780.00
Thornton, Charles	Asst. Prof.	Earth Sci. & Planning	1728.00	1748.00
Tutt, Deleanor	Coordinator	Student Work & Finan. Assistance	1194.00	1209.00
Walker, Gloria	Asst. Coord.	Univ. Ser. ESL	1024.00	1105.00
Weber, Joseph	Asst. Prof.	Art & Design	1565.00	1595.00
Weir, William	Coordinator	Off-Campus Programs	1562.00	1565.00
Welch, Martha J.	Asst. Prof.	Nursing	1648.00	1684.00
Welgan, Virginia	Staff Asst.	Off-Campus Programs	638.00	640.00
Whitson, William S.	Assoc. Prof.	Dental Medicine	1970.00	1993.00
Wilbraham, Antony	Assoc. Prof.	Chemistry	1833.00	1848.00
Wilber, Richard	Staff Asst.	Mass Communications	1131.00	1150.00
Wilkinson, Phyllis	Staff Asst.	Off-Campus Programs	426.00	428.00
Wyllie, Sally J.	Staff Asst.	Off-Campus Programs	426.00	428.00
Zanger, Jules	Professor	Eng. Lang. & Lit.	2396.00	2407.00

38. The following persons are authorized extra salary payments for teaching regular credit courses outside of the designated University attendance centers or for other extra service activity over and above the current contract requirements:

a. Mr. Donald J. Baden, Assistant Professor of Elementary Education in the School of Education, to serve also in the Teacher Corps Center at an additional approximate four and one-half percent of annual salary for the period September 15 through November 15, 1976. Part of salary to be paid from restricted funds.

b. Mr. Charles F. Combs, Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate seven percent of annual salary for the period November 13 through December 10, 1976.

c. Mr. Daniel N. Cote, Associate Professor of Engineering and Technology in the School of Science and Technology, to perform additional duties in the Environmental Resources Training Center at an additional approximate five percent of annual salary for the period January 1 through January 31, 1977. Part of salary to be paid from restricted funds.

d. Mr. Howard V. Davis, Professor of Counselor Education in the School of Education and Coordinator in the Dean's College, to serve also in Off-Campus Programs for an additional approximate nine percent of annual salary for the period October 2 through October 31, 1976. Part of salary to be paid from restricted funds.

e. Mr. Robert A. Daugherty, Associate Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight and one-half percent of annual salary for the period November 6 through December 5, 1976. Part of salary to be paid from restricted funds.

f. Mr. John W. Ellsworth, Professor of Government and Public Affairs in the School of Social Sciences, to serve also in DIS--Government at an additional approximate six and one-half percent of annual salary for the period November 5 through November 21, 1976. Part of salary to be paid from restricted funds.

g. Mr. Paul F. Guenther, Professor of Foreign Languages and Literature in the School of Humanities, to serve also in the Alton State Humanities Project at an additional approximate two percent of annual salary for the period November 1 through November 30, 1976. Part of salary to be paid from restricted funds.

h. Mr. Donald T. King, Professor and Chairman of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate fifteen percent of annual salary for the period December 18, 1976, through January 23, 1977. Part of salary to be paid from restricted funds.

i. Mr. Robert E. Lamp, Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate four percent of annual salary for the period September 25, 1976, through January 3, 1977. Part of salary to be paid from restricted funds.

j. Mr. Don F. McCabe, Assistant Professor of Government and Public Affairs in the School of Social Sciences, to serve also in DIS--Government for an additional approximate seven percent of annual salary for the period October 30 through December 3, 1976. Part of salary to be paid from restricted funds.

k. Mr. William L. Mermis, Jr., Associate Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight percent of annual salary for the period December 17, 1976, through January 23, 1977.

l. Mr. L. Don Repovich, Assistant Professor of Counselor Education in the School of Education, to serve also in Off-Campus Graduate Programs at an additional approximate nine percent of annual salary for the period November 6 through December 12, 1976. Part of salary to be paid from restricted funds.

m. Mr. Gerold E. Robbins, Assistant Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate four percent of annual salary for the period September 25, 1976, through January 3, 1977. Part of salary to be paid from restricted funds.

n. Mr. Dean E. Rochester, Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight and one-half percent of annual salary for the period October 30 through December 5, 1976. Part of salary to be paid from restricted funds.

o. Mr. David F. Schwartz, Assistant Professor of Government and Public Affairs in the School of Social Sciences, to serve also in DIS--Government at an additional approximate ten percent of annual salary for the period October 22 through November 14, 1976. Part of salary to be paid from restricted funds.

p. Mrs. Kathryn K. Skinner, Associate Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate nine percent of annual salary for the period November 6 through December 5, 1976. Part of salary to be paid from restricted funds.

q. Mr. Arthur A. Stahnke, Professor of Government and Public Affairs in the School of Social Sciences, to serve also in DIS--Government at an additional approximate eight percent of annual salary for the period October 15 through October 31, 1976. Part of salary to be paid from restricted funds.

r. Mr. Paul R. Tarpey, Assistant Professor of Marketing and Management Science in the School of Business, to serve also in the Off-Campus Graduate Program in Business Administration at an additional approximate seven and one-half percent of annual salary for the Fall Quarter, 1976. Part of salary to be paid from restricted funds.

s. Mr. Anthony J. Traxler, Associate Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate nine percent of annual salary for the period October 31 through December 5, 1976. Part of salary to be paid from restricted funds.

t. Mr. Jules Zanger, Professor of English Language and Literature in the School of Humanities, to serve also in the Alton State Humanities Project at an additional approximate two percent of annual salary for the period November 1 through November 30, 1976. Part of salary to be paid from restricted funds.

39. The following persons are authorized extra salary payments of specific amounts as stated for extra service activity over and above the current contract requirements:

a. Mr. Paul D. Arnold, Associate Professor and Chairman of Prosthodontics in the School of Dental Medicine, to serve also in the Advanced Educational Program for the day November 4, 1976. Part of salary to be paid from restricted funds.

\$ 150.00

b. Mr. Erwin H. Brinkmann, Professor of Psychology in the School of Education, to serve also on thesis committees in Off-Campus Programs for the period September 25, 1976, through January 3, 1977. Part of salary to be paid from restricted funds.

\$ 100.00

c. Mr. Richard E. Coy, Professor, Acting Assistant Dean (for Clinical Affairs) and Director (of Advanced Educational Programs) in the School of Dental Medicine, to serve also in the Advanced Educational Program for the day November 4, 1976. Part of salary to be paid from restricted funds.

\$ 150.00

d. Mr. Frederic Custer, Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine, to serve also in the Advanced Education Program for the day December 8, 1976. Part of salary to be paid from restricted funds.

\$ 200.00

e. Mr. Robert A. Daugherty, Associate Professor of Psychology in the School of Education, to serve also on a thesis committee in Off-Campus Programs for the period September 25, 1976, through January 3, 1977. Part of salary to be paid from restricted funds.

\$ 350.00

f. Mr. Robert O. Engbretson, Professor and Acting Chairman of Psychology in the School of Education, to serve also on a thesis committee in Off-Campus Programs for the period September 25, 1976, through January 3, 1977. Part of salary to be paid from restricted funds.

\$ 200.00

- g. Mrs. Rosalie R. Grayson, Instructor of Special Education in the School of Education, to serve also in the Teacher Corps Project for the period September 15 through November 15, 1976. Part of salary to be paid from restricted funds. \$ 360.00
- h. Mrs. Dorothy L. Happel, Visiting Lecturer of Elementary Education in the School of Education, to serve also in the Professional Development Center for the day November 12, 1976. \$ 100.00
- i. Mrs. Barbara J. Havis, Instructor of Elementary Education in the School of Education, to serve also in the Professional Development Center for the days November 12, 18 and 23, 1976. \$ 200.00
- j. Mr. Kenneth M. Kleinman, Associate Professor of Psychology in the School of Education, to serve also on a thesis committee in Off-Campus Programs for the period September 25, 1976, through January 3, 1977. Part of salary to be paid from restricted funds. \$ 300.00
- k. Mrs. Susan Nall, Assistant Professor of Elementary Education in the School of Education, to serve also in the Professional Development Center for the period December 2 through December 9, 1976. \$ 100.00
- l. Mr. Sidney Raybin, Associate Professor of Surgical Specialties in the School of Dental Medicine, to serve also in the Advanced Education Program for the day January 13, 1977. Part of salary to be paid from restricted funds. \$ 150.00
- m. Mr. Neal W. Roller, Assistant Professor of Surgical Specialties in the School of Dental Medicine, to serve also in the Advanced Education Program for the day January 13, 1977. Part of salary to be paid from restricted funds. \$ 150.00
- n. Mrs. Kathryn K. Skinner, Associate Professor of Psychology in the School of Education, to serve also on a thesis committee in Off-Campus Programs for the period September 25, 1976, through January 3, 1977. Part of salary to be paid from restricted funds. \$ 100.00
- o. Mr. Fay H. Starr, Professor of Psychology in the School of Education, to serve also on a thesis committee in Off-Campus Programs for the period September 25, 1976, through January 3, 1977. Part of salary to be paid from restricted funds. \$ 50.00
- p. Mr. Lawrence E. Taliana, Professor of Psychology in the School of Education, to serve also on thesis committees in Off-Campus Programs for the period September 25, 1976, through January 3, 1977. Part of salary to be paid from restricted funds. \$ 400.00
- q. Mr. Vasil Vasileff, Associate Professor of Surgical Specialties in the School of Dental Medicine, to serve also in Conferences and Institutes for the period October 19 through November 9, 1976. Part of salary to be paid from restricted funds. \$ 100.00

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r. Mr. Richard P. Walsh, Professor of Psychology in the School of Education, to serve also on thesis committees in Off-Campus Programs for the period September 25, 1976, through January 3, 1977. Part of salary to be paid from restricted funds. \$ 350.00

s. Mr. Robert A. Williams, Assistant Professor of Elementary Education in the School of Education, to serve also in the Professional Development Center for the period September 23 through November 18, 1976. \$ 530.00

E. Dislocation Allowances

The following allowances are to be paid from restricted funds for teaching regular credit courses at off-campus resident centers:

1. Payment to be made on January 1, 1977:

Aucamp, Donald	Associate Professor	Marketing & Mngment Sci.	\$ 600.00
Ault, David E.	Professor/Chairman	Economics	\$ 200.00
Ault, David E.	Professor/Chairman	Economics	\$ 300.00
Barringer, Robert	Lecturer	Marketing & Mngment Sci.	\$ 600.00
Benjamin, James E.	Associate Professor	Marketing & Mngment Sci.	\$ 400.00
Bosse, Daniel B.	Assistant Professor	Marketing & Mngment Sci.	\$ 500.00
Burak, Marshall J.	Professor	Management	\$ 600.00
Carver, M. Robert	Lecturer/Chairman	Accounting & Finance	\$ 200.00
Cook, Curtis W.	Vstg. Assoc. Prof.	Management	\$ 200.00
Cummings, Albert	Vstg. Asst. Proressor	Marketing & Mngment Sci.	\$ 200.00
Eckardt, Walter L.	Assistant Professor	Accounting & Finance	\$ 200.00
Fogarty, Donald W.	Professor	Marketing & Mngment Sci.	\$ 200.00
Gardiner, Gareth	Assoc. Prof./Chairman	Management	\$ 100.00
Hansen, James B.	Vstg. Asst. Professor	Management	\$ 600.00
Hoover, Arthur E.	Professor	Management	\$ 500.00
Krone, Lester H.	Vstg. Assoc. Prof.	Marketing & Mngment Sci.	\$ 400.00
LaGarce, Raymond	Associate Professor	Marketing & Mngment Sci.	\$ 400.00
Levin, Stanford	Assistant Professor	Economics	\$ 400.00
McKinney, Richard	Associate Professor	Management	\$ 400.00
Prell, Arthur E.	Professor/Chairman	Marketing & Mngment Sci.	\$ 200.00
Sagner, James S.	Vstg. Assoc. Prof.	Management	\$ 400.00
Schmeltz, William	Visiting Professor	Accounting & Finance	\$ 200.00
Sultan, Paul E.	Professor	Management	\$ 200.00
Tarpey, Paul R.	Assistant Professor	Marketing & Mngment Sci.	\$ 200.00
Virgo, John M.	Vstg. Assoc. Prof.	Management	\$ 200.00
Wait, William B.	Professor	Management	\$ 100.00

F. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the calendar year July 1, 1977, through June 30, 1978, at half pay:

a. Mr. James E. Collier, Professor of Earth Sciences in the School of Social Sciences, who joined our staff in 1964, received the Doctor of Philosophy degree from the University of Nebraska. He plans completion of a manuscript on the geography of the Ozark-Ouachita region,

b. Mr. Ronald E. Yarbrough, Assistant Professor of Earth Sciences and Planning in the School of Social Sciences, who joined our staff in 1964, received the Doctor of Philosophy degree from the University of Tennessee. He plans research on the identification and mapping of wetlands in the upper Mississippi River Basin in cooperation with the Army Corps of Engineers.

2. For the calendar year September 1, 1977, through August 31, 1978, at half pay:

Mr. David I. Steinberg, Associate Professor of Mathematical Studies in the School of Science and Technology, who joined our staff in 1972, received the Doctor of Science degree from Washington University. He plans research on mathematical programming algorithms and software, and study of problems in the design of computer systems.

3. For the calendar year September 16, 1977, through September 15, 1978, at half pay:

a. Mr. Stephen M. Brown, Assistant Professor in the School of Fine Arts and Communications, who joined our staff in 1972, received the Master of Fine Arts degree from Southern Illinois University. He plans research and creative work on music composition, score preparation, rehearsal, performance and taping.

b. Mrs. Ethel Jean Kittrell, Assistant Professor of English Language and Literature in the School of Humanities, who joined our staff in 1972, received the Doctor of Philosophy degree from Southern Illinois University. She plans research, study and scholarly writing on the philosophy of Joseph Conrad.

4. For the Fall and Winter Quarters, 1977-1978, at full pay:

a. Mr. Ronald J. Glossop, Professor of Philosophical Studies in the School of Humanities, who joined our staff in 1965, received the Doctor of Philosophy degree from Washington University. He plans research and scholarly writing on the social and political philosophy of David Hume.

b. Mr. Harry B. Kircher, Professor of Earth Sciences and Planning in the School of Social Sciences, who joined our staff in 1964, received the Doctor of Philosophy degree from Clark University. He plans research and study to develop a system for controlling water pollution in the Lower Kaskaskia Valley.

5. For the Fall and Spring Quarters, 1977-1978, at full pay:

Mr. William T. Going, Professor of English Language and Literature in the School of Humanities, who joined our staff in 1957, received the Doctor of Education degree from the University of Michigan. He plans research and scholarly writing on the writings of Christina Rossetti, Wilfrid Blunt and William March.

6. For the Winter and Spring Quarters, 1978, at full pay:

a. Mr. W. Craven Mackie, Associate Professor of Theater and Dance in the School of Fine Arts and Communications, who joined our staff in 1971, received the Doctor of Philosophy degree from Indiana University. He plans research and scholarly writing on the managerial records and account books of the Patent Theatres in London, 1800 to 1843, and travel abroad.

b. Mrs. Janet A. Scott, Instructor of Music in the School of Fine Arts and Communications, who joined our staff in 1970, received the Master of Music degree from Washington University. She plans research on flute literature, pedagogy and personal practice on baroque flute.

c. Mr. Keith R. St. Onge, Professor of Speech Pathology and Audiology in the School of Fine Arts and Communications, who joined our staff in 1965, received the Doctor of Philosophy degree from the University of Wisconsin. He plans research and and scholarly writing on the evaluation, rehabilitation and disposition of cerebral palsy cases.

7. For the Spring Quarter, 1978, and the Fall Quarter, 1978, at full pay:

Mr. Alvin D. Sullivan, Assistant Professor of English Language and Literature in the School of Humanities, who joined our staff in 1968, received the Doctor of Philosophy degree from Saint Louis University. He plans a study of British poetry since 1929 and of the poetry of D. H. Lawrence, scholarly writing and travel to England.

G. Change in Sabbatical Leave

Mr. Dale F. Blount, Associate Professor of Management in the School of Business, requests a change in sabbatical leave granted for the Fall and Winter Quarters, 1976-1977, at full pay, to the Winter and Spring Quarters, 1977, at full pay.

H. Educational Leave With Pay

1. Mr. John H. Flamer, Staff Assistant in the Office of the Vice President for Student Affairs, requests educational leave with pay for the period January 1 through June 30, 1977, to work toward completion of the master's degree.

2. Mrs. Glenda M. Lawhorn, Assistant to the Vice President for Student Affairs, requests educational leave with pay for the period December 16, 1976, through June 15, 1977, to work toward the doctor's degree.

3. Mrs. Barbara Quinn Schmidt, Assistant Professor of English Language and Literature in the School of Humanities, requests educational leave with pay for the Fall and Winter Quarters, 1976-1977, to continue work on her dissertation.

4. Mr. Gordon R. Wood, Professor of English Language and Literature in the School of Humanities, requests educational leave with pay for the Fall and Winter Quarters, 1979-1980, to conclude computer assisted studies and to write extended analyses.

I. Leave Without Pay

1. Mrs. Marilyn S. Hauschild, Instructor of Mathematical Studies in the School of Science and Technology, for the Spring Quarter, 1977, to work toward the doctor's degree.

2. Mr. Roy W. Peterson, Associate Professor of Biological Sciences in the School of Science and Technology, for the period December 16, 1976, through December 31, 1977, to continue to serve with the Illinois Board of Higher Education.

3. Miss Mary E. Rephlo, Staff Assistant in the Off-Campus Resident Center, for the period January 1 through March 31, 1977, to complete student teaching assignment relative to completion of the bachelor's degree.

4. Mr. Robert G. Wolf, Assistant Professor of Philosophical Studies in the School of Humanities, for the Fall, Winter and Spring Quarters, 1977-1978, to accept a fellowship with the National Endowment of the Humanities for Independent Research.

J. Cancellation of Appointment

The following appointment was cancelled due to insufficient enrollment:

Mr. Carl W. Stenberg III as Visiting Professor in DIS--Government for the period November 12 through December 5, 1976. No compensation to be paid.

K. Resignations

1. Mr. Paul D. Arnold, Associate Professor of Prosthodontics in the School of Dental Medicine, effective March 1, 1977, due to a move from the area.

2. Mr. Peter Beiger, Assistant Professor of Theater and Dance in the School of Fine Arts and Communications, effective the end of Spring Quarter, 1977, for personal reasons.

3. Mr. John W. Cannon, Jr., Associate Professor of Art and Design in the School of Fine Arts and Communications, effective the end of Spring Quarter, 1977, for personal reasons.

4. Mr. Edward J. Meredith, Jr., Research Associate in the Illinois Educational Consortium--Mid-Illinois Computer Cooperative, effective January 1, 1977, due to a transfer to State of Illinois staff in the Illinois Educational Consortium.

5. Mr. Benedict W. Munsell, Research Associate in the Illinois Educational Consortium--Mid-Illinois Computer Cooperative, effective January 1, 1977, due to a transfer to State of Illinois staff in the Illinois Educational Consortium.

6. Mr. Walter D. Parrill, Executive Director of the Illinois Educational Consortium--Mid-Illinois Computer Cooperative, effective January 1, 1977, due to transfer to State of Illinois staff in the Illinois Educational Consortium.

7. Mr. Carl D. Tubbesing, Assistant Professor of Government and Public Affairs in the School of Social Sciences, effective June 16, 1977, for personal reasons.

L. Other Personnel Matters - For Information Only

The following persons will be on retirement status on the date indicated:

- | | |
|---|--------------------|
| 1. Mr. James E. Collier
Professor of Earth Sciences and Planning
School of Social Sciences | July 1, 1978 |
| 2. Mr. Louis S. Drake
Professor of Economics
School of Business | September 1, 1977 |
| 3. Mr. Herman A. Dreifke
Associate Professor of English Language
and Literature
School of Humanities | September 16, 1977 |
| 4. Mr. Nicholas T. Joost
Professor of English Language and Literature
School of Humanities | August 16, 1979 |
| 5. Mr. Gordon R. Wood
Professor of English Language and Literature
School of Humanities | August 16, 1980 |

M. Correction

Mr. John R. Danley, Instructor of Philosophical Studies in the School of Humanities for the Fall, Winter and Spring Quarters, 1976-77, was reported as having the Ph.D. from the University of Rochester at the October 14, 1976, Board of Trustees meeting under Section C, Item 7 of the "Changes in the Faculty and Administrative Staff Payroll- Edwardsville." Mr. Danley has the Master of Arts degree from the University of Rochester, rather than the Doctor of Philosophy degree.

APPROVAL OF AMENDMENT TO LEASE WITH THE
RELIGIOUS COUNCIL OF SOUTHERN ILLINOIS UNIVERSITY, SIUE

Summary

This matter proposes to amend the lease between the Board of Trustees and the Religious Council of Southern Illinois University to authorize the President of Southern Illinois University at Edwardsville to negotiate arrangements on the provision of utilities to the Religious Council at the Religious Center in exchange for University use of the Center for classrooms and student activities.

Rationale for Adoption

Provisions for this lease as executed provide that the Religious Council pay the cost of utilities incurred by the operation of the Religious Center on the SIUE campus. The obligation for utility costs in the past has been waived by the University in exchange for the right to hold classes and student activities in the Religious Center.

The amendment presented would permit the President annually or as needs dictate to negotiate and agree on behalf of the Board and without its continuing approval upon the provision of utilities in exchange for the use of the Religious Center for student activities and classes.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This action was developed by representatives of the Religious Council, the Office of the Acting Vice-President for Business Affairs, and the Office of the General Counsel. The Acting Vice-President for Business Affairs and the President, SIUE, recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Amendment to Lease between the Board of Trustees and the Religious Council of Southern Illinois University be and is hereby approved as presented to the Board this date, and that the Chairman and Secretary of the Board be and are hereby directed to execute said Amendment to Lease.

AMENDMENT TO LEASE

In consideration of the mutual covenants hereinafter entered into by the parties, the Board of Trustees of Southern Illinois University, hereafter called "Lessor" and the Religious Council of Southern Illinois University, Edwardsville Campus, hereafter called "Lessee," agree to amend the Lease between them entered into on the 12th day of December, 1970, as follows:

1. The following paragraph shall be added as new paragraph H:

H. Notwithstanding Paragraph 3. A., the President of Southern Illinois University at Edwardsville is authorized on an annual basis or as need be to negotiate with Lessee for the provision of utilities by Lessor in exchange for use of the premises by Lessor while leased to Lessee for purposes of holding classes and conducting student activities.

In all other respects said Lease between the parties shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have set their official hands and seals to this Amendment to Lease on this _____ day of _____, 1977.

(Corporate Seal)

Attest:

Secretary

LESSOR:

THE BOARD OF TRUSTEES OF SOUTHERN
ILLINOIS UNIVERSITY

By: _____
Chairman

(Corporate Seal)

Attest:

Secretary

LESSEE:

THE RELIGIOUS COUNCIL OF SOUTHERN
ILLINOIS UNIVERSITY, EDWARDSVILLE CAMPUS

By: _____
President

REVISION OF STUDENT FEE PAYMENT DEADLINE, SIUE
[AMENDMENTS TO VI STATUTES 3, A, AND IV CODE OF POLICY A, B, AND C]

Summary

This matter amends Board Statutes and the Code of Policy to establish a new student fee payment deadline applicable to SIUE. Existing policy applicable to both SIUE and SIUC is left in place for the Carbondale University.

The new policy proposed for SIUE would permit payment of fees through the second week of classes in a quarter. Included in the proposed policy is a regulatory fee to be assessed students who wait until the second week of classes to pay fees.

Rationale for Adoption

Under the proposed policy the additional week in which to pay fees without penalty will be advantageous to both students and the University. Currently, SIUE registration occurs during the tenth week of the quarter, leaving only two weeks for payment of fees for the succeeding quarter. These time constraints result in lengthy lines at the Bursar's Office inconveniencing students and overloading Bursar's Office staff. The additional time permitted by this policy will mitigate such difficulties, provide for a more efficient collection process by the Bursar, and assist students who have problems in obtaining funds to pay their fees.

The regulatory fee to be assessed students paying during the second week of classes is intended to encourage payment prior to that time, and prevent continuation of existing rush periods at the Bursar's Office.

Extension of the payment deadline will not affect the University's reporting of credit hours or certification to external agencies regarding financial assistance programs. The official enrollment reporting day for the University is Friday of the second week of classes. This would remain unaffected by the policy presented in this matter.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This proposal was developed by the Director of Admissions and Records and the Bursar, SIUE. The Acting Vice-President and Provost, the Acting Vice-President for Business Affairs, the Vice-President for Student Affairs, and the President, SIUE, recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That VI Statutes 3, A, be and is hereby amended to read as follows:

- A. All fees and other financial obligations to the University are payable in accordance with the policies established by the Board of Trustees.

BE IT FURTHER RESOLVED, That IV Code of Policy A-1-d be and is hereby repealed.

BE IT FURTHER RESOLVED, That IV Code of Policy B be amended by the addition of a new sub-section 21, which reads:

21. All student fees and other financial obligations to the University are payable in advance and no student shall be enrolled in classes in any educational unit until fees have been paid, except upon specific authorization of the Chief Officer for Student Services.

BE IT FURTHER RESOLVED, That IV Code of Policy C be amended by the addition of a new sub-section 17, which reads:

17. Student fees and other financial obligations are payable by the Friday of the first week of classes of each quarter without penalty. Payment of student fees and other financial obligations will be permitted through Friday of the second week of classes of each quarter with the additional payment of a late payment fee to be established by the President, SIUE, under authority of IV Code of Policy A-3-b. Payment of student fees and financial obligations after Friday of the second week of each quarter will be permitted only upon the specific authorization of the Chief Officer for Student Services.

REVISION OF SCHEDULE FOR BUDGET GUIDELINES REVIEW

Summary

At the February 12, 1976 meeting of the Board of Trustees, there was considered a Schedule for Budget Guidelines Review. This Schedule set forth the extent of Board involvement and a time schedule for Board consideration on RAMP (our budget requests submitted to IBHE), the internal operating budget, and external audit reports. One guideline involved Board approval at its February or March meeting of salary increase plans of each University to be implemented through the internal operating budget. The purpose of this matter is to revise the Schedule for this guideline by deferring it from February or March to no later than the Board's June meeting.

Rationale for Adoption

As a practical matter, developing salary increase plans in February or March for Board consideration for a fiscal period beginning the following July 1 is much too early. If, as in past years, appropriations for the next fiscal year were reasonably set by February or March, then development of salary increase plans by the Universities for the Board's consideration would be feasible. Budget proposals of the Governor differing from those of the IBHE and greater involvement from staff of the Legislature in appropriation matters have contributed in creating a budgetary process where sufficient information in February or March does not exist to adequately consider salary plans. Deferring the Board's involvement in salary plans until no later than its June meeting probably represents in most years the best timing schedule.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

None.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the schedule for Board approval of salary increase plans be deferred from the February or March meeting to no later than the June meeting of the Board.

ADMINISTRATIVE REORGANIZATION: MERGER OF UNITS TO FORM DIVISION OF
COMPREHENSIVE PLANNING AND DESIGN, DIVISION OF HUMAN DEVELOPMENT, AND
DIVISION OF SOCIAL AND COMMUNITY SERVICES, COLLEGE OF HUMAN RESOURCES, SIUC

Summary

The proposed resolution authorizes the combination of the existing departments of Clothing and Textiles, Design, and Interior Design into a Division of Comprehensive Planning and Design; the combination of the existing departments of Child and Family, Family Economics and Management, and Food and Nutrition into a Division of Human Development; and the combination of the existing units of Black American Studies, Community Development, and Social Welfare into a Division of Social and Community Services. These three new units, with the two now existing units, will comprise the five divisions in the College of Human Resources (see organizational chart attached).

Rationale for Adoption

Formation of the College of Human Resources took place July 1, 1973. At that time eleven units were joined into one academic college. Restructuring within the College has been under study during the past two years, in response to a perceived need to seek administrative efficiencies. During 1975-76 a faculty committee gave consideration to a reorganization within the College for the purpose of achieving a smaller number of units, permitting more effective utilization of college personnel and state funds.

The recommended action to combine nine of the existing units into three new divisions is a result of the recommendations made by a faculty committee after a year of extensive study and discussion. Two existing units of comparable size, the Center for the Study of Crime, Delinquency and Corrections and the Rehabilitation Institute, will comprise the other two divisions of the College of Human Resources. It is believed a more effective organizational structure will be the result.

Faculty action in innovative curriculum development and elimination of duplicating courses, which will permit better utilization of existing faculty, will be future benefits of the restructuring. The formation of five units, of basically comparable size, will be an immediate improvement over the eleven units, of widely varying size, resulting in less time being spent in administrative duties and better utilization of state resources.

It is understood that the tenure rights or other academic rights of the faculty members involved will not be affected by this resolution.

Considerations Against Adoption

The units which would be combined in this action will lose some degree of autonomy and individual identity. The advantages mentioned, however, outweigh these disadvantages. The restructuring is an administrative change rather than a programmatic one. Revisions in programs which may occur in the future as a result of the restructuring will evolve from the faculty.

Constituency Involvement

The resolution was developed as a result of numerous discussions and involvement of a standing faculty committee. The committee requested input in forming their recommendations from each unit of the College. Combinations of units in comparable programs at other institutions of higher learning also were studied and considered for the feasibility of their application to this campus. Meetings have been held with the faculty of each of the divisions proposed by this resolution. No other more acceptable realignment has surfaced after these sessions. The faculty members of the proposed units have participated in selection of the division titles and in selection of the director-designate of the proposed units. Restructuring was discussed at two all-college faculty meetings--the first in May, 1976. On August 26, 1976, an entire meeting was devoted to discussion of reorganization. Faculty discussions within the proposed divisions have been encouraged to promote establishing divisional goals and priorities.

The Undergraduate Educational Policies Committee of the Faculty Senate reviewed the proposed reorganization and informed the Vice-President for Academic Affairs and Research that it had no objections to the administrative reorganization.

The proposed changes have been discussed in the Deans' Council and have the support of the Vice-President for Academic Affairs and Research and of the President of Southern Illinois University at Carbondale.

Although some students have participated in faculty discussions, no involvement of students was sought in planning the new structure since the programs offered for students will not be affected by the administrative reorganization.

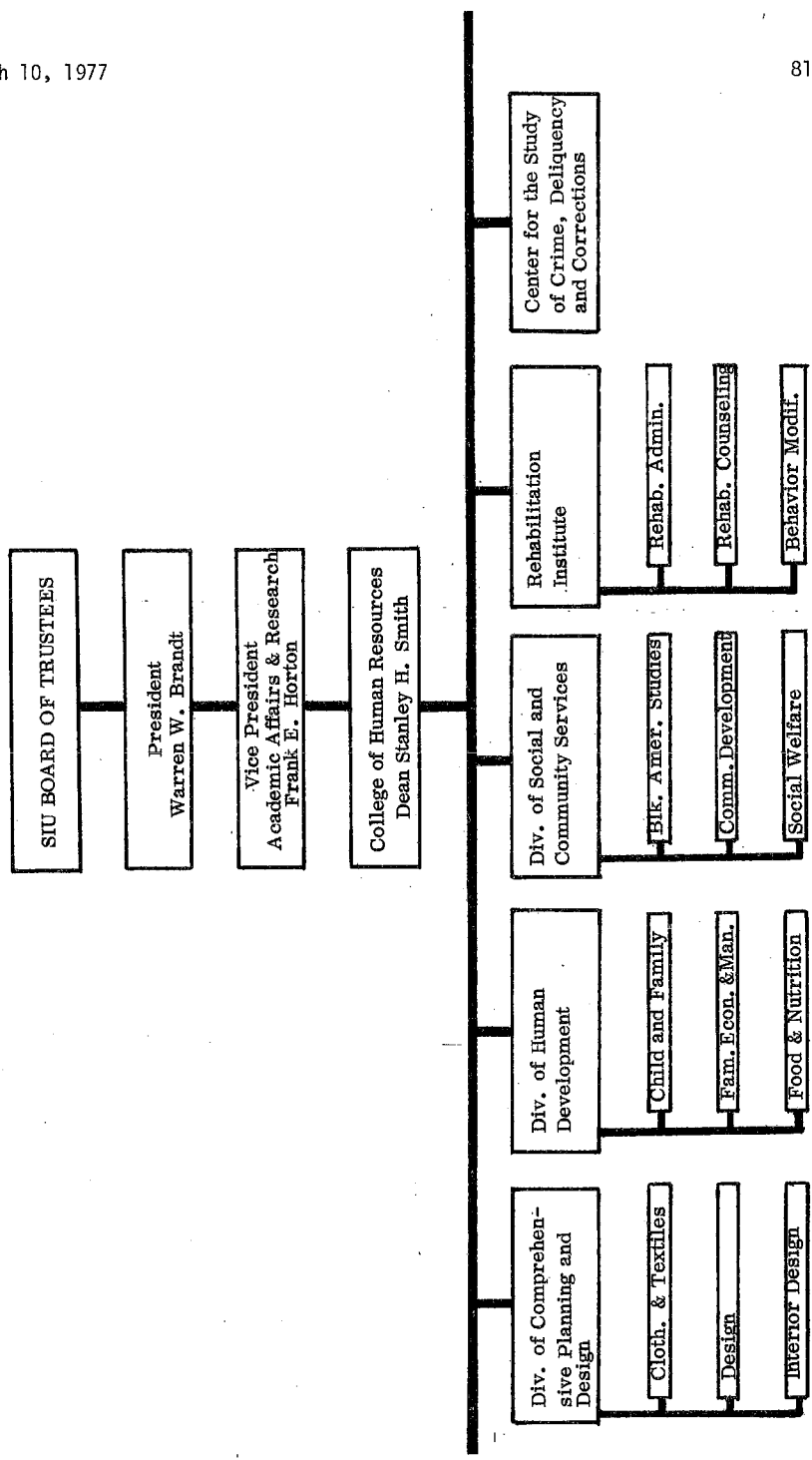
Resolution

WHEREAS, The development of programs for training professionals in the human services areas is the mission of the College of Human Resources of Southern Illinois University at Carbondale;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That effective March 15, 1977 the departments of Clothing and Textiles, Design, and Interior Design be and are hereby merged into a unit designated Division of Comprehensive Planning and Design; the departments of Child and Family, Family Economics and Management, and Food and Nutrition be and are hereby merged into a unit designated Division of Human Development; and the units of Black American Studies, Community Development, and Social Welfare be and are hereby merged into a unit designated Division of Social and Community Services; with Directors to be named as Departmental Executive Officers; and

BE IT FURTHER RESOLVED, That this action be reported to the staff of the Illinois Board of Higher Education for information.

ORGANIZATIONAL CHART



ADMINISTRATIVE REORGANIZATION: MERGER OF DEPARTMENTS OF PHYSICAL
EDUCATION FOR WOMEN AND PHYSICAL EDUCATION FOR MEN TO FORM THE
DEPARTMENT OF PHYSICAL EDUCATION, COLLEGE OF EDUCATION, SIUC

Summary

The proposed resolution authorizes the merging of the existing departments of Physical Education for Women and Physical Education for Men into one unit: the Department of Physical Education. The effective date of the merger is July 1, 1977.

Rationale for Adoption

For the past four years the faculty of the College of Education has been reviewing its academic organization with a view to effecting a more efficient and effective structure. The first phase of this review resulted in the formation by Board resolution of December 12, 1974 of a new unit of Vocational Education Studies. The second phase of this review resulted in the formation by Board resolution of July 10, 1975 of two new units: the Department of Curriculum, Instruction and Media and the Department of Educational Leadership. The total faculty of the College has been informed of the present action and there has been extensive involvement of all faculty members of the Department of Physical Education for Women and the Department of Physical Education for Men in the present merger.

The recommended action correlates with a national movement to integrate by sex the instruction of physical education at every level. Through this merger it is believed that the teaching, research, and service of the faculty in physical education will be more effective and that the students majoring in physical education will be served more efficiently and appropriately. A Board matter on the merger of the two undergraduate majors in Physical Education will come forward at a later date. That merger will probably not be effective until Fiscal Year 1979.

It is understood that the tenure rights and other academic rights of the faculty members involved will not be affected by this resolution.

Considerations Against Adoption

The units which would be combined in this action will lose some degree of autonomy and individual identity. However, the advantages mentioned outweigh these disadvantages.

Constituency Involvement

As indicated above, the present resolution was developed as a result of discussions with the faculty members involved. The general nature of reorganization was approved by the College Advisory Committee. Special faculty committees have developed goals and objectives of the new unit and have given considerable attention to the consolidation and restructuring of curricula and programs affected by the proposed merger. The Faculty Senate reviewed this

matter on February 8, 1977 and recommended to the Vice-President for Academic Affairs and Research that he approve the merging of the two departments. The resolution is supported by the Vice-President for Academic Affairs and Research and recommended to the Board of Trustees by the President, SIUC.

Resolution

WHEREAS, The development of strong programs for the preparation of physical educators is an important mission of the College of Education at Southern Illinois University at Carbondale;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the departments of Physical Education for Women and Physical Education for Men be merged, effective July 1, 1977, into one unit which shall be designated the Department of Physical Education; and

BE IT FURTHER RESOLVED, That this action be reported to the staff of the Illinois Board of Higher Education for information.

Mr. Elliott moved the reception of Reports of Purchase Orders and Contracts, January, 1977, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll - Carbondale, and Changes in Faculty-Administrative Payroll - Edwardsville; the approval of Minutes of the meeting held February 10, 1977; Approval of Amendment to Lease with the Religious Council of Southern Illinois University, SIUE; Revision of Student Fee Payment Deadline, SIUE [Amendments to VI Statutes 3, A, and IV Code of Policy A, B, and C]; Revision of Schedule for Budget Guidelines Review; Administrative Reorganization: Merger of Units to Form Division of Comprehensive Planning and Design, Division of Human Development, and Division of Social and Community Services, College of Human Resources, SIUC; and Administrative Reorganization: Merger of Departments of Physical Education for Women and Physical Education for Men to Form the Department of Physical Education, College of Education, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Trustee Reports, the Chair stated that Mrs. Blackshere had attended her first Illinois Board of Higher Education meeting on March 1, 1977. The SIUC School of Medicine in Springfield was the host. In Mrs. Blackshere's absence, the Chair requested Dr. Brown to report on the meeting.

Dr. Brown stated that the major item of interest was the review and reaction of the Illinois Board of Higher Education to the Governor's recommended budget allocation of a \$50 million increase for higher education. The discussion of this matter was as bleak as the circumstances justified since the Governor's recommendation did represent a cut of over \$44 million of General Revenue money from the level recommended by the IBHE in January. However, that allocation of the revised level of funding was approved by the IBHE with the understanding that it still maintained its support for the January recommendations, and the IBHE was performing this reallocation only in response to the request of the Governor. A great deal of time was spent reviewing a variety of concerns about "A Feasibility Study of Health Professions Education Programs for the South Side of Chicago." This involved a review by the Health Education Commission, an advisory body for the IBHE, which had come to no conclusion about passing on the report, but a variety of factors had nevertheless led to the staff's submission of the report to the IBHE for approval. In part, the reason was that the report was a response to a request from a House Resolution for this information by the first of March, and the IBHE meeting took place on that date. The subject is extremely complicated and does involve some major problems in health education and some very severe health care problems, and this matter will be the subject of further consideration by the IBHE and the General Assembly. Another immediate impact upon Southern Illinois University was the IBHE approval of a set of noninstructional capital projects which our Board had previously approved.

Mr. Seely, who also attended the meeting, reported that the IBHE meeting was a little more lively than usual due to the red-haired lady who always said "no" and he felt that Mrs. Blackshere would represent SIU well at the IBHE meetings.

Chairman Rowe commented that he and Mrs. Blackshere would probably be rotating attendance at the IBHE meetings. He requested Mr. Norwood to report on the Health Education Commission meeting held February 18 since that meeting did tie in with the March IBHE meeting.

Mr. Norwood reported that the feasibility study was discussed at great length, and the HEC decided not to recommend the study as presented, regardless of which it had been finally approved by the IBHE. Some of the problems were complications regarding exactly what House Resolution 944, which mandated this study, actually directed to be done. One of the prime parts of the resolution was to continue planned expansion of medical enrollments and to start medical facilities on the south side of Chicago, which in turn was mandated to the University of Illinois which had said that they would primarily look out for the minorities. Mr. Norwood felt that the south side of Chicago could best be served if people from that area were brought into the discussion more heavily, which they were not. Because of these and other problems, the HEC did not recommend the study to go forward. The fact that the IBHE approved the study does not mean that this is a dead issue. It will surface again, and it should be primarily directed by the people of the south side of Chicago because of their health needs and the interest in getting people from that area into the field of medicine.

Chairman Rowe commented that as Mr. Norwood's predecessor at HEC, he felt that the IBHE really should examine very closely the propriety of proceeding with a recommendation which the HEC had voted to hold back. By going ahead

without HEC, sending the document forward points out that perhaps the IBHE really does not feel it needs the HEC.

Mr. Elliott reported on having attended the meeting of the Administrative Advisory Committee on February 18, and the Merit Board meeting on March 4, of the University Civil Service System. The most interesting item discussed was the role of the Merit Board in regard to recommendations of hourly work weeks for Civil Service employees. The Merit Board some time ago had rescinded the portion of its rule which gave it any position at all in this area. It is now discussing whether or not it should have a role in regard to making recommendations; not saying that it will make a recommendation, but whether or not it should affirm that it has a right to make a recommendation. The Merit Board also had had an organizational meeting, and Mr. Elliott was re-elected Chairman for the next year.

Mr. Elliott also reported that on March 9, he sat with a panel of judges on the moot court of the SIUC School of Law; not as a Trustee, but as a Southern Illinois lawyer. He had had the same pleasure last year, and this year's group did an even better job than was done last year. He was proud of the law students that made presentations; if all the law students did that well, it speaks extremely well of the education they are getting in our law school.

Muhammad Aziz reported on his visit to the SIUC School of Medicine in Springfield. He was very impressed with the medical school. He did comment that he would like the two Presidents of SIU to get together on providing more information to students throughout our SIU branches about what is taking place in the different segments of SIU, to open the door a little more to get more minorities involved in these programs.

Chairman Rowe reported that he had attended the Graduate Student Council meeting on March 9, where the main subject had been the matter of student costs,

student fees, and tuition. Because of excellent questions and discussion, he had enjoyed the meeting.

Under Committee Reports, no reports were offered.

The following matter was presented:

SWRF EXPENDITURE: ACQUISITION OF BUS FOR TOWER LAKE HOUSING COMPLEX, SIUE

Summary

This matter authorizes expenditure of up to \$15,000 from the Student Welfare and Recreational Facility Building Trust Fund at Southern Illinois University at Edwardsville to purchase a school-type bus to provide shuttle bus service between the Tower Lake Housing Complex and the academic core buildings on the SIUE campus.

Rationale for Adoption

Since 1970, a shuttle bus service has operated between the Tower Lake Housing Complex and the academic core buildings. This service provides transportation for many students in the housing units who either have no alternative transportation or find it a more economical system of transportation. Maintenance and operation of the shuttle bus is financed through a user fee assessed riders.

In May, 1976, the bus was involved in an accident. Repair of this bus is not economically feasible and all alternative sources of funding have been explored. University officers feel this is a reasonable use of SWRF monies.

To provide for future purchases of buses, the SIUE Housing Office will develop and set back capital of approximately \$1,500 per year.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter was initiated by the Student Senate, SIUE. The Vice-President for Student Affairs, the Acting Vice-President for Business Affairs, and the President, SIUE, recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a sum not to exceed \$15,000 be and is hereby authorized for expenditure from the Student Welfare and Recreational Facility Building Trust Fund, SIUE, for the purpose of purchasing a school-type bus to provide transportation services between the Tower Lake Housing Complex and the academic core buildings on the SIUE campus, substantially in the manner presented to the Board of Trustees this date.

Mr. Norwood remarked that the bus had had an accident in May of 1976 and the Board was just now being requested to replace it. He was curious to know what had happened in the meantime. Mr. James F. Metcalf, Acting Vice-President for Business Affairs, SIUE, replied that there were two buses; one was a back-up for the other. After one bus was wrecked, they found that they could not operate with one bus because of its down time.

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Reports and Announcements by the President, SIUE, President Shaw pointed with pride to the following: Dr. Arthur N. Bahn, Professor, SIU School of Dental Medicine, has been awarded a Fulbright-Hays research fellowship to continue his work in caries immunization, and it may be possible ten years from now that children will be immunized not only for polio and measles but also against dental caries; Dr. John F. McDermott, Professor Emeritus, recently received the highest academic order given by the French Government for his research and writings on the history of St. Louis and the Mississippi Valley; Dr. Stephen K. Hall, Associate Professor, Chemistry, is involved under a major national grant in research to establish a relationship between air pollution levels and lung development or capacity which is being undertaken in five different cities including St. Louis; Dr. Gertrude Drake, Professor of English, has been elected President of the Illinois Classical Conference; and Dr. Robert G. Wolf, Assistant Professor of Philosophy, has been awarded a nine-month fellowship for independent study and research for the National Endowment for the Humanities.

President Shaw also announced that improvements in instruction were being made as a result of the Faculty Development Program sponsored by the President's Office and Graduate School of SIUE. A number of grants have been made to develop new techniques in such areas as to monitor fetal heart rate; using video-taping to study intergenerational communication; and using games to predict alternative futures in sociology. President Shaw stated that innovation in higher education must come from within and the Faculty Development Program will help keep people up-to-date in order that the institution can continue to progress.

The following matter was presented:

APPEAL OF THOMAS HUNTER, SIUC

Summary

Background:

The positions of Building Service Worker I, Building Service Worker II (or Building Custodian), and Building Service Worker III are all in the same Civil Service promotional line. Any person in a promotional line is eligible to sit for a promotional examination in that line. Last September, two Building Service Worker III positions became vacant through promotion of a male and retirement of a female. Eight Building Service Worker II males and one Building Service Worker I female achieved scores of 100% on the promotional examination. All tie scores are to be certified as eligible, listed in order of seniority. Of the nine persons so certified, selection was made of the female Building Service Worker I for one of the positions.

Grievance:

The Appellant is one of the seven Building Service Worker II males who was not selected for either position. He alleges violation of the Civil Service System Statutes and Rules as follows: Statute §36p and Rule 6.4(h), Non-discrimination (on grounds of sex); Statute §36j and Rule 6.2(b), Promotions (to be on the basis of ability and experience and seniority in service and examination, and sex to be disregarded); Statute 37, Fraud-Examination (for false representation in the application). In support thereof, he states that the female had much less seniority and experience; that his three immediate superiors stated that a female was needed for an Affirmative Action "quota" and an Affirmative Action officer left him with the same impression; that referrals for the position vacated by the female were segregated, implying a quota position; and that the hiring interviews were perfunctory only. He adds that the female who was hired began work under an Affirmative Action "Learner" program designed for nonqualified minorities, so she could not now be qualified for a double promotion unless either the Learner or the other Building Service Worker III application was falsified.

Answer:

SIUC answers that according to the examination results all nine candidates were of the same "relative excellence" and selection was therefore vested in the discretion of the supervisor. The decision was based on the belief that the two persons selected were qualified for and could perform the job, and taking into consideration the number of women in this work force and the Affirmative Action Plan goals, which are nowhere stated as quotas. Sex was only one of many factors considered. Seniority plays no statutory role except to provide the order of listing; any person may be selected, and the male who was selected was of lower seniority also. Previous Learner status is irrelevant, once the probation has been served and a status position awarded.

Reply:

Appellant reiterates his position, adding that the selection of the person with the least amount of ability, experience, and seniority would not happen in the absence of undue pressure based upon some other factors.

Dr. Brown explained that the Board had been provided with the record, the proper procedures called for by the Bylaws have been followed, including the provision to the Board of draft orders suggesting possible reactions the Board may make to this matter, and the issue was commended to the Board for consideration.

Mr. Norwood stated that after reading the record and the four choices as to how this matter can be handled, he thought there was another possible choice. Therefore, he moved that the administrative action appealed from is affirmed in that there has been full compliance with the rules and regulations of the Civil Service System, as well as with the University's Federally-mandated Affirmative Action program. The motion was duly seconded.

Mr. Norwood commented that just for the matter of discussion, he felt that we had a situation where we have said that we were going to be about affirmative action and we do not want to be about affirmative action unfairly to any person or any group, but as an educational institution that if we were not about affirmative action, how could we expect anybody else in the world to be about it? If we were going to be serious about it, then we have to be down the line with it.

The Chair asked the Board Legal Counsel if the motion gave him any problem. Mr. Grunz replied that motion would place the Board on firm record as to where it stood.

After a voice vote, the Chair declared the motion to have passed unanimously.

The following matter was presented:

POLICY ON ACADEMIC/ADMINISTRATIVE SALARIES
[AMENDMENTS TO V CODE OF POLICY A-12]

Summary

The process of determining the academic salary rate of a person reassigned from an administrative position has been as follows: At SIUE, the Board policy stated that the academic salary rate would be negotiated with the administration at the time of reassignment "unless previously stated in the contract." The SIUE practice has been to state the academic salary rate in every administrative contract and uniformly to set that rate at the same dollar amount per month as the administrative salary. The only change in salary would be if the academic position were for nine months rather than for twelve months, as would be the usual case. At SIUC, the Board policy stated that the academic salary rate was to be negotiated, with at least two administrative officers, but the decrease in monthly pay would not exceed eight percent "under most circumstances." The practice has been to treat the eight percent limit as an absolute commitment, applicable even to Presidents returning to teaching.

At its November, 1976 meeting, the Board directed the System Council "to submit a proposal for a revised shadow salary policy which recognizes the principle of establishing the academic salary upon a change from administrative assignment on the basis of academic qualifications and under the principle that no prior restraints apply to the terms of salary, academic responsibilities, or other conditions of employment in the academic position." The proposed matter fulfills that charge.

The proposal constitutes a rewriting of the present SIUC policy, which is more comprehensive in form than the present SIUE policy, with the following substantive changes:

1. Made applicable to contracts of personnel at either University.
2. Made applicable to reassignments for cause during a contract year as well as reassignments at the beginning of a new contract year.
3. Changes the "determination" of academic salary rate by two or more administrative officers, to a recommendation subject to the President's approval and ratification by the Board pursuant to Board statute.

4. Removes the administrative salary rate from the list of factors to be considered in arriving at the academic salary rate.
5. Substitutes the factors of experience and academic qualifications for "nearness to retirement."
6. Qualifies the factor of salary range for the academic rank by tying it to salaries within the school or college to which transfer is being made.
7. Deletes the eight percent limit on salary differentials.

Rationale for Adoption

The practice of returning administrators to faculty positions at the same monthly salary rate, or at a decrease not to exceed eight percent, results in gross distortions of the comparative salaries within affected academic units, particularly when the administrator has been a President, Vice-President, or perhaps even a Dean. Such distortions produce resentment among other faculty and on the part of the taxpaying public who support the institution. The resulting salaries are an inequitable burden on the institution for the service it and its students receive from the academic positions for which such salaries are paid.

Considerations Against Adoption

Academic personnel managers feel that the proposed policy will make it more difficult to attract top-caliber administrators from faculty positions.

Constituency Involvement

System Council has requested the Presidents to obtain reactions from interested constituencies.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That V Code of Policy A-12 be and is hereby amended to read as follows:

12. Policy on Academic/Administrative Salaries.

- a. A staff member with a tenure rank at Southern Illinois University who has, or is to be assigned an administrative payroll title, is, after appropriate concurrence, to be assigned a monthly salary rate on a fiscal year basis. This rate is to be based on the individual's experience, and on the assigned administrative responsibilities and level of duties. Tenure rank is defined in VIII Statutes 6, B.
- b. A staff member holding a tenure rank and serving in an administrative position on a fiscal year basis is subject to reassignment to an academic year appointment for teaching, research, or service duties

within the University in the fiscal year following the period covered by the current notice of appointment, or during the current fiscal year if the reassignment is for cause. In cases of reassignment from the administrative position, either by request of the tenured faculty member or by administrative action, the following guidelines will pertain:

- 1) The monthly salary rate to be effective will be recommended by the appropriate administrative officers after consultation with the individual to be reassigned. The recommendation is subject to approval of the President and ratification by the Board of Trustees pursuant to VIII Statutes 1.
- 2) In determining the amount of the monthly salary, the following will be considered:
 - a) The nature of the reassignment position.
 - b) The individual's experience, academic qualifications, service to the University, and similar factors.
 - c) The salary range within the University for the academic rank within the school or college to which reassignment is made. (Little or no change in monthly salary is anticipated if the monthly salary is within the range for persons of the same experience, length of service and academic rank within the University.)
- c. The following statement is to be added to each application for appointment, change of assignment, and annual notice of appointment for an administrative position at Southern Illinois University:

"The salary and appointment reported is for the current assignment including the tenure rank appointment to the academic department or unit as specified. Should reassignment occur at the end of this appointment period or during this appointment period for cause, the monthly salary and terms of appointment will be negotiated following established guidelines."

Dr. Brown explained that the proposed policy modified the Code of Policy by making some changes in what had been formerly the Carbondale policy and eliminating the previous Edwardsville policy. This proposed policy was presented to the Board with the recommendation for approval from the System Council. In order to accomplish a piece of editorial work, the last paragraph of item "c" should be deleted, which has been incorporated in the matter above.

Chairman Rowe stated that when a person severed a connection in an administrative position and returned to teaching, the Board really had had a hodgepodge of policies. There has been no uniformity between the two Universities and while the Board did not instruct that there should be uniformity, it asked whether uniformity might be helpful. Mr. Van Meter requested to hear comments from the two Presidents on this matter.

President Shaw said that he very much supported the above document. It enables recruitment of good people from the ranks of the faculty to go into administration, but it does not reward them beyond the rewards they receive from doing a good job as administrators. He felt very strongly that outstanding work as an administrator did not mean that forever the person would receive whatever pay differential was involved. At the same time, there are examples where people take pay cuts when they go into administration, and that will not pose a problem either when they return back to faculty because of the way this document is written.

President Brandt stated that he believed this document was pretty much the policy that had been followed on the Carbondale campus since he had been here, and he found it very comfortable; the matter of including it on the contract did not present any problems as far as he could see and was probably a step that should have been taken.

The Chair recognized Dr. Hans H. Rudnick, Chairman of the Graduate Council, SIUC, who stated that his Council was not quite informed about this matter, and it came rather as a surprise, but his constituency fully concurred. The problem is that when people return from administration to departments they have a tremendously higher salary which creates problems within the department. It makes for a lot of disagreements; the morale sinks because the rewards in money for administrative jobs usually continue as long as this person is in the University position.

Chairman Rowe commented that this was the problem that the Board is trying to address itself to with this document; to see that there were no guarantees that a person can return from administration to teaching at the high administrative salary, and he thought that both Presidents were saying that they thought this document would help them accomplish that purpose.

After further discussion, Mr. Seely moved approval of the resolution as presented above. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

ILLINOIS BOARD OF HIGHER EDUCATION ALLOCATION
OF GOVERNOR'S BUDGET RECOMMENDATIONS FOR FISCAL YEAR 1978

Last month this Board received a report summarizing Fiscal Year 1978 budget recommendations of the Illinois Board of Higher Education as approved at its January 11, 1977 meeting. You were also informed verbally that Governor Thompson had since told the IBHE and the higher education community that higher education could expect in his budget an increase of only \$50 million in General Revenue funds. This compares to a General Revenue fund increase recommended by the IBHE of \$94 million. The Governor requested that the IBHE develop a set of recommendations that would allocate his level of funding. This request has been completed and staff recommendations were approved by the IBHE on March 1, 1977. The changes in these recommendations from the IBHE recommendations for the SIU System include:

1. Average salary increase of 5 percent is recommended on a salary base which assumes a 5 percent personnel turnover. One-half of the salary increase is proposed to be funded from the additional income that would be generated from a tuition increase. An additional 2 percent (total of 7 percent) is recommended for lower paid Civil Service employees and student employees. This recommendation represents a loss of 2 percent from the IBHE recommendation.
2. A factor of 4 percent is recommended for price increases on all goods and services except utilities, for which a factor of 10 percent is recommended. This compares to IBHE's recommendation of 12.5 percent on utilities, 9 percent on library materials and equipment, and 5 percent on other non-personnel items.
3. A total of \$750,000 is recommended for new and expanded programs. This represents a reduction of over one-half from the IBHE recommendations. The total breaks down as follows:

	<u>IBHE Recom- mendations</u>	<u>Allocation of Governor's Budget</u>
SIUC	\$ 490,000	\$300,000
SIUC School of Medicine	750,000	300,000
SIUE	215,000	60,000
SIUE School of Dental Medicine	<u>170,000</u>	<u>90,000</u>
	\$1,625,000	\$750,000

The allocation of \$300,000 to SIUC is intended to support programs in coal research, law, mining engineering, and the Center for Basic Skills. The allocation of \$60,000 to SIUE is intended to cover programs in nursing and environmental studies.

4. The IBHE recommendations included \$140,000 for repairs and maintenance at SIUC. This recommendation has been deleted in the IBHE's allocation of the Governor's budget.

As a result of the preceding changes, the increase recommended for the SIU System would reduce from \$9,781,200 at the IBHE level to \$6,974,500 at the Governor's level. This is a reduction of \$2,806,700 or 2.77 percent. Two schedules have been prepared to put into perspective the effect of allocations at the Governor's level as compared to IBHE recommendations. Schedule I shows the effect on all higher education. Schedule II shows the effect on public senior universities only.

5. The initial IBHE recommendations for all higher education included \$101,355,173 in capital projects to be funded from Capital Development Board funds. This amount has now been reduced to \$22,888,230 producing the following results for Southern Illinois University:

Projects Currently Recommended

SIUC - School of Technical Careers - Equipment	\$ 825,000
SIUC - Emission Control Study - Planning	159,000
SIUE - Redesign Fume Hoods - Remodeling	61,000
SIUE - Repair Core Buildings - Remodeling	247,000
SIUC - Parkinson Laboratory - Remodeling	2,334,600
SIUC - Parkinson Laboratory - Utilities	84,000

Total of Projects Retained \$ 3,710,600

Projects Dropped

SIUC - Women's Gym - Remodeling	\$ 1,760,000
SIUE - Remodel for Handicapped - Remodeling	207,000
SIUC - Agriculture Feed Mill - Building	254,700
SIUC - Agriculture Feed Mill - Equipment	240,800
SIUC - Agriculture Feed Mill - Utilities	42,700
SIUC - Agriculture Feed Mill - Site Improvements	60,000
SIUE - Renovate Alton Campus - Remodeling	300,000
SIUC - Electron Microscopy Center - Remodeling	438,000
SIUC - Coal Extraction Research Center - Remodeling	423,000
SIUC - Energy Conservation, System 7 - Remodeling	270,000
SIUC - Electrical Distribution System - Utilities	100,000
SIUC - Emergency Showers and Eye Wash - Remodeling	165,000
SIUE - Resurface Roads and Drives - Site Improvements	323,000
SIUC - Renewal of Roofs and Building Exteriors - Remodeling	326,400
SIUC - Medical Instruction Facility, Group I - Remodeling	25,000
SIUC - Medical Instruction Facility, Group I & II - Site Improvements	25,000
SIUC - School of Law - Building	6,406,900
SIUC - School of Law - Utilities	909,500
SIUC - School of Law - Site Improvements	169,300
SIUE - Physical Education Building - Planning	190,000
SIUE - Southwestern Illinois Public Television	1,500,000
SIUC - Central Steam Plant, Phase III - Planning	112,800

Total of Projects Dropped \$14,249,100

SCHEDULE I

HIGHER EDUCATION OPERATIONS AND GRANTS ALLOCATION OF GOVERNOR'S
FY 1978 BUDGET AS COMPARED TO IBHE'S FY 1978 BUDGET RECOMMENDATION

	FY 77 Revised Projected Expenditures	FY 78 Increases Recommended		% of Increase	
		IBHE Recommendations	Allocation of Governor's Budget	IBHE Recommendations	Allocation of Governor's Budget
Universities	\$ 535,217.3	53,987.9	\$ 38,177.4	10.09%	7.13%
Community Colleges	107,575.5	17,140.2	8,329.3	15.93	7.74
ISSC	79,553.2	15,208.7	10,175.3	19.12	12.79
Financial Assistance to Private Institutions	8,000.0	1,240.0	500.0	15.50	6.25
Health Education Grants	11,530.7	3,624.9	2,000.0	31.44	17.35
Higher Education Cooperation Act	927.0	635.3	275.6	73.93	29.73
Board of Higher Education	1,152.4	109.1	63.3	9.47	5.49
Retirement	33,411.8	20,228.5	7,244.8	60.54	21.68
IBA Rentals	34,588.0	-	-	-	-
GRAND TOTAL	\$ 811,955.9	\$112,224.6	\$ 66,765.7	13.82%	8.22%

UNIVERSITIES OPERATIONS AND GRANTS ALLOCATION OF GOVERNOR'S
FY 1978 BUDGET AS COMPARED TO IBHE'S FY 1978 BUDGET RECOMMENDATIONS

	FY 1977 Revised Projected Expenditures	FY 1978 Increases Recommended		% of Increase		% Reduction Resulting from Allocation of Governor's Budget
		IBHE Recommendations	Allocation of Governor's Budget	IBHE Recommendations	Allocation of Governor's Budget	
Board of Governors	\$ 89,197.9	\$ 9,420.0	\$ 6,549.0	10.56%	7.34%	43.87%
CSU	13,979.8	1,215.4	819.3	8.69	5.86	48.29
EIU	19,221.8	2,003.2	1,342.7	10.42	6.99	49.07
GSU	10,200.4	1,025.9	665.2	10.06	6.52	54.29
UNI	15,691.5	2,052.2	1,532.3	13.08	9.77	33.88
WU	27,811.8	2,890.0	2,018.4	10.39	7.26	43.11
Central Office	563.3	75.9	52.4	13.72	9.47	44.88
Cooperative Computer Center	1,739.3	157.4	118.7	9.05	6.82	32.70
Board of Regents	96,771.9	9,241.1	6,565.9	9.55	6.78	40.86
ISU	38,379.3	3,811.8	2,763.3	9.93	7.20	37.92
NIU	47,757.5	4,219.7	3,042.7	8.84	6.33	39.65
SSU	10,203.5	1,157.7	743.7	11.34	7.29	55.56
Center Office	431.6	49.5	34.2	11.47	7.92	44.82
Southern Illinois University	101,467.6	9,781.2	6,974.5	9.64	6.87	40.32
Carbondale	69,692.0	6,823.1	4,818.2	9.79	6.91	41.68
Edwardsville	31,050.0	2,908.1	2,117.7	9.37	6.82	37.39
System Office	725.6	50.0	38.6	6.89	5.32	29.51
University of Illinois	247,779.9	25,545.0	18,088.0	10.31	7.30	41.23
Chicago Circle	46,694.4	4,683.3	2,908.5	10.03	6.23	61.00
Medical Center	63,537.4	8,190.3	5,640.0	12.89	8.88	45.16
Urbana/Champaign	125,990.6	11,557.2	8,744.8	9.17	6.94	32.13
General University	11,557.5	1,114.2	794.7	9.64	6.88	40.12
TOTAL	\$58,217.3	\$ 59,987.9	\$38,177.4	10.09%	7.13%	41.51%

Chairman Rowe stated that there is not much question but what the matter of tuition was embodied in this item. Even though it was not actually spelled out, the Governor's budget and the IBHE discussion had centered heavily on tuition increase. Therefore, the subject was clearly before this Board either as a discussion item or as an action item, and whether the Board wanted to determine that it was going to be an action item he would leave to the discretion of the Board. He did want to have full discussion not only of the budget, but more specifically of items such as tuition increases and tuition retention restrictions being imposed upon the Board by the IBHE. He asked if the Board wished to take a position that this would be an action item or a discussion item, or should discussion proceed first.

Mr. Elliott asked whether the constituencies had an adequate awareness that tuition would come before the Board today? He assumed that the Edwardsville students were aware because they had submitted a survey regarding the matter.

The Chair shared with the Board the fact that Ms. Laura Ricci, President of the Student Senate, SIUE, had given his phone number to about 8,000 students through an article in The Daily Alestle and had stated that the Board of Trustees would decide to raise tuition at its March 10 meeting. He pointed out that the Board had not yet decided what to do about a tuition increase, but that it had decided that the time had come and probably passed when it should discuss this item, in view of the fact that the other governing boards in the state had already taken action on this matter.

President Shaw commented that he had informed most of the people to whom he had spoken that the tuition matter would be discussed at this meeting. He felt that Ms. Ricci's letter and the editorials which have occurred would suggest that most people at SIUE felt that a decision was going to be made today.

President Brandt shared the same impression. He thought that his comments which had been quoted in the paper correctly for the past few weeks had indicated that it was his impression that our attention would be directed to tuition at this meeting.

The Chair recognized Ms. Ricci, who requested that the Board consider this item for discussion only at this meeting. She urged that action not be taken until the Board had considered some of the items in the very lengthy statistical survey which the SIUE Student Government had run over the last few months. This report had not reached the Office of the Board of Trustees until today, and no opportunity had been made available for the members of the Board to consider it.

The Chair ruled that discussion would proceed, reserving judgment whether this would be an action item or not.

Mr. Elliott stated that in order to clear up the procedure, he would move that the Board accept tuition as a current and pending item, reserving judgment whether it shall be approved; any recommendations that were received might be approved or deferred to a later time. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Brown felt it was appropriate for him to make one very brief preliminary comment: We are all aware of the fact that the other three senior public higher education systems in the state have already adopted a tuition increase in accord with the kinds of recommendations developed and adopted by the IBHE, and essentially the recourse we have would be to not adopt a tuition increase and be willing to do without the money, or not adopt a tuition increase and seek General Revenue funds to replace it, or adopt a tuition increase and thereby make the money available to us. The difficulty with the first alternative is that a \$3 million cutback in the operation of the institution would take place;

the difficulty with the second alternative is this is not the year to seek \$3 million in General Revenue money when other institutions are raising their portion of such funds by a tuition increase and the possibility of this going through the legislature is practically nonexistent, so we do have to look very closely at the third alternative of adopting a tuition increase and thereby making the money available to us.

Chairman Rowe said that this matter of tuition had been something which the IBHE has had on the docket all during the discussions a year ago under Master Plan - Phase IV, and SIUC and SIUE had strongly opposed this proposal. We had solicited input from all over the state trying to convince the IBHE that in our reading of the Statute this was solely the governing board's responsibility. The Governor, in one of his messages, stated that he would like to see the legislature and the executive get out of the tuition business and leave it to the respective governing boards. Unfortunately, he had just come into office, so the statement came after the other boards had already acted. Chairman Rowe thought the predominant question facing this Board has to be can SIU stand alone and say we will not go with the tuition increase, and, in effect, do without the \$3 million. Now, if there were a clear opportunity to go to the legislature and get that \$3 million in General Revenue funds, that then might be considered a viable alternative; but while last year may have been a good year for an override session that was because of the peculiarity of a lame duck governor, with whom the legislature was unhappy. No one would predict that same situation or same mood would prevail in the legislature this year. If we were to say are we in favor of a tuition increase or not, the answer is obviously "no." The SIU Board a few years ago was laughed at at the IBHE for coming out with a position for no tuition at public schools, and some of the Trustees still here still agree with the position paper

that we then issued, and yet we know as a practical matter that that is not going to happen during the next year or two. If the legislature is now so attuned to a tuition increase, with three boards having already approved it and the community colleges having had to go through tuition increases themselves the past few years, we must consider whether or not we can stand alone without it. The matter is not do you want a tuition increase; the question is whether there is any other answer. The budget that the Governor has submitted obviously does not please very many people in higher education, and yet it is hard to argue with the Governor's overall budget because he is giving more new General Revenue money to primary and secondary schools and higher education than to any other single segment within our state budget. Furthermore, if the state is in a sound position a year from now on the basis of cash flow, higher education can expect some substantial increases. The IBHE is maintaining the position that its request for new monies around the \$100 million figure should stand, and it will ask the legislature to maintain that figure. All the IBHE is doing with this reallocation is saying that if the legislature agrees with the Governor, then this is how the IBHE would propose to spend the \$50 million thereby provided.

President Brandt commented that the subject of a tuition increase was one of those aspects of the job that would be nice to be able to avoid. The increase recommended by the IBHE last year was opposed strongly by all elements of the campus. He found himself in a position of making a decision of whether his philosophical approach to low tuition and the encouragement of people into low cost public higher education comes in conflict with the quality of education that SIUC can offer. He felt he had to compromise his position and hold that the loss in the \$1,800,000 which would be involved for SIUC would provide a significant decrease in the quality of education; therefore, he would have to recommend a tuition increase. He had received a recommendation from his budget

advisory committee, which is composed of two representatives from each of the constituencies, to increase tuition to \$90. That amount would be \$100,000 short of what the IBHE has recommended to the Governor that we should obtain by our tuition increase. He felt that if he went with that recommendation he would be placed in the position of saying to the IBHE and to the legislature that he did not believe that the IBHE's initial recommendations of the funding needed in higher education were true because he would be willing to settle for significantly less. He did not think he could afford to take that posture, primarily because he did not believe it. Therefore, President Brandt recommended a tuition increase of \$96 for undergraduate students and \$96 for graduate students per year at SIUC.

There is a separate question for the SIUC School of Medicine. The IBHE recommended that the tuition increase be \$1,300 a year for medical students. An increase of such magnitude would be highly detrimental to the interests of the state in that it would force some of the medical students to obtain the money through contractual agreements that would essentially remove them from service to the State of Illinois, and in doing so the state would be throwing away a number of very costly medical educations by such a precipitous raise in tuition. Accordingly, President Brandt asked the Board to concur with the IBHE in the idea that the tuition for the SIUC School of Medicine should be the same over the course of the M.D. degree as it is for the University of Illinois, which is the posture the IBHE has taken, but that we approach this in stages and take it over a period of three years. Instead of the \$433 per semester increase which the IBHE has recommended, we recommend \$150 per semester this year, \$150 per semester additional increase next year, and \$133 per semester additional increase the third year. This would then bring the tuition up to a level with the University of Illinois for the total time of the M.D. degree. The problem here comes from the fact that we have a three-year program whereas the University of Illinois has a four-year

program, and we are working by the IBHE recommendations on the total tuition cost for the period of time involved to get the M.D. degree. In other words, this means that the increase would be \$450 the first year, an additional \$450 the second year, and an additional \$400 the third year to make up the total of \$1,300 which the IBHE is asking in terms of the annual increase. He believed that this would comply with the general and specific thrust but that it would be staged so that it would become significantly more easily handled, and that was important in terms of the interest of the State of Illinois to retain graduates of SIUC School of Medicine in Illinois.

Mr. Van Meter asked if the IBHE recommendation for the \$1,300 a year tuition increase was a mandate for us to bring us in line with the University of Illinois? President Brandt answered in the affirmative. He thought that the \$450 that we were recommending for the first year was very close to what the increase would be at the University of Illinois this year. He requested Dr. Richard H. Moy, Dean and Provost, SIUC School of Medicine, to respond to questions regarding the tuition increase for medical students.

Dean Moy stated that our budget presentation from the IBHE presented for us a proposed income from tuition in the amount of \$350,000. Unfortunately, this item of a sharp increase in tuition was not presented to the Health Education Commission for advice, where the impact might have been discussed by people aware of it. Thus, we called the IBHE staff to find out exactly what it was they had in mind for specific tuition. It appeared the staff did not know what the basis was for their recommendation of jumping from near the bottom of tuition for state-supported institutions to near the top of in excess of \$2,000 a year. The proposed answer that he received several hours later was that the conclusion was that the M.D. degree as a product should have the same dollar price tag at both the College of Medicine at the University of Illinois

and the School of Medicine at SIUC. We were greatly relieved because this was an excellent example that the IBHE really does fulfill a coordinative function and does not interfere directly with the internal operations of the universities. We then divided the recommended amount by three, and it created the increase which President Brandt recommended. The School of Medicine has not opposed a higher or differential tuition. We are aware that it is an educational program that is very expensive and we are also aware that the product of the program does well financially. However, one tends to do well financially after receiving the M.D. degree, not before. Also, our admission policies give sharp preference to students from central and southern Illinois, particularly looking for people from areas of need such as small communities. This has put us in a situation that 70% of our students require aid of some kind, averaging \$3,000 a year during their time in medical school. As a new school, there are very little funds in the way of scholarship and loan programs. Accordingly, what we have advocated and hoped for was to hold off on sharp tuition increases, or if they must go up that they be combined with some state-oriented loan program that will not indenture our students to federal programs. Rather than the students going into debt for thousands of dollars from private borrowing, the students might sign up for programs offered by all the branches of the military services or the National Medical Corps. It has been estimated that between 10 and 20 students a year might have to sign up with these types of programs if we had this full tuition jump, especially since the Federal Health Manpower Loan program is dropping off.

Dean Moy commented that it would be his minimal request if a tuition increase is indicated that it be spread out over three years. About two and a half years ago, Dr. McGill, who is no longer with the IBHE staff, proposed a significant tuition increase, but along with it he proposed a revolving loan

fund which would keep our students attached to Illinois. This year there was no such proposal for loan funds. He considered this a very serious problem in the shepherding of valuable resources the state had set in motion.

Mr. Norwood stated that our medical program had been set up primarily to educate Illinois students to practice in Illinois, and we should use all inducements possible to fulfill that idea.

President Shaw stated that he had not had an opportunity publicly to indicate his feelings about tuition in general, and he would like to preface his remarks with some comments about the utility of low tuition. He firmly believed that the ultimate benefactor to a no tuition or a low tuition policy for a state is the society itself. It could be very easily demonstrated that in terms of economic productivity, in terms of the quality of life, that a low tuition program does indeed affect the larger citizenry, and he was much in favor of that concept. He was much aware that increasing tuition affects most adversely low income people. At SIUE, there are over 800 students who have a parental or personal income of \$3,000 or less and 1,200 with income below \$6,000. Can the budget be rejuggled at SIUE to come up with approximately \$1,138,000? Without this tuition increase, there would be no additional money for increases in utility costs, supplies and materials, maintenance for new buildings, to say nothing of new programs. What he described was not a standstill situation but a slide-back one because we were all aware of what inflation had done in our own personal lives and the same was true on the University campus too. Even with the tuition increase that the IBHE has recommended, we still estimate that there will be some serious financial problems. Price increase allotments are about 2% below reality; utilities and other expenses will be going much higher than what was estimated; operation and maintenance for new buildings will also have a deficit. Malpractice insurance has increased. At SIUE, the 2% amount for tuition waivers will still not be

met by fall simply because of previous commitments. When you add new program support, price increases, malpractice increases, salary increases, the waiver situation, \$500,000 or more is going to have to be reallocated. That is indeed a great deal of money to reallocate in a budget situation which is mostly a people budget.

President Shaw recommended a tuition increase of \$90 for undergraduate students and \$120 for graduate students per year at SIUE.

For the sake of argument, President Shaw continued, if all students at SIUE paid a \$10 fee which could be pooled to help subsidize those students who are most needy and who cannot be helped under the existing financial aid programs, that would generate approximately \$100,000. If we were to break it down in terms of the \$90 increase for undergraduate students, that would be helping approximately 900 students. This effort could be one alternative. SIUE is also trying to increase their loan efforts. Basically, there is a trade-off between keeping the tuition as low as possible and still keeping our operation such that our students will receive quality education.

The Chair recognized Ms. Ricci, who distributed a report entitled "Analysis of SIUE Student Survey on IBHE Proposed Tuition Increase," a copy of which has been placed on file in the Office of the Board of Trustees. She read brief excerpts from the report which led the Student Government to question very seriously not whether or not the Board should be considering a tuition increase, but whether we can consider a tuition increase.

Ms. Ricci stated that the Board of Trustees of SIU was familiar with the arguments against higher tuition. The Board had gained state-wide notoriety for its stand on free tuition. No attempt has been made on logical, moral, or philosophical grounds to persuade the Board in any direction on a tuition increase. It was felt that the Board should continue to maintain its philosophy

in regard to tuition, especially in light of the recent results of the survey distributed and other studies.

(Muhammad Aziz left the meeting at 11:20 a.m.)

The Chair recognized Mr. Thomas R. Jones, President, Student Body, SIUC, who stated that if we get into the issue of differential tuition between graduates and undergraduates you can get into a differential between departments. He thought that the IBHE had tied a tuition increase with the faculty pay raises and he felt this was unfair to pit the faculty against the students and vice versa. Some members of the IBHE have stated that they can justify the tuition increase because they have recommended pumping more money into the Illinois State Scholarship Commission, and there is also talk of raising the top dollar limit. Therefore, more money would be going to private higher education. Another matter was the increase last month in on-campus housing, which also affects off-campus housing in Carbondale. Tuition waivers are being reduced next year by a considerable number. President Carter on the national level has recommended dissolving the Guaranteed Federal Loan program. High unemployment this summer all over the state will affect the students who pay tuition and fees. There seem to be two possible courses of action: (1) No tuition increase, thus relieving the financial burden of students; or (2) reinstate tuition retention. The first alternative is not very realistic. The second alternative would allow some financial relief for students.

Chairman Rowe commented that he thought the Board was 100% behind the attempt to regain the tuition retention. The IBHE has not made a good case in some of the comparisons made between tuition retention at SIU and other universities. Efforts will be continued in this regard no matter what happens on tuition.

The Chair recognized Mr. Lloyd Worley, Vice-President, Graduate Student Council, SIUC, who stated that the IBHE is an advisory body that makes recommendations

for money expenditures and yet it has assumed the powers of a super board. Also the IBHE has suggested that graduate students pay more tuition than undergraduates. That is bad advice because most graduate students are married which eliminates many of the outlets for money to which the undergraduate students have access, such as social security benefits, state scholarships, and BEOG. The Council thinks that this Board should stand up to the IBHE, and also that the Board should help the Council fight any kind of tuition increase in both the Illinois Senate and the House, which is where ultimately the battle must be fought since the IBHE is only an advisory board.

The Chair pointed out that the discussion was not limited to the matter of tuition. In the budget recommendations are also the capital monies. The Chair recognized Mr. Ronald Spears, who is a third-year law student and Editor-in-Chief of the SIU Law Journal, SIUC. Mr. Spears read a statement which had been distributed to the Board, and a copy placed on file in the Office of the Board of Trustees. He stated that the only thing preventing the full accreditation of the SIUC law program was a new building. The stigma of prolonged provisional accreditation hurts admission, opportunities for employment, and even the reputation of our graduates, especially those who may wish to enter graduate law schools. In spite of the limitations of our present building, we are still very proud of the law school and positive about our chosen profession. We are also proud of the positive impression we think the success of the law school makes for Southern Illinois University. We ask that this Board actively support the law school and the acquisition of a law school building.

Chairman Rowe assured Mr. Spears that the Trustees shared his feelings, and that they also had this same sentiment for the need of a physical education building at SIUE which had been demonstrated many times. The interesting thing about the law school matter is all we really need to get appropriated this year

would be \$184,000 in order to get the building to bid stage. We are determined to take this matter to the legislature. We do not approve of the manner in which the IBHE went about the capital projects approvals in which they took items out of priority instead of letting us determine the priorities.

Mr. Norwood commented that he can see a problem of going higher and higher in all costs simply because we have this magic figure of one-third of the cost of higher education that the IBHE has recommended. The more expensive the cost of public higher education and the more public money the IBHE says it will give to help private institutions according to the Master Plan, the less enrollment SIU is going to have. Now we can give an excellent education at both of our institutions but if you are in the Chicago area there is a relatively small difference between the cost of going to SIUE or SIUC and going to the University of Chicago because of some of the aids; we are definitely talking about a decrease in enrollment. He would like to see us keep the total cost of education to a level where we can attract students that can afford to get this education and that we not price them out of the SIU System and force them to go to other systems.

Mr. Elliott stated that he certainly supported the efforts to get planning money for the law school building and for the physical education facility. We need at least planning money this year and he knew that the Board would fight for these projects. He also said that if you asked the IBHE which board in the State of Illinois was the most independent, they would immediately say SIU, so we already have the reputation in the state of being an independent board and the most independent of all the governing boards. He said that philosophically he was against tuition. Personally, he felt that education ought to be free to the public and ought to be paid for by taxes. Education ought to be made available for everyone who can use the education for the

the cost of tuition in its units of higher education there is something wrong with its sense of values. He felt that we should reassert our fundamental philosophy of free public education and that would include a great deal more than tuition to all who are capable of taking it as far as they can go in the interests of society and not just to the individual who gets it.

Mr. Van Meter queried President Brandt on his recommendation of the tuition increase at the School of Medicine. He wanted to know if this was a three-year request or just for one year at a time.

President Brandt replied that there was a commitment to bring the medical tuition in line and that would require a three-year commitment. The

students should know what to expect, but if the Board wished to take the increase one year at a time he had no objection.

Mr. Van Meter stated that in essence we are buying the recommendation of the IBHE, and that recommendation comes out of the fact that they are comparing SIU to the University of Illinois. He felt that we should make sure that those comparisons were honestly made. He wanted to keep pressure on the Board, staff, and administration to continue to look at these comparisons to make sure they are accurate, and he hated to buy the concept that SIU has to come up to the University of Illinois or to any other institution just because another institution is doing something. For that reason, if President Brandt did not have any strong objection, he would like to remove the recommendation of the tuition increase for the SIUC School of Medicine for the additional two years so that this matter would return to the Board. In the meantime, there would be an opportunity to study the situation.

The mover and seconder agreed to amend the motion to include the tuition increase of \$150 per semester at the SIUC School of Medicine for one year only rather than dealing with a tuition increase over a three-year period.

President Shaw reported that at the SIUE School of Dental Medicine, the tuition would be increased from \$429 to \$970 a year, which was the amount recommended by the IBHE.

After further discussion, Mr. Norwood requested that a survey be conducted of students who were already registered at our institutions and who decided to drop out of school. Those students should be asked why the decision was made to drop out. Then we would have more information as to what impact possibly the tuition increase had on their decision.

Chairman Rowe stated that he would like to see a strongly worded resolution worked out by the System Council to go to the Illinois Board of

Higher Education calling their attention to the Governor's position that tuition be left to the governing boards, and that this Board go on record that it did not intend to be dictated to this way in the future.

Dr. Brown reported that there was under consideration the possibility of legislation directly accomplishing that kind of goal with which the IBHE was familiar and at this point at least supportive.

The Chair recognized Ms. Ricci, who asked clarification of the survey Mr. Norwood suggested. Mr. Norwood replied that the survey should cover all of the schools within our system. Ms. Ricci commented that this type of survey was in the material distributed earlier which covered the two quarters just before the last tuition increase and the results were in the report. Mr. Norwood then requested that the survey be made for 1977 and subsequent years.

Mr. Van Meter inquired whether capital projects would be taken as a separate item. Dr. Brown replied that it had been customary to separate the operations and grants budget from the capital budget. He pointed out that we anticipated two appropriation bills regarding the Capital Development Board projects for this session of the legislature. The first one will reflect the \$22 million figure which the IBHE had recommended regarding allocation of the Governor's capital projects funding. The other would include at least the \$101 million of capital projects which were in the original IBHE recommendation. That bill would permit some specific supportive action regarding the low priority items in the IBHE projects and would allow specific accomplishment of funding for the law school building at SIUC and for the physical education building at SIUE.

Mr. Seely expressed concern about the appropriation for the Illinois State Scholarship Commission, and suggested that we strongly support more funding. Chairman Rowe stated that the Governor had indicated he would insist upon complete and full funding of the ISSC if there were tuition increases

voted by the four governing boards. The IBHE has not yet taken a firm and final position on summer scholarships but the impression right now is that summer would not be included.

Mr. Heberer pointed out that in the report distributed by Ms. Ricci earlier there was a statement that indicated students would seek financial aid if there were a tuition increase of \$90. It appeared to him that here was an area students could be helped by a public relations job between the Universities and the financial institutions in order for students to obtain loans to further their education. Part of the problem stems from the fact that most students were not aware of the procedures it takes to get a loan. If the Universities could make the students more aware of the procedures that should be followed and if the financial institutions were encouraged to make these loans, it would certainly help the students and it would be a great public service rendered by the financial institutions.

The Chair restated that the motion as amended before the Board at this time, which was made by Mr. Elliott and duly seconded, was as follows: Tuition increases for Southern Illinois University at Carbondale would be \$96 for undergraduate and graduate students per year; tuition increase at SIUC School of Medicine would be \$150 per semester with the understanding that the tuition increase for the SIUC School of Medicine would be reviewed next year; tuition increases for Southern Illinois University at Edwardsville would be \$90 for undergraduate students per year and \$120 for graduate students per year; and tuition increase for the SIUE School of Dental Medicine would be \$540 per year. After a voice vote, the Chair reluctantly declared the motion to have passed unanimously.

After discussion on the capital budget, Mr. Van Meter moved that the Board affirm its support of the original Illinois Board of Higher Education recommendations regarding capital projects which amounted to some \$20 million

for Southern Illinois University, and that the planning monies for the SIUC School of Law Building and the SIUE Physical Education Building be given the highest priorities. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Brown requested guidance from the Board regarding the development of the appropriation bill for SIU. The Board indicated a commitment to the matter of pursuing the tuition retention situation in the discussion held earlier. Last year, the way this item was pursued was to present an appropriation bill to the General Assembly which reversed the IBHE recommendation. The IBHE recommendation would put the tuition retention money as appropriated funds in the Income Fund section of the Bill. In our appropriation bill as we submitted it, the money was put in the General Revenue Fund section and taken out of the Income Fund. During the course of the session, the Illinois Senate asked the IBHE to revise the higher education appropriation bills to reflect some additional money over that recommended by the Governor. The IBHE did this, and in so doing they reshifted those funds from General Revenue back to Income Fund. During the course of the legislative action on our bill the Illinois House amended an addition of the tuition retention sum to General Revenue, leaving that same sum in the Income Fund. The bill was passed by the House and concurred in by the Senate in this form. The Governor's veto took out all of the money added by the legislature, and then the override of the veto put that money back into General Revenue with the understanding that we could only spend the 2% salary increase money, so that at the end of the legislative session, our appropriation bill had in it actually the money necessary to recoup our losses on the tuition retention matter but there had been a legislative direction that we could not spend it. As of right now, we are in precisely the same situation that we were in a year ago, and Dr. Brown proposed that we affirm our commitment once again by reflecting in

our appropriation bill the tuition retention matter as General Revenue money, not appropriated as Income Fund money.

The Chair stated that it was the consensus of the Board to proceed with the appropriation bill to reflect the tuition retention as General Revenue money.

Under Reports and Announcements by the General Secretary of the SIU System, Dr. Brown distributed a Report on Legislative Activities, dated March 9, 1977, a copy of which has been placed on file in the Office of the Board of Trustees. This report was being submitted by the System Council regarding the legislative activities which have taken place since the adoption of the legislative coordination policy at the February meeting. A summary version of all bills that the Council thinks are significant to higher education is included in the report, and this listing will be updated every week to reflect the status of those bills. In addition, we have notified the legislative leadership, the chairmen of the committees that we work with, the minority spokesmen of such committees, and our area legislators of the adoption by the Board of its legislative coordination policy and the procedures adopted by the System Council to carry out that policy. For the Board's information, the following implementation of legislative coordination procedures was developed by the System Council:

LEGISLATIVE COORDINATION IMPLEMENTATION

The following procedures are intended to serve as a preliminary step toward implementation of the Board's policy on legislative coordination and were approved by System Council on February 22, 1977:

1. Information on current and potential legislative proposals, along with other pertinent information, will be prepared on a weekly basis, or as otherwise necessary, by Board Staff and distributed by the General Secretary to members of the Council. Once a legislative proposal has been identified as having a potential impact on either University or the System, a copy of that proposal will be provided to each member of the Council. Any significant change in status of such a proposal will be reported to members of the Council.

2. Decisions relating to these activities will be based upon the written reports received by System Council members and other information provided by members of the Council. During the weeks of an on-going legislative session a Monday morning conference call between Council members to discuss legislative issues will be made to supplement the regular System Council meeting. Since both houses of the General Assembly ordinarily convene on Tuesdays, the Monday conference call will allow strategies to be developed for that particular week and those which follow.
3. The General Secretary will prepare in advance of each Board meeting a report consisting of two parts. The first part will summarize legislative activities which might affect SIU, and the second will summarize the legislative activities of the Council in the preceding month.

This report will be distributed to the Board, the Presidents, and Board Staff by the General Secretary. The Presidents will identify those persons at their respective Universities to whom they would like the report distributed.

4. Mr. George Criminger, Mr. Clyde Choate, and Mr. Thomas Leffler have been designated as the persons responsible for on-going legislative liaison on behalf of the Board of Trustees Office, Southern Illinois University at Carbondale, and Southern Illinois University at Edwardsville, respectively.

Mr. Criminger will arrange regular meetings between these three persons to discuss legislative activities.

Legislative liaison staff will each be responsible for directing the activities of other University personnel who may be involved in representing the interests of their respective Universities or of the System Office.

5. The System Council plans to arrange to have one or more members present in Springfield during critical stages of the legislative session. As far as circumstances allow, a mutual understanding of responses to various contingencies will be developed.

Under Reports and Announcements by the President, SIUC, President Brandt reported the following: Professor John M. Boe, School of Music, was awarded a fellowship by the American Council of Learned Societies; Professor George J. Gumerman, Chairman of the Department of Anthropology, has received a grant from the Peabody Coal Company and another grant from the National Science Foundation to provide continuing support for his archaeological investigations in the southwest; and Professor Henry Dan Piper, Department of English, has been reappointed for the sixth year as a consultant/panelist to

the Division of Fellowships of the National Endowment for the Humanities. SIUC has achieved considerable excellence in a number of areas of sporting activities recently: The basketball team will play in the NCAA tournament in Omaha on March 12; the women's gymnastics team won the regional competition involving teams from six states and will now proceed to the national competition; and the men's swimming team and the men's track team came off extremely well in national competitions.

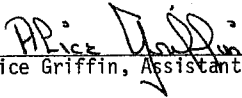
The Chair announced that the Board of Trustees meeting scheduled for April 14 will be held at SIUE, starting at 9:00 a.m. Faculty collective bargaining will be discussed first with three experts in the field to respond to questions propounded to them by the System Council. The regular session will start at 11:00 a.m. or whatever time the Board decides following the discussion on faculty collective bargaining.

The Chair also announced that the Board of Trustees meeting scheduled for May 12 will be held at SIUC in the television studio of the Communications Building at the invitation of Chairman Charles T. Lynch, Broadcasting Service.

Chairman Rowe announced that after adjournment of the meeting, a news conference would be held in the Mississippi Room of the Student Center.

Mr. Van Meter moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 12:25 p.m.



Alice Griffin, Assistant Secretary

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, April 14, 1977, at 9:00 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere, Secretary
 Mr. Ivan A. Elliott, Jr., Vice-Chairman
 Mr. Wayne Heberer
 Dr. Willis Moore
 Mr. William R. Norwood
 Mr. Harris Rowe, Chairman
 Mr. Robert N. Seely
 Mr. A. D. Van Meter, Jr.

The following member was absent:

Muhammad Abdel Aziz

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
 Dr. James M. Brown, General Secretary of the SIU System
 Dr. Kenneth A. Shaw, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
 Mr. C. Richard Gruny, Legal Counsel
 Mr. William I. Hemann, Financial Affairs Officer
 Mr. R. D. Isbell, Treasurer and Capital Affairs Officer
 Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair stated that it had been publicly announced that the meeting would begin at 9:00 a.m. rather than 11:00 a.m. in order to discuss faculty collective bargaining from 9:00 to 11:00, and then to move to the regular agenda at 11:00. Should the regular agenda be finished and should there be desire for further discussion before 1:00 p.m., the Board could again resolve itself into

a committee of the whole for further discussion on faculty collective bargaining. Therefore, if anyone, or any organization, desired to be heard providing time permitted, they should give their name and organization to Mr. Charles Butler who would provide this information to the Chair. The Board would like to utilize the time of the three consultants who were present to the fullest extent. Should time not be permitted, the Board would provide time in the future for some of these vitally interested groups to have time on the agenda.

Mrs. Blackshire moved that the Board resolve itself into a committee of the whole for hearing and discussion of presentations on faculty collective bargaining as scheduled last month. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

NOTE: The presentation of the General Secretary regarding the possibility of legislative action, the presentations of the Presidents regarding the sentiment on the respective campuses concerning faculty collective bargaining, and the presentations of the three consultants, Dr. David Feldman of U.S. International University, Dr. J. David Kerr of Central Michigan University, and Mr. R. Theodore Clark, Jr., of the law firm of Seyfarth, Shaw, Fairweather, and Geraldson of Chicago, have also been placed on file in the Office of the Board of Trustees.

The Chair commented that the Board was delighted to have the three consultants here and appreciated their working this meeting into their schedules.

The following consultants gave oral presentations:

Dr. J. David Kerr

Dr. David Feldman

Mr. R. Theodore Clark, Jr.

After the hour of eleven o'clock had passed, with the consent of a majority of the Board, the Chair declared that the committee of the whole was recessed and the Board returned to regular session. Time permitting, the Board expected to reconvene in the committee of the whole after the regular agenda to hear some of the constituency groups regarding faculty collective bargaining.

Dr. Robert F. Hildebrand, President, Faculty Organization for Collective Bargaining, Edwardsville, asked for ten minutes and wanted that ten minutes now. The Chair responded that he had heard the discussion and the ruling of the Chair.

Mrs. Blackshere moved that the Board change its position on collective bargaining in waiting for legislation and adopt the position of allowing collective bargaining amongst the academic faculty if they so desire. The motion was duly seconded. The Chair asked the Board if it wanted a roll call vote. Mrs. Blackshere and Mr. Norwood requested a roll call vote.

Chairman Rowe said that his vote should not be reflected as definitive on this subject. He did not believe that the motion was timely. He has seen many collective bargaining agreements take a long time to implement. He did not appreciate the charges that the Board of Trustees was causing delaying tactics when he viewed how long the legislature had labored with this subject. The Trustees are not paid as the legislature is; they are volunteers who have other businesses to conduct. He had learned a great deal about collective bargaining and much of it favorable over the past month, but particularly since the Board had not yet heard from the constituency groups his vote should not be interpreted as definitive on a "yes" or "no" to collective bargaining down the road.

Mr. Norwood stated that right now there was discussion in the legislature concerning the enactment of some legislation to cover collective bargaining this session, which ends June 30. He would be a lot more comfortable having guidelines enacted than trying to get guidelines together ourselves because it was a very complicated situation. He did not see how the Board would be able to get an orderly process together by June 30, and he also felt there would be a lot of work involved.

Mr. Van Meter agreed with both Mr. Rowe and Mr. Norwood. He did not think that anybody who sat on this Board had come from one position to another

in their general thinking and their general attitude any more than he had. He thought it would be very unfortunate on behalf of all of us if the urge got so great that it overcame some of the comments heard today on the necessity for very close and continued scrutiny and a very intelligent dialogue between those who were involved. Because the legislature was in session, because there was movement and progress, he could not see that an immediate motion at this time would gain the very desired result which he assumed was wanted by all of those who come to this question with good faith.

Dr. Moore hesitated to say anything on this issue because of being a lame duck Trustee, but he did feel that the Board would have to cooperate with the faculties in an experiment, and he hoped that they would consider it an experiment, in collective bargaining; therefore, he would vote in favor of the motion.

Mr. Norwood stated that collective bargaining was a two-way street; we are the ones that would have to write the guidelines and we are the ones that would have to make sure everything was proper. We are also the ones that must make sure that we are not sued after we write these guidelines. The Governor has said that he would back collective bargaining. There is a fifty-fifty chance from one of the consultants for there to be legislation, and this Board cannot write as good a regulation in seventy-five days as the legislature can do, and he felt it wise at this point to allow the legislature the chance until June 30. After that date, we will be in a different position altogether.

Mrs. Blackshere commented that a year and a half ago this Board took the same position as was suggested now. The Board cannot compel the legislature, but it can hopefully effect something which supposedly it has been working on for a year and a half and have not accomplished anything yet. The climate was

very well conducive in the first year of Governor Walker's administration but collective bargaining got nowhere, so to keep waiting was passing the buck.

Student Trustee opinion in regard to this motion was indicated as follows: Aye, Robert N. Seely; nay, none. The motion failed by the following recorded vote: Aye, Margaret Blackshere, Wayne Heberer, Willis Moore; nay, Ivan A. Elliott, Jr., William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.

After several interruptions from the Faculty Organization for Collective Bargaining, Edwardsville, Dr. Brown suggested that it was feasible for the Board under its established procedures to recognize, during the course of a meeting, a request to be heard with the unanimous consent of all of the Board members present despite the fact that slot on the agenda had not been previously allocated. It might be possible to request the Board to consider whether they wish unanimously to hear this request to speak from the floor without previous arrangement. It is within the procedures of the Board.

Mrs. Blackshere moved that the Board allow ten minutes to every organization that had requested time to speak to the Board. The Chair asked Mrs. Blackshere if she would specify the time. Mrs. Blackshere responded at the end of the regular meeting. The motion was duly seconded. After a voice vote, with two dissenting votes, the Chair declared the motion to have failed because the vote had to be unanimous.

The Chair proposed that without objection, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, FEBRUARY, 1977, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of February, 1977, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

INFORMATION REPORT: AWARD OF CONTRACTS BY THE CAPITAL
DEVELOPMENT BOARD: FOUR CORE BUILDINGS REMODELING, SIUE

Project Background

The Capital Development Board receives bids and awards contracts on all state capital projects to be funded through their agency.

Recent bid openings relate to Fiscal Year 1976 capital projects previously approved by the Board of Trustees.

Action by the Capital Development Board

All bids were received and opened at the Capital Development Board offices in Springfield, Illinois.

CDB Project Number: 825-030-007

Project Title: R & R Four Core Buildings, SIUE

Project Description: Remodeling under this project will permit areas in the John S. Rendleman Building, Peck Classroom Building, Lovejoy Library, and the Science Building to be used for their originally designed function. These areas had been utilized for various office and classroom uses prior to the opening of General Classroom Buildings I and II.

Date of Bid Openings: Bids for the casework involved in the project were opened February 18, 1977. Bids for the general and the ventilation work were opened November 23, 1976. Bids for the electrical and the plumbing work were opened January 19, 1977.

Identification of Low Bidder:

Casework: Hamilton Industries Incorporated, Two Rivers, Wisconsin
Casework Low Bid: \$122,692

Casework Bid:	\$122,692
Contingency	33,308
	<u>\$156,000</u>

Bids Previously Opened	\$291,670
Contingency	56,330
	<u>\$504,000</u>
Architects Fee	71,000
	<u>\$575,000</u>

Original Budget Approval: \$575,000

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Report of Death

With regret, we report the death of Mrs. Marie Jose Southworth Associate Professor of Foreign Languages and Literatures. She was born March 8, 1928, and died February 20, 1977. She received the Master of Arts degree from Western Reserve University and the Master of Arts and Doctor of Philosophy degrees from the University of Pennsylvania. She served as Instructor at Swarthmore College prior to accepting appointment at Southern Illinois University in September, 1970. Despite affliction with blindness during the time of her service here, she continued to be an extremely dedicated teacher, productive research scholar, and stimulating associate. She accepted her blindness as a challenge and continued with all of her classes, departmental assignments and committee responsibilities with undiminished vigor.

B. Continuing Appointments

- | | |
|---|-----------------------------------|
| 1. Mrs. Jean Marie Collins as Acting Director of Touch of Nature effective February 14, 1977, on a fiscal year basis. She received the Bachelor of Science degree from Illinois State University. Her salary is to be paid from restricted funds. | \$12,060.00/FY
\$ 1,005.00/mo. |
| 2. Mr. Allen Arthur Haake as Supervising Architect/Engineer in the Physical Plant effective February 14, 1977, on a fiscal year basis. He received the Bachelor of Science in Architectural Engineering degree from the University of Illinois. He was born August 2, 1940, in Okawville, Illinois. | \$23,220.00/FY
\$ 1,935.00/mo. |
| 3. Mr. Iqbal Mathur as Associate Professor of Finance effective the Fall Semester, 1977. He received the Doctor of Philosophy degree from the University of Cincinnati. He was born November 22, 1943, in India. | \$22,999.95/AY
\$ 2,555.55/mo. |
| 4. Mr. James Sheppard as Associate Director of the Student Center effective March 1, 1977, on a fiscal year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born February 11, 1941, in Anna, Illinois. His salary is to be paid from restricted funds. | \$17,976.00/FY
\$ 1,498.00/mo. |

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5. Mrs. Catherine Foster Walsh as Field Representative in Admissions and Records effective February 2, 1977, on a fiscal year basis. She received the Master of Arts degree from the University of Illinois. She was born July 12, 1952, in Waukegan, Illinois.

\$11,400.00/FY
\$ 950.00/mo.

C. Term Appointments

1. Mr. Dale Alden as Visiting Associate Professor (in Baccalaureate Studies) in the School of Technical Careers for the period March 1 through June 30, 1977. He received the Doctor of Philosophy degree from the University of Pittsburgh.

\$19,800.00/FY
\$ 1,650.00/mo.

2. Mr. Kenneth R. Bannon as Adjunct Instructor in the Air Force-ROTC, serving without salary, for the period February 14 through June 30, 1977.

3. Mr. John R. Clemons as fifteen percent time Assistant Professor in the Center for the Study of Crime, Delinquency and Corrections for the Spring Semester, 1977. He received the Juris Doctor degree from DePaul University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 1,984.50/AY
\$ 220.50/mo.

4. Miss Martha Joyce Craven to serve as Assistant Coordinator of Student Recreation for the period May 16 through June 30, 1977. She received the Master of Fine Arts degree from the University of North Carolina at Greensboro. Her salary is to be paid from restricted funds.

\$11,700.00/FY
\$ 975.00/mo.

5. Mrs. Helen Davison as fifty percent time Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period February 1 through March 31, 1977. Her salary is to be paid from restricted funds.

\$ 5,256.00/FY
\$ 438.00/mo.

6. Mrs. Donna Rae Dempsey as Researcher in the School of Medicine for the period February 1, 1977, through January 31, 1978. She received the Bachelor of Arts degree from Murray State University. Her salary is to be paid from restricted funds.

\$ 7,980.00/FY
\$ 665.00/mo.

7. Miss Rhea L. Dornbush as Adjunct Associate Professor of Psychology, serving without salary, for the Spring Semester, 1977. She received the Doctor of Philosophy degree from the City University of New York.

8. Mr. Edward Dunnin-Wasowicz as Researcher in General Research-Overhead for the period February 7 through June 30, 1977. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$ 9,000.00/FY
\$ 750.00/mo.

9. Mr. Richard F. Edington as Visiting Lecturer in the School of Technical Careers for the period May 6 through June 4, 1977. He received the Bachelor of Science degree from the Illinois Institute of Technology. His salary is to be paid from restricted funds. \$18,000.00/FY
\$ 1,500.00/mo.

10. Mr. Sanford Dean Farkash as twenty-five percent time Visiting Instructor in Special Education for the period January 28 through the Spring Semester, 1977. He received the Master of Education degree from the University of Illinois. \$ 2,250.00/AY
\$ 250.00/mo.

11. Mr. John M. Fertaly as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period February 14 through June 30, 1977. He has completed the requirements for the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$10,500.00/FY
\$ 875.00/mo.

12. Mr. Edwin R. Griffith as fifty percent time Instructor in Political Science for the period February 1 through the Spring Semester, 1977. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$ 6,300.00/AY
\$ 700.00/mo.

13. Mr. Woodrow H. Gump as thirty-three percent time Researcher in Health Education for the period February 1 through the Spring Semester, 1977. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. \$ 2,613.60/AY
\$ 290.40/mo.

14. Mr. Harold W. Hannah as one-third time Adjunct Professor in the School of Law for the Spring Semester, 1977. He received the Juris Doctor degree from the University of Illinois. \$ 9,090.00/AY
\$ 1,010.00/mo.

15. Mrs. Joyce L. Hayes as fifty percent time Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period February 1 through March 31, 1977. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$ 5,268.00/FY
\$ 439.00/mo.

16. Mr. Richard Helstern as sixty percent time Assistant Instructor in Design for the period February 15 through the Spring Semester, 1977. He received the Bachelor of Arts degree from Southern Illinois University. \$ 7,020.00/AY
\$ 780.00/mo.

17. Mr. John W. Henry as Assistant Coach in Physical Education-Special Programs for the period January 17 through June 30, 1977. He received the Bachelor of Science in Education degree from Indiana University of Pennsylvania. \$15,999.96/FY
\$ 1,333.33/mo.

18. Mr. Donald E. Henson as Visiting Assistant Professor in the Rehabilitation Institute and in the School of Medicine for the period March 1 through the Spring Semester, 1977. He has completed the requirements for the Doctor of Philosophy degree from Southern Illinois University. \$12,600.00/AY
\$ 1,400.00/mo.
19. Mrs. Margaret C. Humadi as Visiting Assistant Professor of Curriculum, Instruction and Media for the Spring Semester, 1977. She received the Doctor of Philosophy degree from Southern Illinois University. \$12,600.00/AY
\$ 1,400.00/mo.
20. Mr. Arnold M. Jochums as twenty-three percent time Assistant Professor in the Center for the Study of Crime, Delinquency and Corrections for the Spring Semester, 1977. He received the Doctor of Jurisprudence degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$ 3,042.90/AY
\$ 338.10/mo.
21. Mrs. Ruth Elaine Little as twenty percent time Visiting Instructor in Special Education for the Spring Semester, 1977. She received the Master of Science in Education degree from Southern Illinois University. \$ 1,800.00/AY
\$ 200.00/mo.
22. Mr. William R. McConnell as Assistant Coach in Varsity Sports for the period February 1 through June 30, 1977. He received the Master of Education degree from Xavier University. His salary is to be paid from restricted funds. \$15,501.60/FY
\$ 1,291.80/mo.
23. Mrs. Barbara J. Meddin as twenty-five percent time Instructor in the Social Welfare Program for the period February 7 through the Spring Semester, 1977. She received the Master of Social Work degree from the University of Kentucky. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$ 2,475.00/AY
\$ 275.00/mo.
24. Mr. Gary K. Modisett as fifty percent time Visiting Instructor (in Electronics Technology) in the School of Technical Careers for the Spring Semester, 1977. He received the Bachelor of Arts and Bachelor of Science degrees from Southern Illinois University. \$ 4,500.00/AY
\$ 500.00/mo.
25. Mr. Michael A. Payne as Visiting Instructor (in Baccalaureate Studies) in Military Programs-School of Technical Careers for the period June 15, 1977, through June 30, 1978. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. \$16,800.00/FY
\$ 1,400.00/mo.
26. Mr. John C. Raben as Researcher in Agricultural Industries for the period February 8 through May 8, 1977. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$ 9,600.00/FY
\$ 800.00/mo.

27. Mrs. Mary Wilcken Richardson as fifty percent time Visiting Instructor in the School of Medicine for the period February 4 through May 15, 1977. She received the Master of Science degree from Ohio University. Her salary is to be paid from restricted funds. \$ 5,625.00/AY
\$ 625.00/mo.

28. Mr. Walter L. Sands as Visiting Lecturer in the School of Technical Careers for the period May 6 through June 4, 1977. He received the Bachelor of Science degree from the Illinois Institute of Technology. His salary is to be paid from restricted funds. \$18,000.00/FY
\$ 1,500.00/mo.

29. Mr. Frank M. Small as Visiting Instructor (in Electronics Technology) in the School of Technical Careers for the Spring Semester, 1977. He has completed the requirements for the Bachelor of Science degree from Southern Illinois University. \$ 9,000.00/AY
\$ 1,000.00/mo.

30. Mrs. Wanda Lou Stucker as fifty percent time Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period February 1 through March 31, 1977. Her salary is to be paid from restricted funds. \$ 6,030.00/FY
\$ 502.50/mo.

31. Mr. Fredric David Wolinsky as Researcher in Sociology for the period February 1 through August 31, 1977. He received the Master of Arts degree from Drake University. His salary is to be paid from restricted funds. \$14,400.00/FY
\$ 1,200.00/mo.

32. Mrs. Janet Kam-man Yau as Researcher in the School of Medicine for the period February 1, 1977, through January 31, 1978. She received the Master of Science degree from Michigan State University. Her salary is to be paid from restricted funds. \$ 9,999.96/FY
\$ 833.33/mo.

D. Summer Session

Mrs. Angela B. Rubin as Instructor in Morris Library for the period June 13 through August 6, 1977. She received the Master of Science (Library Science) degree from the University of Illinois. \$ 900.00/mo.

E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Robert C. Floersch as Researcher in the School of Music for the period February 1 through March 31, 1977. His salary is to be paid from restricted funds.

2. Miss Cathy D. Hines as Researcher in the Division of Continuing Education for the period February 1 through March 31, 1977. Her salary is to be paid from restricted funds.

3. Mr. Clay A. Kolar as Researcher in Botany for the period February 1 through June 30, 1977. His salary is to be paid from restricted funds. \$10,800.00/FY
\$ 900.00/mo.

4. Miss Brenda L. Lualdi as Researcher in the School of Music for the period February 1 through March 31, 1977. Her salary is to be paid from restricted funds.

5. Mr. Jack R. Nawrot as Researcher in the Cooperative Wildlife Research Laboratory for the period March 1 through June 30, 1977. His salary is to be paid from restricted funds. \$12,924.00/FY
\$ 1,077.00/mo.

6. Mr. Perry L. Pursell as Researcher in the Cooperative Wildlife Research Laboratory for the period March 1 through June 30, 1977. His salary is to be paid from restricted funds.

7. Mr. Landis Ray Schmitt as Researcher in the Division of Continuing Education for the period February 1 through March 31, 1977. His salary is to be paid from restricted funds.

F. Changes in Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Arnold J. Auerbach, Professor in the Social Welfare Program, to serve at an increased monthly salary and on an academic year basis, rather than fiscal year basis, effective January 1, 1977. \$23,966.19/AY
\$ 2,662.91/mo.
rather than
\$29,292.00/FY
\$ 2,441.00/mo.

2. Mrs. Herberta E. Beyler to serve as fifteen percent time Instructor in the Division of Continuing Education in addition to fifty percent time Instructor in Plant and Soil Science, for the period February 2 through March 2, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$ 5,896.80/AY
\$ 655.20/mo.
rather than
\$ 4,536.00/AY
\$ 504.00/mo.

3. Mrs. Charlotte Boyle, Lecturer in General Academic Programs, to serve on a seventy-five percent time basis, rather than fifty percent time basis, for the period February 1 through June 30, 1977, with change of salary accordingly.

4. Mrs. Karen E. Craig, Associate Professor, to serve on a one hundred percent time basis in Family Economics and Management and on a non-salaried basis in the Rehabilitation Institute rather than one hundred percent time in the Rehabilitation Institute and on a non-salaried basis in Family Economics and Management, effective the beginning of the Fall Semester, 1977, and to serve on an academic year basis, rather than fiscal year basis, effective June 1, 1977.

5. Miss Martha Joyce Craven, Assistant Coordinator in Student Recreation and Coach (Swimming) in Women's Intercollegiate Athletics, to serve also as non-salaried Adjunct Instructor in Physical Education for Women for the Spring Semester, 1977. Her salary is to be paid from restricted funds.

6. Mr. James M. Crouner, Professor of Special Education, to serve on a forty-five percent time basis, rather than one hundred percent time basis, for the period February 15 through the Spring Semester, 1977, with change of salary accordingly.
7. Mr. David R. Derge, Professor of Political Science, to serve also as non-salaried Professor in the School of Technical Careers effective February 8, 1977, on an academic year basis.
8. Mr. William A. Fetter, Research Associate in Design, to serve on a one hundred percent time basis, rather than ten percent time basis, for the period January 16 through May 15, 1977. Part of his salary is to be paid from restricted funds.
9. Mr. Donald E. Henson to serve as Visiting Assistant Professor in the Rehabilitation Institute and in the School of Medicine, rather than as Researcher in the School of Medicine, at an increased monthly salary, for the period February 1 through February 28, 1977. He has completed the requirements for the Doctor of Philosophy degree from Southern Illinois University.

\$12,600.00/AY
\$ 1,400.00/mo.
rather than
\$ 8,400.00/FY
\$ 700.00/mo.
10. Mr. Charles B. Klasek, Associate Professor of Curriculum, Instruction and Media, to serve also as Acting Chairman of Curriculum, Instruction and Media for the Spring Semester, 1977.
11. Mrs. Eryn Earle Moore to serve as Instructor in Curriculum, Instruction and Media on a one hundred percent time basis, rather than Instructor in Curriculum, Instruction and Media and in the Center for Basic Skills, effective the beginning of the Fall Semester, 1977.
12. Mr. Melvin L. Noe, Instructor in Child and Family, to serve on an eighty-three and three tenth's percent time basis, rather than fifty percent time basis, for the period January 31 through the Spring Semester, 1977.
13. Mr. Glen A. Pedersen, Researcher in Vocational Education Studies, to serve on a fifty percent time basis, rather than one hundred percent time basis, for the period February 1 through June 30, 1977. His salary is to be paid from restricted funds.
14. Mr. Frank Rackerby, Instructor and Curator (Regional Archaeology) in the Museum, to serve in that capacity on a ten percent time basis and as Instructor in the Carbondale Railroad Relocation Demonstration Project on a ninety percent time basis, for the period March 1 through April 30, 1977. Part of his salary is to be paid from restricted funds.

15. Mr. James A. Robb, Associate Professor in the School of Technical Careers, to serve also as Associate Professor in Military Programs-School of Technical Careers for the period March 1 through June 30, 1977. His salary is to be paid from restricted funds.

16. Dr. Leroy H. Spalt to serve as Physician in Student Medical Benefit, rather than as Physician in Student Medical Benefit, Physician and Associate Professor in the Clinical Center, and Associate Professor of Psychology and of Guidance and Educational Psychology, effective March 1, 1977. His salary is to be paid from restricted funds.

17. Mr. John R. Sutton, Assistant Professor in the School of Technical Careers, to serve also with Military Program-STC rather than with the School of Technical Careers Manpower Skill Center, for the period January 1 through June 30, 1977. Part of his salary is to be paid from restricted funds.

18. Mr. James M. Ward, Researcher in Computing Services, to serve on a one hundred percent time basis, rather than fifty percent time basis, with change of salary accordingly, effective February 22, 1977, on a fiscal year basis.

G. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed. Applications for sabbatical leaves were received at one time and reviewed competitively. Sabbatical leaves for the 72 faculty members listed below are for the specified periods of time as indicated. In 1976-77, 66 sabbatical leaves were granted.

1. For the period January 1 through December 31, 1977, at half pay:

Mr. James H-Y Tai, Associate Professor of Foreign Languages and Literatures, who joined our staff in 1970, has the Doctor of Philosophy degree from Indiana University. He plans study in linguistic theories.

2. For the period extending from the end of the Spring Semester, 1977, to the end of Spring Semester, 1978, at half pay:

a. Mr. John M. Boe, Professor in the School of Music, who joined our staff in 1971, has the Doctor of Philosophy degree from Northwestern University. He plans research with manuscripts in Italy.

b. Mr. Charles V. Matthews, Associate Professor in the Center for the Study of Crime, Delinquency and Corrections, who joined our staff in 1962, has the Master of Arts degree from the University of Kansas City. He plans to complete a dissertation at the University of Chicago.

3. For the period May 16 through August 15, 1977, at full pay:

Mrs. Shirley Friend Brooks, Assistant Dean of the College of Human Resources and Associate Professor of Clothing and Textiles, who joined

our staff in 1972, has the Doctor of Education degree from the University of Arkansas. She plans preparation for return to full-time teaching assignment.

4. For the period July 1, 1977, through June 30, 1978, at half pay:

a. Mr. L. Erwin Atwood, Professor in the School of Journalism, who joined our staff in 1967, has the Doctor of Philosophy degree from the University of Iowa. He plans to accept a temporary appointment at Chinese University of Hong Kong for teaching and research.

b. Mr. Lee M. Joiner, Professor of Special Education, who joined our staff in 1968, has the Doctor of Philosophy degree from Michigan State University. He plans research and writing.

5. For the period extending from the beginning of Fall Semester, 1977, to the beginning of Fall Semester, 1978, at half pay:

a. Mr. Subir K. Bose, Associate Professor of Physics and Astronomy, who joined our staff in 1968, has the Doctor of Philosophy degree from the University of Allahabad, India. He plans research at Saha Institute of Nuclear Physics, Calcutta, India, and at Indiana University.

b. Mr. Ward David Bouwsma, Associate Professor of Mathematics, who joined our staff in 1967, has the Doctor of Philosophy degree from the University of Michigan. He plans curriculum development.

c. Miss Eunice C. Charles, Assistant Professor of Black American Studies, who joined our staff in 1972, has the Doctor of Philosophy degree from Boston University. She plans research on African history.

d. Mrs. Ruth Ann Long, Associate Professor of Curriculum, Instruction and Media, who joined our staff in 1970, has the Doctor of Education degree from Indiana University. She plans to accept an internship with the Association for Supervision and Curriculum Development in Washington, D.C.

e. Mr. James C. Parker, Associate Professor of Educational Leadership, who joined our staff in 1971, has the Doctor of Education degree from the University of Tennessee. He plans research and writing.

f. Mr. Vernon E. Rich, Associate Professor in the Center for the Study of Crime, Delinquency and Corrections, who joined our staff in 1972, has the Doctor of Philosophy degree from Michigan State University. He plans professional writing, research, and course development.

g. Mr. Michael T. Sung, Associate Professor of Chemistry and Biochemistry and the School of Medicine, who joined our staff in 1971, has the Doctor of Philosophy degree from the University of Wisconsin. He plans research on chromatin structure and function.

h. Mr. Eugene F. Timpe, Professor of Foreign Languages and Literatures, who joined our staff in 1972, has the Doctor of Philosophy degree from the University of Southern California. He plans to study in Vienna, Austria, in order to write a comprehensive study of the literature of the Austrian rococo period.

6. For the Fall Semester, 1977, at full pay:

- a. Mr. Stephen Blache, Assistant Professor of Speech Pathology and Audiology, who joined our staff in 1971, has the Doctor of Philosophy degree from Ohio University. He plans study, course development, and research.
- b. Mr. Will Gay Bottje, Professor in the School of Music, who joined our staff in 1957, has the Doctor of Music Arts degree from the University of Rochester. He plans composition and study of present technology of electronic and computer music.
- c. Mr. Ronald A. Brandon, Professor of Zoology, who joined our staff in 1963, has the Doctor of Philosophy degree from the University of Illinois. He plans field and laboratory research.
- d. Mr. Thomas M. Brooks, Professor of Family Economics and Management, who joined our staff in 1971, has the Doctor of Philosophy degree from Pennsylvania State University. He plans curriculum development in consumer education.
- e. Mr. George C. Brown, Professor in the School of Journalism, who joined our staff in 1956, has the Doctor of Philosophy degree from Southern Illinois University. He plans research and curriculum development in the field of newspaper management.
- f. Mr. Montgomery B. Carrott, Associate Professor of History, who joined our staff in 1967, has the Doctor of Philosophy degree from Northwestern University. He plans research and writing and course development.
- g. Mr. Edwin A. Cook, Associate Professor of Anthropology, who joined our staff in 1971, has the Doctor of Philosophy degree from Yale University. He plans research at the University of California, San Diego.
- h. Mrs. Karen E. Craig, Associate Professor in the Rehabilitation Institute and in Family Economics and Management, who joined our staff in 1967, has the Doctor of Philosophy degree from Purdue University. She plans to prepare a manuscript for an introductory course in rehabilitation and to study recent legislation in consumer education.
- i. Mr. Jack R. Ellner, Professor of Design, who joined our staff in 1971, has the Doctor of Philosophy degree from New York University. He plans to complete the writing of a book on systems theory.
- j. Mr. Roderick D. Gordon, Professor in the School of Music, who joined our staff in 1963, has the Doctor of Philosophy degree from the University of Wisconsin. He plans research and the revision of a textbook.
- k. Miss Lillian R. Greathouse, Assistant Professor in the School of Technical Careers, who joined our staff in 1969, has the Master of Arts degree from Southern Illinois University. She plans to complete the research for a doctor's degree dissertation.

l. Mr. Robert P. Griffin, Associate Professor of English, who joined our staff in 1965, has the Doctor of Philosophy degree from the University of Connecticut. He plans travel and study abroad and professional writing.

m. Mr. John Herbert Hall, Professor of Chemistry and Biochemistry, who joined our staff in 1962, has the Doctor of Philosophy degree from the University of Michigan. He plans research and writing.

n. Mr. John S. Jackson, III, Associate Professor of Political Science, who joined our staff in 1969, has the Doctor of Philosophy degree from Vanderbilt University. He plans research and writing.

o. Mr. Charles B. Klasek, Associate Professor of Curriculum, Instruction and Media, who joined our staff in 1971, has the Doctor of Philosophy degree from the University of Nebraska. He plans to accept a Fullbright-Hays Fellowship in international education in Malaysia.

p. Mr. Dwight R. McCurdy, Professor of Forestry, who joined our staff in 1965, has the Doctor of Philosophy degree from Ohio State University. He plans to audit courses in business and economics to assist in curriculum changes and to complete a textbook in park management.

q. Mr. John E. McPherson, Jr., Associate Professor of Zoology, who joined our staff in 1969, has the Doctor of Philosophy degree from Michigan State University. He plans post-doctoral study and professional writing.

r. Mrs. Joan F. Martin, Instructor in English, who joined our staff in 1957, has the Master of Arts degree from Southern Illinois University. She plans research and the preparation of a bibliography to assist teaching assistants.

s. Mr. William Matthias, Jr., Associate Professor of Educational Leadership, who joined our staff in 1967, has the Doctor of Education degree from the University of Illinois. He plans research on the role of females in elementary school administration.

t. Mr. Clinton R. Meek, Professor of Guidance and Educational Psychology and of the Clinical Center, who joined our staff in 1957, has the Doctor of Philosophy degree from George Peabody College for Teachers. He plans to complete the writing of a textbook and to revise two courses.

u. Mr. John Mercer, Professor of Cinema and Photography, who joined our staff in 1958, has the Doctor of Philosophy degree from the University of Nebraska. He plans research for a book on informational films.

v. Mr. Charles B. Muchmore, Associate Professor of Thermal and Environmental Engineering, who joined our staff in 1966, has the Doctor of Philosophy degree from Southern Illinois University. He plans research for course development.

w. Mr. Richard Osborn, Associate Professor of Administrative Sciences, who joined our staff in 1971, has the Doctor of Business Administration degree from Kent State University. He plans study, research and professional writing.

x. Mr. Roger Poppen, Associate Professor in the Rehabilitation Institute, who joined our staff in 1970, has the Doctor of Philosophy degree from Stanford University. He plans to write an introductory textbook on behavior modification.

y. Mr. Herbert L. Portz, Professor of Plant and Soil Science, who joined our staff in 1954, has the Doctor of Philosophy degree from the University of Illinois. He plans research on turfgrass management.

z. Mrs. Lois Ann Richman, Instructor in English, who joined our staff in 1963, has the Master of Arts degree from the University of Illinois. She plans to develop a basic skills writing program.

aa. Mr. Terry R. Shepherd, Associate Professor of Curriculum, Instruction and Media, who joined our staff in 1971, has the Doctor of Philosophy degree from the University of Illinois. He plans on-site visits to former students to evaluate teacher preparation with a view to improving the quality of preparation and to provide information to public school personnel concerning the University's teacher education programs.

bb. Mr. Charles G. Stalon, Associate Professor of Economics, who joined our staff in 1963, has the Doctor of Philosophy degree from Purdue University. He plans to complete a book manuscript of The Theory and Practice of Comparative Cost Rivalry in Modern Capitalism.

cc. Mr. Thomas R. Stitt, Professor of Agricultural Industries and of Vocational Education Studies, who joined our staff in 1967, has the Doctor of Education degree from Ohio State University. He plans to study adult vocational and technical education in view of expansion of the community college program and changes in federal and state legislation relating to it.

dd. Mr. Donald J. Tolle, Professor of Higher Education, who joined our staff in 1967, has the Doctor of Education degree from Florida State University. He plans to visit community colleges to confer with administrators and faculty members concerning current problems and trends in the community junior college field.

7. For the Spring Semester, 1978, at full pay:

a. Mr. David G. Arey, Associate Professor of Geography, who joined our staff in 1971, has the Doctor of Philosophy degree from Clark University. He plans research into organizational structure of United States Government dealing with environmental problems and to study water resource problems in developing nations in Caribbean areas.

b. Mr. Lawrence A. Bernstein, Associate Professor in the School of Art, who joined our staff in 1962, has the Master of Fine Arts degree from the Cranbrook Academy of Art. He plans creative research in painting.

c. Mr. Donald N. Boydston, Professor of Health Education, who joined our staff in 1955, has the Doctor of Education degree from Columbia University. He plans study and visitation to help the Health Education Department prepare graduates to meet the demands in the various areas of the health sciences.

d. Mrs. JoAnn Boydston, Professor in the Center for Dewey Studies and in Morris Library, who joined our staff in 1955, has the Doctor of Philosophy degree from Columbia University. She plans to visit other editorial projects to develop materials for workshops to train textual scholars.

e. Mr. Clifford R. Burger, Professor of Accountancy, who joined our staff in 1958, has the Master of Science degree from Indiana University. He plans travel to certified public accounting firms to study how auditing education can be modified to better serve graduates and employing C.P.A. firms.

f. Mr. John P. Casey, Professor of Curriculum, Instruction and Media, and of Special Education, who joined our staff in 1964, has the Doctor of Education degree from Indiana University. He plans to study attitudinal dimensions of teacher trainees in the United States, England, Scotland, and Wales.

g. Mr. John J. Cody, Professor of Guidance and Educational Psychology and the Clinical Center, who joined our staff in 1965, has the Doctor of Philosophy degree from the University of Wisconsin. He plans to investigate in depth the concept and progress of the survival testing trends in the evaluation of basic education.

h. Mr. Kenneth J. Danhof, Associate Professor of Computer Science and of Mathematics, who joined our staff in 1969, has the Doctor of Philosophy degree from Purdue University. He plans research and study at Stanford University.

i. Mr. William E. Eaton, Associate Professor of Educational Leadership, who joined our staff in 1971, has the Doctor of Philosophy degree from Washington University. He plans to prepare an historical study of Robert Allyn, the first President of Southern Illinois University.

j. Mr. Vernold K. Feiste, Associate Professor of Electrical Sciences and Systems Engineering, who joined our staff in 1966, has the Doctor of Philosophy degree from the University of Missouri. He plans independent study of electric power distribution problems.

k. Mr. William G. George, Associate Professor of Zoology, who joined our staff in 1964, has the Doctor of Philosophy degree from the University of Arizona. He plans research and writing.

l. Mr. Mark R. Hillegas, Professor of English, who joined our staff in 1965, has the Doctor of Philosophy degree from Columbia University. He plans to complete a book manuscript.

m. Miss Dorothy Keenan, Professor of Vocational Education Studies, who joined our staff in 1961, has the Doctor of Education degree from the University of Illinois. She plans to study mastery learning and competency based teacher education programs.

n. Mr. L. Brent Kington, Professor in the School of Art, who joined our staff in 1961, has the Master of Fine Arts degree from Cranbrook Academy of Art. He plans to pursue creative artistic activities.

- o. Mr. Joseph R. Kupcek, Professor of Foreign Languages and Literatures, who joined our staff in 1962, has the Doctor of Philosophy degree from Comenius University, Czechoslovakia. He plans research and writing.
- p. Mr. Alfred Lit, Professor of Psychology and of Electrical Sciences and Systems Engineering, who joined our staff in 1961, has the Doctor of Philosophy degree from Columbia University. He plans research and writing.
- q. Mr. John P. Moncur, Professor of Speech Pathology and Audiology, who joined our staff in 1972, has the Doctor of Philosophy degree from Stanford University. He plans study and program development.
- r. Mr. Frank C. Nall, II, Associate Professor of Sociology, who joined our staff in 1964, has the Doctor of Philosophy degree from Michigan State University. He plans research and writing.
- s. Mr. Maurice A. O'Meara, Associate Professor of Foreign Languages and Literatures, who joined our staff in 1969, has the Doctor of Philosophy degree from the University of Iowa. He plans professional writing.
- t. Mrs. Barbara Quedraogo, Assistant Professor of Child and Family, who joined our staff in 1970, has the Doctor of Philosophy degree from Southern Illinois University. She plans research and writing.
- u. Mr. Arden L. Pratt, Dean of the School of Technical Careers and Professor of Higher Education, who joined our staff in 1971, has the Doctor of Education degree from the State University of New York, Buffalo. He plans to study means of improving administrative procedures and program construction and to prepare a monograph to present a profile of the School of Technical Careers.
- v. Mr. Dan Pressley, Assistant Professor in the School of Music, who joined our staff in 1971, has the Master of Music degree from the University of Michigan. He plans to study with Benjamin Britten and Peter Pears in England.
- w. Mr. Carroll L. Riley, Professor of Anthropology and the University Museum, who joined our staff in 1955, has the Doctor of Philosophy degree from the University of New Mexico. He plans research and writing.
- x. Mr. John F. Snyder, Associate Professor of Psychology and Counselor in the Counseling Center, who joined our staff in 1968, has the Doctor of Philosophy degree from Loyola University of Chicago. He plans research with the National Institute of Drug Abuse, Bethesda, Maryland.
- y. Mr. John W. Stotlar, Associate Professor in Physical Education for Men, who joined our staff in 1948, has the Doctor of Physical Education degree from Indiana University. He plans to study the relationship between the design, maintenance and construction of recent physical education facilities and the instructional process.
- z. Mr. Charles Swedlund, Professor of Cinema and Photography, who joined our staff in 1971, has the Master of Science degree from the Illinois Institute of Technology. He plans research in color photography.

aa. Mr. David Muench Vieth, Professor of English, who joined our staff in 1965, has the Doctor of Philosophy degree from Yale University. He plans research and writing.

bb. Mr. Paul A. Yambert, Professor of Forestry, who joined our staff in 1969, has the Doctor of Philosophy degree from the University of Michigan. He plans to visit international centers of environmental education in Europe, Asia, South America, and Australia to identify new forestry opportunities and to develop instructional materials and research collaborators.

H. Leaves of Absence without Pay

1. Mr. James M. Crowner, Professor of Special Education, for the period February 3 through February 14, 1977.

2. Mr. David T. Kenney, Professor of Political Science, for the period February 1 through December 31, 1977, to accept a temporary appointment as Director of the State of Illinois Department of Conservation.

3. Mr. David M. Kvernes, Assistant Professor of English, for the Spring Semester, 1978, to complete the requirements for a Master of Business Administration degree at the University of Minnesota.

4. Mr. John W. Stotlar, Associate Professor of Physical Education for Men, for the Fall Semester, 1977, for research.

5. Mr. James H-Y Tai, Associate Professor of Foreign Languages and Literatures and of Linguistics, for the Spring Semester, 1978, to study at the Massachusetts Institute of Technology.

I. Corrections:

1. Mr. Robert T. Gonzenbach, Assistant Instructor in Health Education, to serve for the period March 1 through June 30, 1977, rather than May 1 through June 30, 1977, as reported previously.

2. Mr. Michael S. Welsh, Visiting Instructor (in Baccalaureate Studies) in Military Programs-School of Technical Careers, to serve for the period February 19 through March 20, 1977, and April 2 through May 1, 1977, rather than the period February 19 through May 1, 1977, as reported previously.

J. Resignations

1. Mr. Robert Grey Cole, Assistant Professor in Morris Library, effective the close of business April 15, 1977, to accept appointment as Associate Director of Libraries at the University of Missouri.

2. Mrs. Lou Ann Latsnic Cruz, Researcher in Chemistry and Biochemistry, effective the close of business February 28, 1977.

3. Mr. Timothy M. Flynn, Associate Professor of Child and Family, effective the close of business January 24, 1977, to accept appointment at Virginia Polytechnic Institute.

4. Mr. Charles William Garner, Visiting Assistant Professor in Military Programs-College of Education, effective the close of business March 26, 1977, to accept appointment as Assistant Professor at the University of Louisville.

5. Mr. Victor A. Keller, Researcher in the Cooperative Wildlife Research Laboratory, effective the close of business February 28, 1977, to accept an appointment as a technician in Cape Girardeau, Missouri.

6. Mr. John E. Lackey, Assistant Professor in the School of Technical Careers, effective the close of business February 28, 1977, to accept appointment at the University of Southern Mississippi.

7. Mr. Patrick H. Stark, Assistant to the Director of the School of Technical Careers Manpower Skill Center effective the close of business February 28, 1977, to accept a position with General Motors Corporation, Lansing, Michigan.

K. Continuing Education Teaching Allowance Payment

The Continuing Education teaching allowance payment reported below is to be paid for noncredit activity in addition to regular load during the Spring Semester, 1977:

Tregoning, Phillip	Asst. Prof.	School of Technical Careers	\$ 964.51
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L. Dislocation Allowance Payments

1. The dislocation allowances reported below are to be paid for teaching credit courses at off-campus residence centers during the Fall Semester, 1976:

Andrews, Paul E.	Asst. Prof.	Technology	\$ 848.50
Bell, Rodney A.	Vis. Asst. Prof.	Technology	700.00
Meyers, Fred E.	Vis. Asst. Prof.	Technology	767.00

2. The dislocation allowances reported below are to be paid for teaching credit courses at off-campus residence centers during the Spring Semester, 1977:

Baker, Frances M.	Instructor	Rehabilitation Institute	\$ 232.00
Baker, Richard Jordan	Assoc. Prof.	Rehabilitation Institute	232.00
Bates, Ira J.	Vis. Asst. Prof.	Health Education	833.00
Boss, Richard D.	Vis. Assoc. Prof.	Military Programs-College of Education	925.50
DeWulf, Bernard G.	Vis. Asst. Prof.	Military Programs-College of Education	814.00
Harbert, Donald L.	Vis. Asst. Prof.	Military Programs-College of Education	1,135.00
Hawley, Irene B.	Asst. Prof.	Rehabilitation Institute	232.00
Reynolds, R. John	Assoc. Prof.	School of Technical Careers	775.00
Russell, Robert D.	Professor	Health Education	1,274.50
Sutton, William C.	Lecturer	Military Programs-College of Education	550.50

M. Changes in Rank

Ratification is requested for the following changes in rank, recommendations for which are the result of prolonged review by the chairmen of the various faculties, the academic deans, the Vice President for Academic Affairs and Research, and the President. We have as usual asked the chairmen and deans to provide detailed evidence concerning their candidates so that we can again be assured that the quality of those recommended is high. Furthermore, we are attempting to maintain standards for these ranks comparable to those in use at the major universities. Three points worth noting are (1) a continued emphasis on recognizing good teaching as well as research productivity, (2) early recognition of outstanding performance by the younger faculty members, particularly by the promotions of assistant professors, and (3) service contributions to the University over a period of years. In accordance with the policies prevailing in past years, we have also continued to study the relationship between salary levels and promotion recommendations with a view to providing the most equitable salary ranges possible for each of the academic ranks.

<u>Name</u>	<u>Department and College or School</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Bateman, David N.	Administrative Sciences, College of Business and Administration	Assistant Professor	Associate Professor	8/22/77
Birkhead, Larry M.	Aviation Technology, School of Technical Careers	Instructor	Assistant Professor	8/22/77
Bohi, Douglas	Economics College of Liberal Arts	Associate Professor	Professor	7/01/77
Bolen, Wayne	Chemistry and Biochemistry, College of Science	Assistant Professor	Associate Professor	8/22/77
Browning, Ronald	Physiology College of Science	Assistant Professor	Associate Professor	7/01/77
Burger, Thomas	Sociology College of Liberal Arts	Assistant Professor	Associate Professor	8/22/77
Cuvo, Anthony	Rehabilitation Institute College of Human Resources	Assistant Professor	Associate Professor	7/01/77

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Name	Department and College or School	Present Rank	Recommended Rank	Effective Date
Dennis, Lawrence	Educational Leadership College of Education	Associate Professor	Professor	8/22/77
Detwiler, Donald	History College of Liberal Arts	Associate Professor	Professor	8/22/77
Englert, DuWayne	Zoology College of Science	Associate Professor	Professor	8/22/77
Gooch, Billy Glen	Vocational Education Studies College of Education	Assistant Professor	Associate Professor	8/22/77
Gregory, John	Mathematics College of Liberal Arts	Assistant Professor	Associate Professor	8/22/77
Hausler, Carl L.	Animal Industry School of Agriculture	Assistant Professor	Associate Professor	7/01/77
Henkel, Jan W.	Finance College of Business and Administration	Assistant Professor	Associate Professor	8/22/77
Hildreth, Margaret H.	Morris Library	Instructor	Assistant Professor	7/01/77
Hildreth, Richard	Radio-Television College of Communications and Fine Arts	Instructor	Assistant Professor	7/01/77
Hood, William C.	Geology College of Science	Associate Professor	Professor	8/22/77
Hungerford, Harold	Curriculum, Instruction and Media College of Education	Associate Professor	Professor	8/22/77
Ijams, Kayleonne	Dental Technology School of Technical Careers	Instructor	Assistant Professor	8/22/77
Kapusta, George	Plant and Soil Science School of Agriculture	Assistant Professor	Associate Professor	7/01/77

<u>Name</u>	<u>Department and College or School</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Kionka, Edward J.	School of Law	Associate Professor	Professor	8/22/77
Knutsen, Sue M.	Commercial Graphics School of Technical Careers	Instructor	Assistant Professor	8/22/77
Lemert, Charles	Religious Studies College of Liberal Arts	Assistant Professor	Associate Professor	8/22/77
Lintault, M. Joan	School of Art College of Communications and Fine Arts	Assistant Professor	Associate Professor	8/22/77
Martin, Kenneth D.	Commercial Graphics School of Technical Careers	Instructor	Assistant Professor	8/22/77
Marvin, Marajean	School of Music College of Communications and Fine Arts	Instructor	Assistant Professor	8/22/77
Matten, Lawrence C.	Botany College of Science	Associate Professor	Professor	8/22/77
Moore, Eryn Earle	Curriculum, Instruction and Media College of Education	Instructor	Assistant Professor	8/22/77
Moreland, John	Psychology College of Liberal Arts	Assistant Professor	Associate Professor	7/01/77
Morigi, Francis C.	Interior Design College of Human Resources	Assistant Professor	Associate Professor	8/22/77
Nequin, Lynn G.	Physiology College of Science	Assistant Professor	Associate Professor	7/01/77
Paparo, Anthony	Zoology College of Science	Assistant Professor	Associate Professor	7/01/77
Pedersen, Franklin D.	Mathematics College of Liberal Arts	Assistant Professor	Associate Professor	8/22/77

Name	Department and College or School	Present Rank	Recommended Rank	Effective Date
Pohlmann, John	Guidance and Educational Psychology College of Education	Assistant Professor	Associate Professor	8/22/77
Pressley, Dan N.	School of Music College of Communications and Fine Arts	Assistant Professor	Associate Professor	8/22/77
Ramanaiah, Nerella V.	Psychology College of Liberal Arts	Assistant Professor	Associate Professor	8/22/77
Sanders, Keith R.	Speech College of Communications and Fine Arts	Associate Professor	Professor	8/22/77
Schedler, George	Philosophy College of Liberal Arts	Assistant Professor	Associate Professor	8/22/77
Stonecipher, Harry W.	School of Journalism College of Communications and Fine Arts	Assistant Professor	Associate Professor	8/22/77
Stotler, Barbara J.	Botany College of Science	Assistant Professor	Associate Professor	8/22/77
Straumanis, Alfreds	Theater College of Communications and Fine Arts	Assistant Professor	Associate Professor	8/22/77
Sundberg, Walter J.	Botany College of Science	Assistant Professor	Associate Professor	8/22/77
Tinsley, Howard	Psychology College of Liberal Arts	Assistant Professor	Associate Professor	8/22/77
Trager, Robert E.	School of Journalism College of Communications and Fine Arts	Assistant Professor	Associate Professor	8/22/77
Whitacre, Gerry L.	Aviation Technology School of Technical Careers	Instructor	Assistant Professor	8/22/77

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Dr. Richard J. Ham as Assistant Professor (Family Practice) in the School of Medicine, effective March 1, 1977, on a fiscal year basis. He received the Doctor of Medicine degree from University College Hospital Medical School, London, England. He was born June 14, 1946, in Hoole, Chester, England. \$32,000.00/FY
\$ 2,666.67/mo.
2. Dr. John D. Moore as Clinical Associate (Surgery) in the School of Medicine, serving without salary effective August 1, 1977, on a fiscal year basis. He received the Doctor of Medicine degree from Baylor University, Houston, Texas. He was born June 5, 1945, in Anna, Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
3. Dr. Julius Weinberg as Clinical Associate (Surgery) in the School of Medicine, serving without salary effective February 1, 1977, on a fiscal year basis. He received the Doctor of Medicine degree from University of Illinois, Chicago, Illinois. He was born October 23, 1917, in DuQuoin, Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

B. Term Appointments

1. Dr. Donald W. Day as Clinical Assistant Professor (Pediatrics) in the School of Medicine, serving without salary for the period February 1 through June 30, 1977. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Mr. Merrill Douglass Henderson as Associate Legal Counsel (Office of the Dean and Provost) in the School of Medicine, for the period March 1 through June 30, 1977. He received the Doctor of Jurisprudence degree from John Marshall Law School, Chicago, Illinois.

\$15,000.00/FY
\$ 1,208.33/mo.

3. Dr. Harry L. Lewis as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period December 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from University of Illinois, Chicago. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

C. Reappointment

Mrs. Sue D. Morgan as Researcher (Health Systems Research) in the School of Medicine, for the period March 1 through June 30, 1977.

D. Changes of Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Dr. Kofi Amankwah, Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, to serve also as Chairman, Division of Maternal and Fetal Medicine (Obstetrics and Gynecology) in the School of Medicine, at an increased monthly salary commensurate with increased responsibility, effective March 1, 1977, on a fiscal year basis, to be compensated on ninety-three percent time basis rather than ninety-five percent time basis for the period March 1 through June 30, 1977. He may earn through the Medical Service and Research Plan, fifty-three percent of his base University salary in fixed practice income.

(\$40,835.00/FY 100%)
(\$ 3,402.92/mo.100%)
\$37,976.52/FY 93%
\$ 3,164.71/mo. 93%
rather than
(\$35,835.00/FY 100%)
(\$ 2,986.25/mo.100%)
\$34,043.28/FY 95%
\$ 2,836.25/mo. 95%

2. Dr. A. David Beck, Professor and Chairman (Urology/Surgery) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from fifty-seven percent of his base University salary to sixty-two percent of his base University salary, for the period January 1 through June 30, 1977.

3. Mrs. Edwina T. Bell, Researcher (Office of the Dean and Provost) in the School of Medicine, to

serve on a fifty percent time basis rather than a sixty-five percent time basis, for the period April 1 through June 30, 1977.

4. Dr. Alan G. Birtch, Professor and Assistant Chairman (Surgery) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from thirty-seven percent of his base University salary to forty-two percent of his base University salary, for the period January 1 through June 30, 1977.

5. Mrs. Patricia A. Brady, Researcher (Health Systems Research) in the School of Medicine, to serve on a hundred percent time basis rather than on a sixty-five percent time basis for the period March 1 through June 30, 1977.

6. Dr. J. Donald Easton, Professor and Chief (Neurology/Medicine) in the School of Medicine, to serve also as Assistant Chairman (Medicine) in the School of Medicine, at an increased monthly salary commensurate with increased responsibility, effective March 1, 1977, on a fiscal year basis, to be compensated on a ninety-five percent time basis rather than a one hundred percent time basis for the period March 1 through June 30, 1977. He may earn through the Medical Service and Research Plan, twenty-five percent of his base University salary in fixed practice income.

	(\$51,403.68/FY 100%)
	(\$ 4,283.64/mo.100%)
	\$48,833.52/FY 95%
	\$ 4,069.46/mo. 95%
	rather than
	(\$49,320.24/FY 100%)
	(\$ 4,110.02/mo.100%)
	\$46,854.24/FY 95%
	\$ 3,904.52/mo. 95%

7. Dr. W. Tyree Finch, Assistant Professor (Surgery) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from forty-nine percent of his base University salary to fifty-four percent of his base University salary, for the period January 1 through June 30, 1977.

8. Dr. J. Roland Folse, Professor and Chairman (Surgery) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from thirty-nine percent of his base University salary to forty-four percent of his base University salary, for the period January 1 through June 30, 1977.

9. Dr. Joseph M. Garfunkel, Professor and Chairman (Pediatrics) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from four percent of his base University salary to six percent of

his base University salary, for the period February 1 through June 30, 1977.

10. Dr. Robert H. Herrick, Associate Professor (Pediatrics) and Associate Professor and Chief (Child Psychiatry/Psychiatry) in the School of Medicine, to be compensated on a ninety percent time basis, rather than a ninety-five percent time basis, and to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from twenty-three percent of his base University salary to forty-three percent of his base University salary, for the period February 1 through June 30, 1977.

11. Ms. Michele M. Katz, Instructor (Pediatrics) in the School of Medicine, to serve also as Instructor (Psychiatry) in the School of Medicine, for the period February 1 through June 30, 1977. Her salary is to be paid from restricted funds.

12. Dr. Edward J. Law, Associate Professor (Surgery) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from thirty-six percent of his base University salary to forty-one percent of his base University salary, for the period January 1 through June 30, 1977.

13. Mrs. Virginia McMillan, Researcher (Health Science Information Systems) in the School of Medicine, to serve on a sixty-seven percent time basis rather than on a fifty percent time basis for the period February 14 through June 30, 1977.

14. Dr. C. Otto Metzmaker, Associate Professor (Surgery) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from ninety-three percent of his base University salary to ninety-eight percent of his base University salary for the period January 1 through June 30, 1977.

15. Mr. Clifford L. Moore, Assistant Professor (Pediatrics and Psychiatry) in the School of Medicine, to be compensated on a ninety percent time basis, rather than a ninety-five percent time basis, and to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from twenty-three percent of his base University salary to forty-three percent of his base University salary, for the period February 1 through June 30, 1977.

16. Dr. Victoria R. Nichols to serve as Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, rather than a twenty-five percent time Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, and to be compensated on a ninety-seven and one-half percent time basis rather than a one hundred percent time basis, for the period January 1 through June 30, 1977. She may earn through the Medical Service and Research Plan twenty-two percent of her base University salary in fixed practice income.

(\$34,000.00/FY 100%)
 (\$ 2,833.33/mo. 100%)
 \$33,150.00/FY 97.5%
 \$ 2,762.50/mo. 97.5%

17. Dr. Ann M. Pearson to serve as a twenty percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than serving without salary as a Clinical Assistant Professor (Pediatrics) in the School of Medicine, for the period February 15 through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 7,300.00/FY
 \$ 608.33/mo.

18. Dr. Donald Pearson, Associate Professor (Neurosurgery/Surgery) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from fifty-four percent of his base University salary to fifty-nine percent of his base University salary, for the period January 1 through June 30, 1977.

19. Dr. James H. Salmon, Professor and Chairman (Neurosurgery/Surgery) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from fifty-four percent of his base University salary to fifty-nine percent of his base University salary, for the period January 1 through June 30, 1977.

20. Dr. E. Shannon Stauffer, Professor and Chairman (Orthopedics/Surgery) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from fifty-four percent of his base University salary to fifty-nine percent of his base University salary, for the period January 1 through June 30, 1977.

21. Dr. David S. Sumner, Professor (Surgery) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical

Service and Research Plan from forty-four percent of his base University salary to forty-nine percent of his base University salary, for the period January 1 through June 30, 1977.

22. Dr. Roger B. Traycoff, Assistant Professor (Medicine) in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than a ninety-eight percent time basis, and to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from ten percent of his base University salary to twenty percent of his base University salary, for the period February 1 through June 30, 1977.

23. Dr. Paul Wavak, Assistant Professor (Plastic Surgery/Surgery) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from seventy percent of his base University salary to seventy-five percent of his base University salary, for the period January 1 through June 30, 1977.

24. Dr. Elvin G. Zook, Professor and Chairman (Plastic Surgery/Surgery) in the School of Medicine, to serve at an increased monthly salary commensurate with responsibility, effective March 1, 1977, on a fiscal year basis, to be compensated on a sixty-four percent time basis rather than a one hundred percent time basis for the period March 1 through June 30, 1977. He may earn through the Medical Service and Research Plan, ninety-three percent of his base University salary in fixed practice income.

(\$50,000.00/FY 100%)
(\$ 4,166.67/mo. 100%)
\$32,000.00/FY 64%
\$ 2,666.67/mo. 64%
rather than
(\$47,477.40/FY 100%)
(\$ 3,956.45/mo. 100%)
\$30,385.56/FY 64%
\$ 2,532.13/mo. 64%

E. Change in Leave of Absence Without Pay

Dr. C. Rosales Wynne-Roberts, Associate Professor and Chief (Rheumatology/Medicine) in the School of Medicine, for the period December 15, 1976, through May 15, 1977, rather than December 15, 1976, through February 14, 1977, as reported previously.

F. Resignations

1. Maren E. Adams, Researcher (Medical Sciences) in the School of Medicine, effective at the close

of business February 15, 1977 to accept a Civil Service position with the School of Medicine.

2. Mr. David J. Bachrach, Manager of Clinical Services in the School of Medicine, at the close of business January 24, 1977, to accept a position as Director of Medical Service Plans at the University of Michigan.

3. Dr. Michael A. Werckle, Clinical Associate (Family Practice) in the School of Medicine, at the close of business February 28, 1977, to accept a position with Rockford School of Medicine, Rockford, Illinois.

G. Changes in Rank

Ratification is requested for the following changes in rank, recommendations for which are the result of prolonged review by the Chairmen of the various faculties, the Dean and Provost of the School of Medicine and the President. We have as usual asked the chairmen to provide detailed evidence concerning their candidates so that we can again be assured that the quality of those recommended is high. Furthermore, we are attempting to maintain standards for these ranks comparable to those in use at the major universities and/or medical schools.

<u>Name</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Amankwah, Kofi S. (Obstetrics and Gynecology)	Assistant Professor	Associate Professor	7/1/77
Browning, Ronald (Basic Medical Education)	Assistant Professor	Associate Professor	7/1/77
Johnson, Robert P. (Obstetrics and Gynecology)	Associate Professor	Professor	7/1/77
Miller, Robert H. (Medicine)	Assistant Professor	Associate Professor	7/1/77
Nequin, Lynn (Basic Medical Education)	Assistant Professor	Associate Professor	7/1/77
Paparo, Anthony (Basic Medical Education)	Assistant Professor	Associate Professor	7/1/77
Toewe, Clinton (Family Practice)	Assistant Professor	Associate Professor	7/1/77

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll for papers processed through University offices between the dates of February 1 through March 8, 1977. Additional detailed information is on file in the Office of University Personnel Administration. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Conditional Appointment

Mr. John A. Flanders as Visiting Lecturer of Economics in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Fall, Winter and Spring Quarters, 1977-78. M.A., Stanford University. He is a candidate for the Doctor of Philosophy degree from Stanford University. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Visiting Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Salary to be paid from restricted funds.

Vis. Lect.,
\$1,700.00;
Vis. Asst. Prof
\$1,800.00

B. Term Appointments

1. Mr. Richard E. Bell as Visiting Associate Professor of Accounting and Finance in the School of Business for the Spring Quarter, 1977. Ph.D., Carnegie Mellon University.

\$1,800.00

2. Mrs. Martha L. Brewer as twenty-five percent time Staff Assistant in the Office of Off-Campus Programs for the period December 30, 1976, through June 30, 1977. M.Ed., University of Georgia. Salary to be paid from restricted funds.

\$ 125.00

3. Mr. Elroy J. Brown, Jr., as Assistant Coordinator (of Veterans Programs) in the Office of Veterans Affairs and as Staff Assistant in the Veterans Upward Bound Program, for the period March 1 through April 30, 1977. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.

\$ 924.00

4. Mr. Harold J. Corzine as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Spring Quarter, 1977. M.A., Sangamon State University. \$ 333.33
5. Mr. James L. Cronin as forty percent time Visiting Professor of Marketing and Management Science in the School of Business for the Spring Quarter, 1977. D.Sc., Washington University. Part of salary to be paid from restricted funds. \$ 800.00
6. Mrs. Joanne R. Dempsey as Assistant Director in the School of Business for the period January 24 through June 30, 1977. B.A., Elmhurst College. Salary to be paid from restricted funds. \$ 536.00
7. Miss Mary J. Drueke as Visiting Instructor in the Lovejoy Library for the period February 1 through March 31, 1977. M.L.S., University of Illinois. \$1,000.00
8. Mrs. Florence A. Fanning, Associate Professor Emerita of Mathematical Studies in the School of Science and Technology, to serve as seventeen percent time Visiting Lecturer of Mathematical Studies in the School of Science and Technology, for the Winter and Spring Quarters, 1977. This appointment is in accordance with regulations of the State Universities Retirement System. \$ 270.50
9. Mr. John V. Farrell as Assistant Professor of Government and Public Affairs in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1977-78. Ph.D., University of Iowa. \$1,550.00
10. Mr. John F. Gaskill as Clinical Associate Professor of Diagnostic Specialties in the School of Dental Medicine for the period February 1 through February 28, 1977. M.D., University of Nebraska. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. Salary indicated is total payment for this assignment. \$ 300.00
11. Mr. Sina Ghatan as Research Associate in the School of Dental Medicine for the period February 14 through June 30, 1977. M.S., Southern Illinois University. Part of salary to be paid from restricted funds. \$ 725.00
12. Mr. Robert A. Goldstein as Clinical Associate Professor of Diagnostic Specialties in the School of Dental Medicine for the period January 1 through February 28, 1977. M.D., Northwestern University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. Salary indicated is total payment for this assignment. \$ 200.00
13. Miss Ann M. Gomes as fifty percent time Staff Assistant in the Office of Off-Campus Programs for the period November 19, 1976, through June 30, 1977. B.A., California State University. Salary to be paid from restricted funds. \$ 250.00

14. Mr. Olin L. Hileman, Professor Emeritus of Elementary Education in the School of Education, to serve as fifty percent time Visiting Lecturer of Elementary Education in the School of Education, for the Winter and Spring Quarters, 1977. This appointment is in accordance with regulations of the State Universities Retirement System. \$ 900.00

15. Mrs. Teresa L. Jablonski-Polk as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Spring Quarter, 1977. B.A., University of Lexington. \$ 333.33

16. Mr. Anthony Johnson as Staff Assistant in the HECC--Educational Opportunity Centers for the period December 15, 1976, through June 30, 1977. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds, \$ 650.00

17. Mr. Dennis W. Jolly as Adjunct Instructor of Biomedical Sciences in the School of Dental Medicine, serving without salary, for the period March 1 through June 30, 1977. B.A., Southern Illinois University.

18. Mr. Joseph W. Kunz as thirty-three percent time Visiting Lecturer of Special Education in the School of Education for the Winter Quarter, 1977. Ed.D., Indiana University. Salary to be paid from restricted funds, \$ 333.33

19. Mr. Edward J. Leardi, Jr., as Visiting Instructor of Management in the School of Business for the Spring Quarter, 1977. M.A., Southern Illinois University. Salary indicated is total payment for this assignment. \$1,000.00

20. Mrs. Sharon G. Levin as twenty-five percent time Visiting Assistant Professor of Economics in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Spring Quarter, 1977. Ph.D., University of Michigan. Salary to be paid from restricted funds. \$ 400.00

21. Mrs. Mary D. Linnenbringer as Instructor in the School of Nursing for the Fall, Winter and Spring Quarter, 1977-78. M.S.N., Saint Louis University. \$1,150.00

22. Miss Ruth E. Murray as Adjunct Instructor of Psychology in the School of Education, serving without salary, for the Spring and Summer Quarters, 1977. M.S., Southern Illinois University.

23. Mr. Lenwood Morris as seventy-five percent time Assistant (Dance) in the Performing Arts Training Center in University Services to East St. Louis for the Winter Quarter, 1977. Experience equivalence in lieu of formal degree. \$1,084.72

24. Mr. M. S. Naguib as Clinical Associate Professor of Diagnostic Specialties in the School of Dental Medicine for the period December 1, 1976, through February 28, 1977. M.D., University of

Ein Shams, Egypt. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. Salary indicated is total payment for this assignment.	\$ 100.00
25. Mrs. Linda W. Perry as fifty percent time Assistant in Music in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1977-78. M.Mus., Northwestern University.	\$ 502.00
26. Mrs. Barbara R. Ponse as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Winter Quarter, 1977. Ph.D., University of Southern California.	\$ 333.33
27. Mr. Marvin E. Ray as fifty percent time Visiting Associate Professor of Accounting and Finance in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Spring Quarter, 1977. Ph.D., University of Oklahoma. Salary to be paid from restricted funds.	\$ 900.00
28. Mr. Edward A. Ruhlman as fifty percent time Visiting Lecturer of Marketing and Management Science in the School of Business for the Spring Quarter, 1977. M.B.A., Washington University.	\$ 600.00
29. Mr. Byron J. St. Dizier as Instructor of Mass Communications in the School of Fine Arts and Communications for the period July 1, 1977, through June 30, 1978. M.A., University of Florida.	\$1,174.00
30. Mr. Harold E. Salmon as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Winter Quarter, 1977. Ph.D., Indiana State University.	\$ 400.00
31. Mrs. Cynthia Ann Schmidt as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78. M.S.N., Saint Louis University.	\$1,150.00
32. Mr. Tommy C. Shaffer as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Spring Quarter, 1977. M.A., Washington University.	\$ 333.33
33. Miss Doris Jean Shee as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78. M.S.N., Case Western Reserve University.	\$1,400.00
34. Mr. Robert L. Sorenson as twenty-five percent time Visiting Associate Professor of Economics in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Winter Quarter, 1977. Ph.D., Virginia Polytechnic Institute. Salary to be paid from restricted funds.	\$ 450.00
35. Mr. Michael R. Stern as thirty-three percent time Visiting Lecturer of Special Education in the School of Education for the Winter Quarter, 1977. Ph.D., Washington University. Salary to be paid from restricted funds.	\$ 333.33

36. Mr. Richard A. Wilber as Instructor of Mass Communications in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1977-78. M.A., Southern Illinois University, \$1,174.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Carolyn A. Ault as Visiting Instructor of Marketing and Management Science in the School of Business for the Spring Quarter, 1977.

2. Mrs. Margaret K. Chang as seventy-five percent time Visiting Assistant Professor in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78.

3. Mr. Philip Dennis as fifty percent time Physician in Health Service for the period January 1 through June 30, 1977. Salary to be paid from restricted funds.

4. Mrs. Dixie A. Engelman as Instructor and Assistant to the Director of Speech Pathology and Audiology in the School of Fine Arts and Communications for the period July 1, 1977, through June 30, 1978.

5. Mrs. Ruth Seris Gresley as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78.

6. Mr. John G. Gross as fifty percent time Assistant in Music in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1977-78.

7. Mr. Dennis G. Hall as Visiting Assistant Professor of Physics in the School of Science and Technology for the Fall, Winter and Spring Quarters, 1977-78.

8. Miss Jewell Henderson as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78.

9. Mrs. Patricia A. Henderson as seventy-five percent time Research Associate in Chemistry in the School of Science and Technology for the period February 1 through May 31, 1977. Salary to be paid from restricted funds.

10. Mr. William V. Hendricks as Adjunct Lecturer of Health, Recreation and Physical Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1976-77.

11. Mrs. Penelope E. Kennedy as Assistant in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78.

12. Mrs. Linda L. Lillis as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78.

13. Mrs. Roberta Olson as fifty percent time Visiting Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78.

14. Mr. Edgar O. Rasch as thirty-three percent time Visiting Lecturer in the Office of Off-Campus Programs for the Winter Quarter, 1977.

15. Mr. David E. Risch as fifty percent time Visiting Assistant Professor of Marketing and Management Science in the School of Business for the Spring Quarter, 1977.

16. Mrs. Susan E. Roman as Assistant in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78.

17. Mrs. Janice J. Rumpfelt as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78.

18. Mr. Carl St. Clair as Instructor of Music in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1977-78.

19. Mr. Rico Serbo as Visiting Lecturer of Music in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1977-78.

20. Mr. Michael Sneden as Instructor of Mass Communications and Assistant to the Director in Broadcasting Services in the School of Fine Arts and Communications for the period July 1, 1977, through June 30, 1978.

21. Mrs. Roslyn Sykes as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78.

22. Miss Phyllis A. Thielke as Visiting Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1977.

23. Mrs. Sally Wyllie as seventy-five percent time Staff Assistant in the Office of Off-Campus Programs for the period January 1 through June 30, 1977. Salary to be paid from restricted funds.

D. Changes in Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Wilbert Barbee, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve at increased monthly salary to correct existing inequity, effective March 1, 1977.

\$1,320.00
rather than
\$1,106.00

2. Mr. Haluk Bekiroglu, Visiting Assistant Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1977.

3. Mr. James L. Cronin, Visiting Professor of Marketing and Management Science in the School of Business, to serve on fifty percent time appointment, rather than twenty-five percent time appointment, with commensurate monthly salary increase, for the Winter Quarter, 1977. Salary to continue to be paid from restricted funds. \$1,000.00
rather than
\$ 500.00

4. Mr. Louis S. Drake, Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1977.

5. Mr. Herman A. Dreifke to serve as Associate Professor Emeritus of English Language and Literature in the School of Humanities, rather than Associate Professor, effective September 15, 1977.

6. Mr. Donald S. Elliott, Jr., Visiting Assistant Professor of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1977.

7. Mr. Rex W. Fernando, Assistant Professor in Experiment in Higher Education in University Services to East St. Louis, to serve at increased monthly salary to correct existing inequity, effective March 1, 1977. \$1,458.00
rather than
\$1,338.00

8. Mr. Anoop Garg, Visiting Instructor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1977.

9. Mr. John J. Glynn, Professor of Accounting and Finance in the School of Business, currently on disability leave, to serve on forty percent time appointment for the Spring Quarter, 1977. This arrangement is in concurrence with the regulations of the State Universities Retirement System.

10. Mr. Arthur L. Grist, Assistant Professor of Health, Recreation and Physical Education in the School of Education, to serve also as Special Assistant to the Acting President in the Office of the President for the period January 1 through January 15, 1977, and to serve as Special Assistant to the Senior Vice President for Planning and Review for the period January 16 through June 30, 1977.

11. Mrs. Jeanette M. Handling, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve at increased monthly salary to correct existing inequity, effective March 1, 1977. \$1,230.00
rather than
\$1,179.00

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12. Mrs. Louella Hawkins to serve as Visiting Lecturer in the Science Awareness Project, rather than Staff Assistant in the HECC--Educational Opportunity Centers, with monthly salary increase, for the period January 1 through June 30, 1977. Salary to continue to be paid from restricted funds. \$ 950.00 rather than \$ 848.00
13. Mr. Edward Haynie, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve at increased monthly salary to correct existing inequity, effective March 1, 1977. \$1,203.00 rather than \$1,136.00
14. Mrs. Janice J. Haynie, Lecturer in Experiment in Higher Education in University Services to East St. Louis, to serve at increased monthly salary to correct existing inequity, for the period March 1 through June 15, 1977. \$1,220.00 rather than \$1,064.00
15. Mr. Jerry Herman, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve at increased monthly salary to correct existing inequity, effective March 1, 1977. \$1,202.00 rather than \$1,147.00
16. Mrs. Betty Hickman, Lecturer in Experiment in Higher Education in University Services to East St. Louis, to serve at increased monthly salary to correct existing inequity, for the period March 1 through June 15, 1977. \$1,174.00 rather than \$1,061.00
17. Mr. Olin L. Hileman, Visiting Lecturer of Elementary Education in the School of Education, to serve on twenty-five percent time appointment, rather than fifty percent time appointment, with commensurate monthly salary reduction, for the period January 1 through Winter Quarter, 1977. This appointment is in concurrence with the regulations of the State Universities Retirement System. \$ 450.00 rather than \$ 900.00
18. Mr. Deryl G. Hunt, Associate Professor of Sociology in the School of Social Sciences, to serve as Research Associate, rather than Associate Director, in the Office of Programs and Supporting Services in University Services to East St. Louis, for the period November 1 through December 31, 1976, and to discontinue serving as Associate Director in University Services to East St. Louis, effective March 1, 1977. He is to serve on an academic year basis, rather than a fiscal year basis, effective September 16, 1977.
19. Mrs. Donna M. Kaputa, Visiting Instructor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1977.
20. Mr. Andrew J. Kochman, Professor of Fine Arts in the School of Fine Arts and Communications, to serve also as Director of University Cultural Arts Services, on a fiscal year basis, rather than an academic year basis, effective March 1, 1977. Implementation of actions taken by the Board of Trustees at its December, 1976, and February, 1977, meetings.

21. Mr. Gene A. Lovel, Visiting Lecturer of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1977.
22. Mr. E. Theodore Mauger, Visiting Instructor of Accounting and Finance in the School of Business, to serve on sixty-seven percent time appointment, rather than thirty-three percent time appointment, with commensurate monthly salary increase, for the period January 17 through Winter Quarter, 1977.

\$ 904.30
 rather than
 \$ 445.50
23. Mrs. Fannie C. McCollum, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve at increased monthly salary to correct existing inequity, effective March 1, 1977.

\$1,272.00
 rather than
 \$1,266.00
24. Mr. David K. Palit, Visiting Lecturer of Accounting and Finance in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1977.
25. Mr. Nolen Ross, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve at increased monthly salary to correct existing inequity, effective March 1, 1977.

\$1,382.00
 rather than
 \$1,346.00
26. Mr. Ivan L. Russell, Professor of Elementary Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period March 1 through May 31, 1977.
27. Mr. Norbert V. Schmitt, Assistant Professor of Accounting and Finance in the School of Business, to discontinue serving as Assistant Dean in the General Studies Division, and to serve on an academic year basis, rather than fiscal year basis, with monthly salary increment to provide equitable salary as Assistant Professor, effective March 16, 1977.

\$1,950.00
 rather than
 \$1,736.00
28. Miss Sandra J. Schneider, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve at increased monthly salary to correct existing inequity, effective March 1, 1977.

\$1,206.00
 rather than
 \$1,124.00
29. Mrs. Linda M. Tinney, Visiting Lecturer of Accounting and Finance in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1977.
30. Mr. Ronald G. Trimmer, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve at increased monthly salary to correct existing inequity, for the period March 1 through June 15, 1977.

\$1,557.00
 rather than
 \$1,442.00

31. Mr. John M. Virgo, Visiting Associate Professor of Management in the School of Business, to be paid from State of Illinois funds, rather than State of Illinois funds and restricted funds, for the Spring Quarter, 1977.

32. Mr. Robert A. Williams, Assistant Professor of Elementary Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period March 1 through May 31, 1977.

33. The following persons are authorized extra salary payments for teaching regular credit courses outside of the designated University attendance centers or for other extra service activity over and above the current contract requirements:

a. Mr. John E. Clow, Associate Professor of Business Education in the School of Business, to serve also in the Office of Economic Education--Supportive Services at an additional approximate four and one-half percent of annual salary for the period October 1 through October 31, 1976. Part of salary to be paid from restricted funds. \$1,200.00

b. Mr. Donald C. Madson, Associate Professor and Academic Adviser of Secondary Education in the School of Education, to serve also in coordination of facilities planning and moving for the School of Education, which was completed by December 15, 1976, at an additional approximate four and one-half percent of annual salary. \$1,000.00

34. The following persons are authorized extra salary payments of specific amounts as stated for extra service activity over and above the current contract requirements:

a. Mr. James O. Bryant, Jr., Director of the Environmental Resources Training Center, to serve also on additional assignment in the Environmental Resources Training Center for the period February 1 through February 28, 1977. Salary to be paid from restricted funds. \$ 220.00

b. Mrs. Barbara J. Havis, Instructor of Elementary Education in the School of Education, to serve also in the Professional Development Center for the days December 8, 1976, and January 21, 1977. \$ 100.00

c. Mr. Arthur A. Jordan, Associate Professor of Elementary Education in the School of Education, to serve also in the Professional Development Center for the day December 4, 1976. \$ 120.00

d. Mr. Donald R. Keefe, Associate Professor of Secondary Education in the School of Education, to serve also in the Professional Development Center for the days November 12, 1976, and January 27, 1977. \$ 160.00

- e. Mr. George W. Linden, Professor of Philosophical Studies in the School of Humanities, to serve also in the Alton State Humanities Project at an additional approximate two percent of annual salary for the period November 1 through November 30, 1976. Part of salary to be paid from restricted funds. \$ 500.00
- f. Mrs. Ruby D. Long, Professor of Special Education in the School of Education, to serve also in the Professional Development Center for the day January 21, 1977. \$ 20.00
- g. Mr. Thomas C. O'Brien, Professor of Elementary Education in the School of Education, to serve also in Conferences and Institutes for the day December 11, 1976. Part of salary to be paid from restricted funds. \$ 200.00
- h. Mr. Delbert L. Patty, Associate Professor of Elementary Education in the School of Education, to serve also in the Professional Development Center for the day January 28, 1977. \$ 120.00
- i. Mr. Rudolph G. Wilson, Assistant Professor of Secondary Education in the School of Education, to serve also in the Professional Development Center for the day January 21, 1977. \$ 40.00

E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the calendar year July 1, 1977, through June 30, 1978, at half pay:

Mr. Phillip Simon, Associate Professor of Earth Sciences and Planning in the School of Social Sciences, who joined our staff in 1972, received the Master of Regional and City Planning degree from the University of Oklahoma. He plans study toward the doctor's degree.

2. For the calendar year September 1, 1977, through August 31, 1978, at half pay:

Mr. Arthur N. Bahn, Professor of Biomedical Sciences in the School of Dental Medicine, who joined our staff in 1971, received the Doctor of Philosophy degree from the University of Wisconsin. He plans research on immunization against dental caries at the University of Utrecht, The Netherlands.

3. For the Fall and Winter Quarters, 1977-78, at full pay:

a. Mr. James R. Kerr, Professor of Government and Public Affairs in the School of Social Sciences, who joined our staff in 1963, received the Doctor of Philosophy degree from Stanford University. He plans research on the judicial evolution of Mr. Justice Clark.

b. Mrs. Mona W. Ruddy, Assistant Professor of Nursing, who joined our staff in 1969, received the Master of Science in Nursing degree from Washington University. She plans study toward the doctor's degree.

4. For the Fall and Spring Quarters, 1977-78, at full pay:

Mr. Rino Cassanelli, Instructor of Foreign Languages and Literature in the School of Humanities, who joined our staff in 1971, received the Master of Science degree from Southern Illinois University. He plans work on his doctorate dissertation and work on a textbook.

5. For the Winter and Spring Quarters, 1978, at full pay:

Mr. Robert W. Schieber, Associate Professor of Music in the School of Fine Arts and Communications, who joined our staff in 1967, received the Master of Music Education degree from Indiana University. He plans work in instrumental conducting.

F. Change in Sabbatical Leave

Mr. W. Bryce Van Syoc, Professor of English Language and Literature in the School of Humanities, requests a change in sabbatical leave granted for the Spring Quarter, 1977, and the Fall Quarter, 1977, at full pay, to the Spring Quarter, 1977, and the Winter Quarter, 1978, at full pay.

G. Educational Leave with Pay

Mr. Marvin Peterson, Academic Adviser in the General Studies Division, requests educational leave with pay for the period March 28 through June 19, 1977, for the purpose of broadening his professional status and expertise.

H. Cancellation of Educational Leave with Pay

Miss Catherine A. Phee, Assistant Professor of Secondary Education in the School of Education, requests cancellation of educational leave with pay granted for the period January 1 through June 30, 1977.

I. Leaves Without Pay

1. Mr. Patrick Argos, Associate Professor of Physics in the School of Science and Technology, for the Fall, Winter and Spring Quarters, 1977-78, to pursue research and to accept a part-time temporary teaching position at Purdue University.

2. Mr. Richard B. Parker, Associate Professor of Biological Sciences in the School of Science and Technology, for the Fall, Winter and Spring Quarters, 1977-78, to pursue self-directed study at East Wind Community in Missouri.

3. Miss Catherine A. Phee, Assistant Professor of Secondary Education in the School of Education, for the period January 1 through June 30, 1977, to pursue additional work in the area of elementary reading.

J. Resignations

1. Mr. Edgar N. Davison, Clinical Assistant Professor of Diagnostic Specialties in the School of Dental Medicine, effective March 1, 1977, for personal reasons.

2. Mr. Robert L. Deem, Staff Assistant in the HECC--Educational Opportunity Centers, effective December 13, 1976, to accept other employment.

K. Changes in Rank

Ratification is requested for the following changes in rank, recommendations for which are the result of a prolonged review by the chairmen of the various departments of the disciplines, the academic deans, the Vice President and Provost and the President of Southern Illinois University at Edwardsville. We have as usual asked the chairmen and deans to provide detailed evidence concerning their candidates so that we can again be assured that the quality of those recommended is high. Furthermore, we are attempting to maintain standards for these ranks comparable to those in use at the major universities. Three points worth noting are (1) a continued emphasis is on recognizing good teaching as well as research productivity, (2) early recognition of outstanding performance by the younger faculty members particularly by the promotions of assistant professors, and (3) service contributions to the University over a period of years. In accordance with the policies prevailing in past years, we also have continued to study the relationship between salary levels and promotion recommendations with a view to providing the most equitable salary ranges possible for each of the academic ranks. Because of the dispersed sources from which recommendations come, the avoidance of discrepancies and inequities requires increasing attention each year.

<u>Name</u>	<u>School or Unit</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Beach, Kenneth E.	Dental Medicine	Assistant Professor	Associate Professor	7/01/77
Bollini, Raghupathy	Science and Technology	Assistant Professor	Associate Professor	7/01/77
Bouman, Thomas D.	Science and Technology	Associate Professor	Professor	7/01/77
Bruno, Ronald C.	Science and Technology	Professor	Associate Professor	7/01/77
Burcky, William D.	Education	Assistant Professor	Associate Professor	7/01/77
Catena, D. Lorne	Dental Medicine	Assistant Professor	Professor	7/01/77
Chen, Ching-chih	Social Sciences	Associate Professor	Professor	7/01/77
Eckardt, Walter L., Jr.	Business	Assistant Professor	Associate Professor	7/01/77
Flynn, Margrit	Dental Medicine	Assistant Professor	Associate Professor	7/01/77
Frisbie, Charlotte J.	Social Sciences	Professor	Associate Professor	7/01/77
Godhwani, Arjun	Science and Technology	Assistant Professor	Professor	7/01/77
		Assistant Professor	Associate Professor	7/01/77

<u>Name</u>	<u>School or Unit</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Goehle, Patricia A.	Fine Arts and Communications	Instructor	Assistant Professor	7/01/77
Graebe, Annette Mulvany	Fine Arts and Communications	Instructor	Assistant Professor	7/01/77
Gresley, Ruth S.	Nursing	Instructor	Assistant Professor	7/01/77
Handel, Warren H.	Social Sciences	Assistant Professor	Associate Professor	7/01/77
Hanna, Steven J.	Science and Technology	Associate Professor	Professor	7/01/77
Kumler, Marion L.	Science and Technology	Associate Professor	Professor	7/01/77
Laythe, Rosamond O.	Lovejoy Library	Associate Professor	Professor	7/01/77
Matta, Michael S.	Science and Technology	Associate Professor	Associate Professor	7/01/77
Mermis, William L., Jr.	Education	Associate Professor	Professor	7/01/77
Munshaw, Joseph A.	Fine Arts and Communications	Assistant Professor	Associate Professor	7/01/77
Nelson, Charles E.	Education	Assistant Professor	Associate Professor	7/01/77
Oakes, Frank E.	Lovejoy Library	Assistant Professor	Associate Professor	7/01/77
Pletcher, Galen K.	Humanities	Assistant Professor	Associate Professor	7/01/77
Quinn, Michael A.	Social Sciences	Assistant Professor	Associate Professor	7/01/77
Rohen, Terrence M.	Education	Assistant Professor	Associate Professor	7/01/77
Ruth, Sheila	Humanities	Assistant Professor	Associate Professor	7/01/77
Sappington, Vera E.	Education	Instructor	Assistant Professor	7/01/77
Scott, Janet A.	Fine Arts and Communications	Instructor	Assistant Professor	7/01/77

<u>Name</u>	<u>School or Unit</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Shaheen, Jack G., Jr.	Fine Arts and Communications	Associate Professor	Professor	7/01/77
Sim, Joseph M.	Dental Medicine	Associate Professor	Professor	7/01/77
Smith, Donald R.	Lovejoy Library	Lecturer	Assistant Professor	7/01/77
Smith, Joseph E.	Fine Arts and Communications	Assistant Professor	Associate Professor	7/01/77
Spencer, John A.	Science and Technology	Assistant Professor	Associate Professor	7/01/77
Starr, Dartha F.	Education	Assistant Professor	Associate Professor	7/01/77
Stein, James R.	Delinquency Study and Youth Development Program	Assistant Professor	Associate Professor	7/01/77
Sullivan, Alvin D.	Humanities	Assistant Professor	Associate Professor	7/01/77
Turner, Sarah T.	Fine Arts and Communications	Assistant Professor	Associate Professor	7/01/77
Valley, David B.	Fine Arts and Communications	Assistant Professor	Associate Professor	7/01/77
Weingartner, James J.	Social Sciences	Associate Professor	Professor	7/01/77
Weiss, Stuart L.	Social Sciences	Associate Professor	Professor	7/01/77
Wolf, Robert G.	Humanities	Assistant Professor	Associate Professor	7/01/77
Yarbrough, Ronald E.	Social Sciences	Assistant Professor	Associate Professor	7/01/77

CHANGE OF PROGRAM TITLE: INSTRUCTIONAL MATERIALS TO EDUCATIONAL MEDIA, SIUCSummary

The proposed resolution would change the title to the present undergraduate minor, the present master's degree program, and the present concentration in the Ph.D. degree program in Education from Instructional Materials to Educational Media.

Rationale for Adoption

On July 10, 1975, the Board of Trustees approved the merger of the Departments of Elementary Education, Secondary Education, and Instructional Materials along with Professional Education Experiences and Student Personnel Service into a new department with the title of Curriculum, Instruction and Media. The element of Media in this departmental title is a significant reflection of the transition that has taken place in audio-visual and print materials used by teachers and students in the classroom. The field of instructional technology has grown to embrace an entire new field of delivery systems which are more commonly classified in the media category. These systems include television, programmed learning, computer-assisted instruction, data retrieval systems, and simulations. To better reflect the state-of-the-art in this area of teacher preparation, the new program designation of Educational Media will communicate more clearly to students and those outside of the University the more precise nature of the curriculum involved. The emphasis given in currently approved courses will change to reflect this new connotation; the basic programs will remain the same and will not involve any new resources.

Considerations Against Adoption

University officers know of no such considerations.

Constituency Involvement

The faculty of the Department of Curriculum, Instruction and Media proposed the changes in the degrees. The New Programs Committee of the Graduate Council endorsed the changes in the title of the master's degree and the concentration in the Ph.D. program in Education. The Undergraduate Educational Policy Committee of the Faculty Senate reviewed the change in title of the undergraduate minor, finding no objections to this change. The change in program titles is recommended by the Vice-President for Academic Affairs and Research and by the President, SIUC.

Resolution

WHEREAS, The program title Instructional Materials presently in use at Southern Illinois University at Carbondale does not effectively communicate the connotation of the programs as offered in the recently approved Department of Curriculum, Instruction and Media;

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NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the undergraduate minor, the master's degree program, and the concentration in the Ph.D. degree program in Education, SIUC, presently designated as Instructional Materials, be and are hereby renamed Educational Media; and

BE IT FURTHER RESOLVED, That this action be reported to the staff of the Illinois Board of Higher Education for information.

IMPLEMENTATION OF TUITION INCREASES
[AMENDMENTS TO IV CODE OF POLICY A, B, C]

Summary

The resolution adopted by the Board of Trustees on March 10, 1977 regarding tuition increases at SIUC and SIUE was general in form. This matter proposes to amend various sections in Chapter IV of the Code of Policy to repeal a Board policy requiring that rates and categories of tuition be the same throughout the SIU System; to indicate the effective date of the new tuition rates; and to specify the rates of tuition to be charged to undergraduate, graduate, dental, and medical students enrolled for full-time and less than full-time course loads. The matter also proposes to update the tuition rate differential between in-state and out-of-state students.

Rationale for Adoption

As the decision to take action on proposed tuition increases was not made until the Board of Trustees meeting of March 10, 1977 was underway, the Board was not asked to approve specific rates of tuition to be applied in all circumstances, but instead was asked to approve increases that applied generally to a majority of students. The action requested is necessary to produce a public record of all Board of Trustees approved tuition rates at both Universities.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

The various constituencies from both Universities were involved in the discussion of tuition increases at the March 10 meeting of the Board.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That IV Code of Policy A-2-a-1) be amended to read as follows:

- 1) Tuition fees. Tuition fees are collected in payment for instruction. Except for specific exclusions set by law, tuition fees are returned to the State Treasury into a special fund, the Southern Illinois University Income Fund.

BE IT FURTHER RESOLVED, That IV Code of Policy B-1 be amended to read as follows:

1. Tuition charges approved by the Board for Southern Illinois University at Carbondale effective Fall Semester, 1977:*

<u>Hours</u>	<u>Resident</u>	<u>Non-resident</u>
1	\$ 22	\$ 66
2	44	132
3	66	198
4	88	264
5	110	330
6	132	396
7	154	462
8	176	528
9	198	594
10	220	660
11	242	726
12 and over	262	786

*Such tuition charges are applicable to all courses of instruction offered for regular academic credit whether such instruction be offered on the campus or at some other site, but do not apply to students enrolled in the School of Medicine.

BE IT FURTHER RESOLVED, That IV Code of Policy B-17 be amended by the addition of the following as paragraph d:

- d. Tuition. Effective Fall Semster, 1977, tuition charged to students enrolled in the School of Medicine is \$364 per semester.

BE IT FURTHER RESOLVED, That IV Code of Policy C-1 be amended to read as follows:

1. Tuition charges approved by the Board for Southern Illinois University at Edwardsville effective Fall Quarter, 1977, applying to all on-campus students, students enrolled in the Open University Program, and students attending a resident center, shall be:

		<u>IN-STATE</u>		
		<u>1 - 5 hours</u>	<u>6 - 11 hours</u>	<u>12 hours or more</u>
Tuition per quarter	Undergraduate	\$ 58	\$115	\$173
	Graduate	\$ 61	\$122	\$183
		<u>OUT-OF-STATE</u>		
Tuition per quarter	Undergraduate	\$174	\$345	\$519
	Graduate	\$183	\$366	\$549

EXTENSION

Tuition \$10 per quarter hour of credit

BE IT FURTHER RESOLVED, That IV Code of Policy C-3-d be amended to read as follows:

- d. Activities and Related Quarterly Fees. Students attending the School of Dental Medicine shall pay the following fees each quarter, in an amount and in a manner which the Board has established for all other in-state and out-of-state students enrolled in the several other schools of the University: (1) Student Activity Fee, (2) University Center Fee, (3) Student Welfare and Recreational Facility Building Trust Fund Fee, and (4) Athletic Fee.

BE IT FURTHER RESOLVED, That IV Code of Policy C-3 be amended by the addition of the following as paragraph e:

- e. Tuition. Effective July 1, 1977, tuition for students attending the School of Dental Medicine is \$323 per quarter.
- f. Waiver of Textbook Rental Fee. In deference to the common practice in professional study areas that students purchase textbooks which continue to be used by them as reference materials, the Board waives application of the textbook rental fee in the case of dental students.

BE IT FURTHER RESOLVED, That IV Code of Policy C-4 be amended to read as follows:

- 4. Fees at the Scott Air Force Base Resident Center, the Cooperative Graduate Center at Greenville College, and the Litchfield Resident Center shall be as follows:*

	<u>1 - 5 hours</u>	<u>6 - 11 hours</u>	<u>12 hours or more</u>
University Center Fee	\$10.00	\$10.00	\$10.00
Resident Center Fee	16.00	31.00	45.00

*See sub-section C-1 for tuition rates.

BE IT FURTHER RESOLVED, That IV Code of Policy C-5 be amended to read as follows:

- 5. Open University Program Fee:*

	<u>1 - 5 hours</u>	<u>6 - 11 hours</u>	<u>12 hours or more</u>
University Center Fee	N/A	\$10.00	\$10.00
Textbook Rental Fee	N/A	7.00	10.00
Program Fee	N/A	25.00	37.00

*See sub-section C-1 for tuition rates.

PROJECT APPROVAL: EAST ST. LOUIS CENTER
REMODELING AND REHABILITATION, SIUE

Summary

This matter grants project approval for capital improvements to the Broadview Hotel at the East St. Louis Center of SIUE. It further designates and approves the architect for the project. This project will include partial remodeling of the first, third, and seventh floors for various purposes, and repair of the existing elevator in the building.

An outline of cost estimates is attached.

Rationale for Adoption

This project will be funded by General Revenue funds which are a part of the Fiscal Year 1977 General Revenue capital appropriations for Southern Illinois University. A total of \$193,100 was authorized for this project by Senate Bill 1646, Section 5. The Governor has recently been requested to approve a partial release of \$50,000 of the appropriated amount.

At its meeting of October 14, 1976, the Board accepted an information report which indicated that SIUE would reevaluate its activities and facilities in East St. Louis. This evaluation process has enabled administrative officers at SIUE to identify necessary remodeling and repair work at the Center.

The \$50,000 currently sought for release will provide architectural services for the entire project, and repairing and refurbishing the existing elevator in the Center.

Those improvements to be funded by remaining monies authorized but not yet sought for release will involve the following items:

1. Installation of shower, locker and dressing room facilities on the seventh floor.
2. Remodeling of the third floor to provide a student lounge area, student office, study, and meeting areas.
3. Installation of a science program wet laboratory facility on the first floor.

Renovations to the third floor will also permit space on the first floor, previously utilized for a lounge area, to be used for additional library services.

The architectural firm recommended for this project has been involved in planning previous projects at the East St. Louis Center, SIUE, and is familiar with the facilities to be remodeled.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter was developed by the Acting Director of the East St. Louis Center, the Director of Plant Operations, the Acting Vice-President and Provost, and the Acting Vice-President for Business Affairs. The President, SIUE, recommends adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the project for capital improvements at the East St. Louis Center, SIUE, involving the Broadview Hotel building, be and is hereby approved in an amount of \$193,100, and contingent upon the release of funds, officers of Southern Illinois University at Edwardsville are authorized to proceed with completion of plans, specifications, and details of such project for future consideration by this Board; and

BE IT FURTHER RESOLVED, That retention of the firm of Jan Peterson Associates, St. Louis, Missouri, to provide architectural services in connection with this project be and is hereby approved contingent upon the release of funds provided that fees so paid shall not exceed those provided for in the Fee Schedule approved by the Southern Illinois Chapter of the American Institute of Architects.

April 14, 1977

917

EAST ST. LOUIS REMODELING AND REHABILITATION, SIUE

COST ESTIMATE OUTLINE

Broadview Hotel Building

First Floor Remodeling

1. Plumbing	\$30,100	
2. Heating, Ventilation and Conditioned Air	8,000	
3. Electrical	16,000	
4. Fume Hood Ducts	6,000	
	<u>\$60,100</u>	\$ 60,100

Third Floor Remodeling

1. General Construction	\$ 6,132	
2. Plumbing	7,000	
3. Heating, Ventilation and Conditioned Air	8,000	
4. Electrical	9,000	
	<u>\$30,132</u>	\$ 30,132

Seventh Floor Remodeling

1. General Construction	\$32,000	
2. Plumbing	11,875	
3. Heating, Ventilation and Conditioned Air	2,993	
4. Electrical	6,000	
	<u>\$52,868</u>	\$ 52,868

<u>Elevator Repair</u>	\$ 33,000
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<u>Architect and Engineer's Fee</u>	\$ 17,000
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\$193,100

Mr. Van Meter moved the reception of Reports of Purchase Orders and Contracts, February, 1977, SIUC and SIUE; Information Report: Award of Contracts by the Capital Development Board: Four Core Buildings Remodeling, SIUE; the ratification of Changes in Faculty-Administrative Payroll - Carbondale, with a correction; and Changes in Faculty-Administrative Payroll - Edwardsville, with a correction; the approval of Minutes of the meeting held March 10, 1977; Change of Program Title: Instructional Materials to Educational Media, SIUC; Implementation of Tuition Increases [Amendments to IV Code of Policy A, B, C]; and Project Approval: East St. Louis Center Remodeling and Rehabilitation, SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Trustee Reports, Mr. Elliott reported on having attended the Kathryn G. Hansen Award Dinner given by the Civil Service Advisory Committee of the University Civil Service System on April 6. This year's award for service was presented to Anna Ware, a long time member of the System.

Mr. Heberer reported that he had attended the Food for Century III program on March 16, he felt that SIU was fortunate to be included, and he could see great benefits in the years to come from this program. The Governor had presented his approach to this program and an explanation of his budget.

Mr. Norwood reported on having attended the Joint Trustees Committee for Springfield Medical Education Program on March 16. Chairman Rowe also had attended this meeting. Dean Richard H. Moy, SIUC School of Medicine, had distributed copies of the curricular objectives for 1976 at this meeting which

covered the entire M.D. program at the Springfield medical facility; this was the only medical school in the country that had accomplished something of this nature. There also had been presented a report on the site visit of the Liaison Committee on Medical Education. There was a lengthy discussion about the status of residents. The residents are now under the responsibility of the hospitals where they work, but there is an agreement among the hospitals and the medical school that it would be more appropriate for the residents to be directly under control of the medical school and then be contracted to the different medical facilities or doctors. The question about liability insurance to cover the residents had been raised, but this matter had not yet been worked out.

On March 26, Mr. Norwood had acted as a judge of the National Pilots Association Midwestern Regional Tryouts for the 1977 Precision Flight Team, sponsored by the SIUC Saluki Flying Club, the SIUC Air Institute, and the Southern Illinois Airport. Most of the comments were that it had been the best-run competition yet in trials of this sort.

Mr. Van Meter reported on reading in one of the Chicago newspapers about an exhibition among eighty-four different dance groups throughout the state held in Rockford, and that it was the SIUE dance group which received rave reviews. He wanted to take this opportunity to commend publicly those students who had participated as well as their faculty.

Under Committee Reports, no reports were offered.

The following matter was presented:

APPROVAL OF AFFILIATION AGREEMENTS WITH:
ST. MARY HOSPITAL, QUINCY; BLESSING HOSPITAL (QUINCY);
ST. ELIZABETH'S HOSPITAL OF THE HOSPITAL SISTERS OF THE THIRD
ORDER OF ST. FRANCIS (BELLEVILLE);
THE PROTESTANT HOSPITAL BUILDERS CLUB INCORPORATED
(MEMORIAL HOSPITAL, BELLEVILLE); ST. MARY'S HOSPITAL, DECATUR,
OF THE HOSPITAL SISTERS OF THE THIRD ORDER OF ST. FRANCIS;
AND DECATUR MEMORIAL HOSPITAL, SIUC

Summary

This agenda item seeks approval of Affiliation Agreements between the University and St. Mary Hospital, Quincy; Blessing Hospital (Quincy); St. Elizabeth's Hospital of the Hospital Sisters of the Third Order of St. Francis (Belleville); The Protestant Hospital Builders Club Incorporated (Memorial Hospital, Belleville); St. Mary's Hospital, Decatur, of the Hospital Sisters of the Third Order of St. Francis; and Decatur Memorial Hospital. In addition, this agenda item seeks to authorize the President of Southern Illinois University at Carbondale to execute, on behalf of the Board of Trustees of Southern Illinois University, formal Affiliation Agreements with the above-named hospitals which are consistent with guidelines heretofore approved by the Board of Trustees for use in the development of existing Affiliation Agreements with St. John's Hospital and Memorial Medical Center, Springfield, Illinois, which agreements were originally developed and executed in 1970 and thereafter amended in 1975. This agenda item further seeks to authorize the President of Southern Illinois University at Carbondale to execute, from time to time, such other like Affiliation Agreements which are consistent with the above-described guidelines and which are suited to the best interests of the University and the School of Medicine.

Rationale for Adoption

Consistent with the policy of the State of Illinois favoring expansion of the state's capacity for medical education through the existing University System and existing clinical facilities, the School of Medicine of the University has embarked upon a program to increase substantially the number of physicians graduated annually in the State of Illinois and to retain these physicians to practice medicine in the state subsequent to their graduation. This program has included the development of continuing medical education programs in existing clinical facilities throughout Central and Southern Illinois and has been an important element in assuring the availability of physician resources in these areas as well as in maintaining and/or improving the general level and quality of health care delivery.

Recognizing that the education of physicians is a responsibility of the School of Medicine of the University which continues beyond granting degrees to the preparation of the physician for actual practice and on to the physician's continuing education, it becomes the further responsibility of the School of Medicine to continue its positive contribution toward enhancement of the health care delivery system in Central and Southern Illinois by exerting major leadership in the development of satellite residency programs. This responsibility is contemplated by the Illinois Board of Higher Education to include an obligation

to develop a network of clinical affiliations throughout Central and Southern Illinois which would enable the development of primary care oriented residency programs in institutions and facilities which predominately provide primary and secondary health care to their communities. Such geographic distribution of residency programs throughout existing clinical facilities in Central and Southern Illinois will further enhance the health care delivery systems in these communities and will permit the education and training of physicians in a manner which will increase the likelihood that they will remain in Central and Southern Illinois communities to continue their practice. This would accomplish the objective of providing increased health manpower to the people of Central and Southern Illinois.

During the past twelve months, the School of Medicine of the University has engaged in discussions with health professionals representing six hospitals in the communities of Belleville, Quincy, and Decatur, Illinois, for the purpose of determining the desirability of developing and maintaining comprehensive programs of medical education in these communities. Discussion emphasis was placed on the development of Satellite Family Practice Residency Programs sufficiently flexible in scope to allow for inclusion of related undergraduate, graduate, and continuing medical education activities as the satellite residency programs mature.

After considerable discussion and evaluation of the nature and scope of the proposed satellite residency programs, the representatives of the six hospitals in Belleville, Quincy, and Decatur declared their desire to enter into Affiliation Agreements formalizing the relationships between the University and their respective institutions as an essential step in the implementation of the satellite residency programs. Accordingly, Affiliation Agreements were drawn as negotiated between the University and the hospitals, consistent with the guidelines heretofore approved by the Board of Trustees for such Affiliation Agreements, which guidelines have formed the basis of existing Affiliation Agreements between the University and St. John's Hospital, Springfield; Memorial Medical Center of Springfield; and Memorial Hospital of Carbondale.

Adoption of this resolution will permit affiliation between the University and St. Mary Hospital, Quincy; Blessing Hospital (Quincy); St. Elizabeth's Hospital of the Hospital Sisters of the Third Order of St. Francis (Belleville); The Protestant Hospital Builders Club Incorporated (Memorial Hospital, Belleville); St. Mary's Hospital, Decatur, of the Hospital Sisters of the Third Order of St. Francis; and Decatur Memorial Hospital. Adoption of this resolution will further permit like affiliation with other hospitals in Central and Southern Illinois as may from time to time be deemed appropriate and in the best interests of the University and the School of Medicine. The extension of School of Medicine programming which would derive from development of the contemplated satellite residency programs under the above-described affiliations will significantly assist the University in meeting the health care needs of the people of Central and Southern Illinois while, at the same time, allowing the University to satisfy its educational and programming responsibilities.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

The administration and governing boards of the six named hospitals have reviewed and approved the proposed affiliations. Similar review and approval by the administration of the School of Medicine and the University has also occurred.

Resolution

WHEREAS, The School of Medicine of Southern Illinois University at Carbondale desires to enter into formal affiliation with six hospitals in the communities of Belleville, Quincy, and Decatur, Illinois, for the purpose of providing a framework for the rapid and efficient development of satellite residency programs in these communities which are sufficiently flexible in scope to allow for inclusion of related undergraduate, graduate, and continuing medical education activities as the satellite residency programs mature;

WHEREAS, The aforesaid hospitals, namely, St. Mary Hospital, Quincy; Blessing Hospital (Quincy); St. Elizabeth's Hospital of the Hospital Sisters of the Third Order of St. Francis (Belleville); The Protestant Hospital Builders Club Incorporated (Memorial Hospital, Belleville); St. Mary's Hospital, Decatur, of the Hospital Sisters of the Third Order of St. Francis; and Decatur Memorial Hospital have also indicated their desire to enter into formal affiliation with the School of Medicine of Southern Illinois University at Carbondale for the similar purpose of providing a framework for the rapid and efficient development of satellite residency programs in their respective communities which are sufficiently flexible in scope to allow for inclusion of related undergraduate, graduate, and continuing medical education activities as the satellite residency programs mature; and

WHEREAS, The School of Medicine of Southern Illinois University at Carbondale has indicated a desire to enter into similar affiliations with other public and private hospitals in Central and Southern Illinois for the purpose of developing additional satellite residency programs from time to time as may be deemed appropriate and in the best interests of the University and the School of Medicine;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The proposed Affiliation Agreement between St. Mary Hospital, Quincy and Southern Illinois University at Carbondale for the aforesaid purposes be and is hereby approved.
- (2) The proposed Affiliation Agreement between Blessing Hospital (Quincy) and Southern Illinois University at Carbondale for the aforesaid purposes be and is hereby approved.
- (3) The proposed Affiliation Agreement between St. Elizabeth's Hospital of the Hospital Sisters of the Third Order of St. Francis (Belleville) and Southern Illinois University at Carbondale for the aforesaid purposes be and is hereby approved.

- (4) The proposed Affiliation Agreement between The Protestant Hospital Builders Club Incorporated (Memorial Hospital, Belleville) and Southern Illinois University at Carbondale for the aforesaid purposes be and is hereby approved.
- (5) The proposed Affiliation Agreement between St. Mary's Hospital, Decatur, of the Hospital Sisters of the Third Order of St. Francis and Southern Illinois University at Carbondale for the aforesaid purposes be and is hereby approved.
- (6) The proposed Affiliation Agreement between Decatur Memorial Hospital and Southern Illinois University at Carbondale for the aforesaid purposes be and is hereby approved.
- (7) The President of Southern Illinois University at Carbondale be and is hereby authorized to execute, on behalf of the Board of Trustees of Southern Illinois University, formal Affiliation Agreements with the above-named hospitals which are consistent with the guidelines heretofore approved by the Board of Trustees for use in the development of Affiliation Agreements between Southern Illinois University at Carbondale and St. John's Hospital of the Hospital Sisters of the Third Order of St. Francis, Springfield, Illinois, and Memorial Medical Center of Springfield, Illinois, which Affiliation Agreements were originally developed and executed in 1970 and subsequently amended in 1975.
- (8) The President of Southern Illinois University at Carbondale be and is hereby authorized to execute from time to time and on behalf of the Board of Trustees of Southern Illinois University, such other like Affiliation Agreements which are consistent with the above-described guidelines and which are suited to the best interests of the University and the School of Medicine.

Mr. Van Meter inquired regarding the exact nature of the undertaking between the medical school and the hospitals. Dean Moy responded that some sort of written document was necessary to establish a residency program even for rather small groups, but that less detail and lesser expectations from the hospitals were involved for smaller communities. Mr. Van Meter noted that the proposal would authorize future administrative agreements of such lesser detailed nature, with which observation Dean Moy agreed.

Mr. Van Meter moved the approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Brandt requested that the Board consider Curbing, Sidewalk, and Service Drive, Recreation Building, SIUC, which had not been submitted ten days in advance of the meeting. Mr. Elliott moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

CURBING, SIDEWALK, AND SERVICE DRIVE,
RECREATION BUILDING, SIUC

Summary

This item seeks project approval, engineering services approval, and budget approval to construct a service drive and loading area adjacent to the west entrance of the Recreation Building and provide for additional curbing and sidewalk. Estimated cost of this project is \$87,600. The project is to be funded out of the Recreational Facilities Building account which was established through the collection of student fees.

Rationale for Adoption

The west service drive and loading area has always been a part of the master design of the Recreation Building and its adjoining grounds complex. This service drive will provide primarily for the following:

1. Ambulance and fire truck access to the building.
2. Access for the delivery of materials and supplies to the building.
3. Provision for trash receptacles and trash removal.
4. Provision for persons to drive in and withdraw sports equipment for use in outlying playing fields.
5. Provision for pickup and delivery by the specialized services van.
6. Loading and unloading of buses.

From the earliest this project had been estimated at a cost under \$50,000. Accordingly, an engineering firm was retained to do the planning. In the planning process however it was found that while the service entry and loading area was known to be at the bottom center of a large catch basin, unanticipated earth moving and run-off problems increased the size of the catch basin forcing the requirement of additional area drains and curb inlets. The area drained now is approximately 20 acres.

This increased drainage area will also require 15 inch storm sewer lines rather than the 8 inch originally planned. These corrections will now push the estimated cost above \$50,000. In addition, the scope of the project has now been increased by adding a curb and gutter along the northwest edge of the building, leading from the west entrance to the north entrance and supplying a sidewalk from the north entrance to the new curbing thence along the curbing to the northwest corner of the building. This addition is necessary to retain soil and to provide a north access to the building. The entire project has some immediacy in that heavy rains cause flooding and on one occasion flood waters have entered and damaged the gymnasium playing court. There is a need to move

with dispatch to prevent future flooding. The north sidewalk is necessary to successfully open and activate the building. The estimated budget for these improvements is anticipated to be:

Service Entrance and Loading Area:

Engineering Fees	\$ 5,700
General Contract	43,700
Electrical Contract	3,195
Luminaires (3)	805
Contingency, 10 percent	<u>5,300</u>
Subtotal	\$58,700

Curb-Gutter and Sidewalk:

Engineering Fees	\$ 2,000
General Contract	19,900
Electrical Contract	2,100
Luminaires (2)	600
Seeding, Sodding	1,700
Contingency, 10 percent	<u>2,600</u>
Subtotal	<u>\$28,900</u>
Grand total	<u><u>\$87,600</u></u>

Considerations Against Adoption

Inasmuch as these improvements are necessary for the protection of property and access to the building no counter-influencing arguments have surfaced.

Constituency Involvement

Constituency involvement is through the Campus Recreation Facilities Planning Committee which recommends the project.

Resolution

WHEREAS, Certain improvements are necessary to provide the necessary run-off and drainage to prevent flooding of the Recreation Building;

WHEREAS, Minimum needs to activate the building call for adequate means of ingress and egress for the north and south entrances, and a service drive to the west entrance;

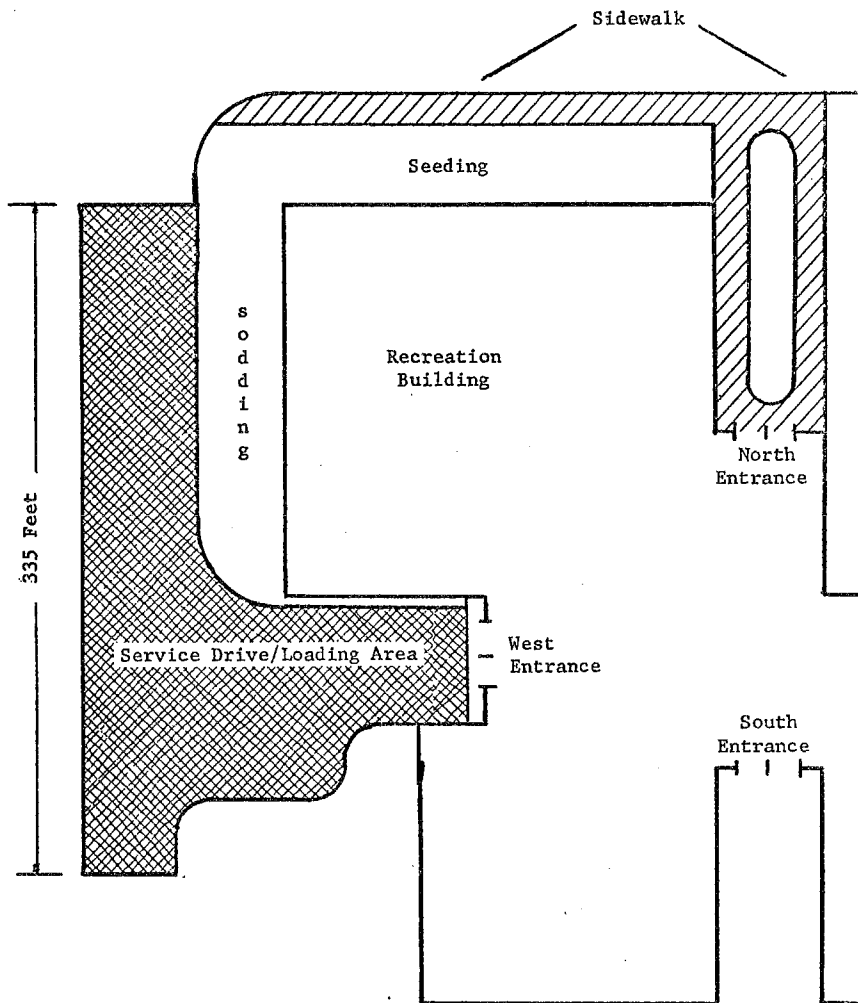
WHEREAS, The project is within keeping of the master plan and budget as approved by the Board of Trustees and the Illinois Board of Higher Education; and

WHEREAS, Funds are on hand and available to provide for the needed improvements;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The Recreation Building project to provide: (1) a west vehicular service entrance and loading area, (2) additional curb and gutter to the north entrance, and (3) a sidewalk from the north entrance to the northwest corner of the building is hereby approved.
- (2) The engineering firm of E. M. Webb and Associates, Carbondale, Illinois, is hereby approved to complete design engineering and prepare bid documents.
- (3) The estimated project budget of \$87,600 is hereby approved for these improvements.
- (4) The project will be funded through the Recreational Facilities Building account.
- (5) A copy of final bid documents and engineers estimate be submitted for Board review.
- (6) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

RECREATION BUILDING
SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE
SERVICE DRIVE AND SIDEWALK



North



Not to
Scale

The Chair asked Mr. Isbell if there were any problems with this matter. Mr. Isbell responded that with the permission of the Board, if necessary, there might be a technical change in the title of the account since the Board Staff had not had an opportunity to verify the correctness of the account proposed.

Mr. Elliott moved approval of the resolution with the technical change in the title of the account which has been incorporated in the matter above. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

The Chair had been advised that Dean Hiram H. Lesar, School of Law, SIUC, had requested recognition to present a request for waiver or partial waiver of time limits concerning an appeal from the law school faculty to the Board.

Mr. Norwood moved that Dean Lesar be recognized for his presentation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dean Lesar stated that four faculty members from the School of Law were appealing from a decision of the President of SIUC not to recommend their promotions as had been recommended by the Faculty Promotion and Tenure Committee and the Dean of the School of Law. This matter had caused considerable unrest among the law students and faculty and uncertainty among those students who had applied for admission and had been admitted, as to whether they wanted to attend under the circumstances. The Board Statutes provide that the President has 30 days within which to respond, and that the appellants then have 15 days within which to respond to his statements. Inasmuch as all of the documents were already in the hands of the Board, it seemed that it was not necessary that

the President have 30 days; 15 days would be sufficient. The appellants have agreed that they would be willing to waive any rights beyond 3 days to respond. In the interest of getting things settled at the law school, Dean Lesar hoped that the Board would see fit to reduce the time for responses in accordance with this suggestion in order that the matter might be brought before the Board at the May 12 meeting.

Mr. Norwood inquired whether or not a Pandora's Box would be opened, with other appellants in similar circumstances requesting special privileges to waive the rules. Dean Lesar replied that he felt this matter presented a special problem because of the law school's accreditation being involved. Without accreditation, graduates of the school would not be able to take the Bar examination in most states.

Chairman Rowe wondered if this time would be sufficient to permit the Board to be informed if the American Bar Association standards are observed by all other law schools in the country, and if we treat matters like this differently at our other professional school, SIUC School of Medicine. Dean Lesar replied that the Dean of the School of Medicine, as Provost, reports his promotion recommendations directly to the President.

Dr. Brown suggested that one possibility would be for the Board simply to request the cooperation of the Carbondale administration in meeting a time schedule. One problem is that it requires 14 days' notice for the Board to modify its Bylaws.

Mr. Elliott felt that the time schedule was important but that it was more important that the Board receive adequate information from both Dean Lesar and the persons appealing from the President, and that the Board Staff have adequate time to review the matter so that the Board was aware of all the facts. He liked the suggestion that was made because the President can have his work

accomplished in time, there can be a short reply, and then the Board can be adequately advised.

Mr. Grunz stated that there was a bit of difference here. When the Board Office received the appeal, the appellants, in order to expedite it, attached every document they could think of that belonged in the record, so there will not be the onus upon the administration to collect the record except as to anything they wanted to add to supplement it. The record was submitted with the appeal.

Mr. Elliott stated that the way this matter is left now is that if President Brandt and the administration do not meet their time limit, then that puts the matter over to the following meeting. If they meet their time limit and then the appellants do not meet their time limit or file an affirmative waiver, then the matter will go over to the following meeting.

Dean Lesar said that the appellants have already filed a waiver attached to their appeal. Mr. Elliott suggested that they do so again after the answer is filed.

The Chair declared that with that understanding, the Board would hopefully hear the matter at the May meeting.

Under Reports and Announcements by the President, SIUC, President Brandt announced the following: Dr. Jonathan Penner, Lecturer in the Department of English, had received a fellowship from the John Simon Guggenheim Memorial Foundation to write a novel; the National Science Foundation, Undergraduate Research Participation Program, had funded three projects at SIUC which included \$12,101 to Dr. David Kammler, Associate Professor in the Department of Mathematics; \$12,890 to Dr. Albert Caskey, Associate Professor in the Department of Chemistry and Biochemistry; and \$12,270 to Dr. Janet Rafferty, Assistant Professor and Dr. Jon Muller, Associate Professor in the Department of Anthropology. SIUC was one

of seven universities in the U.S. to receive as many as three grants from the National Science Foundation. Dr. Harold R. Bardo, Associate Professor in the Department of Guidance and Educational Psychology, received the annual research award given by the Association of Non-White Concerns, a division of the American Personnel and Guidance Association. Ms. Jeanne M. Bortz, Conference Coordinator in the Division of Continuing Education, was the recipient of the Creative Programming Award from the National University Extension Association at its 62nd Annual Conference for the Community Listener's Program.

The next item to be discussed was Paid Leave Policies. Dr. Brown explained that this item represented a request from the System Council for additional guidance from the Board regarding the development of paid leave policies. The history of this item extended to last September when a report on current practices was presented to the Board with a suggestion of an interim policy which was deferred for three months examination. At the December meeting, the Board directed that the System Council attempt to bring together a policy reflecting appropriately the needs and circumstances of the two administrations and the Board with the instruction that it be brought to this Board at the April meeting. The unresolved issues in the matter center in two areas: The argument that if the Board is responsible, as it legally is, then it must be in control of the policies which govern actions in its name, and the argument that the Board cannot feasibly accept different paid leave practices on different campuses for similar situations or circumstances. The System Council respectfully requests any advice and guidance the Board might give it on this problem.

President Shaw explained that he was very much aware of the similarities and differences between the two Universities and by the need to effectively balance out the tension between central coordination and each institution having its own set of rules and procedures. He believed that Board policies were

necessary in order to give the institutions and their various components direction in a variety of areas. In some cases (Model I), this direction might apply to both institutions. In other cases (Model II), the Board might wish to have a general policy, which would then permit the two institutions to develop a more specific set of guidelines to suit campus needs. There might also be occasions (Model III), when the two institutions might have their own policies, with no general policy from the Board to guide them.

After considerable discussion, Mr. Elliott suggested that Model II should be specific enough that it does give the general guidelines - how much time, how many dollars, how much experience, etc., is involved - but one that can still be related differently for the quarter and semester system.

Mr. Norwood moved that the Paid Leave Policies be sent back to the System Council for rewriting as a Model II plan with the overall general policy and then specifics for the individual institutions. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

EVALUATION OF GENERAL SECRETARY AND PRESIDENTS
[ADDITION TO I CODE OF POLICY C]

Summary

This matter proposes policy and procedures for Board of Trustees evaluation of the General Secretary and the Presidents to be incorporated as elements of the Code of Policy of the Board of Trustees of Southern Illinois University.

Rationale for Adoption

In the "Guidelines for the Function of the Board of Trustees of Southern Illinois University," approved March 8, 1973, the Board assumed the responsibility to "Evaluate each President and the Chief of Board Staff annually, individually, and in person." The same language appears in revisions approved January 19, 1974.

Under the March 8th "Guidelines," one such evaluation was made, at a special meeting of the Board on September 6, 1973. None has been made since then; and in the "Guidelines for Functions of the Board, Presidents, and General Secretary of the Southern Illinois University System" approved by the Board on December 12, 1974, the concept of evaluation is mentioned only in section 2, "The Presidents": "Cooperates in periodic evaluations of his/her effectiveness" (I Code of Policy C-2).

The proposed action provides a systematic and periodic method of Board evaluation of the chief officers serving the Board.

Considerations Against Adoption

None.

Constituency Involvement

The proposed action is recommended by the System Council.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That I Code of Policy C be amended by the addition of a new sub-section 6, which reads as follows:

6. Evaluation of the General Secretary and the Presidents:

It is the policy of the Board of Trustees to evaluate the performance of the General Secretary and the Presidents on a regular basis. This evaluation provides (1) a means by which the incumbents may review their own successes and failures jointly with Board members, (2) a procedure to establish new, short and long term goals for the ensuing months and years, and (3) an opportunity to receive comments and ideas from Board members and others as to possible ways in which the management and planning functions of the System and the institutions might be improved.

a. The Annual Review.

- 1) The annual review of the performance of the General Secretary and the Presidents shall be conducted by the Board during the month of June or such other time as the Chairman of the Board designates.
- 2) In order to aid in the annual review by the Board, Annual Goals Statements as described in subtopic c. of this section shall be submitted to members of the Board by October 30 of each year by the General Secretary and the Presidents. Any additional material may be submitted at the discretion of the incumbents.

b. The Five-Year Review.

- 1) Every five years, beginning at a time to be determined by the Chairman of the Board, and scheduled so that not more than one or two reviews are made in one year, the performance of the General Secretary and the Presidents shall be reviewed and evaluated in depth by an ad hoc committee of Board members appointed by the Chairman of the Board who shall also appoint the chairperson of the committee.
- 2) In evaluating the Presidents the ad hoc committee shall meet at least once on the appropriate campus.
- 3) The appropriate campus constituency heads will be asked to aid in the coordination of campus involvement in the evaluation of each President's performance. The constituency heads will also be asked to coordinate campus involvement in the performance of the General Secretary. An opportunity to meet with the ad hoc committee shall be provided all interested members of the university communities.
- 4) Duties and responsibilities of the General Secretary and the Presidents are spelled out in the Code of Policy. These policies, in addition to criteria established by the ad hoc committee prior to the evaluations, shall be used in the in depth review.
- 5) A report of the results of the evaluation shall be made by the ad hoc committee to the Board of Trustees in the month of June of the year in which the in depth review is made.

c. The Annual Goals Statements.

The General Secretary and the Presidents shall prepare Annual Goals Statements each year for purposes of identifying for themselves and the Board certain objectives they hope to attain during the upcoming year. Also to be included in these statements is a brief statement as to procedures and timing. Information in the statements should include:

- 1) The objectives, stated very briefly, with the understanding they may be elaborated upon during the evaluation sessions. Examples of objectives may include such matters as (a) the development and approval of specifications for a large capital project, (b) a revision of the organizational structure of an administrative unit, (c) specific campus governance revisions, (d) plans to improve legislative liaison, and (e) special and perhaps unusual budgetary items for which approval will be sought.
- 2) The implementation schedule to include a very brief statement as to what action will be taken during the period in question for a particular objective, and when that action is expected to take place.

After discussion wherein it was pointed out that the System Council would begin to develop some time frames over the next few months, Mr. Elliott moved the approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

APPEAL OF MICHAEL AUMAN, SIUC

Summary

One of the requirements for the MBA degree is a final comprehensive examination consisting of a written part and an oral part. Appellant did not receive a passing grade and was under the rules granted a second sitting. Again he did not receive a passing grade and an appeal followed. The result of the appeal was the invalidation of the second test and an opportunity to take a third exam, which he failed also. He took a further grievance through two Deans, the Graduate Programs Committee, the Academic Grievance Committee, the Provost, and the President.

The present appeal is on the grounds stated below, with the SIUC answer appended together with notes of applicable references in the record:

1. Appellant was improperly denied an alternative date for the third exam in that the full Graduate Programs Committee did not act on his request.

Answer: The Committee decides what grounds are acceptable and it was proper for the Chairman to apply those standards to any particular request. The Chairman polled the members, who agreed with his interpretation. Besides, Appellant did not formally apply to the Committee, he only telephoned an inquiry to the Chairman and invited his response.

Record: Exhibit N, General Comprehensive Examination Rules; Exhibits L, O, Q, and R, actions denying this objection.

2. The written portion was not graded prior to administering the oral portion of the third exam.

Answer: Not required by the Rules; no evidence to support the allegation.

Record: Exhibits N, Q, and R.

3. The Grievance Hearing of July 24 was defective because of the inattention of one committee member and a personal criticism of Appellant by one witness.

Answer: No direct reply.

4. Several members of the first examining committee marked Appellant marginal rather than failing; thus the final vote of failing must have been caused by undue influence of one professor who is biased against Appellant. The Grievance Committee for the second exam ignored this complaint and therefore he should be considered to have passed the first exam.

Answer: If there was any objectionable circumstance regarding any previous exam, it would most properly be cured by awarding a reexamination, and Appellant did in fact have two reexaminations after the occurrence of which he complains.

Record: Exhibits B and D touch on the circumstances of this matter, but the direct issue appears to have been raised for the first time upon appeal to the Board.

5. At the time Appellant enrolled in the MBA program, a student who once failed the comprehensive exam could substitute a thesis. Changing that rule during his enrollment violated a contract between the School and Appellant.

Answer: No direct reply. First raised in Appeal to the Board.

Record: A student may still elect a thesis in lieu of comps, but not to make up a failure. Exhibit N. Appellant never suggested the alternative of writing a thesis, but did propose a case analysis "considerably short of thesis length." Exhibit G. This was rejected as a request for special treatment. Exhibit H.

6. Considering Appellant's B.S. from the same school, completion of all course work, and no course failures, it is not reasonable that he could fail the comprehensive exam unless bias and subjective judgments intervened.

Answer: Comprehensive exams test different skills than do course exams. They are widely used and accepted throughout professional schools. In the course of this grievance, some 15 faculty have considered the matter; if the exam is necessarily subjective, the results in Appellant's case reflect a widespread professional judgment which vitiates any objectionable features thereof.

Record: Exhibit R, pp. 3, 4.

Mr. Van Meter moved Draft Order No. 1: that the administrative action in the Appeal of Michael Auman be affirmed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

APPEAL OF MARY POLETTI, SIUCSummary

This summary will be more extensive and inclusive than usual. The record in this case is well in excess of 800 pages. Also, certain portions of it consist of matters excluded from consideration on legal grounds at hearings below, and perhaps better excluded from Board consideration for the same reasons. Therefore, pursuant to IX Bylaws 2E, this summary is substituted for the entire record with originals to be made available to any Board member on request.

Appellant entered the School of Medicine in the Spring of 1974. By Fall, she was behind in her studies by reason of alleged family difficulties, and in September she received academic counseling. By November, her academic difficulties were to the point that the Neuroscience faculty recommended her termination as a student. The Student Progress Committee (SPC) in early December gave her additional time to catch up. According to Appellant, she received medical treatment locally for a relatively mild illness in November or December; according to four witnesses, she stated she had received emergency treatment in St. Louis at this time. During academic counseling thereafter a dispute arose concerning the fact of the alleged emergency treatment and Appellant agreed to psychiatric evaluation should the SPC so request. Later in December, the SPC noted that 48 academic modules of the 186 assigned remained incomplete, behavioral issues regarding a series of alleged falsehoods were considered, and a leave of absence was recommended with a possibility of some academic catching-up over the holidays. The first week of 1975, Appellant took a leave of absence for stated written purposes including psychiatric evaluation and therapy. Appellant visited a psychiatrist in April and the SPC considered a letter from him in May, rejecting it on the grounds that none of the behavioral issues which prompted the treatment had been disclosed or dealt with. Appellant's position is that after evaluation the psychiatrist found no need for therapy. At the end of May, testimony suggests that Appellant was offered four options: additional psychiatric evaluation, cooperate in a behavioral investigation, stand on the record and appeal, or withdraw from school. She chose to appeal.

Appellant and her attorney had an informal audience with the SPC in February of 1976. Although her attorney restricted the scope of her statements pending the legal safeguards of the formal hearing to follow, it was represented that her psychiatrist had reviewed the file which enumerated the alleged falsehoods and continued of the opinion that she was fit to continue medical school. She also denied ever making all the alleged false statements but one. By March, the Dean had approved the SPC recommendation that Appellant's leave of absence be terminated, that she be terminated as a student for academic and nonacademic reasons, and that reentry be denied. In April, appeal was lodged which the Dean referred to the Policy Advisory Council (PAC). A scheduled May hearing was postponed. Upon request of Appellant, the Dean formally stated the alleged causes for termination in September (which statement was not placed before the PAC at its hearing), a prehearing conference was held, motions were filed by Appellant and generally denied although some documents were suppressed, the names of witnesses were exchanged, and one member of the PAC was challenged, removed, and replaced.

On September 27, 1976, a hearing was held from 8:35 a.m. until late into the evening. Four witnesses testified to Appellant's having made each of three of the assertions she denied having asserted, and one witness testified to each of two others (including the one admitted but explained). Four witnesses testified to her academic deficiencies. Appellant insisted she had never made any of the alleged false statements and produced her psychiatrist, who repeated his belief that she was fit to continue in medical school. Written character references were provided from three Loyola University faculty with whom she had continued her graduate studies. In early October, the PAC upheld the SPC decision in a recommendation which the Dean endorsed in early November. Appeal was taken to the President on the grounds asserted in Appellant's March motions and because the only psychiatric testimony favored Appellant. In late December, the President refused to reverse the proceedings below, and appeal was lodged with the Office of the Board of Trustees on January 26, 1977. After provision of the record, answer, and reply as prescribed by Bylaws, the Appeal is now placed on the Board agenda.

The issues in this Appeal are stated by Appellant's attorney to be as follows, with SIUC answer following:

1. Insufficient notice of the reasons for denying readmission and what established rules or standards were violated.

(Answer: She was specifically advised of the reasons in the September, 1976, letter responding to a similar previous complaint from her attorney, and was also aware of the concerns expressed upon the occasion of her informal audience with the SPC the previous February.)

2. The student record which forms the basis for the action fails to support it.

(Answer: The record does support the action and the transcript now further supports it.)

3. The hearing procedure lacked due process in that it was not established at the time Appellant entered school, it is too lengthy, counsel for the School of Medicine participated both as advocate and advisor to the "judge," and the burden of proof was wrongly placed on the student.

(Answer: None of these circumstances legally contravenes the law of due process.)

4. Irrelevant and immaterial evidence biased the PAC including correspondence between attorneys, and the transcript of the audience with the SPC.

(Answer: The correspondence was removed from the record, and in the absence of any alleged inaccuracy, a transcript is not prejudicial.)

5. The Appeal to the Board is outside the scope of the Bylaws as it arises neither out of employment nor disciplinary action.

(Answer: The Bylaws also refers to "any other administrative actions" and IV Statutes 10 also provides for this appeal.)

6. The decision was contrary to the manifest weight of the evidence. The testimony of the Appellant's psychiatrist stands un rebutted as the only expert testimony.

(Answer: The student record and the hearing are replete with evidence which the psychiatrist's opinion did not overcome.)

7. Counsel for the School of Medicine represented that the President would review the available information. This implies a complete review which is not satisfied by the statement that the President "looked into the circumstances."

(Answer: The answer filed in this cause confirms the President's review of the record.)

8. The President reviewed materials outside the record of the hearing and cited them in his answer, thus prejudicing his decision.

(Answer: [The allegation is from Appellant's reply to which no answering document is permitted under IX Bylaws 2.])

9. The School of Medicine on two occasions reported Appellant's academic status as "passing" after she went on leave of absence; it was only after she sought readmission that she was found deficient.

(Answer: [Also first raised in reply so no specific response is in hand, but the transcript contains testimony regarding the policy of students recycling modules until they master them so everybody is considered to be in passing status until finally terminated. Appellant's termination was suspended first by the leave of absence and then by the appeals she filed.])

Mr. Norwood moved Draft Order No. 1: that the administrative decision in the Appeal of Mary Poletti be affirmed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair then recognized Mr. Lee Hester, Chairman of the Civil Service Committee for Collective Bargaining, SIUC, for a scheduled oral presentation. Mr. Hester presented a request that the Board adopt a resolution agreeing to the conducting of a secret ballot representation election among Civil Service range employees on the SIUC campus by the Illinois Department of Labor. In the ensuing discussion it became unclear whether a representation election or a preference poll was desired. After gaining unanimous consent for consideration of the matter, Mrs. Blackshere moved the requested motion with an amendment which stated that prior to the election the Department of Labor would determine the appropriate bargaining units for the range employees, which motion was duly seconded. After discussion Mr. Elliott moved to table the motion for one month pending determination of whether the Department of Labor would conduct a preference poll or perform the breakdown into bargaining units. The motion was duly seconded and upon voice vote the Chair declared it to have passed.

Under Reports and Announcements by the General Secretary of the Southern Illinois University System, Dr. Brown distributed a Report on Legislative Activities, dated April 13, 1977, a copy of which has been placed on file in the Office of the Board of Trustees. The first part of the report summarized some of the activities of the System Council during the past month. The next part contained a very brief comment on what was really an overwhelming amount of legislation. The major areas with which SIU is concerned each had a commentary attached. SIU's appropriation bill for Fiscal Year 1978 had been introduced by Senator Vadalabene. Five bills have been introduced which would affect capital projects at SIU: SB 314 would appropriate \$190,000 for planning and construction of a permanent physical education facility at SIUE; a similar measure would provide \$250,400 for planning of the School of Law Building at SIUC; a bill which would appropriate over \$100 million to the Capital Development Fund for improvements

at public community colleges and universities; and SB 495 and SB 496 have been introduced which make appropriations and reappropriations for capital development, including higher education. Senator Weaver had introduced SB 544 which would amend the Finance Act to allow the deposit of all tuition and fee monies in the institutions' treasuries, rather than in the State Treasury. Such a bill would eliminate the problems of retained tuition (as all would be retained) and eliminate many questions raised by the Auditor General regarding the deposit of funds in the State Treasury. Senator Weaver also has sponsored a bill which would appropriate \$54,606,700 to the various higher education systems and agencies for employer contributions to the State Universities Retirement System. This bill would accumulate all retirement contributions into one bill rather than have them distributed among the system appropriation bills as they are now. -

Dr. Brown had reported to the Board last November on the activities of the Legislative Audit Commission in appointing a subcommittee to review the financial accountability situations in regard to higher education. A task force has been appointed from the Vice-Presidents for Business representing all of the institutions in the state, and a set of guidelines approved by that group has been submitted to the Legislative Audit Commission. The Commission will react to those guidelines at a meeting on April 25.

On March 29, the System Heads of the state had a meeting with Governor Thompson. A good deal of time was spent reviewing the appropriation and funding process for higher education, and the Governor did firmly commit himself to \$50 million increase for higher education in General Revenue funding.

The Illinois Educational Consortium of which this Board is a member has had a bill introduced by Senator Hickey to meet some of the concerns expressed by the Auditor General about the financial activities and management of that Consortium.

President Shaw presented the following matter:

INCREASE IN THE UNIVERSITY CENTER FEE AND DECREASES IN THE SWRF FEE,
RESIDENT CENTER FEE, AND OPEN UNIVERSITY PROGRAM FEE, SIUE
[AMENDMENTS TO IV CODE OF POLICY C]

Summary

This matter proposes an increase in the University Center Fee at SIUE with corresponding decreases in the Student Welfare and Recreational Facility Building Trust Fund Fee, the Resident Center Fee, and the Open University Program Fee, SIUE. The proposed increase and decreases are recommended so that no net increase in student fees will result. An increase in the University Center Fee is necessitated by the loss of tuition retention monies and rising costs of operation.

In addition, since the retention decrease was effective in 1976-77, this matter authorizes the transfer, from the Student Welfare and Recreational Facility Building Trust Fund of an amount necessary to balance the projected income and expense statement of the University Center for the current fiscal year.

Rationale for Adoption

For the Fiscal Year 1977, the Illinois Board of Higher Education incorporated in the SIUE budget a one-third reduction in tuition retention funds for funded debt enterprises. This reduction, as pertains to the University Center, SIUE, amounted to \$205,000. The SIU Board of Trustees and the SIUE administration and students were unsuccessful in preventing this reduction. However, during this process the administration and the student government were unwilling to recommend an increase in the University Center Fee while strenuous efforts were being made to restore tuition retention funds. Realizing that attempts to restore these monies might be unsuccessful, the SIUE administration and students agreed upon an alternative plan to propose supplementing the University Center 1976-77 budget from the SIUE SWRF fund.

While it remains the intent of the Board of Trustees, the SIUE administration, and students to seek reversal of the tuition retention reduction during the 1977-78 budget process, the income loss for 1976-77 must be provided for, as well as the funding resource for the 1977-78 period in the event that future attempts to restore retention funds are unsuccessful.

To balance the books of the SIUE University Center for 1976-77, the amount of \$227,000 is required. It is recommended that this amount be transferred from the SWRF fund to the University Center revenue account.

For 1977-78, effective Fall Quarter, 1977, it is recommended that the fee structure for the University Center Fee and the SWRF Fee be amended as follows, to produce the income necessary for the University Center and to keep total student fees at the same level:

	<u>1 thru 5 Hours</u>	<u>6 thru 11 Hours</u>	<u>12 Hours or More</u>
Current Fees:			
University Center	\$10.00	\$10.00	\$10.00
SWRF	<u>5.00</u>	<u>10.00</u>	<u>15.00</u>
	<u>\$15.00</u>	<u>\$20.00</u>	<u>\$25.00</u>
Proposed Fees:			
University Center	\$12.00	\$15.50	\$19.00
SWRF	<u>3.00</u>	<u>4.50</u>	<u>6.00</u>
	<u>\$15.00</u>	<u>\$20.00</u>	<u>\$25.00</u>

For students enrolled at resident centers or in the Open University, a reduction equal to the University Center Fee increase is recommended in the Resident Center Fee and Open University Program Fee.

This revised fee structure will produce approximately \$272,000 in additional income for the University Center, SIUE. This amount will provide for anticipated salary and price increases, equipment replacements, modest renovations, and service and program improvements.

The SWRF Fee income generation will still be adequate to provide for the annual allocation of approximately \$160,000 for the operation of the recreation and intramural program and facilities as has been provided by Board action for the past three years.

The SWRF Fee reduction is recommended for two reasons: 1) to avoid a total fee increase, and 2) in recognition of the fact that no long range plan for application of SWRF funds has been formally adopted at SIUE. Several plans are under discussion, but none are finalized to the point of determining that continued current collection of funds is necessary.

Considerations Against Adoption

By not raising the overall fees to students, it will not be possible to continue to accrue SWRF funds which could be used for expansion of programs. However, it is felt that at this point it is more important to keep student fees at their present level than to be concerned with fund accumulation.

Constituency Involvement

The University Center Board, Student Senate, Student Body President, and various administrators have been consulted in the development of this proposal. While there is minor disagreement over the precise way that the

student fee increase should be effected, all agree that every means possible should be taken to insure that overall fees to students not be raised beyond what is absolutely necessary.

The SIUE Student Senate proposal called for subsidies from SWRF funds for each of the Fiscal Years 1977 and 1978. Their proposal would account for only the loss of tuition retention monies, and not for increases in the cost of operation of the University Center. The realignment of the fee structure that is recommended differentiates from the Student Senate proposal in that it clearly establishes the amount of student fees that will go for University Center purposes, and the amount that will be used for SWRF activities. This will provide for improved accountability in both areas.

The Vice-President for Student Affairs, the Acting Vice-President for Business Affairs, and the President, SIUE, recommend this proposal for adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, an amount not to exceed \$227,000 be and is hereby authorized to be transferred from the Student Welfare and Recreational Facility Building Trust Fund, SIUE, to be applied to the operational expenses of the University Center, SIUE, for the Fiscal Year 1977; and

BE IT FURTHER RESOLVED, That, effective Fall Quarter, 1977, IV Code of Policy C-2, C-4, C-5, C-9, and C-11 be and are hereby amended to read as follows:

2. Fee schedule for Southern Illinois University at Edwardsville:

	<u>1 - 5 hours</u>	<u>6 - 11 hours</u>	<u>12 hours or more</u>
Student Welfare and Recreational Facility Building Trust Fund Fee	\$ 3.00	\$ 4.50	\$ 6.00
Athletic Fee	3.00	6.50	10.00
Textbook Rental Fee	4.00	7.00	10.00
Student Activity Fee	6.30	8.40	10.50
University Center Fee	12.00	15.50	19.00
Student-to-Student Grant	1.50	1.50	1.50

4. Fees at the Scott Air Force Base Resident Center, the Cooperative Graduate Center at Greenville College, and the Litchfield Resident Center shall be as follows:*

	<u>1 - 5 hours</u>	<u>6 - 11 hours</u>	<u>12 hours or more</u>
University Center Fee	\$12.00	\$15.50	\$19.00
Resident Center Fee	14.00	25.50	36.00

*See sub-section C-1 for tuition rates.

5. Open University Program Fee:*

	<u>1 - 5 hours</u>	<u>6 - 11 hours</u>	<u>12 hours or more</u>
University Center Fee	N/A	\$15.50	\$19.00
Textbook Rental Fee	N/A	7.00	10.00
Program Fee	N/A	19.50	28.00

*See sub-section C-1 for tuition rates.

9. For each academic quarter, a fee, the amount of which shall be established by this Board of Trustees, shall be collected from each full-time student and shall be deposited in the Student Welfare and Recreational Facility Building Trust Fund for Southern Illinois University at Edwardsville. These fees shall be held and used for the purpose of future construction and operation of physical facilities for student recreation or student welfare in accordance with the future authorization and direction of this Board of Trustees.
11. The University Center Fee at Edwardsville, effective Fall Quarter, 1977, shall be as stipulated in IV Code of Policy C-2, and shall be assessed of all students registered at the University.

President Shaw wanted to apprise the Board of the consequences of the above recommendation. First of all, for one year it will draw from the SWRF balance to handle the present year's deficit, which will reduce the principal and will result in little addition to the SWRF balance. Presently, the balance is added to each year because the expenditures are far less than the amount brought in. This would not be a long-range solution. It could be very possible in the next two to four years that a fee increase in either the SWRF area or in the University Center area might be necessary. However, for the time being, this is the best way to accomplish what is necessary and to not increase fees to students during this year.

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Under Reports and Announcements by the President, SIUE, President Shaw explained that in view of the time situation, he would send his announcements about the institution to Dr. Brown for circulation. President Shaw did introduce Mr. Gary Gunter, who was the newly elected Chairman of the Nonacademic Employees Advisory Council, SIUE.

Since the meeting was already twenty minutes past time for the scheduled luncheon, the Chair requested the Board's pleasure on hearing groups desiring to speak about the collective bargaining situation. After discussion, Mr. Elliott moved that five minutes be allotted to each group which wanted to be heard. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair recognized Dr. Robert F. Hildebrand, President, Faculty Organization for Collective Bargaining, Edwardsville, who deferred to Dr. Thomas O. Baldwin, President-Elect. Dr. Baldwin said the following:

Thank you, Mr. Chairman. We are, in fact, glad to have the opportunity to speak here today to members of the Board. We were indeed disturbed by public statements that were made by the General Secretary and the Legal Counsel who apparently possessing some unusual extrasensory powers were able to determine what we would have to say before we spoke. But during the past year, our organization has made a very concentrated effort to inform the academic community on some of the problems facing higher education and, particularly, this institution. In fact, a great deal has happened since we appeared before you this time last year. But how can we all sit here in good faith today and say in retrospect that the so-called hearings that were held a year ago represented anything other than a means for the Board Staff and the Board to delay on the question of collective bargaining. It is clear that this meeting today is even another attempt to further delay a decision on this issue.

Let's not confuse the technicalities and the formalities of the bargaining process itself with the real policy issues which we face here today. We will review for you the consequences of further delay and in doing so we will use your consultants own words. You will "make dissatisfactions worse, you will harden positions, you will create a more difficult climate for arriving at a sensible contract when you come to negotiate one." And I continue to quote, "a further drop in morale could affect the educational mission of this institution." Every major constituency on this campus, including our President, says

it is time to resolve the issue here at Edwardsville. Even Mr. Clark, one of your consultants, admits that "there may be ill consequences for morale and harassment may result." On the other hand, he says that "community college boards have turned down a majority of faculty with minimal consequences." What incredible insensitivity. Unless you might think that the consequences on this campus will be minimal, let me assure you to put those thoughts to rest. The purpose of negotiation is to resolve matters that have been in conflict. Mr. Feldman, another of your consultants, has done an excellent job of describing a collegial model for doing just that. In contrast, we have to believe that Mr. Clark has never heard of such a model, and certainly his experience with the Board of Governors demonstrates that he either does not know about it or certainly does not favor it. We have every reason to believe that Mr. Clark's position more nearly represents that of the Board Staff.

Contrast for a moment Feldman's and Clark's position on the scope of bargaining. Mr. Feldman tells you to negotiate whatever has been in conflict, while Mr. Clark tells you to negotiate only salaries, economic fringes, and specific related items. In other words, Mr. Clark tells you to leave unresolved all of those conflicts that arise out of frustration and disappointments with such things as the governance of the institution. From this recommendation it is doubtful that he understands the nature of the University.

So, let us resolve this election issue, now, not one more month or six more months, not another year, not until we get a collective bargaining bill, which is clearly not necessary for a decision, but now. Establishing a model for this campus can have the effect of influencing progressive legislation. We ask you one more time in good faith to permit the Edwardsville campus the right to determine whether it will have collective bargaining in a collegial or shared authority model. A model which Mr. Feldman has written about and described for you here today. If you continue to stall or delay, you force us to consider a much more militant posture. And you will, in fact, be held responsible for all of those things which your consultants have predicted will happen.

For the past seventeen months, we have been dealing with a governing board that has shown little willingness to be responsive to its various constituencies, especially faculty, staff, and students. We are not going to go away, and we are not going to lie down and play dead. We are not going to sit back and watch this state continually disassemble our higher educational institutions, but we are willing to forget our differences that we have had in the past if you let us get on with the substance of negotiations. Our requests to resolve this issue have been designed to bring unity to the Edwardsville campus in a manner that it has not experienced in the recent past. This cannot be accomplished through a traditional industrial model for collective bargaining which would surely result from system-wide bargaining with a staff which is clearly opposed to the process. But unity can result from permitting us to negotiate our differences right here on this campus. We want to preserve the separate missions of the campuses, and I would also like to emphasize that the mission for this campus also includes research as well as that at Carbondale. We believe that collective bargaining will have

the impact of increasing the effectiveness of our new President, and that is extremely important to all of us as we enter the difficult period ahead. So, we ask you once again, let us bargain now.

The Chair recognized Dr. William J. Emblom, President, American Association of University Professors, SIUE. Dr. Emblom said the following:

Thank you, Mr. Chairman, members of the Board of Trustees. I am here by myself but I hope that one reasonable voice will be as strong as a dozen brought here by force. After reading and hearing the consultants' responses to your questions concerning collective bargaining for faculty at SIU, we are concerned that the Board may still be insufficiently aware of why faculty on this campus want collective bargaining, and particularly of the fact that at least some of us hope that collective bargaining could be a way of strengthening collegial decision-making processes on this campus, processes which many faculty feel have broken down. Two of the consultants seem to think primarily in terms of industrial collective bargaining when they advised the Board to impose bargaining rules unilaterally, to act in "it's own interest," and to limit the scope of bargaining to economic matters. The University is not a business corporation in which the managerial function and the laboring function are divided, and in which management and labor hold opposing interests, and in this connection I might say, parenthetically, that I have been in higher education almost twenty-five years and I could recognize the life I have been living when I heard the words of Dr. Feldman but I could not hear it in the other two. Authority in a university must be shared among the governing board, the administration, and the professional faculty, all of whom have a common interest in the excellence of the entire institution. The AAUP nationally and locally believes that collective bargaining is one way of institutionalizing collegial management of universities when the collegial spirit has, for whatever reason, broken down or failed to take root.

In the happy event that the Board does not wait for the General Assembly to enact enabling legislation with regard to collective bargaining any attempt by the Board to act unilaterally in establishing the rules by which collective bargaining will be conducted, as was done by the Board of Governors recently, will simply promote antagonism and further conflict. Rather than take this course, we urge the Board to find out more about what faculty expect from collective bargaining and to find out whether agreement on the rules might not be reached by consensus among the Board, the administration, and faculty. If such consensus could be found, it would be a great shame to provoke confrontation instead. For example, two consultants insist that the scope of bargaining be restricted to economic issues and that other matters be left to senates. This suggests that the faculty organizations might want to replace or destroy senates. In fact, we may have a joint interest with the Board in regularizing the authority of such governance structures in a contract. We urge the Board to explore such possibilities rather than acting unilaterally.

In summary, we urge the Board to recognize that a university is not the same sort of institution as a business corporation, or even a public

school or a two-year college. The faculty at SIUE share with the Board and the administration an interest in promoting the excellence of this institution and the faculty also, as professionals, must share in its management. Thus we urge the Board to decide today to permit the faculty at each campus to vote on whether they want collective bargaining and to include the faculty in the development of the ground rules under which bargaining would take place. Obviously, this was written before your vote. Thank you.

The Chair recognized Dr. Herbert S. Donow, President, Carbondale Federation of University Teachers. Dr. Donow said the following:

I appreciate the opportunity to address the Board on these matters. In view of the fact, of course, that the Board has already taken an action not to reverse its position at this time, I'm not going to address myself to that question. As a matter of fact, I'm going to have the temerity to assume that the Board is probably going to reverse that position some time soon. I heard from several people saying that their positions were not definitive and I assume that in the course of time whether it be after June 30 or whether it be after you have had an opportunity to talk about it for another month or so that you will be making that reversal, so I am going to make that assumption, and I want to address myself to what happens afterwards.

It seems to me that a lot of the things I have been hearing around the table, not just today but for the last year and a half including, I might add, what I have heard at this table by consultants, strikes me a bit as a reinvention of the wheel. I admit that going into collective bargaining, starting a process that is new here at SIU, has some problems and difficulties. It is going to take time on the part of people. It certainly has taken time on the part of our organization in organizing. It has taken time on your part to examine all the materials, to attend meetings, and do that sort of thing. No doubt about it, it is going to take time, but the fact is that some 80,000 employees, that is faculty members in higher four-year institutions in this country, are now under collective bargaining. They have had contracts varying in up to ten years, for the last ten years, and because of the fact that there are models, there are professionals involved in this. We are talking about the development of guidelines that do not need months and months and months of work but they do need a fairly concerted effort on the part of Board members, representatives of the Board, and representatives of the bargaining unit. Now, I have written to you on several occasions urging that essentially I guess what I just heard Dr. Emblom suggesting and that is that the Board of Trustees not attempt to write the guidelines by themselves. I am not disputing the fact that the Board has the legal authority to do so. It has the de jure authority as one of the consultants noted, but that in order for this process to start out well and to continue well it requires, I think, the cooperation of all members which means that we, representatives of the Carbondale campus, representatives of the Edwardsville campus, people who are involved in the collective bargaining campaigns that are afoot, should be participating with the Board in working out questions about the nature of the bargaining unit, how the election will be conducted, what the scope of bargaining will be.

Let me point this out because there has been a good deal of talk about legislation, it is within the realm of possibility although not probability that a bill could be passed in the state legislature, it is House Bill 19 right now which is known as a permissive bill. It is a very simple bill. It sets up no guidelines. It simply says that the employees have the right to organize and to enter into collective bargaining agreements with public employers, and if that kind of a bill were passed, which indeed is the sort of bill that I would like to see passed, you are not going to have guidelines. You are going to have to develop them yourself and to delay is not necessarily consistent with the best public policy. Simply to get on with the business, after all, I hardly expect that any resolution of all this be taken before the legislature's will is done anyway, but for us to start meeting under any guidelines that you wish to or, that is to say, under any conditions; that is to say either under an action of the Board saying we will reverse our policy or we will not reverse our policy, but we will start studying this with representatives of the faculty organizations, under either of those terms to start in now working on these things, discussing, feeling each other out, negotiating, getting to know each other on these issues, so that nothing has to be done in a precipitous fashion. This is basically the position that I am taking to you.

I want to say one last thing, just to make one point fairly clear. It has been said in several different forums that the Carbondale campus is somewhat equivocal about its position on collective bargaining, and I think I have sent you a letter in which I have pointed out that it does not seem to be much equivocation, we have voted 51% in favor and 34% opposed to collective bargaining, constituting a 17% spread. Fifteen percent indicated uncertainty, and I just wanted to make one observation about the uncertain vote. If we were talking about a presidential election and candidates Ford and Carter and 15% of the people said they did not know who they were going to vote for, we know that there is a good likelihood that they would split up in one direction or another at the time of an election. When you are talking about something like collective bargaining, which ten years ago did not exist on four-year campuses, it is reasonable to assume that the people who are uncertain have probably come from a position of negative reaction, and I think that the results of the two polls on the Carbondale campus show clearly that there is a flow and there is strong support so if you are looking for a mandate from both campuses, I think it is clearly there that both faculties are eager to start on bargaining and they would like the Board of Trustees to simply say, whether they fix a day for an election or not, let's start talking about it; let's form a committee; let's start working on some of the general concerns and some of the specific concerns. Thank you.

The Chair recognized Mr. Ray Huebschmann, President, Graduate Student Council, SIUC, who stated he would like to direct the Board's attention to two issues that concern graduate students at this time. The Council recently conducted a survey to discover whether graduate assistants were interested in collective

bargaining. Out of the 400 returns received, there was a simple majority who were in favor of collective bargaining. The other issue of concern is what is the position of students on faculty collective bargaining. Master Plan - Phase IV, which was adopted by the Illinois Board of Higher Education, says that students shall pay one-third of the cost of instruction, so it is very important that students be involved in collective bargaining. Mr. Huebschmann introduced Mr. Tony Santiago who is from the City Colleges of Chicago and is a student representative involved in faculty collective bargaining in existence today.

Mr. Santiago said the following:


Thank you very much, Mr. Chairman and members of the Board. I am going to make my statement very brief. As some of your consultants alluded to earlier, collective bargaining is here to stay, really. It is just a matter of time, and as Ray has pointed out, what role will the students play in this process? Your consultants also pointed out that there are several avenues which you can approach, either wait for the legislature to take action or come up with your own guidelines. Whichever route you take, the one main consideration that should be made is the inclusion of four factions: The Board, its administrative staff, the faculty, and the students. As again was pointed out by one of the consultants, in order for the process to be effective you must have all of these four situations. I am currently involved in the contract talks as a student representative with Cook County Teachers Union and the Board of Trustees, City Colleges of Chicago, and my personal opinion is that it has been a worthwhile experience for all parties concerned. My professional recommendation and feeling on this is that the Southern Illinois University campuses should consider, or the Board should consider, the inclusion of the students along with the other sub-groups in the collective bargaining process. It has worked out very well in the City Colleges of Chicago and I highly recommend that this Board give it consideration when your recommendations are put together. Thank you.

Mrs. Blackshere moved that the Board reconsider its position on collective bargaining. The Chair ruled the motion out of order because a motion to reconsider must be made by someone who voted on the prevailing side of the motion proposed for reconsideration.

Chairman Rowe announced that after adjournment of the meeting, a news conference would be held in the International Room of the University Center.

Mr. Norwood moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 1:45 p.m.



 Alice Griffin, Assistant Secretary

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, May 12, 1977, at 10:15 a.m., in the Television Studio of the Communications Building, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere, Secretary
Mr. Ivan A. Elliott, Jr., Vice-Chairman
Mr. Wayne Heberer
Mr. William R. Norwood
Mr. Harris Rowe, Chairman
Mr. Robert N. Seely
Mr. A. D. Van Meter, Jr.

The following members were absent:

Muhammad Abdel Aziz
Mrs. Carol Kimmel

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
Dr. James M. Brown, General Secretary of the SIU System
Dr. Kenneth A. Shaw, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Grunty, Legal Counsel
Mr. William I. Hemann, Financial Affairs Officer
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The following member was absent:

Mr. R. D. Isbell, Treasurer and Capital Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chairman Rowe thanked Chairman Charles T. Lynch, Department of Radio-Television, and Dean Charles B. Hunt, College of Communications and Fine Arts, for the invitation extended to the Board to hold this meeting in the Television Studio.

The Chair explained that it was the custom of the Board to consider an omnibus motion which would take care of a number of routine items. The practice has been that if any Trustee, either of the University Presidents, or the General Secretary of the SIU System felt that any item should be discussed, it would be withdrawn from the omnibus motion.

The Chair proposed that without objection, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, MARCH, 1977, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of March, 1977, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Term Appointments

1. Mr. John K. Barnes as Researcher in Research Development and Administration for the period March 15 through April 15, 1977. He received the Bachelor of Arts degree from Southern Illinois University.
\$14,400.00/FY
\$ 1,200.00/mo.
2. Mr. Ronald S. Beatty as fifty percent time Researcher in General Research-Overhead for the period March 7 through June 30, 1977. He received the Bachelor of Science in Mathematics degree from the Massachusetts Institute of Technology. His salary is to be paid from restricted funds.
\$ 5,400.00/FY
\$ 450.00/mo.
3. Dr. G. M. Brown as Adjunct Assistant Professor in the Rehabilitation Institute, serving without salary, for the period March 1 through June 30, 1977. He received the Doctor of Dental Science degree from the University of Tennessee.
4. Mrs. Karen S. Cattoor as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977. She has studied at the Gradwohl School of Laboratory Technique, St. Louis, Missouri.
5. Miss Patricia G. Dennis as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977. She has studied at the Edmonton General Hospital and Northern Alberta Institute of Technology.
6. Mrs. Jeannette M. Endres as Assistant Professor of Food and Nutrition for the period May 16 through June 15, 1977. She received the Doctor of Philosophy degree from St. Louis University. Her salary is to be paid from restricted funds.
\$24,504.00/FY
\$ 2,042.00/mo.
7. Mr. David M. Fagerstrom as Instructor in Morris Library and in the Library Reference Project for the period March 15 through June 30, 1977. He received the Master of Library Science degree from the University of Maryland. Part of his salary is to be paid from restricted funds.
\$11,580.00/FY
\$ 965.00/mo.

8. Mrs. Florence M. Foote as thirty percent time Professor in the School of Medicine for the period May 1 through June 30, 1977. She received the Doctor of Philosophy degree from the University of Iowa. She is Professor (Emerita) and this appointment is made in accordance with provisions of the State Universities Retirement System.

\$10,800.00/FY
\$ 900.00/mo.

9. Mr. Edward L. Fravell as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977. He received the Bachelor of Science degree from the University of Wisconsin, Stevens Point.

10. Mr. Michael Scott Hefner as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977. He received the Bachelor of Arts degree from Southern Illinois University, Edwardsville.

11. Mr. Lowell L. Huckelberry as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977.

12. Miss Edna M. Johnson as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977. She has attended Illinois State University.

13. Mr. Lee Kalbfleisch as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977. He received the Respiratory Therapy Certificate from Belleville Area College.

14. Mr. Niles Lee Kaplan as Visiting Instructor (in Military Programs) in Military Programs-School of Technical Careers for the period May 16 through June 15, 1977. He received the Master of Public Health degree from the University of California, Los Angeles. His salary is to be paid from restricted funds.

\$13,200.00/FY
\$ 1,100.00/mo.

15. Mr. Roger Kuberski as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977. He received the Associate in Arts degree from Kaskaskia College.

16. Mr. Garry L. Lewis as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977. He has studied radiologic technology at Deaconess Hospital, Evansville, Indiana.

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17. Mr. Morimi Matsumoto as Adjunct Professor in Physiology for the period March 14 through April 13, 1977. He received the Doctor of Philosophy degree from the University of California at Los Angeles. \$25,200.00/FY
\$ 2,100.00/mo.

18. Mr. Stephen W. Morris as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977. He studied respiratory therapy at Deaconess Hospital, Evansville, Indiana.

19. Mr. Billy J. Needham as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977. He has studied at Snodgras Laboratories City Hospital, St. Louis, Missouri.

20. Mr. Jeffrey K. O'Neal as Researcher in Chemistry and Biochemistry for the period March 14 through November 30, 1977. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$ 7,500.00/FY
\$ 625.00/mo.

21. Mr. Richard Perry as Researcher in the Museum for the period March 1 through April 30, 1977. He received the Master of Fine Arts degree from the University of Georgia. \$12,000.00/FY
\$ 1,000.00/mo.

22. Mrs. Kathleen E. Poulos as fifty percent time Researcher in the Center for Dewey Studies for the period July 1, 1977, through February 28, 1978. She received the Master of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$ 6,288.00/FY
\$ 524.00/mo.

23. Mr. Robert R. Saltzman as Assistant Director of Alumni Services for the period February 15 through June 30, 1977. He received the Bachelor of Arts degree from Cornell University. \$11,000.04/FY
\$ 916.67/mo.

24. Mr. John D. Schubert as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977. He received a diploma from the Gradwohl School of Laboratory Technique, St. Louis, Missouri.

25. Mr. Stephen J. Schumacher as Lead Adult Education and Developmental Skills Training Specialist in the Rehabilitation Institute for the period February 22 through June 30, 1977. He received the Master of Science in Education degree from the University of Southern California. His salary is to be paid from restricted funds \$13,008.00/FY
\$ 1,084.00/mo.

26. Mrs. Anne S. Sharpe as fifty percent time Researcher in the Center for Dewey Studies for the period March 1, 1977, through February 28, 1978. She received the Bachelor of Fine Arts degree from Syracuse University. Her salary is to be paid from restricted funds. \$ 5,100.00/FY
\$ 425.00/mo.

27. Mrs. Carol Diane Voorhees as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977. She has studied radiologic technology at Herrin Hospital, Herrin, Illinois.

28. Mr. James A. Weber as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977. He studied radiologic technology at Doctor's Hospital, Carbondale, Illinois.

B. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Rodney Allen Bell as Visiting Assistant Professor of Military Programs-Engineering and Technology, for the period May 16 through August 15, 1977. His salary is to be paid from restricted funds.

2. Mr. Wayne D. Cowley as Visiting Assistant Professor of Military Programs-Engineering and Technology, for the period May 16 through August 15, 1977. His salary is to be paid from restricted funds.

3. Mr. Leonard A. Doty as Visiting Assistant Professor of Military Programs-Engineering and Technology for the period May 16 through August 15, 1977. His salary is to be paid from restricted funds.

4. Mr. Samuel J. Gordon as Visiting Assistant Professor of Military Programs-Engineering and Technology for the period May 1 through August 15, 1977. His salary is to be paid from restricted funds.

5. Mr. Donald C. Graves as Research Associate in Cooperative Research in Molecular and Cancer Virology for the period April 1 through June 30, 1977. Part of his salary is to be paid from restricted funds.

\$17,112.00/FY
\$ 1,426.00/mo.

6. Mr. Robert D. Gray as Visiting Instructor (in Baccalaureate Studies) in Military Programs-School of Technical Careers for the period May 7 through July 9, 1977. His salary is to be paid from restricted funds.

7. Mr. Richard J. Habiger as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period March 1 through April 15, 1977. His salary is to be paid from restricted funds.

8. Mr. Thomas J. Kazmierski as Visiting Assistant Professor of Military Programs-Engineering and Technology for the period May 16 through August 15, 1977. His salary is to be paid from restricted funds.

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9. Mr. Fred E. Meyers as Visiting Assistant Professor of Military Programs-Engineering and Technology, for the period May 16 through August 15, 1977. His salary is to be paid from restricted funds.

10. Mr. Robert E. O'Hagan as Visiting Assistant Professor of Military Programs-Engineering and Technology for the period May 16 through August 15, 1977. His salary is to be paid from restricted funds.

11. Miss Janis M. Susler as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period March 1 through April 15, 1977. Her salary is to be paid from restricted funds.

12. Mr. Dennis S. Waks as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period March 1 through April 15, 1977. His salary is to be paid from restricted funds.

13. Mr. Jeffrey Allen Weiss as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period March 1 through April 15, 1977. His salary is to be paid from restricted funds.

\$15,108.00/FY
\$ 1,259.00/mo.

14. Mr. Michael S. Welsh as Visiting Instructor (in Baccalaureate Studies) in Military Programs-School of Technical Careers for the period May 7 through June 5, 1977. His salary is to be paid from restricted funds.

15. Mr. C. Robert Wikel as Researcher in Botany for the period April 1 through June 30, 1977. His salary is to be paid from restricted funds.

C. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Harry Ammon, Professor of History, to serve also as Chairman of History, and to serve on a fiscal year basis, rather than academic year basis, effective July 1, 1977.

2. Mr. Richard J. Baker, Associate Professor in the Rehabilitation Institute, to be paid 50% from State of Illinois funds and 50% from restricted funds, rather than 100% from restricted funds, for the period November 1, 1976, through August 31, 1977.

3. Mr. Barry L. Bateman to serve as Executive Director for Computing Affairs in the Office of Computing Affairs, rather than as Executive Director for Computing Affairs in Computing Services, effective July 1, 1976, rather than September 1, 1976, as reported previously.

4. Mr. Billy Joe Bryant, Researcher in the School of Technical Careers, to serve also as Adjunct Instructor (in Allied Health Careers Specialties) for the period February 1 through June 30, 1977.
5. Mr. M. Browning Carrott to serve as Associate Professor of History, rather than Associate Professor and Chairman of History, effective July 1, 1977, on a fiscal year basis. He is to serve on a fiscal year basis through June 30, 1978 and is to serve on an academic year basis effective the beginning of the Fall Semester, 1978.
6. Mr. Joseph H. S. Chu to serve as Assistant Director of Area Services, rather than Director of International Education, effective February 1, 1977, on a fiscal year basis.
7. Mr. Murnice H. Dallman, Associate Dean and Associate Professor in the School of Technical Careers, to serve also as Associate Professor in Military Programs-School of Technical Careers, for the period May 17 through June 30, 1977. Part of his salary is to be paid from restricted funds.
8. Miss Marilyn Kay Detomasi, Researcher in the School of Technical Careers, to serve also as non-salaried Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, for the period February 1 through June 30, 1977.
9. Mr. William A. Dodd to serve as Instructor in Health Education, rather than as Instructor in Health Education and Assistant Coach in Physical Education-Special Programs, effective July 1, 1977, and to serve on an academic year basis, rather than fiscal year basis, effective the beginning of the Fall Semester, 1977.
10. Mr. Robert E. Farrell, Assistant Professor in the Center for the Study of Crime, Delinquency and Corrections, to serve also as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period April 1 through April 15, 1977. Part of his salary is to be paid from restricted funds.
11. Mr. Robert L. Hailey to serve as Instructor in Health Education, rather than as Instructor in Health Education and Assistant Coach in Physical Education-Special Programs, effective July 1, 1977, and to serve on an academic year basis, rather than fiscal year basis, effective the beginning of the Fall Semester, 1977.
12. Mr. Robert C. Hallissey, Associate Director of Research Administration, to serve also as non-salaried Acting Director of International Education, effective February 1, 1977, on a fiscal year basis.

13. Mrs. Martha Cropper Koenn, Visiting Instructor in Animal Industry and the Experimental Farms, to serve on a seventy-five percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period March 1 through June 30, 1977. Part of her salary is to be paid from restricted funds.

14. Mrs. Kathleen E. Poulos, Researcher in the Center for Dewey Studies, to serve on a one hundred percent time basis, rather than fifty percent time basis, for the period March 1 through June 30, 1977. Part of her salary is to be paid from restricted funds.

15. Mr. Arden L. Pratt, Professor of Higher Education, to serve also as fifty percent time Dean and Professor in the School of Technical Careers, fifteen percent time Professor of Military Programs-STC, ten percent time Project Director of Manpower Programs-CETA, five percent time Project Director of the Dental Hygiene Mobile Clinic, ten percent time Project Director of the Manpower Specialized Training and Educational Participation Program for Employability Reinforcement, and ten percent time Project Director of the Fund for the Improvement of Post-Secondary Education Projects, rather than as sixty-five percent time Dean and Professor, School of Technical Careers, ten percent time Project Director of Manpower Programs-CETA, five percent time Project Director of Dental Hygiene Mobile Clinic, ten percent time Project Director of Manpower Specialized Training and Educational Participation Program for Employability Reinforcement, and ten percent time Project Director of Fund for the Improvement of Post-Secondary Education, for the period May 17 through June 30, 1977.

16. Mr. R. John Reynolds, Associate Professor and Chairman in the School of Technical Careers, to serve also as Associate Professor in Military Programs-School of Technical Careers for the period May 17 through June 30, 1977. Part of his salary is to be paid from restricted funds.

17. Mr. Roger E. Robinson to serve as Instructor in the School of Medicine, rather than as Instructor (Coordinator) in the School of Medicine, effective January 15, 1977, on a fiscal year basis.

18. Mr. Landis Ray Schmitt, Researcher in the Division of Continuing Education, to serve at an increased monthly salary for the period March 1 through March 31, 1977. His salary is to be paid from restricted funds.

\$ 9,000.00/FY
\$ 750.00/mo.
rather than
\$ 8,580.00/FY
\$ 715.00/mo.

19. Mr. Carlos M. Soto, Researcher in the School of Technical Careers, to serve also as non-salaried Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, for the period February 1 through June 30, 1977.

D. Change in Sabbatical Leave

Mrs. Joan F. Martin, Instructor in English, requests change in sabbatical leave from the Fall Semester, 1977, at full pay, to the Spring Semester, 1978, at full pay.

E. Leaves of Absence without Pay

1. Mr. James B. Murphy, Associate Professor of History, for the Fall and Spring Semesters, 1977-78, for research and writing.
2. Mrs. Marjorie Potter, Professor of Physical Education-Women, for the Fall and Spring Semesters, 1977-78, to serve as a part of a therapeutic team at the Meadowlark Center and Research Clinic, Hemet, California.
3. Mr. William S. Turley, Associate Professor of Political Science, for the Fall and Spring Semesters, 1977-78, for research and study.

F. Resignations

1. Mr. Michael L. Barnett, Researcher in the Evaluation and Developmental Center, effective the close of business March 31, 1977.
2. Mr. Allen G. Pulsipher, Associate Professor of Economics, effective the end of the Spring Semester, 1977, to accept a position with the Ford Foundation, New York, New York.
3. Mr. Robert D. RosseI, Associate Professor of Sociology, effective the end of the Spring Semester, 1977, to accept a position in Boston, Massachusetts.
4. Mr. Richard Solomon, Assistant Instructor in Health Education and Assistant Coach in Physical Education-Special Programs, effective the close of business January 21, 1977, to accept appointment as Assistant Coach at the University of Iowa.
5. Mr. Joel Spiker, Lecturer in Health Education and Assistant Coach in Physical Education-Special Programs, effective the close of business January 31, 1977, to accept a position elsewhere.

G. Continuing Education Teaching Allowance Payments

1. The Continuing Education teaching allowance payments reported below are to be paid for teaching regular credit courses outside of the designated University attendance center at Carbondale, Illinois, during the Spring Semester, 1977:

Batinski, Michael C.	Assistant Professor	History	\$ 1,006.80
Coughlin, Joseph S.	Professor	Center for Study of Crime, Delinquency & Corrections	1,798.20

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Ferrell, C. Stuart	Associate Professor	Technology	\$1,758.60
Hesketh, Howard E.	Professor	Thermal & Environmental Engineering	1,363.80
Lieber, Stanley R.	Assistant Professor	Geography	938.40
Walker, Peggy Jean	Instructor	Social Welfare Program	585.60
Wilson, Kenneth G.	Assistant Professor	Center for Study of Crime, Delinquency & Corrections	1,062.60

2. The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Spring Semester, 1977:

Jauch, Lawrence R.	Associate Professor	Administrative Sciences	\$ 104.50
Larson, Lars L.	Associate Professor	Administrative Sciences	293.90
McCauliff, Mary Lou	Assistant Professor	Speech	154.35
McCloskey, Florence	Assistant Professor	School of Technical Careers	90.72
McGlone, Edward L.	Professor	Speech	227.97
Meinhardt, Warren L.	Associate Professor	Foreign Languages & Literatures	567.00
Trafton, Richard	Instructor	Administrative Sciences	112.59

H. Dislocation Allowance Payments:

The dislocation allowances reported below are to be paid for teaching credit courses at off-campus residence centers during the Spring Semester, 1977:

Bach, Jacob O.	Professor	Educational Leadership	\$ 262.50
Carter, Rose Mary	Assistant Professor	Vocational Education Studies	918.00
Dennis, Lawrence	Associate Professor	Educational Leadership	567.00
DeWeese, Harold L.	Professor	Guidance & Educational Psychology	262.50
Fults, Anna Carol	Professor	Vocational Education Studies	262.50
Hodson, Harold H.	Professor	Animal Industry	350.00
Jurgemeyer, Frederick	Assistant Professor	Curriculum, Instruction & Media	175.00
Kaiser, Dale E.	Professor	Educational Leadership	1,234.00
Kelley, Francis J.	Professor	Guidance & Educational Psychology	567.00
Lemser, Theodore A.	Assistant Professor	Vocational Education Studies	262.50
Lewis, Ernest L.	Associate Professor	Guidance & Educational Psychology	262.50
Males, James R.	Assistant Professor	Animal Industry	350.00
Muchmore, Charles B.	Associate Professor	Thermal & Environmental Engineering	567.00
Quisenberry, James	Assistant Professor	Curriculum, Instruction & Media	157.50

Ripple, Kenneth E.	Associate Professor	Educational Leadership	\$ 192.50
Rubba, Peter A.	Instructor	Curriculum, Instruction & Media	262.50
Sasse, Edward B.	Professor	Educational Leadership	1,333.50
Shelton, William E.	Associate Professor	Educational Leadership	192.50
Sloan, Fred A.	Professor	Curriculum, Instruction & Media	262.50

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Dr. K. N. Hamza as Clinical Associate (Surgery) in the School of Medicine, serving without salary effective March 1, 1977, on a fiscal year basis. He received the Doctor of Medicine degree from American University of Beirut, Lebanon. He was born March 12, 1937, in Abey, Lebanon. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Narinder H. Khanna as Clinical Assistant Professor (Pediatrics) in the School of Medicine, effective December 1, 1976, on a fiscal year basis, serving without direct salary but providing services through a contractual agreement between the School of Medicine and St. John's Hospital for the period December 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the All India Institute of Medical Sciences, New Delhi, India. He was born January 3, 1938, in Lahore, Pakistan. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. Abdur R. Nawoor as a Clinical Associate (Medicine) in the School of Medicine serving without salary, effective January 1, 1977, on a fiscal year basis. He received the Doctor of Medicine degree from Royal College of Surgeons and Physicians, Ireland. He was born July 9, 1941, on the Island of Mauritius. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Mrs. Marilyn J. Rigney as Associate (in Psychiatry) in the School of Medicine, serving without salary, effective March 1, 1977, on a fiscal year basis. She received a diploma in Nursing from St. John's Hospital School of

Nursing, Springfield. She was born December 24, 1944. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Dr. Norman G. Soler as Associate Professor (Medicine) in the School of Medicine, effective March 14, 1977, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Birmingham, Birmingham, England. He was born August 18, 1942, in Sliema, Malta.

\$40,000.00/FY
\$ 3,333.33/mo.

B. Term Appointments

1. Dr. Peter R. McConnachie as Adjunct Assistant Professor (Medical Sciences) in the School of Medicine, to serve also as Adjunct Assistant Professor in the Department of Microbiology, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. R. Kent Owen as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period March 1 through June 30, 1977. He received the Doctor of Dental Surgery degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Miss Dian Sharma as a forty-nine percent time Researcher (Medical Sciences) in the School of Medicine, for the period February 15 through June 30, 1977. She received the Master of Science degree from Wagner College, Staten Island, New York. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 4,320.00/FY
\$ 360.00/mo.

C. Reappointment (Previously Approved Base Salary Not Repeated)

Miss M. Patricia Sheehan as Researcher (Surgery and Health Systems Research) in the School of Medicine, for the period March 1 through June 30, 1977.

D. Change of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. James N. Boelkins, Assistant Professor (Pharmacology/Medical Sciences) in the School of Medicine, to serve also as Assistant Professor in the Department of Physiology, effective January 1, 1977, on a fiscal year basis.

2. Dr. Raymond L. Farrell, Associate Professor (Medicine) in the School of Medicine, to be compensated on a ninety percent time basis rather than a ninety-five percent time basis, and to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from twenty percent of his base University salary to thirty-eight percent of his base University salary, for the period April 1 through June 30, 1977.

3. Dr. Robert D. Jenkins to serve as a fifteen percent time Clinical Assistant Professor (Surgery) in the School of Medicine, rather than serving without salary as a Clinical Associate (Surgery) in the School of Medicine, serving on term appointment rather than continuing appointment, for the period March 15 through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 5,400.00/FY
\$ 450.00/mo.

4. Dr. Kerrison Juniper, Jr., Professor and Chief (Gastroenterology/Medicine) in the School of Medicine, to be compensated on a ninety-one percent time basis rather than a ninety-three percent time basis, and to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from twenty-eight percent of his base University salary to thirty-two percent of his base University salary, for the period April 1 through June 30, 1977.

5. Dr. David B. Lewis, Clinical Professor (Radiology) in the School of Medicine, to serve also as Assistant Chairman (Radiology) in the School of Medicine, effective April 15, 1977, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

6. Dr. Patrick F. Mahon to serve as Clinical Professor and Chairman (Radiology) in the School of

Medicine rather than as Clinical Professor and Assistant Chairman (Radiology) in the School of Medicine, effective April 15, 1977, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

7. Dr. Timothy F. Moran to serve as a fifteen percent time Clinical Assistant Professor (Surgery) in the School of Medicine, rather than serving without salary as a Clinical Associate (Surgery) in the School of Medicine, serving on term appointment rather than continuing appointment, for the period March 1, 1977, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 5,400.00/FY
\$ 450.00/mo.

8. Dr. Donald W. Sherrick to serve as Clinical Professor (Radiology) in the School of Medicine, rather than serving as Clinical Professor and Chairman (Radiology) in the School of Medicine, effective April 15, 1977, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

9. Dr. Michael Walsh to serve as a fifteen percent time Clinical Assistant Professor (Surgery) in the School of Medicine, rather than serving without salary as a Clinical Associate (Surgery) in the School of Medicine, serving on term appointment rather than continuing appointment, for the period March 1 through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 5,400.00/FY
\$ 450.00/mo.

E. Change in Leave of Absence Without Pay

Dr. C. Rosales Wynne-Roberts, Associate Professor and Chief (Rheumatology/Medicine) in the School of Medicine, for the period December 15, 1976, through March 2, 1977, rather than December 15, 1976, through May 15, 1977, as reported previously.

F. Resignations

1. Dr. Charlotte C. Campbell, Professor and Chairman (Medical Sciences) in the School of Medicine, at the close of business on April 29, 1977, because of retirement.
2. Dr. P. Geoffrey Hodgetts, Assistant Professor (Family Practice) in the School of Medicine, at the close of business June 20, 1977, to accept a position with the University of Toronto, Ontario, Canada.
3. Mr. John A. McCoy, Assistant Professor (Health Systems Research) in the School of Medicine, at the close of business February 28, 1977, to accept a position as President of The Wellington Group of Companies, Winter Haven, Florida.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll for papers processed through University offices through April 6, 1977. Additional detailed information is available through the Office of the President. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Continuing Appointments

1. Mrs. Judith L. Connolly (b. Springfield, Illinois, 9/26/39) as Staff Assistant in the Office of the Senior Vice President for Planning and Review effective July 1, 1976, on a fiscal year basis. B.A., Southern Illinois University. This represents conversion from a term appointment. \$ 978.00
2. Mr. Franklin J. Simpson, Jr., (b. Rock Hill, South Carolina, 10/9/42) as Director in the Student Activities Office effective March 1, 1977, on a fiscal year basis. Ph.D., Southern Illinois University. \$1,666.00

B. Conditional Appointment

Mr. John B. Meisel as Visiting Instructor of Economics in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Fall, Winter and Spring Quarters, 1977-78. B.A., St. Lawrence University. He is a candidate for the Doctor of Philosophy degree from Boston College. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Visiting Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Salary to be paid from restricted funds. Vis. Inst.,
\$1,700.00;
Vis. Asst.
Professor,
\$1,800.00

C. Term Appointments

1. Mr. Derwood E. Bammann as Adjunct Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine, serving without salary, for the period April 1 through June 30, 1977. D.D.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

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2. Mr. Gerald A. Baughman as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1977. M.A., University of Iowa. \$ 300.00
3. Mr. David E. Briles as twelve percent time Visiting Lecturer of Biological Sciences in the School of Science and Technology for the Spring Quarter, 1977. Ph.D., The Rockefeller University. \$ 200.00
4. Miss Mary L. Brown as Coordinator (of Special Programs) in the Student Activities Office for the period March 7 through June 30, 1977. M.S.W., Washington University. \$ 900.00
5. Mrs. Shirley A. Casey as seventy-five percent time Visiting Lecturer in the Teachers' Center in the School of Education for the Spring Quarter, 1977. B.S., Quincy College. \$ 862.50
6. Mr. Joe H. Davis as twenty-five percent time Visiting Instructor of Economics in the School of Business for the Spring Quarter, 1977. M.A., Southern Illinois University. \$ 300.00
7. Mr. Edward L. Flippen as twenty-five percent time Visiting Assistant Professor of Accounting and Finance in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Spring Quarter, 1977. J.D., College of William and Mary in Virginia. Salary to be paid from restricted funds. \$ 400.00
8. Mrs. Suzanne K. Hagan as twenty-five percent time Visiting Lecturer of Biological Sciences in the School of Science and Technology for the Spring Quarter, 1977. M.A., Southern Illinois University. \$ 350.00
9. Mr. Daniel Hansburg as twelve percent time Visiting Lecturer of Biological Sciences in the School of Science and Technology for the Spring Quarter, 1977. M.D., Washington University. \$ 200.00
10. Mr. William C. Hays as Clinical Associate Professor of Diagnostic Specialties in the School of Dental Medicine for the period January 1 through February 28, 1977. M.D., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. Salary indicated is total payment for this assignment. \$ 300.00
11. Mr. Donald R. Ingram as Clinical Associate Professor of Diagnostic Specialties in the School of Dental Medicine for the period December 1, 1976, through January 31, 1977. M.D., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. Salary indicated is total payment for this assignment. \$ 200.00

12. Mrs. Vicky E. Holt as Staff Assistant in Mississippi River Festival Operations and in University Cultural Arts Services for the period July 1, 1977, through June 30, 1978. M.A., Southern Illinois University. Part of salary to be paid from restricted funds. \$1,135.00
13. Mr. Thomas H. Jing as twenty percent time Clinical Assistant Professor of Restorative Dentistry in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. D.M.D., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 267.00
14. Mr. Christopher N. Johnsen as Staff Assistant in the Center for Urban and Environmental Research and Services in the Institute for Urban and Regional Studies for the period July 1 through August 31, 1977, and as twenty percent time Staff Assistant for the period September 1, 1977, through June 30, 1978. Experience equivalence in lieu of formal degree. \$ 810.00;
\$ 162.00
15. Mr. Thomas E. Johnson, Jr., as fifteen percent time Visiting Associate Professor of Marketing and Management Science in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Spring Quarter, 1977. Ph.D., University of Alabama. Salary to be paid from restricted funds. \$ 270.00
16. Mrs. Sylvia B. Kluth as sixty-six percent time Visiting Instructor of Theater and Dance in the School of Fine Arts and Communications for the Spring Quarter, 1977. M.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 792.00
17. Mr. David H. Long as thirty-three percent time Visiting Instructor in Master of Science in Urban Studies in the Institute for Urban and Regional Studies for the Spring Quarter, 1977. M.S., Iowa State University. \$ 333.33
18. Mr. E. Theodore Mauger as fifty percent time Visiting Instructor of Accounting and Finance in the School of Business for the Spring Quarter, 1977. M.B.A., Harvard University. Part of salary to be paid from restricted funds. \$ 675.00
19. Mr. James F. McDermott as twenty-five percent time Visiting Instructor of Accounting and Finance in the School of Business for the Spring Quarter, 1977. M.B.A., Southern Illinois University. \$ 300.00
20. Mrs. Elecie B. Mellott as fifty percent time Academic Adviser in the General Studies Division for the period July 1, 1977, through June 30, 1978. M.A., University of Iowa. *\$ 540.00

*1977-78 salary increase as ratified by the Board of Trustees to be added, if applicable.

21. Mrs. Valerie E. Meyer as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1977. M.S., Southern Illinois University. \$ 300.00
22. Mr. James A. Millar as twenty-five percent time Visiting Associate Professor in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Spring Quarter, 1977. Ph.D., University of Oklahoma. Salary to be paid from restricted funds. \$ 450.00
23. Mr. Arthur H. Miller as Visiting Professor in the School of Business for the period March 9 through March 11, 1977. Ph.D., University of Michigan. Salary indicated is total payment for this assignment. \$ 600.00
24. Mr. J. Douglas Mitchell as fifty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Spring Quarter, 1977. Ph.D., University of Notre Dame. \$ 734.80
25. Mrs. Sylvia I. Mitchell as Assistant Professor in the School of Nursing for the Fall Quarter, 1977. B.S.N., Southern Illinois University. \$1,478.00
26. Mr. Lenwood Morris as seventy-five percent time Assistant (in Dance) in the Performing Arts Training Center in University Services to East St. Louis for the Spring Quarter, 1977. Experience equivalence in lieu of formal degree. \$1,084.72
27. Mr. S. Rao Palamand as Adjunct Professor of Chemistry in the School of Science and Technology, serving without salary, for the Spring Quarter, 1977. Ph.D., Ohio State University.
28. Mr. Alfred P. Pasqualucci as thirty-three percent time Visiting Lecturer of Mass Communications in the School of Fine Arts and Communications for the Spring Quarter, 1977. M.A., University of Wisconsin. \$ 330.00
29. Mrs. Karen J. Patty as fifty percent time Visiting Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1977, and as fifty percent time Academic Adviser in the General Studies Division for the period July 1, 1977, through June 30, 1978. M.Ed., University of Missouri. \$ 550.00
30. Miss Maurine E. Sampson as Consultant (Staff) in the Office of Vice President for Student Affairs for the period March 1 through May 31, 1977. B.A., Southern Illinois University. \$ 500.00
31. Mrs. Patricia A. Smoltz as fifty percent time Academic Adviser in the General Studies Division for the period July 1, 1977, through June 30, 1978. B.A., Southern Illinois University. \$ 562.00

32. Mr. Kenneth Stewart as sixty-seven percent time Visiting Instructor of Economics in the School of Business for the period January 17 through Winter Quarter, 1977, and as Visiting Instructor of Economics in the School of Business for the Spring Quarter, 1977. M.A., University of California at Los Angeles. \$ 804.00;
\$1,200.00

33. Mrs. V. Eileen Swain as Community Consultant in the Office of Conferences and Institutes for the period February 15 through March 8, 1977. M.S., Southern Illinois University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 160.00

34. Mr. Christopher U. Thau as Community Consultant in the Office of Conferences and Institutes for the period February 16 through March 16, 1977. B.A., Saint Louis University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 350.00

35. Miss Karen L. Tilashalski as seventy-five percent time Staff Assistant in Student Housing for the period March 1 through June 30, 1977. B.S., Southern Illinois University. \$ 465.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Edmund O. Acosta as twenty-five percent time Visiting Lecturer of Economics in the School of Business for the Spring Quarter, 1977.

2. Miss Carol A. Bogosian as twenty-eight percent time Visiting Lecturer of Mathematical Studies in the School of Science and Technology for the Spring Quarter, 1977.

3. Mrs. Sara Carpenter as fifty percent time Lecturer of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1977-78. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

4. Mr. Paul V. Chamless as seventy-five percent time Field Representative in Lovejoy Library for the period July 1, 1977, through June 30, 1978. Salary to be paid from restricted funds.

5. Mr. Stephen M. Conway as twenty percent time Clinical Instructor of Diagnostic Specialties in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

6. Mr. James Culley as twenty-five percent time Visiting Lecturer of Marketing and Management Science in the School of Business, serving in the Off-Campus Graduate Program in Business

Administration, for the Spring Quarter, 1977. Salary to be paid from restricted funds.

7. Mrs. Jane L. Denny as fifty percent time Academic Adviser in the General Studies Division for the period July 1, 1977, through June 30, 1978.

8. Mr. Henry G. Elsbach as ten percent time Clinical Associate Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

9. Mr. John R. Harpole as twenty percent time Clinical Assistant Professor of Restorative Dentistry in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

10. Mr. Stanley K. Kary as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Spring Quarter, 1977.

11. Mr. William J. Kelly, Jr., as ten percent time Clinical Associate Professor of Restorative Dentistry in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

12. Mr. John E. Knox as twenty percent time Clinical Associate Professor of Surgical Specialties in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

13. Mrs. Kathryn E. Kumler as seventy-five percent time Academic Adviser in the General Studies Division for the period July 1, 1977, through June 30, 1978.

14. Mr. Andrew W. Lewis as thirty-three percent time Visiting Lecturer in the Off-Campus Resident Center for the Spring Quarter, 1977.

15. Mr. John R. Lintz as ten percent time Clinical Assistant Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

16. Mrs. Barbara C. McDonnell as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78.

17. Mr. Glenn A. Miller as twenty percent time Clinical Assistant Professor of Surgical Specialties in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

18. Mrs. Elizabeth A. U. Parato as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78.

19. Mrs. Wendy Evers Pasquale as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Spring Quarter, 1977.

20. Mr. Edgar O. Rasch as thirty-three percent time Visiting Lecturer in the Off-Campus Resident Center for the Spring Quarter, 1977.

21. Mrs. Louise W. Saunders as seventy-five percent time Academic Adviser in the General Studies Division for the period July 1, 1977, through June 30, 1978.

22. Mr. Joseph T. Sedmak III as twenty percent time Clinical Assistant Professor of Surgical Specialties in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

23. Mrs. Sheila S. Stimson as fifty percent time Lecturer in Lovejoy Library for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

24. Miss Betty L. Temples as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78.

25. Mr. Leon C. Thouvenot as twenty-five percent time Visiting Instructor of Accounting and Finance in the School of Business for the Spring Quarter, 1977.

26. Mr. Edward J. Van Vooren as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Spring Quarter, 1977.

27. Mr. Rudolph F. Wierer as five percent time Visiting Professor in Lovejoy Library for the period July 1, 1977, through June 30, 1978. Salary to be paid from restricted funds. This appointment is in concurrence with regulations of the State University Retirement System.

28. Mr. Robert B. Wise as Instructor of Earth Sciences and Planning in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1977-78.

29. Mrs. Mary Kay Wolf as seventy-five percent time Visiting Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78.

E. Changes in Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Miss Joyce C. Aschenbrenner, Associate Professor of Anthropology in the School of Social Sciences, to serve also as Chairman of the Department of Anthropology on a fiscal year basis, rather than an academic year basis, effective July 1, 1977.

2. Mr. Robert L. Barringer, Lecturer of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

3. Mr. Haluk Bekiroglu, Visiting Assistant Professor of Marketing and Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

4. Mr. Ronald W. Botto, Assistant Professor in the School of Dental Medicine on continuing appointment, to serve also as Adjunct Assistant Professor of Psychology in the School of Education for the period January 1 through December 31, 1977.

5. Mr. David G. Brown, Associate Professor in the School of Dental Medicine and Assistant Dean in the Graduate School, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period March 1 through December 31, 1977.

6. Mr. Marshall J. Burak, Professor of Management in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1977.

7. Mr. William D. Burcky, Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1977.

8. Mr. M. Robert Carver, Jr., Lecturer and Chairman of Accounting and Finance in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period January 1 through March 31, 1977.

9. Mrs. Shirley A. Casey to serve as fifty percent time Visiting Lecturer in the Teachers' Center in the School of Education for the Winter Quarter, 1977, rather than the Spring Quarter, 1977, as previously reported.

10. Mrs. Margaret K. Chang, Visiting Assistant Professor in the School of Nursing, to serve on full-time appointment, rather than seventy-five percent time appointment, with commensurate monthly salary increase, for the Spring Quarter, 1977.

\$1,553.33
rather than
\$1,165.00

11. Mr. John F. Chaves, Associate Professor and Chairman of Community Dentistry and Human Behavior in the School of Dental Medicine on continuing appointment, to serve also as Adjunct Associate Professor of Psychology in the School of Education for the period January 1 through December 31, 1977.

12. Mr. Curtis W. Cook, Visiting Associate Professor of Management in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1977.

13. Mr. Albert R. Cummings, Visiting Assistant Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1977.

14. Mr. Sidney G. Denny, Associate Professor of Anthropology in the School of Social Sciences, to discontinue serving as Chairman of Anthropology and to serve on an academic year basis, rather than a fiscal year basis, effective July 1, 1977.

15. Mr. Darryl D. Enos, Associate Professor of Management in the School of Business, to be paid from restricted funds, rather than State of Illinois funds and restricted funds, for the Winter Quarter, 1977.

16. Mr. Gerald M. Ferry, Counselor in the Supplemental Instructional Program, to serve at increased monthly salary to correct existing inequity and reflect increased responsibilities, for the period March 1 through June 30, 1977.

\$1,110.50
rather than
\$1,060.50

17. Mr. Donald W. Fogarty, Professor of Marketing and Management Science and Director in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period January 1 through March 31, 1977.

18. Mr. Gareth S. Gardiner, Associate Professor and Chairman of Management in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period January 1 through March 31, 1977.

19. Mr. Edward J. Harrick, Associate Professor of Management in the School of Business, to serve also on temporary assignment in the Office of the Vice President and Provost for the period April 1 through June 15, 1977.

20. Mr. A. Ray Heisel, Associate Professor of Educational Administration in the School of Education, to serve also on temporary assignment in the Office of the Vice President and Provost for the period April 1 through June 15, 1977.

21. Mrs. Vicky E. Holt, Staff Assistant in the University Center, to serve also in University Cultural Arts Services, with monthly salary increment to reflect additional responsibilities, for the period March 1 through June 30, 1977. Part of salary to be paid from restricted funds.

\$1,135.00
rather than
\$1,081.50

22. Mr. Arthur E. Hoover, Professor of Management and Director in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1977, as previously reported.

23. Mr. Lester H. Krone, Visiting Associate Professor of Marketing and Management Science in the School of Business, to serve on sixty-seven percent time appointment, rather than thirty-three percent time appointment, with commensurate monthly salary increase, with salary to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1977.

\$ 626.00
rather than
\$ 313.00

24. Mr. Wayne A. Label, Associate Professor of Accounting and Finance in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

25. Mr. Raymond F. LaGarce, Associate Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

26. Mr. David C. Luan, Associate Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

27. Mr. David J. Luck, Professor of Marketing and Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

28. Mr. Richard N. McKinney, Associate Professor of Management in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

29. Mr. John E. Megley III, Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.
30. Mr. Arthur E. Prell, Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1977.
31. Mr. Alvin M. Pulliam, Instructor in Experiment in Higher Education in University Services to East St. Louis, currently on educational leave at half pay, to serve at increased monthly salary to correct existing inequity, effective March 1, 1977. \$ 623.00
rather than
\$ 563.00
32. Mr. Randy P. Rock, Academic Adviser in the Supplemental Instructional Program, to serve at increased monthly salary to correct existing inequity and reflect increased responsibilities, effective March 1, 1977. \$1,199.00
rather than
\$1,151.00
33. Mr. Gilbert L. Rutman, Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.
34. Mr. James S. Sagner, Visiting Associate Professor of Management in the School of Business, to serve on seventy-five percent time appointment, rather than full time appointment, with commensurate monthly salary reduction, for the Spring Quarter, 1977. Part of salary to continue to be paid from restricted funds. \$1,578.75
rather than
\$2,105.00
35. Mr. Steven G. Sanders, Professor of Physics in the School of Science and Technology, to be charged fifteen percent time to the University Senate in recognition of his services as President of the University Senate, for the Spring Quarter, 1977.
36. Mrs. Ruth N. Schwebke, Assistant Professor in Lovejoy Library, to serve also as Visiting Assistant Professor of Instructional Technology in the School of Education for the period March 28 through Spring Quarter, 1977.
37. Mr. Hans Steffen, Professor of Management in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.
38. Mr. Paul E. Sultan, Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.
39. Mr. John M. Virgo, Visiting Associate Professor of Management in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1977.

40. Mr. William B. Wait, Professor of Management in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

41. The following persons are authorized extra salary payments of specific amounts as stated for extra service activity over and above the current contract requirements:

- a. Mr. John I. Ades, Professor of English Language and Literature in the School of Humanities, to serve also in the Alton State Humanities Project for the period March 1 through March 31, 1977. Extra salary payment to be paid from restricted funds. \$ 500.00
- b. Mrs. Carole S. Brown, Visiting Lecturer of English Language and Literature in the School of Humanities, to serve also in the Alton State Humanities Project for the period February 1 through February 28, 1977. Extra salary payment to be paid from restricted funds. \$ 500.00
- c. Mr. James O. Bryant, Jr., Director in the School of Science and Technology, to perform additional duties in the Environmental Resources Training Center for the period March 1 through March 31, 1977. Extra salary payment to be paid from restricted funds. \$ 220.00
- d. Mr. John E. Clow, Associate Professor of Management in the School of Business, to serve also in the Consumer Economic Forum --Laclede Steel Grant for the Winter Quarter, 1977. Extra salary payment to be paid from restricted funds. \$ 550.00
- e. Mr. Charles C. Combs, Professor of Counselor Education in the School of Education, to provide non-credit instruction in the School of Education in Venice, Illinois, for the day February 18, 1977. \$ 60.00
- f. Mr. Curtis W. Cook, Visiting Associate Professor of Management in the School of Business, to serve also in the Small Business Institute of the Small Business Administration for the Winter Quarter, 1977. Extra salary payment to be paid from restricted funds. \$ 75.00
- g. Mrs. Caroline R. Corine, Research Associate in the School of Education, to provide non-credit instruction in the School of Education in Venice, Illinois, for the day February 18, 1977. \$ 30.00
- h. Mr. Glen F. Dille, Assistant Professor of Foreign Languages and Literature in the School of Humanities, to serve also in the Alton State Humanities Project for the period March 1 through March 31, 1977. Extra salary payment to be paid from restricted funds. \$ 500.00

- i. Mr. Donald W. Fogarty, Professor of Marketing and Management Science in the School of Business, to serve also in the Small Business Institute of the Small Business Administration for the Winter Quarter, 1977. Extra salary payment to be paid from restricted funds. \$ 450.00
- j. Mr. John E. Forhertz, Associate Professor of Counselor Education in the School of Education, to serve also in the Advanced Graduate Program in Counselor Education for the period February 5 through March 6, 1977. Extra salary payment to be paid from restricted funds. \$1,525.00
- k. Mr. Michael L. Frandsen, Staff Assistant in the Office of Off-Campus Programs, to serve also in the Alton State Humanities Project for the period February 1 through February 28, 1977. Extra salary payment to be paid from restricted funds. \$ 500.00
- l. Mr. H. Dean Gray, Associate Professor of Counselor Education in the School of Education, to provide non-credit instruction in the School of Education in Worden, Illinois, for the day January 21, 1977. \$ 20.00
- m. Mrs. Rosalie R. Grayson, Instructor of Special Education in the School of Education, to provide credit instruction in the School of Education in Dupu, Illinois, for the period January 4 through March 8, 1977. \$ 640.00
- n. Mr. Donald J. Hargrave, Staff Assistant in the Teacher Corps Project in the School of Education, to provide credit instruction in the School of Education in Dupu, Illinois, for the period February 1 through February 22, 1977. \$ 200.00
- o. Mrs. Barbara J. Havis, Instructor of Elementary Education in the School of Education, to provide non-credit instruction in the School of Education in Venice, Illinois, for the day February 18, 1977. \$ 60.00
- p. Mr. Fred E. Henrichs, Research Associate in the Teacher Corps Project in the School of Education, to provide non-credit instruction in the School of Education in Venice, Illinois, for the day February 18, 1977. \$ 30.00
- q. Mrs. Vicky E. Holt, Staff Assistant in the University Center, to serve also as Visiting Lecturer in the School of Fine Arts and Communications for the Winter Quarter, 1977. Extra salary payment to be paid from restricted funds. \$ 500.00
- r. Mr. Gene T. Hsiao, Professor of Government and Public Affairs in the School of Social Sciences, to serve also in DIS--Government in the School of Social Sciences for the period January 7 through January 30, 1977. Extra salary payment to be paid from restricted funds. \$1,200.00

s. Mr. Donald R. Keefe, Associate Professor of Secondary Education in the School of Education, to provide non-credit instruction in the School of Education in Venice, Illinois, for the day February 18, 1977.	\$ 60.00
t. Mr. George M. Killenberg, Assistant Professor of Mass Communications in the School of Fine Arts and Communications, to be assigned an additional teaching assignment in Mass Communications for the Winter Quarter, 1977.	\$1,020.00
u. Mr. Sang-ki Kim, Assistant Professor of Philosophical Studies in the School of Humanities, to serve also in the Alton State Humanities Project for the period February 9 through March 15, 1977. Extra salary payment to be paid from restricted funds.	\$ 500.00
v. Mr. Panos Kokoropoulos, Associate Professor of Engineering and Technology in the School of Science and Technology, to serve also in Conferences and Institutes for the period February 15 through March 17, 1977. Extra salary payment to be paid from restricted funds.	\$ 400.00
w. Mrs. Linda L. Lillis, Instructor in the School of Nursing, to serve also in the Continuing Education Program in the School of Nursing for the period December 9, 1976, through March 24, 1977. Extra salary payment to be paid from restricted funds.	\$ 462.00
x. Mr. Cameron W. Meredith, Professor of Counselor Education in the School of Education, to serve also in the Off-Campus Resident Center for the period February 5 through March 6, 1977.	\$1,650.00
y. Mr. William C. Meyer, Assistant Professor of English Language and Literature in the School of Humanities, to serve also in the Alton State Humanities Project for the period March 1 through March 31, 1977. Extra salary payment to be paid from restricted funds.	\$ 500.00
z. Mrs. Virginia R. Moore, Associate Professor of Counselor Education in the School of Education, to be assigned an additional teaching assignment in the Advanced Graduate Program in Counselor Education for the Winter Quarter, 1977. Extra salary payment to be paid from restricted funds.	\$1,525.00
aa. Mr. Charles E. Nelson, Assistant Professor of Instructional Technology and Elementary Education in the School of Education, to serve also in the Teacher Corps Project in the School of Education for the period February 9 through February 10, 1977. Extra salary payment to be paid from restricted funds.	\$ 100.00
bb. Mr. Delbert L. Patty, Associate Professor of Elementary Education in the School of Education, to provide credit instruction in the School of Education in Carrollton, Illinois, for the period January 1 through March 31, 1977.	\$1,375.00

cc. Mr. Robert E. Rockwell, Associate Professor of Elementary Education in the School of Education, to provide non-credit instruction in the School of Education in Venice, Illinois, for the day February 18, 1977.	\$ 30.00
dd. Mr. Byron J. St. Dizier, Instructor of Mass Communications in the School of Fine Arts and Communications, to be assigned an additional teaching assignment in the Department of Mass Communications for the Winter Quarter, 1977.	\$1,020.00
ee. Mr. David F. Schwartz, Assistant Professor of Government and Public Affairs in the School of Social Sciences, to serve also in DIS--Government in the School of Social Sciences for the period January 8 through February 6, 1977. Extra salary payment to be paid from restricted funds.	\$1,000.00
ff. Mrs. Dartha F. Starr, Assistant Professor of Elementary Education in the School of Education, to provide non-credit instruction in the School of Education in Venice, Illinois, for the day February 18, 1977.	\$ 30.00
gg. Mr. Fay H. Starr, Professor of Psychology in the School of Education, to serve also in the Advanced Graduate Program in Psychology for the period February 19 through March 20, 1977. Extra salary payment to be paid from restricted funds.	\$1,650.00
hh. Mr. Richard A. Wilber, Instructor of Mass Communications in the School of Fine Arts and Communications, to be assigned an additional teaching assignment in the Department of Mass Communications for the Winter Quarter, 1977.	\$1,020.00
ii. Mr. Robert A. Williams, Assistant Professor of Elementary Education in the School of Education, to provide credit instruction in the School of Education in Ferguson-Florissant, Missouri, for the period January 11 through March 8, 1977.	\$ 500.00

F. Dislocation Allowances

The following allowances are to be paid from restricted funds for maintenance costs related to teaching regular credit courses at off-campus resident centers:

Payment to be made on April 1, 1977:

Barringer, Robert	Lecturer	Mktg. & Mngt. Science	\$ 200.00
Bekiroglu, Haluk	Vstg. Asst. Prof.	Mktg. & Mngt. Science	\$ 500.00
Burak, Marshall	Professor	Management	\$ 300.00
Carver, M. Robert, Jr.	Lecturer/Chmn.	Accounting & Finance	\$ 400.00
Fogarty, Donald	Professor	Mktg. & Mngt. Science	\$ 200.00
Gardiner, Gareth S.	Assoc. Prof./Chmn.	Management	\$ 400.00
Hansen, James	Vstg. Asst. Prof.	Management	\$ 200.00
Hoover, Arthur E.	Professor	Management	\$ 400.00
Krone, Lester	Vstg. Assoc. Prof.	Mktg. & Mngt. Science	\$ 200.00

Label, Wayne	Assoc. Prof.	Accounting & Finance	\$ 400.00
LaGarce, Raymond	Assoc. Prof.	Mktg. & Mngt. Science	\$ 400.00
Love1, Gene	Vstg. Lecturer	Economics	\$ 400.00
Luan, David	Assoc. Prof.	Economics	\$ 100.00
Luck, David	Professor	Mktg. & Mngt. Science	\$ 400.00
McKinney, Richard	Assoc. Prof.	Management	\$ 200.00
Megley, John	Professor	Mktg. & Mngt. Science	\$ 400.00
Rutman, Gilbert	Professor	Economics	\$ 200.00
Schmeltz, William	Vstg. Professor	Accounting & Finance	\$ 600.00
Steffen, Hans	Professor	Management	\$ 400.00
Sultan, Paul	Professor	Economics	\$ 200.00
Virgo, John	Vstg. Assoc. Prof.	Management	\$ 200.00
Wait, William	Professor	Management	\$ 400.00

G. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the calendar year May 16, 1977, through May 15, 1978, at half pay:

Mr. Frederic Custer, Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine, who joined our staff in 1970, received the Doctor of Dental Surgery degree from the University of Michigan. He plans preparation of a manuscript for a textbook on the principles of effective dental practice.

2. For the period July 1 through December 31, 1977, at full pay:

Mr. Vasil Vasileff, Associate Professor of Surgical Specialties in the School of Dental Medicine, who joined our staff in 1972, received the Doctor of Dental Surgery degree from Saint Louis University. He plans research on the spherically shaped investment of wax patterns in the production of dental gold castings.

3. For the calendar year July 1, 1977, through June 30, 1978, at half pay:

Mr. Warren H. Handel, Assistant Professor of Sociology in the School of Social Sciences, who joined our staff in 1971, received the Doctor of Philosophy degree from the University of California. He plans completion of two research projects and scholarly writing.

4. For the period September 1, 1977, through February 28, 1978, at full pay:

Mr. Alan S. Levi, Associate Professor of Biomedical Sciences in the School of Dental Medicine, who joined our staff in 1971, received the Doctor of Philosophy degree from Massachusetts Institute of Technology. He plans research on the effect of malnutrition on crano-facial development and caries susceptibilities.

5. For the Fall, Winter, Spring and Summer Quarters, 1977-78, at half pay:

a. Mr. Daniel N. Cote, Associate Professor of Engineering and Technology in the School of Science and Technology, who joined our staff in 1971, received the Master of Science degree from North Carolina State University. He plans preparation of a manuscript for a text, and treatise and research into educational program definition and cooperative education.

b. Mr. Arjun Godhwani, Assistant Professor of Engineering and Technology in the School of Science and Technology, who joined our staff in 1972, received the Doctor of Philosophy degree from the University of Arkansas. He plans research in microprocessors and digital hardware in cooperation with Emerson Electric Company, and post-doctoral study.

6. For the Fall and Winter Quarters, 1977-78, at full pay:

a. Mr. Erwin H. Brinkmann, Professor of Psychology in the School of Education, who joined our staff in 1963, received the Doctor of Philosophy degree from the University of Michigan. He plans research in computer applications for instructional and research purposes and preparation of a manuscript on cognitive style for publication.

b. Mr. Boulton B. Miller, Professor of Marketing and Management Science in the School of Business, who joined our staff in 1964, received the Doctor of Philosophy degree from American University. He plans research and study of computer supported management information systems and revision of a textbook.

c. Mrs. Virginia R. Moore, Associate Professor of Counselor Education in the School of Education, who joined our staff in 1964, received the Doctor of Education degree from the University of Illinois. She plans to attain clinical experience at the Children's Therapy Center in Sedalia, Missouri, and to engage in post-doctoral study.

d. Mrs. Ann A. Schwier, Professor of Economics in the School of Business, who joined our staff in 1960, received the Doctor of Philosophy degree from Saint Louis University. She plans completion of an annotated translation of Leon Walras' four original essays, and study.

7. For the Winter and Spring Quarters, 1978, at full pay:

a. Mrs. Barbara J. Havis, Instructor of Elementary Education in the School of Education, who joined our staff in 1971, received the Master of Education degree from the University of Missouri. She plans study toward the doctor's degree.

b. Mrs. Willie O. Pyke, Professor of Business Education in the School of Business, who joined our staff in 1972, received the Doctor of Education degree from Northern Illinois University. She plans the development of refresher/remedial methods courses and instructional materials in advanced shorthand and typewriting for use by secondary and community college teachers.

c. Mr. John A. Richardson, Professor of Art and Design in the School of Fine Arts and Communications, who joined our staff in 1959, received the Doctor of Education degree from Columbia University. He plans research and writing in 19th and 20th century art and work on a manuscript concerning estrangement as a motif in modern painting.

d. Mr. Billy J. Rogers, Assistant Professor of Psychology in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from Saint Louis University. He plans research in the relationship of clinical observation of personality to documented research, and preparation of a manuscript.

e. Mr. Terrence M. Rohen, Assistant Professor of Counselor Education in the School of Education, who joined our staff in 1970, received the Doctor of Philosophy degree from Southern Illinois University. He plans research in community, state and national delivery systems of human services.

8. For the Spring Quarter, 1978, at full pay:

Mr. Paul F. Guenther, Professor of Foreign Languages and Literature in the School of Humanities, who joined our staff in 1960, received the Doctor of Philosophy degree from the University of North Carolina. He plans research, study and travel in Europe, and scholarly writing.

9. For the Spring Quarter, 1978, and the Fall Quarter, 1978, at full pay:

Mr. Thomas C. O'Brien, Professor of Elementary Education in the School of Education, who joined our staff in 1970, received the Doctor of Philosophy degree from New York University. He plans research in the psychology of basic mathematical concepts in England.

H. Changes in Sabbatical Leaves

1. Mr. Arthur J. Braundmeier, Associate Professor of Physics in the School of Science and Technology, requests a change in sabbatical leave granted for the calendar year July 1, 1976, through June 30, 1977, at half pay, to the period July 1, 1976, through March 31, 1977, at half pay.

2. Mr. Theodore R. Frisbie, Associate Professor of Anthropology in the School of Social Sciences, requests a change in sabbatical leave granted for the calendar year July 1, 1977, through June 30, 1978, at half pay, to the Fall and Winter Quarters, 1977-78, at full pay.
3. Mr. L. Dan Romani, Associate Professor of Foreign Languages and Literature in the School of Humanities, requests a change in sabbatical leave granted for the Spring Quarter, 1977, at full pay, to the Fall Quarter, 1977, at full pay.
4. Mr. Jules Zanger, Professor of English Language and Literature in the School of Humanities, requests a change in sabbatical leave granted for the Winter and Spring Quarters, 1977, at full pay, to the Winter Quarter, 1977, and the Fall Quarter, 1977, at full pay.
5. Mr. Robert J. Ziegler, Assistant Professor of English Language and Literature in the School of Humanities, requests a change in sabbatical leave granted for the Winter and Spring Quarters, 1977, at full pay, to the Spring Quarter, 1977, and the Fall Quarter, 1977, at full pay.

I. Withdrawal of Sabbatical Leave

Mr. Andrew J. Kochman, Professor of Fine Arts in the School of Fine Arts and Communications, requests withdrawal of sabbatical leave granted for the Summer Quarter, 1977, at full pay.

J. Leaves Without Pay

1. Mrs. Sara Carpenter, Lecturer of Health, Recreation and Physical Education in the School of Education, for the Winter and Spring Quarters, 1978, to study ethnic dance in the Greco-Balkan region of Europe.
2. Mrs. Marilyn D. Hauschild, Instructor of Mathematical Studies in the School of Science and Technology, for the Fall, Winter and Spring Quarters, 1977-78, to continue doctoral study.

K. Resignations

1. Miss Alissa Buss, Staff Assistant in the School of Social Sciences, effective April 27, 1977, for personal reasons.
2. Mr. Otis James Owens, Staff Assistant (Trainee) in the Central Affirmative Action Office, effective March 9, 1977, due to a move from the area.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following addition to and change in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

- A. Change of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

Mr. Charles M. Pulley, Advisory Architect in the Office of the Board of Trustees, to serve full time effective May 16, 1977 through August 15, 1977, with provision to continue as Advisory Architect in the Office of the Board of Trustees at twenty-five percent time on a fiscal year basis effective August 16, 1977 in addition to his seventy-five percent time appointment as Assistant Professor of Interior Design, SIUC, on an academic year basis.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUESummary

The University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville present to the Board of Trustees a resolution recommending the presentation of the Distinguished Service Award to Mr. Harold R. Fischer at an early commencement of Southern Illinois University at Edwardsville.

Rationale for Adoption

Born in Kewanee, Henry County, Illinois, Harold Robert Fischer graduated from Kewanee High School and attended the University of Chicago. He completed courses at the American Institute of Banking and graduated in 1946 from Rutgers American Bankers Graduate School of Banking.

Since joining the First Granite City National Bank, Harold R. Fischer has been a spearhead in the banking industry, given recognition for his acumen all over the state. He has been active on a professional basis, spurring the economic development of the area while also bringing his good counsel and understanding to innumerable individuals with business and personal needs and aspirations. He is a former President and a present Director of the Illinois Metro-East, an industrial development corporation. A member of the Illinois Chamber of Commerce, he is active also in the Tri-City Chamber of Commerce. As a trustee and sometime Chairman of the Tri-City Regional Port District from 1959 to 1973, he was influential in the growth of river commerce, essential to the prosperity of the area. As a member of the Madison County Building Commission, he fought to preserve high environmental standards in county building.

Many civic and service organizations have benefited from Harold Fischer's support and leadership. As a Director of the Tri-City Red Cross, and through his diligent involvement in the Quad City Community Chest, the Tri-City YMCA and the Cahokia Council of the Boy Scouts of America, he has touched the lives of many of his fellow citizens for the better. He is a staunch member of the Niedringhaus United Methodist Church.

By his devoted service as a Member and Chairman of the Board of Trustees of Southern Illinois University from 1954 to 1975, Harold Fischer may truly be called one of the founding fathers of SIUE. He was present at the creation of the institution and worked tirelessly for the growth and strength of a University that would serve the needs of the second most populous area of the state. There is hardly a facet of the University's development that did not benefit from his unstinting interest and excellent judgment. Involved with the Mississippi River Festival since its inception, he stood firm in his support and continues to help this major cultural resource of the region. As President of the SIUE Foundation Board of Governors, he continues to this day to help further the growth of the University.

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Soft-spoken, courtly and kindly in all his dealings with his fellow men, Harold R. Fischer is truly one of the finest gentlemen in his community. It would be difficult to imagine what SIUE would be without his continued and courageous dedication.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville have recommended this recognition and honor of Mr. Harold R. Fischer.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That upon the recommendation of the University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville, the Distinguished Service Award, SIUE, be presented to Mr. Harold R. Fischer at the June 10, 1977 commencement or some commencement thereafter of Southern Illinois University at Edwardsville.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUE

Summary

The University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville present to the Board of Trustees a resolution recommending the presentation of the Distinguished Service Award to Mr. Jess A. Wilson at an early commencement of Southern Illinois University at Edwardsville.

Rationale for Adoption

Born in Collinsville, Illinois, in 1898, Jess A. Wilson pursued his own education after graduating from Collinsville High School. Setting the stage for his business career with his first job at the age of twelve, he set type by hand at a local print shop. In 1929, he acquired an interest in the Wood River Printing and Publishing Company, later taking complete control and making the company a family project. Under Mr. Wilson's guidance, the enterprise has prospered for three generations with two plants, distribution in seven states, and publication of three Journals with a circulation of 30,000.

His concern in civic affairs covers the broadest scope of interests. Mr. Wilson made a concrete contribution to making the Wood River Chamber of Commerce a vital force, supporting its work with funds and his printing talents and facilities. Through his efforts, the post World War II housing shortage was alleviated with some 14,000 housing starts unsupported by public monies.

The Lewis and Clark Historical Society was founded in his offices. He has been active in road development, especially the Great River Road, and in the development of park lands. His sustained efforts led to the development of the Wood River Township Memorial Hospital.

Long interested in educational reform and development at all levels, Jess Wilson led the public appeal in Wood River for funds to purchase the land for SIUE. His leadership on the Madison County Zoning Committee was essential to expediting the development of the SIUE campus. Later, he was a guiding force behind the transformation of Monticello College into Lewis and Clark Community College.

His constant and active dedication to the economic and educational strength of his community and the Metro-East region has been for the most part quiet, immense, essential, and unsung. When one task was complete, Jess A. Wilson was immediately active with another, too busy to receive the accolades he had earned.

Considerations Against Adoption

University officers are aware of none.

May 12, 1977

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Constituency Involvement

The University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville have recommended this recognition and honor of Mr. Jess A. Wilson.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That upon the recommendation of the University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville, the Distinguished Service Award, SIUE, be presented to Mr. Jess A. Wilson at the June 10, 1977 commencement or some commencement thereafter of Southern Illinois University at Edwardsville.

POSTHUMOUS AWARD OF BACHELOR OF SCIENCE DEGREE
TO NANCY JOAN GUTZLER, SIUE

Summary

This matter would authorize posthumous award of a bachelor's degree in medical technology to Nancy Joan Gutzler, wife of Thomas Gutzler of Highland, Illinois, and daughter of Mr. and Mrs. Fred William Graham also of Highland, who died as a result of injuries incurred in an automobile accident on May 4, 1977.

Rationale for Adoption

The faculty of Biological Sciences, School of Science and Technology, have voted unanimously to request that the Board of Trustees grant a Bachelor of Science Degree in Medical Technology posthumously to Mrs. Gutzler in view of her excellent scholarship in the program and virtual completion of all requirements for the degree.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Favorable recommendations come from the faculty of Biological Sciences and the Dean of the School of Science and Technology, the Registrar, the Acting Vice-President and Provost, and the President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, on the recommendation of friends, faculty, and University officers, the degree Bachelor of Science in Medical Technology be awarded posthumously to Nancy Joan Gutzler at the June, 1977, SIUE commencement exercises.

REQUISITION POLICY AND PROCEDURE STATEMENT
[AMENDMENTS TO VII CODE OF POLICY C]

Summary

An inconsistency was noted between the policy on Executive Committee approval of requisitions and the practice of bringing all SWRF expenditures before the full Board of Trustees. As interpreted, present policy would not require SWRF expenditures to come before the Board unless they were for Fixed Improvements (IV Bylaws 1) or failed to gain approval by two members of the Executive Committee. Because that interpretation would alter present practice, it was brought before the Board before implementation. The SIUE student government suggested a stipulation that the Executive Committee not act on a SWRF requisition unless student government first approved it; otherwise, the matter should still go before the full Board. The matter was remanded to System Council "for review with the students at both Universities and reporting back to the Board if changes are needed." The System Council directed that a matter be presented at this meeting to implement the student government suggestion which qualifies the impact of the above-referenced interpretation.

Rationale For Adoption

As originally conceived, SWRF funds would only be used for major capital improvements and it was quite proper for all such expenditures to be considered by the full Board. As the uses of the fund have changed, there are less major items which can well be handled by the Executive Committee routine. Any Fixed Improvements over \$50,000 still have to come to the full Board pursuant to IV Bylaws 1, and the Executive Committee members may still channel extraordinary items to the full Board by simply withholding their approval. It is appropriate that student government retain the option of channeling SWRF matters to the full Board since the dollars come from student pockets and may only be spent for student welfare and recreation.

Considerations Against Adoption

The Board may not wish to delegate these powers to the Executive Committee, although no objection was raised on these grounds when the matter was last before the Board in October of 1976. The stipulation suggested by the SIUE student government could produce delays in implementing programs and activities because of Board agenda procedure and the relative infrequency of Board meetings. The borders between the SIUC Student Senate, Graduate Student Council, and perhaps also its "Student Government" (i.e., Student Body President) are unclear with regard to which of these entities would have jurisdiction over any particular SWRF proposal.

Constituency Involvement

A memo from President Shaw is in hand transmitting the joint agreement of his administration and student government. President Brandt has orally concurred in placing the matter on the agenda. The Office of the Board of Trustees has nothing in writing from the SIUC administration or any of its three branches of student government.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That VII Code of Policy C be and is hereby amended as follows:

General

The Board of Trustees, Southern Illinois University, has delegated to the University Purchasing Officer, through appropriate administrative channels, the authority to purchase goods and services. All purchases are made in accordance with Purchasing Rules and Regulations approved by the Board and filed with the Department of General Services of the State of Illinois.

Requisitions

Authorization by the Board of Trustees for expenditure of University funds will precede normal commitment of funds except in the following instances, when prior approval by the Board is not required:

I. Any specific commitment initiated by a requisition involving less than \$5,000, and not for architectural, engineering, and artistic fees nor for items funded from the Student Welfare and Recreation Trust Fund for SIUC or the Student Welfare and Recreational Facility Building Trust Fund for SIUE (SWRF).

II. Any specific commitment initiated by a requisition involving \$5,000 or more or excepted in the preceding paragraph when the requisition has been approved in advance by any two of the three members of the Executive Committee, except SWRF requisitions which are not accompanied by documentation of a recommendation for approval by the pertinent student government organization. Such SWRF requisitions require approval at a meeting of the Board of Trustees. This category of commitment also includes requisitions requesting multiple deliveries over an extended period of time. Additional prior approval of a supplemental requisition will be required if the amount of the supplement is in excess of 20% of the amount originally approved by the Executive Committee, or \$5,000, whichever is greater.

III. Requisitions for the purchase of goods and services of a routine nature necessary for normal and usual operation of the University, where such goods and services are available from only one source of supply or where in actual practice no price selection is possible.

Requisition Procedure

The various offices and departments of the University communicate their requirements for commitments to the appropriate office by means of a requisition. When properly approved, the document constitutes authority for making commitments according to the procedures described in these regulations:

I. For requisitions involving expenditures for a specific commitment less than \$5,000, appropriate departmental approvals are obtained in accordance with University policy. No prior approval is required by the Executive Committee or the Board of Trustees, except for architectural, engineering, and artistic services or items funded to the Student Welfare and Recreation Trust Fund for SIUC or the Student Welfare and Recreational Facility Building Trust Fund for SIUE (SWRF).

II. For requisitions involving the expenditure for a specific commitment of \$5,000 or more or excepted in the preceding paragraph, prior approval is required by any two of the three members of the Executive Committee before the commitment of funds can be made, except for SWRF requisitions not accompanied by documentation of a recommendation for approval by the pertinent student government organization. Such SWRF requisitions must be approved at a meeting of the Board of Trustees. Fiscal officers will obtain appropriate internal approvals on the requisitions in accordance with University policy. After preparation of a letter of justification, this letter and attached requisition will be forwarded to the Campus Purchasing Officer, or if relating to capital funds, to the Treasurer. Requisitions that require Executive Committee approval will be reviewed by the Campus Purchasing Officer or the Treasurer. Using the letters of justification as sources of significant information, letters of transmittal will be prepared for the President's signature. Information included in letters of transmittal will state source and availability of funds, methods of procurement and recommendation for purchase or award. Letters and attached requisitions will be forwarded from the Campus Purchasing Officer or the Treasurer to the office of the President and for transmittal to members of the Executive Committee.

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CHANGE OF UNIT AND PROGRAM TITLES:
SPEECH TO SPEECH COMMUNICATION, SIUC

Summary

This agenda item would change the present departmental name from Department of Speech to Department of Speech Communication and would change the titles of the present undergraduate program major and minor, the present master's degree program, and the present Ph.D. degree program from Speech to Speech Communication.

Rationale for Adoption

The discipline with which the current Department of Speech is affiliated has undergone many important changes during the last dozen years. Some areas of study represented in speech departments have been organized as separate departments (such as theatre, speech pathology, and radio-television); there has been increased concern with research about organizational, small group, and dyadic communication situations in addition to the traditional study of public speaking; and the label "speech" has been replaced with terms which signify the other changes. The first two developments have already occurred within the department at SIUC while it has had the label "Department of Speech." The proposal is to join the trend toward this third development.

A survey published in the Bulletin of the Association of Communication Administration (August 1975, pp. 6-7) indicates that this trend is toward "speech communication." Of the 182 departments most like the one at SIUC, 116 employ the word "communication" in their name and 48 use the label "speech communication." The department at SIUC should follow this trend so as to communicate the nature of its programs to prospective students, employers of students, funding agencies, and other departments in the same discipline.

Considerations Against Adoption

University officers know of no such considerations.

Constituency Involvement

The proposal to change the name of this academic unit and the programs offered by this unit has been approved by the appropriate committees of the department and the college and has the endorsement of the Dean of the College of Communications and Fine Arts. The proposal was reviewed by the New Programs Committee of the Graduate Council and the Undergraduate Educational Policy Committee of the Faculty Senate. These bodies indicated no objections to the proposed change. The resolution is recommended by the Vice-President for Academic Affairs and Research and by the President, SIUC.

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Resolution

WHEREAS, The term "speech" in use at Southern Illinois University at Carbondale does not effectively communicate the nature of the discipline represented by the Department of Speech and its programs;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the unit presently designated as Department of Speech be hereby renamed Department of Speech Communication; and

BE IT FURTHER RESOLVED, That the present undergraduate program major and minor, the present master's degree program, and the present Ph.D. program designated as Speech be renamed Speech Communication, and that this action be reported to the staff of the Illinois Board of Higher Education for information.

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USE OF STUDENT WELFARE AND RECREATION TRUST FUND MONIES FOR THE FY-78
COSTS OF OPERATING AND MAINTAINING THE RECREATION BUILDING, SIUC

Summary

This matter requests a sum not to exceed \$506,445 from the Student Welfare and Recreation Trust Fund monies to be used for part of the costs of operating and maintaining the Recreation Building for Fiscal Year 1978.

Rationale for Adoption

The Student Welfare and Recreation Trust Fund (Recreational Facilities Building account) had an uncommitted balance of \$991,833 as of March 31, 1977. At the February 10, 1977 meeting of the Board of Trustees, an amount not to exceed \$300,000 of the Student Welfare and Recreation Trust Fund (Recreational Facilities Building account) was authorized for transfer to the Recreation Building Operations account for operating and maintaining the Recreation Building during the remainder of Fiscal Year 1977. At that time it was anticipated that the Recreation Building would be in operation some time in March. It now appears that the building will open in May or June. Consequently, less than \$100,000 is expected to be expended from the \$300,000 authorized for Fiscal Year 1977.

The budget recommendations from the Illinois Board of Higher Education for Fiscal Year 1978 include \$123,800 for the operation and maintenance of the Recreation Building. The availability of that amount is assumed in this request for the use of Student Welfare and Recreation Trust Fund (Recreational Facilities Building account) monies.

A commitment has previously been made by the University to operate and maintain the Recreation Building for its initial year of operation. A projected budget is attached. It should be noted that the late opening of the building has precluded any actual operating experience up to now. Consequently, some of the cost estimates on which the budget is based may not be representative of the actual costs that will be experienced after the building is in operation.

Considerations Against Adoption

University officials are aware of no compelling reasons or opinions against adoption of this matter. A clear obligation to operate the building during its initial year exists and funds for this purpose have been reserved in the Recreational Facilities Building account. Arguments may well be advanced in future years that the state should assume a much greater proportion of the cost of operating this building.

Constituency Involvement

This matter has been shared with each of the University constituencies. Student Government leaders have been aware of this obligation to operate and maintain the Recreation Building for the first year.

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Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a sum not to exceed \$506,445 be authorized for transfer from the Student Welfare and Recreation Trust Fund (Recreational Facilities Building account) to the Recreation Building Operations account to partially fund the operation and maintenance budget of \$710,245 for the Recreation Building during Fiscal Year 1978; and

BE IT FURTHER RESOLVED, That of the above approved annual budget any unused portion of this amount will revert to the Student Welfare and Recreation Trust Fund (Recreational Facilities Building account) at the conclusion of Fiscal Year 1978.

RECREATION BUILDING
Operation and Maintenance Budget
Fiscal Year 1978

EXPENSES

Salaries		\$219,027
Wages		98,996
Through Physical Plant	\$ 16,230	
Direct	82,766*	
Travel		76
Commodities		71,824
Contractual Services		314,728
Through Physical Plant	234,728	
Laundry Charges**	80,000	
Operation of Auto Equipment		2,934
Telecommunications		2,660
Through Physical Plant	540	
Building Telephone Charges	2,120***	
Total Expense		\$710,245

REVENUE

State Appropriation	\$123,800
Student Welfare and Recreation	
Trust Fund	506,445
Towel Fees	80,000
Total Revenue	\$710,245

*Student wages not paid through Physical Plant charges

\$28,000	Lifeguards
21,896	ID Checkers
21,896	Towel Room Attendants
4,534	Receptionist
6,440	Golf Room Attendant

**Charges for towel laundry service

***Telephone charges not paid through Physical Plant

NOTE: All charges not otherwise noted are based on Physical Plant estimates and will be paid through Physical Plant charges.

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AWARD OF CONTRACTS: PARKING LOT NO. 56, SIUC

Summary

This agenda item seeks the award of contracts for lighting improvements and for the new surfacing of Parking Lot No. 56, SIUC. The total cost of this project is \$81,610. This project will be funded through nonappropriated state sources.

Rationale for Adoption

The project to improve Parking Lot No. 56 was previously approved by the Board of Trustees on October 14, 1976, with a project budget of \$94,605. The rationale for these improvements was stated at that time as follows:

Through the years, the utilization of Lot No. 56 has increased heavily. Its daytime use extends to baseball, outdoor intramurals, and recreation. Nighttime events at the Arena have caused problems in entering, parking, and leaving the lot. Students, staff, and faculty have complained of the inordinate time to get parked and to leave the lot. The proposed night lighting is to facilitate the finding of parking places, facilitate the finding of one's vehicle after an Arena event, and facilitate the exodus of vehicles from the parking lot.

Bids for the lighting and surfacing were placed on the market separately with bids for the lighting being received on December 14, 1976, and bids for the surfacing were received on February 22, 1977. Award of contracts for the project is hereby recommended.

Funding will be provided from collections made on the sale of parking decals and other parking activities which have been deposited into the Parking Facilities account.

Architectural and engineering services were provided in house by Physical Plant Engineering Services.

When completed, this project will provide parking for 1,118 vehicles.

Considerations Against Adoption

No contravening or negative considerations have surfaced.

Constituency Involvement

Constituency involvement was through the Traffic and Parking Committee which recommends approval of the project and award of contracts. The constituencies have representation on this committee.

Resolution

WHEREAS, Parking Lot No. 56 is in need of improvements to accommodate its increased use for daytime and nighttime parking;

WHEREAS, The night lighting and resurfacing of the lot will provide for a more expeditious and safer entry and exodus; and

WHEREAS, Funds are on hand and available to provide for the needed improvements;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to improve Parking Lot No. 56 is hereby approved at a cost not to exceed \$81,610.
- (2) A contract be awarded to Louis Payne Electric Company, Incorporated, Bridgeton, Missouri, covering the low base bid of \$19,800 and \$320 for Alternate E-1 for lighting.
- (3) A contract be awarded to the Three Star Construction Company, Marion, Illinois, in the amount of \$55,445 for the base bid of new surfacing.
- (4) A contingency in the amount of eight percent of the bid award or \$6,045 be approved for the project.
- (5) Funds from the Parking Facilities account shall be utilized for the completion of this project.
- (6) This project has been previously approved by the Illinois Board of Higher Education as a noninstructional capital improvement.
- (7) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.


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BID TABULATION

LIGHTING OF PARKING LOT NO. 56
SOUTHERN ILLINOIS UNIVERSITY
AT CARBONDALE, ILLINOIS


December 14, 1976

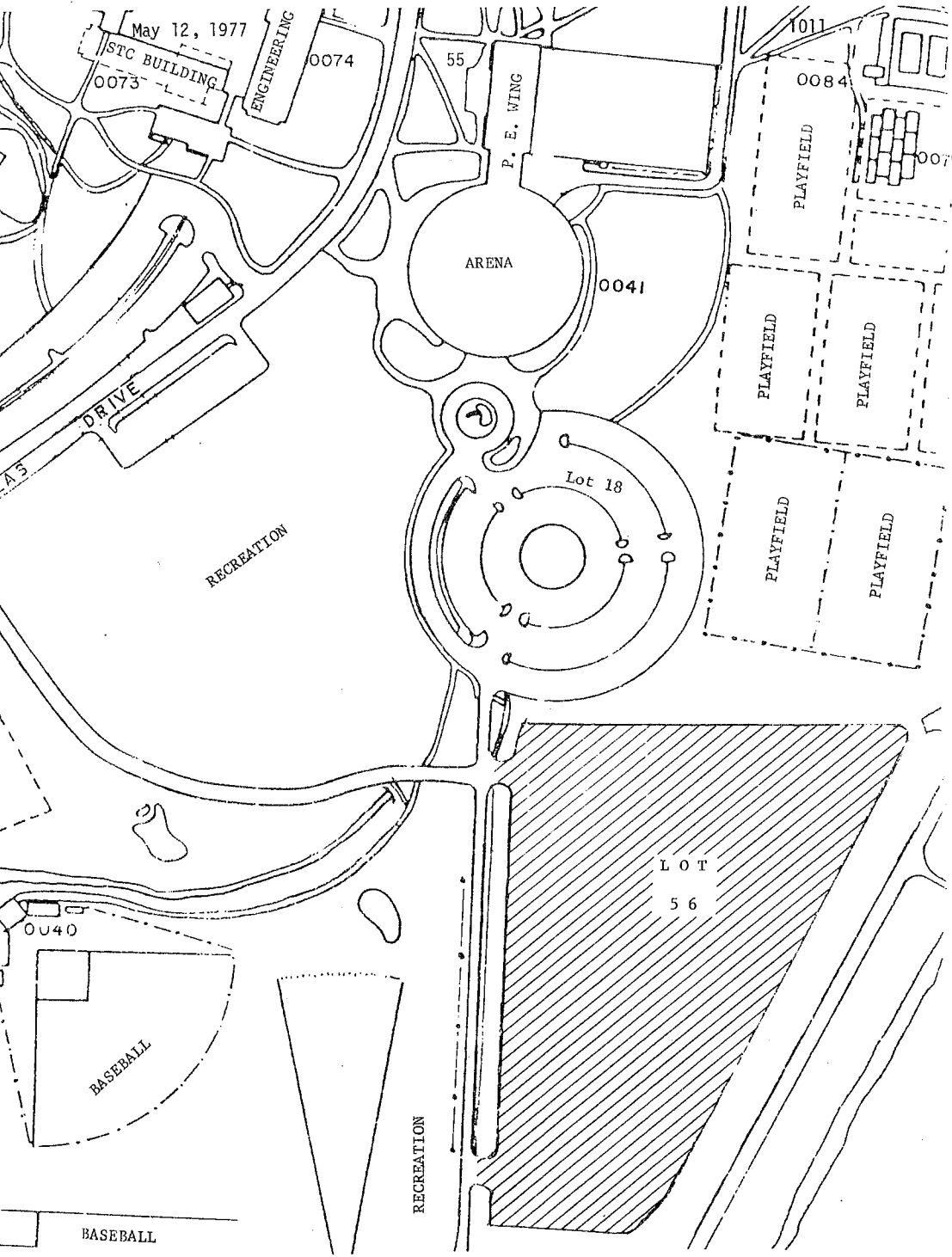
 BIDDERS	PRE-QUALIFICATION	BID SECURITY	PROPOSALS	Base Bid E Electrical Work RB	Add Alternate E-1 RB			
Louis Payne Elec. Co., Inc. Bridgeton, Missouri				19,800.00 45 days	320.00			
Blaise, Inc. 125 N. Walnut Street Centralia, Illinois				19,850.00 30 days	500.00			
Hall Electric Co. 825 E. Broadway Sparta, Illinois				21,465.00 60 days	365.00			
Gualdoni Electric 715 Walnut Murphysboro, Illinois				22,395.00 30 days	270.00			
Crawford Electric Box 388 Chester, Illinois				25,665.00 120 days	100.00			
Engineer's Estimate				22,400.00				

BID TABULATION

SURFACING OF PARKING LOT NO. 56
SOUTHERN ILLINOIS UNIVERSITY
AT CARBONDALE

February 22, 1977

	PRE-QUALIFICATION	BID SECURITY	PROPOSALS	Base Bid				
BIDDERS								
Three Star Construction Co. Box 85, Rt. 37N Marion, Illinois 62959				\$55,445.00				
Illini Asphalt Co. Box 310 Benton, Illinois 62812				56,153.00				
Engineer's Estimate				\$67,700.00				



Mr. Van Meter moved the reception of reports of Purchase Orders and Contracts, March, 1977, SIUC and SIUE; ratification of Changes in Faculty-Administrative Payroll - Carbondale, Changes in Faculty-Administrative Payroll - Edwardsville, and Changes in Faculty-Administrative Payroll - Office of Board of Trustees; the approval of Minutes of the meeting held April 14, 1977; Recommendations for Distinguished Service Award, SIUE; unanimous consent for consideration and approval of Posthumous Award of Bachelor of Science Degree to Nancy Joan Gutzler, SIUE; Requisition Policy and Procedure Statement [Amendments to VII Code of Policy C]; Change of Unit and Program Titles: Speech to Speech Communication, SIUC; Use of Student Welfare and Recreation Trust Fund Monies for the FY-78 Costs of Operating and Maintaining the Recreation Building, SIUC; and Award of Contracts: Parking Lot No. 56, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

At this time, the Chair introduced the following persons: Miss Elizabeth "Betsy" Byrnes, new Student Trustee-elect, SIUC, who will take office July 1; Mr. James M. Grandone, new Student Trustee-elect, SIUE, who will also take office July 1; Mr. Dennis Adamczyk, President-elect of the Student Body, SIUC, who will take office June 13; and Mr. Bret Cain, President-elect of the Student Senate, SIUE, who will take office June 1. The Chair commented that the Board would look forward to working with these people in the months ahead, although the Board would miss the ones being replaced.

Under Trustee Reports, Mrs. Blackshere reported on a meeting of the Board of Governors, Southern Illinois University Foundation, SIUE, on April 28. The major part of the meeting was the organizational change that occurred. The Board of Governors had been a divisional Board of Governors for that

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specific campus, and now the SIUE unit would be a separate corporation. The retirement of Mr. Charles Schweizer, Executive Director of the SIUE Foundation, was reluctantly accepted; however, he will continue to assist the Foundation on a part-time basis.

Mr. Rowe reported on a meeting of the Illinois Board of Higher Education on May 3, held at Black Hawk College, Moline. It was the first meeting for two new IBHE appointees of the Governor: Mr. Ray Brune and Mr. John Gray Gilbert. The agenda was considered to be a light one, with one of the items for consideration being the guidelines and criteria for the review of programs proposed by universities to be offered at their off-campus locations. This matter was not looked upon with a great deal of pleasure by anyone, but it is apparently something the universities will have to live with. Lunch was served at the magnificent John Deere and Company headquarters in the Quad-Cities area.

Mr. Elliott reported on the regular meeting of the Merit Board of the University Civil Service System on May 10. There are a number of work-study committees that will be reporting, probably in the Fall, rule changes and other matters which will be of importance to the Universities.

Under Committee Reports, Mr. Norwood reported that he and Mr. Heberer, as members of the Executive Committee, wanted to bring before the whole Board a requisition which authorizes the initial lease payment on computer equipment which is being purchased by the SIUC Foundation with borrowed funds from a local bank. The Foundation proposes to repay the loan with lease payments it receives from the University from an account funded with state appropriations.

President Brandt said that SIUC has in the past leased computers from the SIU Foundation as it would have from any other supplier. The cost to the University was considerably less this way since the Foundation was able to

borrow money at a much more reasonable cost than from any other source. Last year, the Auditor General and the Attorney General at his instigation indicated his opinion that foundations throughout the state were really corporate outgrowths of state agencies and should come under all state regulations. In a particular transaction between the Illinois Educational Consortium and Illinois State University, the Attorney General issued a formal opinion that IEC had actually functioned as an agent for Illinois State University in borrowing funds to purchase a computer which ISU then contracted to lease/purchase from IEC. The action as an agent for ISU was declared by the Attorney General to be an unconstitutional creation of state debt. President Brandt believed that the lease before the Board now avoided the types of mistakes that the IEC and ISU made. There has been material presented to the Board indicating the danger of malfeasance charges, but he did not believe that it involved malfeasance. In the first place, SIUC rejected the assumption that the foundations are corporate outgrowths of state institutions, and he does not believe the proposed lease is in violation. He requested Mr. Arthur Sussman, SIUC's Legal Counsel, to explain the understanding of what malfeasance is and why they do not believe that this matter is malfeasance.

Mr. Sussman explained that the lease agreement between the Foundation and SIUC which is proposed attempted to eliminate the problems that were referred to in the Attorney General's opinion regarding the IEC. In putting our lease together, the Attorney General has been taken at his word about the things that were bothering him, and we have sought to eliminate those provisions from the lease. Now the question has been raised as to whether or not the Auditor General may well challenge the transaction on the basis that it constitutes malfeasance. Mr. Sussman indicated his understanding that malfeasance would constitute by definition evil doing, ill conduct, the commission of some act

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which was positively unlawful. In view of the care that the University has taken to comply with what he understands the Attorney General's concern to be, this would not be such an act. If you assume the Foundation, as the Attorney General (or Auditor General) seems to be suggesting, is a corporate outgrowth and is part of the University, then that is entirely a different question. If you assume the Foundation to be an independent entity, the Attorney General in his opinion specified that the University could enter into the lease with an independent entity without any problems: then there would be no problems.

Dr. Brown said he had not been involved in discussions with the Auditor General or his representative regarding this specific transaction. He did indicate that he had been involved with the Illinois Educational Consortium as the current Chairman of that Board of Directors, and that President Brandt was a member of that Board. His report from the President of the IEC who has been extensively involved in transactions of this sort over the past four years was that this contract as he viewed it was the cleanest he had ever seen with regard to some of the questions that had been expressed in connection with a transaction of this kind. Dr. Brown felt that the Auditor General was going to proceed reporting things as he saw them to the Legislative Audit Commission and to us, and it was going to be our responsibility to respond as best we can whenever he makes such reports. The questions in connection with this specific transaction were really questions about how cautious should the Board be about the possibilities of difficulties which could not be predicted specifically but which at this point were not impossible or not illogical. In short, there was a calculated risk in proceeding. The Auditor General has no argument that these transactions result to the financial benefit of the state.

Mr. Gruny stated that during the time we were worried about the IEC leases of computers, the Legal Counsels for the various systems of the state

met with the Legal Counsel for IEC, and the first thing they thought of was cleaning up the lease. In connection therewith, there was a meeting with representatives of the Attorney General with regard to proceeding in that manner, and the representative of the Attorney General said to not read their opinion too narrowly; if necessary, they would broaden it. The IEC then gave up the idea of simply cleaning up the lease because it was convinced that the Attorney General would back the Auditor General even if they did so.

Mr. Norwood commented that the only thing we were running the risk of right now was the interpretation of the Auditor General about the relations between the University and the Foundation.

Mr. Elliott pointed out that this University and numbers of other universities in the state have followed a similar practice for many years, and it was only this year that this practice has been challenged. It does make a difference now because we have a new opinion by the Attorney General and we have the objections by the Auditor General. There does not seem to be a way to obtain a ruling in an advisory matter, short of a lawsuit that someone would bring to enjoin payment. Mr. Sussman replied that the Auditor General would voice his opinion on it at some point and as far as testing it now, he could think of no other way other than a declaratory judgment.

Mr. Elliott inquired whether, if the Board authorized this requisition, there would be any problem in raising funds because of the objections that have been made, or any problem if the funds can be stopped at an administrative level so that the contract cannot be paid? Mr. Gruny replied that the Controller can stop payment, then we would have to sue the Controller in mandamus to force him to make payment. Mr. Sussman explained that under the terms of the contract, if the University cannot make payment, the computer equipment would be returned to the Foundation and the University would have no further obligation. The

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Foundation's obligation would be to its lender but the value of the equipment is above the obligation of the loan, so there would be no financial risk to the Foundation either.

Mr. Elliott commented that if the objection by the Auditor General and the Attorney General's opinion stands and applies to foundations, the Foundation would effectively be destroyed. He felt we ought to join in any fight we could, to change that in whatever way was needed.

After further discussion, Mr. Norwood moved approval of Requisition No. 26919-6666 - \$25,000 for computer equipment. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Reports and Announcements by the President, SIUE, the Board received a report for information on Tenure Recipients, SIUE, a copy of which has been placed on file in the Office of the Board of Trustees.

President Shaw wanted to comment on several new faces from SIUE: Mr. Bret Cain, President-elect of the Student Senate, was a junior majoring in Business Administration from Bethalto; Mr. James M. Grandone, Student Trustee-elect, was a junior majoring in Political Science from Alton; and Dr. David Valley, Associate Professor of Speech Communications, would become the President of the University Senate in two weeks.

President Shaw recognized the following for their outstanding activities: Dr. Ann Carey, Professor of Speech Pathology and Audiology, had been elected President of the Illinois Speech and Hearing Association; Mr. Ken Nuernberger, a student in Urban Studies, had been awarded a Coro Fellowship for 1977-78; and, the University had been pleased to receive a \$70,000 grant

from the National Science Foundation for a special program to upgrade the skills of women in science.

The Chair stated that Mrs. Carol Kimmel had been confirmed by the Illinois Senate on April 22, 1977, as had the reappointment of Mr. Norwood and himself. Mrs. Kimmel was completing her duties as National President of the Parent-Teacher Association and would take her seat with the Board at the June meeting.

The Chair read the following resolution:

RESOLUTION OF APPRECIATION: WILLIS MOORE

Resolution

WHEREAS, Willis Moore served with dedication on the Board of Trustees of Southern Illinois University from March 5, 1974 through April 21, 1977;

WHEREAS, During that period he served on the Board of Governors of the Southern Illinois University Foundation at Carbondale; the Joint Trustees Committee for Springfield Medical Education Programs; and as the Board's delegate to the Association of Governing Boards of Universities and Colleges;

WHEREAS, Willis Moore brought to his service as a Trustee the same distinction and commitment which characterized his earlier contributions as teacher, scholar, academic administrator, and faculty representative on an impressive number of councils and committees over a period of almost forty years; and

WHEREAS, As a Trustee, he has, in retirement from his academic career, extended his deep and genuine concern for the welfare of the University;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That in grateful appreciation, the Board of Trustees presents to Willis Moore this recognition of his valuable contribution to Southern Illinois University and his effective service as a member of this Board.

Mr. Elliott moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously with the Board's sincere thanks to Willis Moore for his service.

The following matter was presented for consideration:

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APPEAL OF DONALD W. GARNER, T. RICHARD MAGER,
TAYLOR MATTIS, AND ANDREW N. ONEJEME, SIUC

Three law Associate Professors were recommended for tenure and promotion to full Professor; one Assistant Professor was recommended for a promotion to Associate Professor which would also result in tenure. The latter was recommended a year before his probationary period expired. Each recommendation was unanimously made by the Promotion and Tenure Committee of the School of Law which is comprised of all tenured full Professors of Law, and supported by the Dean.

The Provost declined to recommend any of the promotions. Tenure was recommended for the three Associate Professors but resultantly denied to the Assistant Professor since it would have been the promotion which effected automatic tenure. Upon appeal to the President, a seven-member committee from other academic units was established to determine whether the criteria for promotions used by the School conformed to University-wide standards. The committee reviewed records of other faculty, both recommended and not recommended by the Provost for promotion, and thereby "evidence was found for a basic University standard." With the Chairman dissenting, the committee found that there was insufficient evidence, either in the record or supplied to the committee, "to support the Law School recommendation for promotion." The reason given was that the level of publication was below that characteristic of the University standard, and the documentation was inadequate that the high quality offset the low quantity.

Accordingly the President upheld the Provost on the uniform ground that in each case "scholarly productivity has not been sufficient to warrant your promotion," and that in one case there were unanswered questions regarding teaching evaluations.

The School of Law avers a specific quantitative standard of scholarly productivity of two normal (20-page) articles or one longer piece, of good quality and advancing the state of knowledge in the field. The quantitative standard of which evidence was found by the committee is not stated, but its finding seems to be that the unwritten University-wide standard was higher than that of the School of Law. The committee also considered the qualitative evaluations of the work by the tenured full Professors of Law, the Dean of Law, and qualified external reviewers, and concluded that the documentation of high quality was inadequate.

The Appellants and the Dean reply that no number of required publications was ever prescribed, nor should it be, since the quality of work and quantity of effort must be appraised also. Beyond counting the number of titles, neither the Provost, the committee, nor the President read the publications of Appellants, nor would have the training or experience to evaluate the quality of work or quantity of effort, nor was there any evidence contradictory to the professional judgments submitted regarding the scholarly works. To the extent that their substantive judgment has been substituted for that of the tenured full Professors and the Dean there has been a violation of the accreditation standards of the School of Law.

The position of SIUC is that it did not evaluate the quality of the work, but only inspected the documentation of that quality as assessed by law professionals, and concluded that that documentation was insufficient to prove the high quality needed to offset the low quantity of scholarly productivity.

All Appellants further complain that their rights were violated by the procedures with which their cases were handled. Appellant Garner further complains that no separate consideration was given to his recommendation for tenured status. SIUC replies that the procedures were in accordance with established procedures and that Appellant Garner's tenure recommendation was only incidental to a promotion recommendation which would carry automatic tenure with it.

The Chair recognized Mr. Mark J. McGrath, President, Student Bar Association, SIUC. Mr. McGrath referred to his letter to the Board, dated April 20, 1977, a copy of which has been placed on file in the Office of the Board of Trustees. He felt that all of the students would like for the Board to consider this matter in light of the effects that it would have upon the students who are here at the law school presently and who would be attending in future years. The morale of the students and faculty in the law school had been hurt; the controversy has affected the quality of the educational process at the law school. Several students have contemplated leaving the school because of the problems, students who would have normally applied for admission next fall have decided to attend other institutions, and job opportunities for future employment have been affected. When potential employers have called professors regarding applicants for summer clerkships the quality of the student is never really addressed in the conversation until the professor has overcome the hurdle of this dispute itself.

The Chair recognized Dean Hiram H. Lesar, School of Law, SIUC, who stated that these proposed promotions are all consistent with the Board's statement of policy, with the guidelines of the University, and they satisfy the more specific requirements of the School of Law. These faculty members are all excellent teachers, have rendered valuable services, have done substantial

research which has been evaluated as excellent by reviewers both inside and outside the University, and have been unanimously recommended by the faculty and the Dean of the School of Law, which is the body in which the Board's Code of Policy and the general requirements of the AAUP and the American Bar Association place the primary responsibility for that decision.

Dean Lesar stated that these promotions were required by the standards of the American Bar Association, which require that promotion and tenure decisions be such as to keep the School of Law in a competitive position with other law schools. The requirements that this law school imposed and the ones of which these teachers were informed when they were hired by the School of Law, are standards which are at least as stringent as those of other good law schools. We cannot compete for able teachers or hold those we have unless we can go by these standards.

Dean Lesar noted that one of the resolutions was that the matter might be sent back for hearing, and he agreed that there had been no real hearing, but he did not think this matter should be sent back for a hearing and further delay. The promotions should be approved on either or both of the two bases he had mentioned, and it would be in the interest of the School of Law receiving its final accreditation from the American Bar Association if this matter were handled promptly.

President Brandt stated that this was a question of measuring whether the faculty putting forward the recommendation had properly assessed University guidelines. This question was put to a faculty committee who had looked at the guidelines, and had come back with a six to one opinion that the law school recommendations did not meet the guidelines of the University. He commented that he had personally called each Appellant prior to making his final

evaluation decision, and in no case was anything additional offered in aid of these appeals.

Dean Lesar added that so far they still do not know what the University standards are, but that they do know that the School of Law's standards are very specific.

Mr. Elliott requested President Brandt to read to the Board the standard that applied to the evaluation of research and publications. President Brandt replied that it was an eight-page document. Mr. Elliott said that he could only find one paragraph in his material which seemed to apply, and that paragraph did not state anything about the quantity of publications. President Brandt replied that the standard could not be quantified across disciplines and individual circumstances.

Chairman Rowe inquired whether scholarly productivity was the determining factor in this matter. President Brandt replied in the affirmative. Chairman Rowe commented that he did not see any guidelines which spelled out the quantity of scholarly productivity to his satisfaction. President Brandt stated that in any other college or school in this University that a similar evaluation on a similar amount of research productivity would not have been sufficient for promotion to the ranks which were in question.

Mr. Van Meter stated that a very unpleasant challenge had been presented to the Board - one where any decision would be of detriment to the University. He asked whether President Brandt and Dean Lesar had discussed these standards prior to the submissions and before people's names and personalities were involved, and tried to work out the problem so that this type of confrontation could have been avoided? Dean Lesar replied no, but that he had told the Vice-President and Provost what standards the School of Law were using. Dr. Frank E. Horton, Vice-President for Academic Affairs and Research, SIUC,

replied that this matter of standards had been discussed with all of the Deans as a group at a four-hour meeting last fall and also at an earlier retreat regarding promotion and tenure issues. He added that the quantity of publication could not be specified because of the qualitative aspects of the issue, judged from the evidence in the dossier supplied.

After considerable discussion, Mrs. Blackshire moved Draft Order No. 1 which stated that in the matter of the appeals of denial of promotion of Donald W. Garner, T. Richard Mager, Taylor Mattis, and Andrew N. Onejeme, the administrative decision from which appeal was made was affirmed. The motion was duly seconded. The Chair explained that a "yes" vote affirms the administrative decision and a "no" vote does not affirm the administrative decision. Student Trustee opinion in regard to this motion was indicated as follows: Aye, none; nay, Robert N. Seely. The following recorded vote was taken: Aye, Margaret Blackshire, William R. Norwood, A. D. Van Meter, Jr.; nay, Ivan A. Elliott, Jr., Wayne Heberer, Harris Rowe. The Secretary reported a tie vote; three to three. Legal Counsel Grunty stated tentatively that he assumed the President's decision would stand until the Board overturned it. The Chair stated that the administrative decision was not overturned by the three to three vote; it was not affirmed either, but it was not overturned. Legal Counsel advised that this question could be revived at a future time. The Chair stated that with that understanding, he would proceed to the next item on the agenda.

The following matter was presented:

APPEAL OF MARTHA BENNETT, SIUC

In the spring of last year, in response to charges filed by seven black police officers, the SIUC administration signed a "predetermination settlement" with EEOC. In general, it reiterated a policy of equal opportunity and no discrimination on grounds of race or sex in hiring, training, job assignments, promotions, transfers, etc. In particular, item 15 established an Affirmative Action Goal "to insure Minority (Blacks) representation in the Investigation Section. The Respondent will meet this goal by October 1, 1976."

One week before the expiration of the above-stated deadline, the Security Director posted an announcement of an opening for Police Officer I (Investigator) addressed to "All Black Police Officer I Personnel," and asking for applications by September 29. One black male, one black female, and the Appellant (white and female) submitted applications. The black male pointed out his recent completion of an SIU course in investigation with an A grade. The black female submitted no formal training, but thought her youthfulness and sex would be assets. The Appellant recited 40 hours completed in Criminal Investigation at John A. Logan College, two weeks at a Lake Forest school for University Police, and two weeks experience in the Investigation Section at SIUC. The posted notice stated that a Selection Committee would interview applicants and give its recommendation to the Security Director. It appears that Appellant was not interviewed by the Selection Committee. The black male was selected. Appellant asserted in her Reply that he was not the recommended choice of the Selection Committee.

Appellant complains that she has been unlawfully discriminated against on the basis of both race and sex. SIUC responds that she has not been disadvantaged by such alleged discrimination: a Civil Service Police Officer I is paid the same whether assigned to patrol or investigation so no actual hiring or promotion is involved. Appellant replied that an investigator wears civilian clothes, receives a cash clothing allowance over and above his Civil Service salary, is addressed and officially identified by the title of Detective rather than Officer, and is viewed by his peers as possessing a distinctive status of which she has been deprived on the basis of race and sex.

The Chair recognized Mr. Lee Hester, who had been asked by Martha Bennett to speak for her.

Mr. Hester said the following:

I am speaking as Officer Martha Bennett's designated representative in her grievance regarding the assignment of Officer Raymond Wise to the investigation section of SIUC Security Police. Martha Bennett is far more qualified than Raymond Wise to hold a position of Investigator. She has attended four times as many special seminars and courses as Mr. Wise. She has proven her competence as an officer and shown desire to improve her ability to contribute to the Security Police. This grievance is based upon obvious race discrimination and more subtle

de facto sex discrimination. Furthermore, she has been denied equal opportunity for career advancement by the denial of this assignment. These charges are sustained by the facts I present.

President Brandt commented that it was obviously a difficult question and the assignment being considered was an assignment within a Civil Service classification. There was no promotion involved and Civil Service rules do not apply. Therefore we had, for reasons which we thought were good, signed an agreement with the Equal Employment Opportunity Commission that the next opening that came in the investigative area, because of the needs of that area, we would assign a black officer. When the opening came, we advertised it only to the black officers because we had already committed ourselves to that action. We believe that the action was justified and it should be sustained.

Chairman Rowe asked if there was a difference in salary. President Brandt responded that there was none.

Mr. Hester said that an announcement had been made on September 23, 1976, that only black officers were entitled to the investigating section. Now that, without a doubt, is reverse discrimination on the basis of race. If you took the position that a black officer could have been assigned to the investigating section without committing it to a bulletin board or an advertisement, then the Security Director could have done that, but he did not. He put it on the bulletin board which made it a Merit Board rule violation.

After further discussion, Mr. Elliott moved approval of Draft Order No. 1 which stated that the administrative action complained of in the Appeal of Martha Bennett was affirmed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

REGULATIONS GOVERNING PROCUREMENT AND BIDDING
AT STATE SYSTEMS UNIVERSITIES IN ILLINOIS
[AMENDMENTS TO APPENDIX VII, CODE OF POLICY (B)(2)]

Summary

Bidding regulations are required to be refiled biennially in odd-numbered years. Failure to file and gain approval from the Department of General Services before July 1 by law is supposed to result in forfeiture of ability to spend for procurement until the regulations are approved. It is therefore advisable that Board approval be gained in May for a June filing. The attached amendments are therefore being included in this agenda even though campus approvals have not been received. When the Universities have had time to react there may be additional materials sent to you on this subject including appropriate Board Staff Review. These suggested amendments have been drafted by a committee of purchasing agents from each of the senior University Systems.

REGULATIONS GOVERNING PROCUREMENT
AND BIDDING AT STATE SYSTEMS UNIVERSITIES IN ILLINOIS

RATIONALE FOR AMENDMENTS
April 15, 1977

1. Cover Page - Self Explanatory
2. Page 1 - Self Explanatory
3. Page 2 - Self Explanatory
4. Pages 16 and 17 - Because of the Title IX of the Education Amendments of 1972, additional reference to the certification of compliance and an updated certification form should be included in our regulations. This wording was developed by persons working with those related directly to institutional compliances and a University Legal Council. The certificate was reduced to a workable size, and is considered adequate to satisfy the requirements for publishing in our Regulations.
5. Page 20 - A new Section P relates to the policies of employment and treatment of handicapped persons, disabled veterans and veterans of the Vietnam era. This is particularly applicable to projects financed in whole or in part by Federal funds.

The former Section P, relating to provisions required by law deemed inserted will be re-lettered to Item Q of Section 8.

6. Page 24 - Cash discounts involved with purchases within our four Governing Board's Universities must relate more practically to the various impacts of industries from which products are purchased individually or collectively. Therefore, the amendment to Section 14b should include "unless otherwise stated in the Bid Solicitation Form." This amendment will permit the uniform regulations to be more universally applicable to unique industry policies concerning cash discounts. The IEC Purchasing or each individual purchasing officer can provide special special conditions in their Bid Solicitation Forms as may be appropriate in order to reap the greatest benefits relating to cash discounts relating to payments. This seems to be the best compromise that we could put together to keep our regulations both universal and workable in today's and near future markets.
7. Page 28 - Section 15d (6) has included the word "essential" but is hereby replaced by "beneficial." This will provide a greater latitude in operating and administrative approvals of transactions that border on conflict of interest or nepotism. As you will remember, the IEC Purchasing Advisory Council, during their March 24-25, 1977 meeting voted unanimously to change the word from "essential" to "beneficial."
8. Pages 30 and 31 - To insure that both the bidder and buyer has an understanding about who will bear the bond costs, the sentence is added to Section 18a.

There have been many changes in insurance surety ratings, available for purchases and similar contracts within the Universities. As you will remember, there have been many discussions among the Purchasing Advisory

Committee members, there have been communications among individuals, particularly interested in the surety minimum requirements, and the insurance officers and/or risk managers of our Universities and Governing Boards have met on a number of occasions and discussed what rating might be acceptable and available over a period of time. Because our regulations need to remain in effect for at least a year or maybe two years as a minimum, it is desirable to insert a guideline for surety ratings which can be both adequate and acceptable for the variety of surety requirements that face the Universities' purchasing projects. With the change to show "... acceptable to the Purchasing Official" it will require the Purchasing Official to determine when a surety is required and that appropriate rating parameters, related to the industry with which he is dealing, will be included in the bid solicitation document of the individual university. This uniform "... acceptable to the Purchasing Official" will be inserted in both Section 18c and Section 19 (see samples attached).

9. Page 37 - There are many instances where parts, maintenance, and servicing of equipment can best be purchased from the manufacturer or the authorized service agent of a particular set of equipment. The addition of the word "parts" as shown in the example attached, will make our bidding exemptions more complete as they relate to the practical world of acquisition. An example of this type of situation would be that Otis Elevator parts are best bought from Otis Elevator Company or its authorized service agent in the area. Usually there are published established prices for repair parts that are not normally competitively available.

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*State Systems of Public Higher
Education in Illinois*



- The Board of Trustees of the University of Illinois
- The Board of Trustees of Southern Illinois University
- Board of Governors of State Colleges and Universities
- Board of Regents of Regency Universities

REGULATIONS GOVERNING
PROCUREMENT AND BIDDING AT
STATE SYSTEMS UNIVERSITIES
IN ILLINOIS

(FRONT COVER)

Effective June 25, 1975

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APR 12 '77

*State Systems of Public Higher
Education in Illinois*



- The Board of Trustees of the University of Illinois
- The Board of Trustees of Southern Illinois University
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REGULATIONS GOVERNING
PROCUREMENT AND BIDDING AT
STATE SYSTEMS UNIVERSITIES
IN ILLINOIS

(PAGE 1)

Effective June 25, 1975

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**THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ILLINOIS**

University of Illinois at Urbana-Champaign
Director of Purchases
228 Administration Building
Urbana, Illinois 61801

University of Illinois at the Medical Center
Director of Purchases
833 South Wood Street
Chicago, Illinois 60612

University of Illinois at Chicago Circle
Director of Purchases
628 University Hall
Chicago, Illinois 60607

University of Illinois at Urbana-Champaign
Director of Capital Programs (Construction)
610 South Sixth Street
Champaign, Illinois 61820

University of Illinois
University Director of Purchasing
276 Administration Building
Urbana, Illinois 61801

**THE BOARD OF TRUSTEES OF SOUTHERN
ILLINOIS UNIVERSITY**

Southern Illinois University at Carbondale
Director of Purchases
Purchasing Office
Carbondale, Illinois 62901

Southern Illinois University at Edwardsville
Purchasing Agent
Box 310
Edwardsville, Illinois 62025

Southern Illinois University Medical School
Purchasing Agent
400 North Fifth Street
Springfield, Illinois 62708

**BOARD OF GOVERNORS OF STATE
COLLEGES AND UNIVERSITIES**

Eastern Illinois University
Director of Purchases
Room 212 Old Main
Charleston, Illinois 61920

Western Illinois University
Purchasing Officer
Room 220 Sherman Hall
Macomb, Illinois 61455

Governors State University
Director of Purchases
Purchasing Office
Park Forest South, Illinois 60466

Northeastern Illinois University
Director of Purchases
5500 North St. Louis Avenue
Chicago, Illinois 60625

Chicago State University
Director of Purchasing
95th at King Drive F211
Chicago, Illinois 60628

Opportunity Clause shall be deemed to be a part of every contract whether or not such contract is in writing and regardless of whether said clause is physically incorporated therein.

- (4) A written affirmative action plan designed to eliminate discrimination in employment over a stated minimum time period, which is acceptable to the University and in accordance with all State and Federal laws and regulations, will be required of contractors and subcontractors according to Federal Executive Order 11375 dated 1967.
- (5) All bidders on construction contracts subject to the competitive bidding requirements of the Illinois Purchasing Act shall complete and submit, along with and as part of their bids, a Bidder's Employee Utilization Form—Construction (FEPC form PC-2) setting forth a projection and breakdown of the total work force intended to be hired and/or allocated to such contract work by the bidder, including a projection of minority and female employee utilization in all job classifications on the contract project. The University shall review the employee utilization form as provided in the FEPC Rules and Regulations for Public Contracts.

1. *Notice of requirement for certification of nonsegregated facilities.* Bidders are cautioned as follows: By signing and submitting its bid, the bidder will be deemed to have signed and agreed to the following provisions of the Certification of Nonsegregated Facilities.

and certification of compliance with Title IX of the Education Amendments of 1972.

Certification of Nonsegregated Facilities

The contractor certifies that he does not maintain or provide for his employees any segregated facilities at any of his establishments and that he does not permit his employees to perform their services at any location, under his control, where segregated facilities are maintained. The contractor certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments and that he will not permit his employees to perform their services at any location, under his control, where segregated facilities are maintained. The contractor agrees that a breach of this certification is a violation of the Equal Opportunity Clause in this contract. As used in this certification, the

will comply with Title IX and he

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term "segregated facilities" means any waiting rooms, work areas, rest rooms and wash rooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation and housing facilities provided for employees which are segregated by explicit directive or are in fact segregated on the basis of race, creed, color or natural origin because of habit, local custom or otherwise. The contractor agrees that (except where he has obtained identical certifications from proposed subcontractors for specific time periods) he will obtain identical certifications from proposed subcontractors prior to the award of subcontracts and that he will retain such certifications in his files.

m. *Compliance with laws, regulations, and labor and employment provisions.* The contractor agrees to comply with all laws, statutes, regulations, ordinances, ruling or enactments of any governmental authority that are applicable to the work or which in any way pertain to the project, including, without limiting the foregoing thereto, the following statutes:

- (1) "An act to give preference in the construction of public works projects and improvements to citizens of the United States who have resided in Illinois for one year" (Ill. Rev. Stat., Chap. 48, Sections 269 to 275, both inclusive). This act requires the employment of Illinois laborers only on any public work project where qualified Illinois laborers are available. The term "laborers" is defined therein to include all labor, whether skilled, semi-skilled or unskilled, and whether manual or non-manual, and "Illinois laborers" as laborers who are citizens of the United States and who have resided in Illinois at least one year directly preceding this employment. An exception to the above requirement is permitted by the statute, in that the contractor may place on such work not to exceed three of his regularly employed nonresident executive and technical experts.
- (2) "An act to give preference to veterans of the United States military and naval service in appointments and employment upon public works by, or for the use of, the State or its political subdivisions" (Ill. Rev. Stat., Chap. 126½, Sections 23 to 25, both inclusive). This act requires that preference in employment on public works be given qualified veterans of wartime military or naval services who were honor-

CERTIFICATION OF COMPLIANCE WITH TITLE IX

The Contractor certifies that he will comply, to the extent applicable to him, with Title IX of the Education Amendments of 1972 (P.L. 92-318), as amended, 20 U.S.C. Paragraphs 1681, 1682, 1683, and 1685, and all applicable requirements imposed by or pursuant to the Department's regulation issued pursuant to Title IX, 46C.F.R. Part 86 as amended from time to time, to the end that, in accordance with Title IX and Part 86, no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any education program or activity receiving benefits from Federal financial assistance.

other manner whatsoever induces any person employed in the construction, prosecution, completion or repair of any public building, public work, or building or work financed in whole or in part by loans or grants from the United States, to give up any part of the compensation to which he is entitled under his contract of employment, shall be fined not more than \$5,000 or imprisoned not more than five years, or both."

- (2) Title 40 U.S.C., Section 276 c: "The Secretary of Labor shall make reasonable regulations for contractors and subcontractors engaged in the construction, prosecution, completion or repair of public buildings, public works or buildings or works financed in whole or in part by loans or grants from the United States, including a provision that each contractor and subcontractor shall furnish weekly a statement with respect to wages paid each employee during the preceding week. Section 1001 of Title 18 of the United States Code (Criminal Code and Criminal Procedure) shall apply to such statements."

o. *Compliance with Copeland Regulations 29 CFR Part 3.* For projects financed in whole or in part with Federal funds, the contractor agrees to comply with Copeland Regulations (29 CFR Part 3) of the Secretary of Labor, which are incorporated herein by reference.

- q. *Provisions required by law deemed inserted.* Each and every provision of law and clause required by law to be inserted in any order or contract shall be deemed to be inserted therein; and the order or contract shall be read and enforced as though it were included therein; and if, through mistake or otherwise, any such provision is not inserted or is not correctly inserted, then upon the application of either party the contract shall forthwith be physically amended to make such insertion or correction.

SECTION 9. HOW TO SUBMIT BIDS

a. *Special envelope for sealed bids.* A special envelope will be furnished for return of a sealed bid. The envelope containing the bid will show the following information on the outside:

- (1) Address to which the bid is to be mailed or delivered.
- (2) Date and time of the bid opening.
- (3) Requisition or bid number or other project identification.
- (4) Firm name and address of bidder.

p. Policy relating to the employment and treatment of handicapped persons, disabled veterans, and veterans of the Vietnam era. For projects financed in whole or in part by Federal funds, the contractor agrees, in order to provide special emphasis to the employment of qualified disabled veterans and veterans of the Vietnam era, that all suitable employment openings of the contractor which exists at the time of the execution of this contract and those which occur during the performance of the contract, shall be offered for listings at an appropriate local office of state employment service system wherein the opening occurs, and provide such report to such local office regarding employment openings and hires as may be required.

Section 402 of the Vietnam Era Veterans Readjustment Assistance Act of 1974, and section 503 of the Rehabilitation Act of 1973 direct that policy with regard to employment and treatment on the job of handicapped persons, disabled veterans, and veterans of the Vietnam era shall appear in "Policy Manuals" of the contractor. The principles of Equal Employment Opportunity must be part of the general policy of the contractor. Unless otherwise provided by law, employees are to be selected and treated during employment without regard to political affiliation, relationship by blood or marriage, age, sex, race, creed or national origin, handicap or status as a disabled veteran or veteran of the Vietnam era.

for submission of the bids. All bids and tabulation sheets (if any) will be kept in the office of the appropriate Purchasing official at least two years after the award.

Awarding of Contracts

SECTION 14. STANDARDS FOR AWARDING CONTRACTS

a. *Lowest and best bid.* The awards will be made to the lowest bidder, considering price, responsibility and capability of bidder, availability of funds and all other relevant factors, provided the bid meets the specifications and other requirements of the bid information. The standards followed in determining which is the lowest and best bid are outlined below.

b. *Cash discounts.* In determining the lowest bid, cash discounts, when stated separately, will be taken into account.

c. *Trade and quantity discounts.* Trade and quantity discounts may be indicated, but should always be deducted by the bidder in calculating the unit price quoted.

d. *Illinois sales, service and use tax.* Bidder should not include Retailer's Occupation Tax, Use Tax or Federal Excise Tax in his quotation. Receipts from sales to the University are normally exempt from these taxes.

e. *Unit price governs.* In case of a mistake in the extension of a price, the unit price will govern.

f. *Awards of any or all items.* An award may be made to the lowest aggregate bidder for all items or on an individual item basis. (If a split award is not acceptable to a bidder, it must be so stated in the bid.)

g. *Costs.* Projected delivery, installation and operational costs of equipment may be considered.

h. *Conditions and guarantees.* Conditions and terms of Manufacturers' Guarantees may be included in the evaluation of bids.

i. *Fair Trade Act.* Sales to the University are exempt from the provisions of the "Fair Trade Act."

j. *Trademarks and brands.* Section 190 of the Illinois Statutes entitled "Protection of Trademarks and Brands" (Ill. Rev. Stat., Chap. 121½, Sections 188-191, both inclusive), is extracted and reproduced for the information and guidance of all bidders. "The provision of this Act shall not apply to any contract or agreement relating

, unless stated otherwise in the bid solicitation form.

acquire, obtain or hold any contract which will be wholly or partly satisfied by the payment of funds appropriated by the General Assembly of the State of Illinois, nor shall any such person have, acquire, obtain or hold any direct pecuniary interest in any such contract.

- (3) In addition, the laws of the State of Illinois provide that it is unlawful for any firm, partnership, association or corporation from which any such person as described in (2) above shall be entitled by contract, stock ownership or otherwise to receive more than $7\frac{1}{2}$ percent of the total distributable income thereof, to have, acquire, obtain or hold any such contract or direct pecuniary interest therein.
- (4) In addition, the laws of the State of Illinois provide that it shall be unlawful for any firm, partnership, association or corporation from which any such person as described in (2) above, together with his or her wife or husband or minor child or children, or any of them shall by contract, stock ownership or otherwise be entitled to receive, in the aggregate, more than 15 percent of the total distributable income thereof, to have, acquire, obtain or hold any such contract or direct pecuniary interest therein.
- (5) The laws of the State of Illinois provide that no member of the University's governing Board shall be directly or indirectly interested in any contract to be made by said Board for any purposes whatsoever.
- (6) No contract will be awarded to a University officer or employee or the spouse thereof; or to a firm, partnership, association or corporation the owner or principal owners or major officers or primary employees of which are officers or employees of the University or are the spouses of officers or employees of the University, unless such purchase or contract is deemed essential to University operations and is approved by the President of the University and such approval is filed with the purchase order or contract.

beneficial

e. *Attempt to influence award.* No person on a bidders list or who submits a bid shall give or offer to give, directly or indirectly; any money, article or other valuable consideration to any officer or employee of the University for the purpose of influencing said officer or employee of the University.

If any person makes or offers to make a gift

- (2) The market price of the commodity or equipment in question has not gone down since the first purchase.
- (3) The amount of the second or additional purchase is not of such magnitude as to constitute a substantial or material variation of the first purchase or original contract.

Notwithstanding the above, no amount of funds, in addition to those provided for in a contract for repairs, maintenance, remodeling, renovation or construction, may be obligated or expended unless the additional work to be performed or materials to be furnished are germane to the original contract. Even if germane to the original contract, no additional expenditures or obligations may, in their total combined amount, be in excess of the percentages of the original contract amount as provided in Section 9.02 of the Purchasing Act (Chapter 127, Section 132.9b, Ill. Rev. Stat., as amended), unless they have received the prior written approval of the Capital Development Board.

Performance by Successful Bidder

SECTION 18. PERFORMANCE AND PAYMENT BOND

a. *May be required.* The University shall have the right to require that the successful bidder file a Performance and Payment Bond in a designated amount and written by a surety company acceptable to the University. It may be required that the bond be filed within a specified number of days after the award is made, or the contract shall be cancelled and the contractor shall be liable for any damages.

Bond costs shall be borne by the successful bidder, unless otherwise stated in the bid solicitation form.

b. *Amount.* Such Performances and Payment Bond may be required in any amount up to 100% of the amount of the contract, depending upon the nature of the transaction.

c. *Surety required.* In addition to signing the bonds as principal, the successful bidder must have the bond signed by a surety company having a rating ~~not less than A + I A A, according to the current Best's Key Rating Guide,~~ and authorized to do business in the State of Illinois. If the surety on the bond has its authority to do business in this State revoked or if for any reason it withdraws from doing business in this State, the bidder must promptly obtain another surety on the bond.

acceptable to the Purchasing Official,

d. *Condition of bond.* The bond shall be conditioned on full performance of all obligations

imposed on the bidder by the contract with the University. It shall provide that, if the bidder fails to perform any of such obligations, the University may recover from the bidder and the surety (or either of them) any and all damages suffered because of the breach of contract or performance in accordance with terms of the contract.

c. *Source of supply may also be required to file bond.* If the bidder does not have a stock of the commodity or equipment in question in the amount asked for nor facilities to produce the item in such amount, the University may, in addition, require the bidder to have the source of supply file a Performance and Payment Bond, with qualified surety, conditioned on such source supplying the bidder as stated in the bid.

SECTION 19. INSURANCE REQUIREMENTS

Contractors making deliveries on the premises of the University may be required to furnish Certificates of Insurance showing policy numbers and coverage dates for Workmen's Compensation, General Liability and Automobile Liability. Contractors furnishing labor and material at any campus site will be required to submit Certificates of Insurance showing policy numbers and coverage dates for General Liability and Contractual Liability holding the University harmless, as well as proof of Workmen's Compensation and Automobile Liability. Liability limits will be specified in the bid information. Insurance companies providing coverage must have a rating of not less than A+ (AAA, according to the current *Best's Key Rating Guide*.

acceptable to the Purchasing Official.

SECTION 20. DELIVERIES UNDER THE CONTRACT

a. *After award of order.* Deliveries shall be made in accordance with the written order of the University or as stated in a contract at the times and in the amounts specified in the bid information and in such orders for delivery. Acceptance of any late deliveries shall not constitute a waiver of any of the rights of the University under the contract. Deliveries in advance of the specified date may be made only with the prior approval of the University. The University may reject unapproved early deliveries.

b. *Delivery point.* All deliveries shall be made to the point or points specified in the bid information or contract. If no point is specified, the contractor shall request instructions from the University prior to delivery.

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only one source, such as contracts for telephone service, electrical energy and other public utility services, books, pamphlets and periodicals and specially designed business and research equipment and related supplies.

- (2) Where the services required are for professional or artistic skills.
- (3) In emergencies involving public health, public safety, or where immediate expenditure is necessary for repairs to University property in order to protect against further loss of or damage to University property, to prevent or minimize serious disruption in University services or to insure the integrity of University records.
- (4) In case of expenditures for personal services paid to employees or officers of a state agency.
- (5) Contracts for repairs, maintenance, remodeling, renovation or construction of a single project involving an expenditure not to exceed \$5,000 and not involving a change or increase in the size, type or extent of an existing facility, provided that, where an expenditure of more than \$2,500 but not exceeding \$5,000 is involved, the work shall be advertised for bids in a local newspaper in an effort to obtain competitive bids based on a standard specification acceptable to the University; such contract shall be awarded to the lowest responsible bidder considering conformity with specifications, terms of delivery, quality and service ability.
- (6) Contracts for repairs, maintenance or any other services not specifically exempt from bidding where expenditures for such services do not exceed \$2,500 for the same type of service at the same location for the University during any fiscal year, provided that, where a University occupies more than one location within any single county, the \$2,500 limitation shall apply in the aggregate to all locations within such county.
- (7) Purchase of office supplies, materials, commodities and equipment where individual orders are less than \$2,500.
- (8) Where a contract for maintenance or servicing of equipment is made with the manufacturer or authorized service agent of that equipment and where such maintenance and servicing can best be performed by the manufacturer or authorized service agent, or such contract would otherwise be advantageous to the State; but this exemption does not apply to the four fol-

parts,

Dr. Brown explained that both campuses have had an opportunity to look at these new procurement and bidding regulations and that there were no major changes.

Mr. Van Meter moved approval of the matter as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The next item to be considered was the Salary Policy for Reemployment of State Universities Retirement System Annuitants. Dr. Brown explained that a letter had been received from the Executive Director of the State Universities Retirement System, dated January 31, 1977, asking for consideration of a salary policy for reemployment of annuitants. The suggested policy stated that no person who was receiving an annuity from the State Universities Retirement System (SURS) who was rehired in this System should henceforth be offered or paid a stipend which would in any SURS Fiscal Year exceed the difference between his Earnings (as defined by the SURS) for the SURS Fiscal Year in which his Earnings were the highest, and his base Retirement Annuity as of the date of retirement. Upon circulation of this policy for constituency reaction, the SIUC Faculty Senate developed a reaction which to the System Council seemed to be worthy of consideration by the Board before proceeding any further. The Board had originally asked the System Council to develop action which would conform to the request of the Retirement System, but in view of the considerations which the SIUC Faculty Senate has developed, the System Council finds difficulty with such an action.

After discussion, it was suggested that the System Council reexamine this matter and make a recommendation for Board consideration at a later date.

Mr. Norwood, who is on the State Universities Retirement System Board, requested that he would explain the concerns to the SURS; he thanked the System Council for alerting the Board to some of the potential problems.

Under Reports and Announcements by the General Secretary of the SIU System, Dr. Brown presented the following item:

INFORMATION REPORT: PROGRAMS NOT APPROVED
BY THE ILLINOIS BOARD OF HIGHER EDUCATION

In the years since the inception of IBHE program-approval procedure, the Board of Trustees has approved seventeen degree programs which have not subsequently been approved by IBHE (a portion of a program in one instance). Some of these programs have been withdrawn by the institutions from any further consideration; some of them have been placed on a deferred status by IBHE staff or on a hold status by the institution; others are under internal review and may be revised and resubmitted for Board of Trustees and IBHE approval.

The purpose of this report is to clear the Board record for those programs that have been withdrawn and to indicate the status of the others. The report does not include programs submitted in the Fiscal Year 1978 New and Expanded Program Request (NEPR) cycle because some of these are still a subject of negotiation with IBHE staff.

SIUC Programs

1. Master of Accountancy, approved by the Board of Trustees, May, 1969. Withdrawn, but will be resubmitted in the Fiscal Year 1979 NEPR cycle.
2. Specialist Certificate in School Psychology, approved by the Board of Trustees, August, 1969. Withdrawn from further consideration at this time.
3. B.S. in International Agriculture, approved by the Board of Trustees, September, 1969. The record does not indicate that this program was ever submitted to IBHE. Considered withdrawn.
4. Ph.D. in Rehabilitation, approved by the Board of Trustees, January, 1972. Withdrawn, but will be resubmitted in the Fiscal Year 1979 NEPR cycle.
5. Graduate Program in Health Systems Management, approved by the Board of Trustees, November, 1972. Withdrawn from further consideration.
6. B.S. in Human Resources, approved by the Board of Trustees, June, 1975. Placed on deferred status and may be resubmitted in the Fiscal Year 1979 NEPR cycle.
7. B.S. in Black American Studies, approved by the Board of Trustees, June, 1975. Withdrawn from further consideration.

8. B.S. in Theater Education, approved by the Board of Trustees, June, 1975. Withdrawn from further consideration at this time.

SIUE Programs

1. A.A. in the Performing Arts, approved by the Board of Trustees, August, 1970. Withdrawn from further consideration.
2. Master's Degree in Anthropology, approved by the Board of Trustees, December, 1971. Withdrawn from further consideration at this time.
3. M.S. in Biochemistry and Clinical Biochemistry, approved by the Board of Trustees, November, 1973. Withdrawn from further consideration.
4. D.A. in Business, approved by the Board of Trustees, February, 1974. Placed on hold status by SIUE pending completion of IBHE evaluation of existing D.A. programs at Chicago Circle and Illinois State.
5. D.A. in Physical Sciences, approved by the Board of Trustees, February, 1974. Placed on hold status by SIUE pending completion of IBHE evaluation of existing D.A. programs at Chicago Circle and Illinois State.
6. Joint Doctoral Program in Computer Science, approved by the Board of Trustees, September, 1974. Placed on hold status by SIUE pending further discussions with IBHE staff.
7. Specialty Certificate in Oral Pathology, approved by the Board of Trustees, October, 1974. Placed on deferred status by IBHE pending further discussions.
8. B.F.A. (Interdisciplinary Option), approved by the Board of Trustees, February, 1975. Placed on hold status by SIUE.
9. Specialty Certificate in Endodontics, approved by the Board of Trustees, June, 1975. Placed on deferred status by IBHE staff pending further discussions.
10. Specialty Certificate in Pedodontics, approved by the Board of Trustees, June, 1975. Placed on deferred status by IBHE staff pending further discussions.
11. Specialty Certificate in Periodontology, approved by the Board of Trustees, June, 1975. Placed on deferred status by IBHE staff pending further discussions.
12. M.S. in Engineering, approved by the Board of Trustees, June, 1975. Discussions underway between IBHE and SIUE staff.

Dr. Brown distributed a Report on Legislative Activities, dated May 12, 1977, a copy of which has been placed on file in the Office of the Board of Trustees. He stated that the legislative activity was accelerating

and the fate of a wide variety of bills had been determined. The System appropriation bill is required to be out of the Senate by May 27 and will go to the House in early June. Legislation regarding collective bargaining has passed the House in at least two bills. Rumor has it that about six collective bargaining bills will be passed out of the House. The Senate, however, has not passed any out of its Labor Committee as of this date.

The following item was presented:

CIVIL SERVICE COMMITTEE FOR COLLECTIVE BARGAINING, SIUC

Summary

The Civil Service Committee for Collective Bargaining, SIUC, presented to the Board in April a request that the Board direct the SIUC administration to join in a request to the Department of Labor for the Department to conduct a preference poll of all range Civil Service employees concerning their desire to engage in collective bargaining, and to divide the range employees into appropriate bargaining units. It was requested that it be ascertained from the Department of Labor whether it would provide that service, and the matter was then to be brought before the Board in May.

Attached is a letter from the regional Conciliator of the Department which states pursuant to its Election Guidelines it will carry out a secret ballot election to certify a bargaining representative, upon a joint petition by the Board and an applicant to become a bargaining representative. This service is the same as it has always provided, but does not include a preference poll.

Recommendation

No action by the Board is required. At such time as an applicant to become a bargaining representative alleges the possession of indications of interest from fifty percent plus one of any group of employees, present practice calls for the Conciliator to be brought in to compare the cards to a list of employees furnished by SIUC. If he finds a sufficient showing of interest a representative election will be held among all employees from whose group there was a fifty percent plus one showing. Our information is that the above has been the uniform and routine administrative practice for over twenty-five years pursuant to V Code of Policy B-2 (1951).



STATE OF ILLINOIS
DEPARTMENT OF LABOR
SPRINGFIELD 62706

BOARD OF TRUSTEES
RECEIVED

MAY 4 1977

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William M. Bowling

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DIRECTOR

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May 2, 1977

Mr. Harris Rowe, Chairman
SIU Board of Trustees, Carbondale
Central National Life Insurance Co.
110 North East St.
Jacksonville, Illinois 62650

Dear Mr. Rowe,

Following an informal discussion with the representatives of the Civil Service Employees Association Committee, of Southern Illinois University, Carbondale, and the legal council for the SIU Board of Trustees, the following position of the Illinois Department of Labor is herewith presented.

The Illinois Department of Labor stands ready, upon joint petition, by both parties, to carry out a secret ballot election for the purpose of certification of an official designated bargaining representative as requested.

The Illinois Department of Labor "Election Guidelines" will serve as the legal basis for the purpose intended. Both Mr. Richard Gruny, SIU Board Attorney, and representatives of the above named committee have been supplied copies of the Election Guidelines.

If you have any questions, or I can be of any further service, please feel free to contact me.

Sincerely,

Dwayne Linton, Conciliator
Illinois Department of Labor
State Regional Office Building
2209 W. Main St.
Marion, Illinois 62959
Phone (618) 997-4371

DL:fr

cc: Walter W. Cary, Chief Conciliator
Richard Gruny, Attorney
Lee Hester
Members of the SIU Board of Trustees

The Chair recognized Mr. Lee Hester, Chairman of the Civil Service, Committee for Collective Bargaining, SIUC, who read the following statement:

Regarding this matter of a secret ballot election for representation presided over by the Illinois Department of Labor, I have four points I would like to make:

1. After our discussion with Mr. Dwayne Linton, of the Illinois Department of Labor, it was clear to us that to involve the Department of Labor, a bargaining agent must take the initiative. Therefore, the Civil Service Employees Committee is prepared to take this initiative--become the range employees' representatives--and move for an election to be supervised by the Illinois Department of Labor. Such an election has always been our goal.
2. I am ready to explain to you about unit determination, if you so desire.
 - A. Unit determination will occur at a pre-election conference which takes place after a joint request by management (the Board) and employees (range) is submitted to the Illinois Department of Labor. This conference shall consist of representatives of management, employees, and the Department of Labor, as mediator.
 - B. Unit determination will be based upon classifications exhibiting appropriate percentage of interest by authorization cards. These cards shall be certified by the Department of Labor.
3. The joint request empowers the Department of Labor with legal status. Management and employees accept the rules, regulations, and procedural conditions of the guidelines of the Department of Labor for secret ballot elections for representation for collective bargaining (as provided in Board of Trustees regulations).
4. Our goal has not changed. The Committee still wants 1,200 range employees to choose their representative (or lack thereof). Any organization wishing to be on the ballot still has the opportunity to be on the ballot. The eligibility of voters--1,200, 600, 200, whatever--shall be determined at the pre-election conference, at which time election rules shall also be established. To effectively achieve this goal, our Committee must become an independent bargainer. That is the only change we must make to allow range employees the opportunity to determine their interest in collective bargaining--our original goal.

Mr. Hester stated that he would like for the Board and the Committee to jointly request that the Illinois Department of Labor come in and hold an election.

After discussion, President Brandt pointed out that it was standard procedure for the Illinois Department of Labor to carry out a secret ballot election for the purpose of certification of an official designated bargaining representative. The Chair then told Mr. Hester to proceed through administrative channels, and Mr. Hester agreed.

Dr. Brown requested that the Board consider Petitions for Reconsideration: Appeal of Michael A. Auman, SIUC, and Appeal of Mary Poletti, SIUC, which had not been submitted ten days in advance of the meeting because the material was not received until two days after the mailing of the agenda. Mr. Elliott moved that the proposed matter be considered. The motion was duly seconded. After a voice vote, the Chair declared the matter would not be considered because the vote had not been unanimous. The Chair stated the proposed matter would be on the agenda for the June meeting.

Dr. Brown announced that we had been informed that the American Institute of Architects has determined to give a building award for the design of Faner Hall, SIUC, which is one of 17 such awards that had been determined by the Institute out of 500 nominations. There will be an award dinner in San Diego, California, on June 5 at which time Advisory Architect, Mr. Charles Pulley, will represent the owner. The designer, Robert Geddes of the firm of Geddes Brecher Qualls Cunningham, will receive the award. This award will receive national publicity in the field of architecture and it is a distinct honor.

Under Reports and Announcements by the President, SIUC, the Board received a report for information on Tenure Recommendations, SIUC, a copy of which has been placed on file in the Office of the Board of Trustees.

President Brandt introduced two new constituency heads from SIUC; Dr. Larry E. Taylor, Associate Professor from the Department of English, who

May 12, 1977

1047

is the new President of the Faculty Senate; and Dr. John H. Baker, Associate Professor from the Department of Political Science, who is the new Chairman of the Graduate Council. He was pleased to announce that Dr. Carol Smith and Dr. Kenneth Danhof, both in the Computer Science Department, SIUC, have received a \$24,800 research grant from the National Science Foundation for a "Local Course Improvement Program." The Broadcasting Service has received a sixth consecutive grant from the Corporation for Public Broadcasting in the amount of \$261,165. He was also pleased to announce that 18 faculty members from throughout the University had been awarded summer salary grants to support their particular Summer Teaching Improvement Programs.

The Chair recognized Ms. Laura Ricci, President, SIUE Student Senate, who made the following statement:

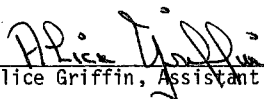
As most of you realize, this is my last meeting with the Board of Trustees. I have learned through my year of tenure as the Student Body President a great deal of respect for the difficult job entrusted by the legislature to the Board of Trustees. Four years ago I began as a student at this University with the dream of some day attaining my bachelor's degree, and in a few short weeks, I will have attained that dream. There have been many times when the dream has indeed been tarnished and times when it seemed nothing more than that--a dream. I came here to study as a self-supporting student as about 40% of the students at my campus are, with no scholarship support nor family support. Recently, I found a federal study which indicated that the chances of success in such an endeavor for a female is 98 to 1. I do not consider this success so much a demonstration of my determination but rather a demonstration of the contributions of the faculty and the administration at SIU at Edwardsville. Rather I have found oftentimes that rather than the administration setting the beat and demanding the students march to it, I have found faculty and administrators willing to listen to my story and compose a new beat. I owe a great deal to these people who have helped me and I thank them dearly. It will be a long time before I return to this campus and I expect never to have the opportunity again to serve. I entrust to the Board the good care of my school and wish sincerely that you will take good care of my school. Thank you.

Chairman Rowe commented that Laura had been a bright light at the constituency table and the members of the Board had thoroughly enjoyed her as well as the others who have been with her.

The Chair announced that after adjournment of the meeting, a news conference would be held in the Mississippi Room of the Student Center, and lunch would be served to the Board in Ballroom "A" of the Center.

Mr. Van Meter moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 12:15 p.m.



Alice Griffin, Assistant Secretary

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June 9, 1977

1051

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, June 9, 1977, at 9:10 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere, Secretary
Mr. Ivan A. Elliott, Jr., Vice-Chairman
Mr. Wayne Heberer
Mrs. Carol Kimmel
Mr. William R. Norwood
Mr. Harris Rowe, Chairman
Mr. Robert N. Seely
Mr. A. D. Van Meter, Jr.

The following member was absent:

Muhammad Abdel Aziz

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
Dr. James M. Brown, General Secretary of the SIU System
Dr. Kenneth A. Shaw, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Grunz, Legal Counsel
Mr. William I. Hemann, Financial Affairs Officer
Mr. R. D. Isbell, Treasurer and Capital Affairs Officer
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair, on behalf of the members of the Board, welcomed Mrs. Kimmel to her first SIU Board meeting and indicated he felt that she would make a valuable contribution to the work of this Board.

The Chair proposed that without objection, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, APRIL, 1977, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of April, 1977, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Report of Deaths

1. With regret, we report the death of Mr. Raymond P. DeJarnett, Associate Professor (Emeritus) of Curriculum, Instruction and Media and former Associate Director of Student Work and Financial Assistance. He was born January 24, 1916, and died April 23, 1977. He received the Bachelor of Education, Master of Science in Education, and Doctor of Philosophy degrees from Southern Illinois University. He taught in the public schools of Brookport, Omaha, Brighton, Waterloo, and Norris City, Illinois, prior to accepting appointment at Southern Illinois University in 1960. He administered the operational functions of the Student Work and Financial Assistance Office, contributed chapters to two books concerned with student work programs, taught classes in secondary education, was active in professional organizations, and served a term as President of the Midwest Association of Student Employment Directors.

2. With regret, we report the death of Mrs. Alice Phillips Rector, Associate Professor of Guidance and Educational Psychology and Counselor in the Career Planning and Placement Center. She was born October 14, 1914, and died April 12, 1977. She received the Bachelor of Education and Master of Science in Education degrees from Southern Illinois University and the Doctor of Education degree from Washington University. She taught in the high schools of Lerna and Elmwood, Illinois, prior to accepting appointment at Southern Illinois University in 1945. She dedicated herself to professional education and used her abilities as a counselor and teacher to assist students in making career decisions and to prepare them for employment opportunities. She administered the educational program of the Student Work and Financial Assistance Office for many years, served with the Agency for International Development in Nepal and developed testing and guidance programs for secondary schools there, held state-wide offices in several professional organizations, and published actively in the guidance field.

B. Continuing Appointments

1. Mr. Douglas M. Allen as Associate Professor of Philosophy effective March 28, 1977, on an academic year basis. He received the Doctor of Philosophy degree from Vanderbilt University. He was born June 15, 1941, in New York, New York.

2. Miss Barbara Joe Beckman as Assistant Professor of Foreign Languages and Literatures effective the Fall Semester, 1977, on an academic year basis. She received the Doctor of Arts degree from the University of Washington. She was born May 13, 1948, in Tacoma, Washington.

	\$12,825.00/AY
	\$ 1,425.00/mo.

3. Mr. Frederick L. Williams as Assistant Professor of Foreign Languages and Literatures effective the Fall Semester, 1977, on an academic year basis. He received the Doctor of Philosophy degree from Cornell University. He was born October 6, 1942, in Denver, Colorado.

	\$12,825.00/AY
	\$ 1,425.00/mo.

- C. Term Appointments
 1. Mr. John Belcher as fifty percent time Researcher in General Academic Programs for the period April 15 through June 30, 1977. He received the Master of Arts degree from Southern Illinois University.

	\$ 7,500.00/FY
	\$ 625.00/mo.

 2. Mr. Gunnar Boalt as Visiting Professor of Sociology for the period May 16 through June 14, 1977. He has studied at the University of Stockholm, Sweden. His salary is to be paid from restricted funds.

	\$30,000.00/FY
	\$ 2,500.00/mo.

 3. Mrs. Helen Davison as Assistant Instructor (in Manpower Skill Center) in the School of Technical Careers Manpower Skill Center for the period April 1 through June 30, 1977. Her salary is to be paid from restricted funds.

	\$10,512.00/FY
	\$ 876.00/mo.

 4. Mrs. Mary Ellen Edmondson as Instructor in the Consumer Education for Prison Residents Project for the period May 16 through June 14, 1977. She received the Master of Science degree from Indiana State University. Her salary is to be paid from restricted funds.

	\$17,916.00/FY
	\$ 1,493.00/mo.

 5. Mrs. Phyllis Ehrlich as sixty percent time Visiting Assistant Professor in Community Development Services for the period May 16 through June 30, 1977. She received the Master of Science degree from Western Reserve University. Her salary is to be paid from restricted funds.

	\$13,599.96/FY
	\$ 1,133.33/mo.

 6. Mr. Daryl G. Ellison as Researcher in Cooperative Fisheries Management Research for the period April 1 through April 30, 1977. He received the Bachelor of Science degree from Kansas State University. His salary is to be paid from restricted funds.

	\$10,800.00/FY
	\$ 900.00/mo.

 7. Mr. Raymond T. Fernald as Researcher in Cooperative Wildlife Research for the period April 11 through May 13, 1977. He received the Bachelor of Science degree from Florida Southern College. His salary is to be paid from restricted funds.

	\$ 9,600.00/FY
	\$ 800.00/mo.

8. Mr. Anthony M. Flannigan as Adjunct Assistant Professor (in Aviation Training) in the School of Technical Careers, serving without salary, for the period March 1 through June 30, 1977. He received the Master of Science degree from Southern Illinois University.

9. Mrs. Joyce L. Hayes as Assistant Instructor (in the Manpower Skill Center) in the School of Technical Careers Manpower Skill Center for the period April 1 through June 30, 1977. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$10,536.00/FY
\$ 878.00/mo.

10. Mr. David V. Lancer as Assistant Sports Information Director in Varsity Sports for the period March 7 through June 30, 1977. He received the Master of Education degree from Ohio University. His salary is to be paid from restricted funds.

\$ 9,000.00/FY
\$ 750.00/mo.

11. Mr. Satya Deb Misra as Instructor in the State Coal Research Project for the period May 16 through June 15, 1977. He received the Bachelor of Engineering degree from the University of Calcutta, India. His salary is to be paid from restricted funds.

\$18,000.00/FY
\$ 1,500.00/mo.

12. Mr. Thomas D. Pearson as Researcher in Broadcasting Services for the period April 11 through September 30, 1977. He received the Master of Sacred Theology degree from Lutheran Theological Seminary. His salary is to be paid from restricted funds.

\$13,500.00/FY
\$ 1,125.00/mo.

13. Mrs. Clare Rose as Adjunct Professor of Learning Resources Service for the period April 10 through April 16, 1977. She received the Doctor of Education degree from the University of California at Los Angeles.

\$ 750.00/period

14. Mr. Charles Gene Seibert as Visiting Instructor (in Baccalaureate Studies) in Military Programs-School of Technical Careers for the period June 11 through July 10, 1977. He received the Bachelor of Science degree from Parks College of Aeronautical Technology. His salary is to be paid from restricted funds.

\$18,000.00/FY
\$ 1,500.00/mo.

15. Mr. Freddy L. Shapiro as Visiting Assistant Professor (in Baccalaureate Studies) in the School of Technical Careers-Fire Science for the period June 17 through August 14, 1977. He received the Doctor of Jurisprudence degree from the University of Miami. His salary is to be paid from restricted funds.

\$12,000.00/FY
\$ 1,000.00/mo.

16. Mr. Albert B. Smith, III, as Adjunct Professor in Learning Resources Service for the period April 17 through April 23, 1977. He received the Doctor of Philosophy degree from the University of Michigan.

\$ 750.00/period

17. Mrs. Wanda Lou Stucker as Assistant Instructor (in Manpower Skill Center) in the School of Technical Careers Manpower Skill Center for the period April 1 through June 30, 1977. Her salary is to be paid from restricted funds.

\$12,060.00/FY
\$ 1,005.00/mo.

18. Mr. Harry A. Whitaker as Adjunct Professor of Psychology for the period April 24 through May 7, 1977. He received the Doctor of Philosophy degree from the University of California at Los Angeles.

\$ 1,600.00/period

19. Mr. Stephen P. Widowski as seventy-five percent time Researcher in the Cooperative Wildlife Research Laboratory for the period April 1 through June 30, 1977. He received the Bachelor of Science degree from the University of Illinois. His salary is to be paid from restricted funds.

\$ 8,808.00/FY
\$ 734.00/mo.

D. Summer Session

1. Mr. J. Roy Elliott as sixty percent time Associate Professor (in Dental Hygiene) in the School of Technical Careers for the period July 1 through August 15, 1977. He received the Doctor of Dental Science degree from the University of Tennessee.

\$ 1,500.00/mo.

2. Mr. Michael Reese as fifty percent time Instructor in Microbiology for the period June 13 through August 5, 1977. He received the Bachelor of Arts degree from Southern Illinois University.

\$ 506.00/mo.

E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Miss Susan F. Alban as seventy-five percent time Assistant Instructor in the Head Start Agency Project for the period April 1 through April 30, 1977. Her salary is to be paid from restricted funds.

2. Miss Rhea L. Dornbush as Adjunct Associate Professor of Psychology, serving without salary, for the period June 15 through August 15, 1977.

3. Mrs. Iris Siegel Duffy as seventy-five percent time Assistant Instructor in the Head Start Agency Project for the period April 1 through April 30, 1977. Her salary is to be paid from restricted funds.

4. Mr. Robert C. Floersch as Researcher in the School of Music for the period April 1 through July 31, 1977. His salary is to be paid from restricted funds.

5. Mr. Donald C. Graves as Research Associate in Cooperative Research in Molecular and Cancer Virology for the period July 1 through August 15, 1977. Part of his salary is to be paid from restricted funds.

6. Miss Brenda Louise Lualdi as Researcher in the School of Music for the period April 1 through July 31, 1977. Her salary is to be paid from restricted funds.

7. Mr. James A. Osberg as Research Associate in Higher Education for the period May 1 through June 30, 1977. His salary is to be paid from restricted funds.

8. Mr. Richard Perry as Researcher in the Museum for the period May 1 through June 30, 1977.

9. Mr. Stephen M. Robinson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period April 1 through June 30, 1977. His salary is to be paid from restricted funds.

10. Mr. James L. Rudolph as Researcher in the Museum for the period April 1 through April 30, 1977. His salary is to be paid from restricted funds.

11. Mr. George S. E. Rumble as Researcher in the Head Start Agency Project for the period April 1 through April 30, 1977. His salary is to be paid from restricted funds.

12. Mr. Landis Ray Schmitt as Researcher in the Division of Continuing Education for the period April 1 through July 31, 1977. His salary is to be paid from restricted funds.

F. Changes in Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Peter G. Bebas, Jr., to serve as Job Development Specialist in the Evaluation and Developmental Center, rather than Researcher in the Evaluation and Developmental Center, for the period April 15 through June 30, 1977.

2. Mrs. Mara Todtmann Blosser to serve as Intake Specialist/Evaluator in the Evaluation and Developmental Center, rather than Researcher in the Evaluation and Developmental Center, for the period April 15 through June 30, 1977.

3. Mr. Leo J. Brown, II, to serve as Adult Education Specialist in the Evaluation and Developmental Center, rather than as Researcher in the Evaluation and Developmental Center, for the period April 15 through June 30, 1977.

4. Mr. Donald M. Caspary, Associate Professor in the School of Medicine, to serve also as Associate Professor of Physiology effective July 1, 1976, on a fiscal year basis.

5. Mr. Murnice H. Dallman, Associate Professor and Associate Dean of the School of Technical Careers, to serve also as Associate Professor of Military Programs-School of Technical Careers for the period July 1, 1977, through June 30, 1978. Part of his salary is to be paid from restricted funds.

6. Mrs. Ann K. Deichmann to serve as Chief Rehabilitation Counselor in the Evaluation and Developmental Center, rather than Researcher in the Evaluation and Developmental Center, for the period April 15 through June 30, 1977.
7. Mr. Harry Denzel, Assistant Professor in the Self-Instruction Center, to serve also as Adjunct Assistant Professor of Guidance and Educational Psychology, rather than Assistant Professor of Guidance and Educational Psychology, for the period March 1 through June 30, 1977.
8. Mrs. Deanna J. Eckles to serve as Social Assessment Specialist in the Evaluation and Developmental Center, rather than Researcher in the Evaluation and Developmental Center, for the period April 15 through June 30, 1977. Her salary is to be paid from restricted funds.
9. Mrs. Patricia B. Elmore to serve as Associate Professor of Guidance and Educational Psychology, rather than Research Associate in the Student Affairs Research and Evaluation Center and Associate Professor of Guidance and Educational Psychology, and to serve on an academic year basis, rather than fiscal year basis, effective the beginning of the Fall Semester, 1977.
10. Mr. Revel Lee Freeman, Researcher in Plant and Soil Science, to serve on a seventy-five percent time basis, rather than fifty percent time basis, for the period May 1 through June 30, 1977. His salary is to be paid from restricted funds.
11. Mr. Donald William Giesler to serve as Driver Education Specialist in the Evaluation and Developmental Center, rather than Researcher in the Evaluation and Developmental Center, for the period April 15 through June 30, 1977.
12. Miss Sharon M. Kennedy to serve as Rehabilitation Counselor in the Evaluation and Developmental Center, rather than Researcher in the Evaluation and Developmental Center, for the period April 15 through June 30, 1977.
13. Mrs. Gayle E. McNerney to serve as Vocational Evaluator in the Evaluation and Developmental Center, rather than Researcher in the Evaluation and Developmental Center, for the period April 15 through June 30, 1977.
14. Mr. Nolan K. Nakamura to serve as Psychometrist in the Evaluation and Developmental Center, rather than Visiting Instructor in the Evaluation and Developmental Center, for the period April 15 through June 30, 1977.
15. Mrs. Bettye S. Nichols to serve as Program Manager in the Evaluation and Developmental Center, rather than Visiting Instructor in the Evaluation and Developmental Center, for the period April 15 through June 30, 1977.

16. Mr. Jehiel Novick, Assistant Professor in the School of Technical Careers, to serve also as Assistant Professor of Military Programs-School of Technical Careers, for the period July 1, 1977, through June 30, 1978. His salary is to be paid from restricted funds.

17. Mr. Michael A. Payne, Visiting Instructor (in Baccalaureate Studies) in Military Programs-School of Technical Careers, to serve for the period June 1 through June 30, 1977, rather than June 15 through June 30, 1977, as reported previously. His salary is to be paid from restricted funds.

18. Mr. Glen A. Pederson, Researcher in Vocational Education Studies, to serve on a one hundred percent time basis, rather than fifty percent time basis, for the period May 1 through June 30, 1977. His salary is to be paid from restricted funds.

19. Mrs. Susan S. Rehwaltd, Placement Counselor in the Career Planning and Placement Center, to serve on a one hundred percent time basis, rather than fifty percent time basis, with monthly salary increase, effective February 1, 1977, on a fiscal year basis.	\$13,500.00/FY \$ 1,125.00/mo. (100%) rather than \$ 6,000.00/FY \$ 500.00/mo. (50%)
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20. Mr. R. John Reynolds to serve as seventy-five percent time Associate Professor and Chairman in the School of Technical Careers and twenty-five percent time Associate Professor in Military Programs-School of Technical Careers, rather than one hundred percent time Associate Professor and Chairman of the School of Technical Careers, for the period July 1, 1977, through June 30, 1978. Part of his salary is to be paid from restricted funds.

21. Mr. James A. Robb, Associate Professor in the School of Technical Careers, to serve also as Associate Professor of Military Programs-School of Technical Careers, for the period July 1, 1977, through June 30, 1978. His salary is to be paid from restricted funds.

22. Miss Sally A. Rouse, Staff Assistant (Athletic Trainer) in Women's Intercollegiate Athletics, to serve also as Adjunct Instructor in Physical Education-Women, serving without salary in the latter assignment, for the period April 1 through June 30, 1977.

23. Mrs. E. Louise Smith to serve as Vocational Evaluator in the Evaluation and Developmental Center, rather than Researcher in the Evaluation and Developmental Center, for the Period April 15 through June 30, 1977.

24. Mr. John R. Sutton to serve as seventy-five percent time Assistant Professor of Military Programs-School of Technical Careers and twenty-five percent time Assistant Professor in the

School of Technical Careers, rather than Assistant Professor in the School of Technical Careers, for the period July 1, 1977, through June 30, 1978. Part of his salary is to be paid from restricted funds.

25. Mr. Gordon W. White, Assistant Professor of Guidance and Educational Psychology, to serve also as Director of Student Work and Financial Assistance, rather than Research Associate in the Student Affairs Research and Evaluation Center, at an increased monthly salary, effective April 1, 1977, on a fiscal year basis.	\$24,000.00/FY \$ 2,000.00/mo. rather than \$20,484.00/FY \$ 1,707.00/mo.
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26. Mrs. Marcia Lynn Wolff to serve as Vocational Evaluator in the Evaluation and Developmental Center, rather than Researcher in the Evaluation and Developmental Center, for the period April 15 through June 30, 1977.

27. Mrs. Helen M. Wren to serve as Social Assessment Specialist in the Evaluation and Developmental Center, rather than Researcher in the Evaluation and Developmental Center, for the period April 15 through June 30, 1977.

G. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the Spring Semester, 1978, at full pay:

Mr. John E. Grenfell, Professor in the Rehabilitation Institute, Guidance and Educational Psychology, and in the Center for the Study of Crime, Delinquency and Corrections, who joined our staff in 1966, has the Doctor of Education degree from Oregon State University. He plans to conduct research on drug abuse problems and treatment.

H. Change in Sabbatical Leave

Mr. L. Erwin Atwood, Professor in the School of Journalism, requests change in sabbatical leave from the period July 1, 1977, through June 30, 1978, at half pay, to the Spring Semester, 1978, at full pay.

I. Resignations

1. Mr. Douglas M. Allen, Associate Professor of Philosophy, effective March 29, 1977.

2. Mr. Franklin H. Furlong, Instructor in Learning Resources Service, effective the close of business May 31, 1977, to accept appointment as a Research Associate at the University of Washington.

3. Mr. Gary Allen Golden, Assistant Professor in Morris Library, effective the close of business August 12, 1977, to continue his schooling.
4. Mr. Jan W. Henkel, Assistant Professor of Finance, effective the close of the Summer Session, 1977, to accept appointment at the University of Georgia.
5. Mrs. Florence McCloskey, Assistant Professor in the School of Technical Careers, effective the end of the Spring Semester, 1977, because of moving from this area.
6. Mr. Anthony P. Mannarino, Assistant Professor of Psychology, serving also in the Clinical Center, effective the end of the Summer Session, 1977, to accept a position at the University of Pittsburgh.
7. Mr. Joseph C. Mayne, Instructor in the School of Technical Careers, effective May 15, 1977, to accept a position as Funeral Director of the Shrine of Peace, Burlington, Iowa.
8. Mr. Frank Rackerby, Instructor and Curator in the Museum, effective the close of business April 30, 1977, to accept appointment as Associate Director of the Foundation for Illinois Archaeology, Northwestern University.
9. Mr. George T. Taylor, Assistant Professor of Physiology, effective the end of the Spring Semester, 1977, to accept a position elsewhere.
10. Mr. Jonathan L. Yoder, Assistant Professor of Radio-Television, effective the close of business June 10, 1977, to become self-employed as a writer.

J. Continuing Education Teaching Allowance Payments

1. The Continuing Education teaching allowance payment reported below is to be paid for teaching a regular credit course outside of the designated University attendance center at Carbondale, Illinois:

Lemasters, Donald D.	Instructor	Music	\$ 587.00
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2. The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Spring Semester, 1977:

Casebeer, Arthur L.	Associate Professor	Higher Education	\$ 43.28
Ferrell, C. Stuart	Associate Professor	Technology	195.40
Hendricks, James E.	Assistant Professor	School of Technical Careers	435.60

Leasure, J. K.	Professor	Plant and Soil Science	\$1,430.55
Lindauer, Larry B.	Assistant Professor	Health Education	509.52
Paterson, John J.	Associate Professor	Agricultural Industries	428.64
Ponton, Melva F.	Assistant Professor	Child and Family	432.54
Roth, Marjorie Susan	Instructor	Learning Resources	108.00
Yack, John L.	Assistant Professor	Services	
		School of Technical Careers	254.62

K. Dislocation Allowance Payments

The dislocation allowances reported below are to be paid for teaching credit courses at off-campus residence centers during the Spring Semester, 1977:

Andrews, Paul E.	Assistant Professor	Technology	\$ 58.00
Barbay, Joseph E., Jr.	Associate Professor	Technology	1,023.00
Bates, Ira J.	Visiting Assistant Professor	Health Education	567.00
Bell, Rodney A.	Visiting Assistant Professor	Technology	700.00
Doty, Leonard A.	Visiting Assistant Professor	Technology	812.50
Ferketich, Robert R.	Instructor	Technology	219.50
Meyers, Fred E.	Visiting Assistant Professor	Technology	515.75
Morgan, Howard	Professor	Special Education	287.00
O'Hagan, Robert E.	Visiting Assistant Professor	Technology	847.50

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month.

A. Continuing Appointments

1. Mr. Charles E. Osborne as Associate Professor (Medical Education/Curriculum Affairs) in the School of Medicine, and as Assistant Dean (Continuing Medical Education) in the School of Medicine, effective April 15, 1977, on a fiscal year basis. He received the Doctor of Education degree from Northern Illinois University, DeKalb, Illinois. He was born February 4, 1947, in Chicago, Illinois.

\$24,504.00/FY
\$ 2,042.00/mo.

2. Dr. Delano E. Zimmerman as Clinical Associate (Medicine) in the School of Medicine, serving without salary effective April 1, 1977, on a fiscal year basis. He received the Doctor of Medicine degree from University of Wisconsin, Madison. He was born March 21, 1933, in Fond Du Lac, Wisconsin. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

B. Term Appointments

1. Ms. Antionette M. Fyans as Associate (in Medical Humanities) in the School of Medicine, serving without salary for the period April 15 through June 30, 1977. She received the Master of Education degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Mr. Donald R. Loudon as Manager of Clinical Services and Adjunct Instructor (Family Practice) in the School of Medicine, for the period April 25 through June 30, 1977. He received the Bachelor of Science degree from Central Missouri State University.

\$29,000.00/FY
\$ 2,416.66/mo.

3. Dr. James A. Menke as Clinical Assistant Professor (Pediatrics) in the School of Medicine, serving without salary for the period July 1, 1977,

through June 30, 1978. He received the Doctor of Medicine degree from Albany Medical College, Albany, New York. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Dr. Jonas Sode as a twenty-five percent time Clinical Professor (Medicine) in the School of Medicine, for the period April 1 through June 30, 1977. He received the Doctor of Medicine degree from the University of Marburg, Germany. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$10,749.00/FY
\$ 895.75/mo.

C. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mrs. Edwina T. Bell, Researcher (Office of the Dean and Provost) in the School of Medicine, to serve on a seventy-five percent time basis rather than a fifty percent time basis, for the period May 1 through June 30, 1977.

2. Dr. Peter G. Coggan, Visiting Assistant Professor (Family Practice) in the School of Medicine, to be compensated on a ninety percent time basis rather than a one hundred percent time basis for the period March 16 through June 30, 1977. He may earn through the Medical Service and Research Plan, thirty-five percent of his base University salary in fixed practice income.

(\$35,000.00/FY 100%)
(\$ 2,916.67/mo. 100%)
\$31,500.00/FY 90%
\$ 2,625.00/mo. 90%

D. Resignations

1. Dr. Steven L. Fritz, Adjunct Assistant Professor (Radiology) in the School of Medicine, at the close of business on June 30, 1977, to accept a position at the University of Kansas Medical Center, Kansas City, Kansas.

2. Dr. Homer H. Hanson, Clinical Associate (Pediatrics) in the School of Medicine, at the close of business on April 30, 1977.

3. Dr. Jan D. Hasbrouck, Professor (Anesthesiology) in the School of Medicine, at the close of business on May 31, 1977.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll for papers processed through University offices through May 6, 1977. Additional detailed information is available through the Office of the President. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Continuing Appointments

1. Mr. Rino Cassanelli (b. Montecreto-Modena, Italy, 9/26/36) as Instructor of Foreign Languages and Literature in the School of Humanities effective September 26, 1977, on an academic year basis. M.S., Southern Illinois University. This represents a conversion from a term appointment. *\$1,303.00
2. Mr. William J. Grivna (b. Minneapolis, Minnesota, 4/10/43) as Assistant Professor of Theater and Dance in the School of Fine Arts and Communications effective September 26, 1977, on an academic year basis. M.A., University of Minnesota. \$1,460.00
3. Mr. Thomas E. King (b. Baltimore, Maryland, 5/12/42) as Associate Professor of Accounting and Finance in the School of Business effective September 26, 1977, on an academic year basis. Ph.D., University of California. \$2,560.00
4. Miss Kerry J. Miller (b. Milwaukee, Wisconsin, 4/17/49) as Assistant Professor of Theater and Dance in the School of Fine Arts and Communications effective September 26, 1977, on an academic year basis. M.F.A., Southern Methodist University. This represents a conversion from a term appointment. *\$1,300.00

B. Term Appointments

1. Mr. Richard R. Anderson as Adjunct Clinical Associate Professor of Prosthodontics in the School of Dental Medicine, serving without salary, for the period July 1, 1977, through June 30, 1978. D.D.S., University of Missouri. M.S., University of Texas.
2. Mr. Vernon G. Archer as Visiting Instructor and Counselor in the Supplemental Instructional Program and the Science Awareness Program for the period February 1 through June 30, 1977. Ph.D., Indiana University. Part of salary to be paid from restricted funds. \$1,800.00

*1977-78 salary increase as ratified by the Board of Trustees to be added, if applicable.

3. Mr. Jerry L. Arnold as twenty-five percent time Visiting Assistant Professor of Accounting and Finance in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Spring Quarter, 1977. Ph.D., University of Michigan. Salary to be paid from restricted funds. \$ 400.00
4. Mr. Paul D. Arnold as Adjunct Clinical Associate Professor in the School of Dental Medicine, serving without salary, for the period July 1, 1977, through June 30, 1978. D.D.S., M.D.S., University of Pittsburgh.
5. Mr. Kevin L. Barrett as seventeen percent time Visiting Lecturer of Music in the School of Fine Arts and Communications for the Spring Quarter, 1977. B.M.Ed., Southern Illinois University. \$ 153.00
6. Mr. Pete Basola as sixteen percent time Visiting Lecturer of Music in the School of Fine Arts and Communications for the Winter and Spring Quarters, 1977. B.M., Southern Illinois University. \$ 160.00
7. Mr. Richard J. Benben as Visiting Lecturer of Health, Recreation and Physical Education in the School of Education and Men's Intercollegiate Athletics for the period December 16 through December 31, 1976. B.S., Southern Illinois University. Part of salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 300.00
8. Mr. Michael Brodley as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Spring Quarter, 1977. M.A., Southern Illinois University. \$ 330.00
9. Miss Helen C. Browne as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Spring Quarter, 1977. M.A., University of Illinois. \$ 330.00
10. Mr. Donald E. Campbell as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Spring Quarter, 1977. M.S., Southern Illinois University. \$ 320.00
11. Mrs. Janis G. Castro as Visiting Instructor in Experiment in Higher Education in University Services to East St. Louis for the Spring Quarter, 1977. M.A.T., Washington University. \$1,450.00
12. Mrs. Pauline E. Cavalie as Community Consultant in the Office of Conferences and Institutes for the period February 15 through March 17, 1977. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 900.00
13. Mrs. Christine Dawdy as Visiting Lecturer of Special Education in the School of Education for the period June 1 through June 30, 1977. B.S., Southern Illinois University. \$1,000.00

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14. Mrs. Lynn E. Dieterich as sixty-six percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Spring Quarter, 1977. M.A., DePaul University. \$ 660.00
15. Miss Mary J. Drueke as Visiting Instructor in Lovejoy Library for the period April 1 through June 30, 1977. M.L.S., University of Illinois. Salary to be paid from restricted funds. \$1,000.00
16. Mr. Gene R. Dumstorff as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Spring Quarter, 1977. M.A., Southern Illinois University. \$ 330.00
17. Mr. Ray A. Eberle as forty-five percent time Staff Assistant in the Office of the Senior Vice President for the period September 16, 1976, through June 15, 1977. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 360.00
18. Mrs. Cynthia A. Evans as thirty-three percent time Visiting Lecturer of Special Education in the School of Education for the Spring Quarter, 1977. M.S., Southern Illinois University. Part of salary to be paid from restricted funds. \$ 333.33
19. Mrs. Franky A. Foley as Visiting Lecturer of Special Education in the School of Education for the period June 1 through June 30, 1977. M.S., Southern Illinois University. \$1,000.00
20. Mr. Louis L. Friedland as Visiting Professor (Adviser) in DIS--Government in the School of Social Sciences for the Winter Quarter, 1977. Ph.D., University of Cincinnati. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 25.00
21. Mr. Sina Ghatan as Research Associate in the School of Dental Medicine for the period July 1 through December 31, 1977. M.S., Southern Illinois University. Part of salary to be paid from restricted funds. *\$ 750.00
22. Mr. George S. Goodell as twenty-five percent time Visiting Professor of Accounting and Finance in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Spring Quarter, 1977. Ph.D., Northwestern University. Salary to be paid from restricted funds. \$ 500.00
23. Mr. Fred E. Henrichs as twenty-six percent time Research Associate in Career Readiness Measurement in the School of Education for the period June 16 through June 30, 1977. M.Ed., Washington University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 142.74

*1977-78 salary increase as ratified by the Board of Trustees to be added, if applicable.

24. Mr. Donald S. Holm, Jr., as thirty percent time Visiting Professor of Management in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Spring Quarter, 1977. Ph.D., Indiana University. Salary to be paid from restricted funds. \$ 600.00
25. Mr. W. Freeman Hopper as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1977. Ph.D., Saint Louis University. \$ 450.00
26. Mr. Irving C. Hudlin as Staff Assistant and Counselor in the Science Awareness Program for the period March 15 through June 30, 1977. M.B.A., Southern Illinois University. Salary to be paid from restricted funds. \$1,200.00
27. Mrs. Marion L. Kleinau as Visiting Professor in the School of Fine Arts and Communications for the period June 20 through June 30, 1977. Ph.D., University of Wisconsin. Salary indicated is total payment for this assignment. \$1,000.00
28. Mr. Thomas J. Kowalski as thirty-three percent time Visiting Lecturer of Special Education in the School of Education for the Spring Quarter, 1977. M.S., Southern Illinois University. Part of salary to be paid from restricted funds. \$ 333.33
29. Mrs. Leslie A. Lanter as forty-one percent time Staff Assistant in the Upward Bound Program for the period April 1 through June 17, 1977. B.S., North Texas University. Salary to be paid from restricted funds. \$ 370.00
30. Mr. Solomon L. Linder as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Spring Quarter, 1977. Ph.D., Washington University. \$ 334.00
31. Mrs. Janet F. Logsdon as thirty-three percent time Visiting Lecturer of Speech Communication in the School of Fine Arts and Communications for the Spring Quarter, 1977. M.A., Southern Illinois University. \$ 333.33
32. Mr. Nicholas A. Masters as Visiting Professor (Adviser) in DIS--Government in the School of Social Sciences for the Winter Quarter, 1977, and as Visiting Professor in DIS--Government in the School of Social Sciences for the period April 2 through April 3, 1977. Ph.D., University of Wisconsin. Salaries to be paid from restricted funds. Salaries indicated are total payments for these assignments. \$ 75.00;
\$ 550.00
33. Mrs. Lucy McAneny as fifty percent time Academic Adviser in the School of Nursing for the period July 1, 1977, through June 30, 1978. A.B., University of Kansas. Salary to be paid from restricted funds. *\$ 575.00

*1977-78 salary increase as ratified by the Board of Trustees to be added, if applicable.

34. Mrs. Patricia A. McHugh as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Spring Quarter, 1977. M.A., University of Illinois. \$ 330.00
35. Mr. William P. McLaughlan as Visiting Professor (Adviser) in DIS--Government in the School of Social Sciences for the Winter Quarter, 1977. J.D., University of Chicago. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 75.00
36. Mr. Wilbert H. Milligan as twenty-five percent time Visiting Associate Professor of Biomedical Sciences in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. Ph.D., University of Pittsburgh. *\$ 511.00
37. Mr. Arthur L. Moore II as Counselor Trainee in the Performing Arts Training Center in University Services to East St. Louis for the period March 8 through June 30, 1977, and as Staff Assistant in the Performing Arts Training Center in University Services to East St. Louis for the period July 1 through November 7, 1977. Experience equivalence in lieu of formal degree. \$1,216.17;
\$1,216.71
38. Mrs. Sandra A. Morris as thirty-three percent time Visiting Lecturer of Special Education in the School of Education for the Spring Quarter, 1977. M.S., Southern Illinois University. Part of salary to be paid from restricted funds. \$ 333.33
39. Mr. J. Patrick Murray as thirty-three percent time Visiting Lecturer of Philosophical Studies in the School of Humanities for the Spring Quarter, 1977. B.S., Marquette University. \$ 330.00
40. Mr. Richard T. Nyerges as fifty percent time Visiting Assistant Professor of Accounting and Finance in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Spring Quarter, 1977. Ph.D., Michigan State University. Salary to be paid from restricted funds. \$ 800.00
41. Mr. James P. O'Grady, Jr., as twenty-five percent time Visiting Professor of Management in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Spring Quarter, 1977. Ph.D., Saint Louis University. Salary to be paid from restricted funds. \$ 500.00
42. Mr. Richard J. Parker as thirty-three percent time Visiting Lecturer in the Off-Campus Resident Center for the Spring Quarter, 1977. M.A., The George Washington University. \$ 330.00
43. Mr. Gwynne W. Peirson as Visiting Professor (Adviser) in DIS--Government in the School of Social Sciences for the Winter Quarter, 1977. M.Cr., University of California. Salary to be

*1977-78 salary increase as ratified by the Board of Trustees to be added, if applicable.

paid from restricted funds. Salary indicated is total payment for this assignment.	\$ 25.00
44. Mr. James R. Pfaff as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Spring Quarter, 1977. M.A., University of Dallas.	\$ 330.00
45. Mrs. Katharine S. Popp as twenty-five percent time Visiting Assistant Professor in the School of Education for the Spring Quarter, 1977. Ed.D., Indiana University.	\$ 425.00
46. Mr. Michael A. Rapoff as thirty-three percent time Visiting Lecturer of Special Education in the School of Education for the Spring Quarter, 1977. M.S., Southern Illinois University. Part of salary to be paid from restricted funds.	\$ 333.33
47. Mr. Stephen E. Schmidt as twenty-five percent time Visiting Instructor of Marketing and Management Science in the School of Business for the Spring Quarter, 1977. M.B.A., Saint Louis University.	\$ 300.00
48. Mrs. Kathy E. Shaffstall as Visiting Instructor of Health, Recreation and Physical Education in the School of Education for the Spring Quarter, 1977. M.S., Southern Illinois University.	\$1,200.00
49. Miss Susan C. Smith as twenty-five percent time Visiting Instructor of Management in the School of Business for the Spring Quarter, 1977. M.A., Washington University.	\$ 300.00
50. Mr. Thomas A. Springer as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1977. Ed.D., Ball State University.	\$ 450.00
51. Miss Lorraine E. Stark as Visiting Lecturer of Health, Recreation and Physical Education in the School of Education for the Spring Quarter, 1977. M.S., Marshall University. Salary indicated is total payment for this assignment.	\$ 225.00
52. Mr. Bruce A. Thomas as Visiting Lecturer of Health, Recreation and Physical Education in the School of Education for the Spring Quarter, 1977. B.S., Illinois Wesleyan University. Salary indicated is total payment for this assignment.	\$ 150.00
53. Mr. Louis Virdure as sixty-seven percent time Visiting Instructor in Experiment in Higher Education in University Services to East St. Louis for the Spring Quarter, 1977. M.A., Northeast Missouri State University.	\$ 804.00
54. Mrs. Alice B. Virgo as thirty-three percent time Staff Assistant in the School of Business for the period April 1 through June 30, 1977. Experience equivalence in lieu of formal degree.	\$ 264.00

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55. Mr. Robert A. Wrigley as sixty-six percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Spring Quarter, 1977. M.F.A., University of Montana. \$ 660.00

56. Mr. H. Edmond Young as twenty-five percent time Visiting Instructor of Management in the School of Business for the Spring Quarter, 1977. M.A., Washington University. \$ 300.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Sonja M. Allbritton as Staff Assistant in the Office of Off-Campus Programs for the period April 1 through June 30, 1977. Salary to be paid from restricted funds.

2. Mr. Thomas E. Barker as twenty percent time Clinical Assistant Professor of Surgical Specialties in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

3. Mrs. Carole S. Brown as sixty-six percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Spring Quarter, 1977.

4. Mr. John W. Chulick as twenty percent time Clinical Assistant Professor of Prosthodontics in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

5. Mr. Curtis J. Corcoran as Adjunct Clinical Assistant Professor of Surgical Specialties in the School of Dental Medicine, serving without salary, for the period July 1, 1977, through June 30, 1978.

6. Mr. Michael H. Dyer as twenty percent time Clinical Associate Professor of Surgical Specialties in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

7. Mr. Larry R. Holcomb as twenty percent time Clinical Assistant Professor of Surgical Specialties in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

8. Mr. Joseph A. Holland as ten percent time Clinical Associate Professor of Surgical Specialties in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appoint-

ment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

9. Mrs. Andrea M. Kopp as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Spring Quarter, 1977.

10. Mr. Kenneth C. Marshall as Adjunct Clinical Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine, serving without salary, for the period July 1, 1977, through June 30, 1978.

11. Mr. Clifford G. Neill as twenty percent time Clinical Associate Professor of Surgical Specialties in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

12. Mr. Harold E. Salmon as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Spring Quarter, 1977.

13. Mr. John T. Sowle as twenty percent time Clinical Associate Professor of Surgical Specialties in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

14. Mr. Donald E. Starwalt as sixty-six percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Spring Quarter, 1977.

15. Mr. Earl L. Woerner as twenty percent time Clinical Assistant Professor of Prosthodontics in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

D. Changes in Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Miss Rosemarie Archangel, Professor of Health, Recreation and Physical Education in the School of Education and Director of Women's Intercollegiate Athletics, to be charged sixteen percent time to the University Senate in recognition of her services as Past President of the University Senate and Chairman of the Curriculum Council, for the Spring Quarter, 1977. Part of salary to continue to be paid from restricted funds.

2. Mr. John A. Barker, Professor of Philosophical Studies in the School of Humanities, to be charged nineteen percent time to the University Senate in recognition of his services as Chairman of the Graduate Council, for the period April 1 through Spring Quarter, 1977.
3. Mr. Larry L. Borth, Clinical Assistant Professor of Surgical Specialties in the School of Dental Medicine, to serve on ten percent time appointment, rather than twenty percent time appointment, with commensurate monthly salary reduction, for the period April 1 through June 30, 1977. \$ 154.00
rather than
\$ 308.00
4. Mr. James O. Bryant, Jr., Director in the School of Science and Technology (Environmental Resources Training Center), to be paid from restricted funds, rather than State of Illinois funds, for the period April 1 through June 30, 1977.
5. Mr. Edwin F. Buzan to serve as Adjunct Clinical Associate Professor in the School of Dental Medicine, without salary, rather than five percent time Clinical Associate Professor of Diagnostic Specialties in the School of Dental Medicine, for the period March 1 through June 30, 1977. \$ 00.00
rather than
\$ 88.00
6. Miss Susan A. Castle, Coordinator (Laboratory Operations) in the Environmental Resources Training Center in the School of Science and Technology, to be paid from restricted funds, rather than State of Illinois funds, for the period April 1 through June 30, 1977.
7. Mr. John H. Childers, Jr., Visiting Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1977.
8. Mr. Leslie J. Cochren, Admissions Counselor in the Office of Admissions and Records, to serve also as Associate Director (of Student Affairs) in the School of Dental Medicine, with salary increase to reflect additional administrative responsibilities, for the period March 1 through June 30, 1977. \$1,348.00
rather than
\$1,198.00
9. Mr. Curtis W. Cook, Visiting Associate Professor of Management in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the period April 1 through Spring Quarter, 1977.
10. Mr. Robert O. Engbretson, Professor of Psychology in the School of Education, to serve also as Acting Chairman of the Department of Psychology on a fiscal year basis, rather than an academic year basis, for the period January 1 through June 30, 1977.
11. Mr. Darryl D. Enos, Associate Professor of Management in the School of Business and in the School of Dental Medicine, to be paid from restricted funds, rather than State of Illinois funds and

restricted funds, for the Fall Quarter, 1976, and to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1977.

12. Mr. Gareth S. Gardiner, Associate Professor of Management in the School of Business, to discontinue serving as Chairman of Management and to serve on an academic year basis, rather than a fiscal year basis, effective September 16, 1977.

13. Mr. Fred E. Henrichs, Research Associate in the Teacher Corps Project in the School of Education, to serve on seventy-six percent time appointment, rather than fifty percent time appointment, with commensurate monthly salary increase, for the period March 1 through June 15, 1977. Salary to continue to be paid from restricted funds.

\$ 834.48
rather than
\$ 549.00

14. Mr. William E. Hord, Professor and Chairman of Engineering and Technology in the School of Science and Technology, to serve also as Acting Director of the Environmental Resources Training Center in the School of Science and Technology for the period April 1 through June 30, 1977.

15. Mr. Horace Jackson to serve as Assistant Professor in Experiment in Higher Education and Coordinator in University Services to East St. Louis, rather than Counselor in the Supplemental Instructional Program and the Science Awareness Project, with commensurate monthly salary increase, and with salary to be paid from State of Illinois funds, rather than State of Illinois funds and restricted funds, for the period April 1 through June 30, 1977.

\$1,775.00
rather than
\$1,700.00

16. Mrs. Phyllis A. Jenson, Staff Assistant in the Office of Off-Campus Programs, to serve on seventy-five percent time appointment, rather than fifty percent time appointment, with commensurate monthly salary increase, for the period April 1 through June 30, 1977. Salary to continue to be paid from restricted funds.

\$ 454.50
rather than
\$ 303.00

17. Mr. Warren A. Joseph to discontinue serving as Assistant Vice President for University Personnel Administration, with monthly salary reduction due to relinquishment of administrative duties effective March 21, 1977; and to serve as Special Assistant to the Acting Vice President and Provost for the period March 21 through June 30, 1977; as Special Assistant to the President for the period July 1 through September 15, 1977; and as Professor of Music in the School of Fine Arts and Communications on an academic year basis, rather than a fiscal year basis, effective September 16, 1977.

*\$2,962.00
rather than
\$3,112.00

18. Mrs. Sylvia B. Kluth, Visiting Instructor of Theater and Dance in the School of Fine Arts and Communications, to serve on thirty-three percent time appointment, rather than sixty-six per-

*1977-78 salary increase as ratified by the Board of Trustees to be added, if applicable.

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cent time appointment, with commensurate monthly salary reduction, for the Spring Quarter, 1977. Salary to continue to be paid from restricted funds. \$ 396.00 rather than \$ 792.00

19. Mr. Stefan P. Krchniak, Associate Professor of Educational Administration in the School of Education, to discontinue serving as Associate Dean of Graduate Programs in the School of Education, effective May 1, 1977.

20. Mr. E. Theodore Mauger, Visiting Instructor of Accounting and Finance in the School of Business, to serve on eighty-three percent time appointment, rather than fifty percent time appointment, with commensurate monthly salary increase, for the Spring Quarter, 1977. Part of salary to continue to be paid from restricted funds. \$1,120.50 rather than \$ 675.00

21. Mr. J. Douglas Mitchell, Visiting Lecturer of Physics in the School of Science and Technology, to serve on thirty-two percent time appointment, rather than fifty-five percent time appointment, with commensurate monthly salary reduction, for the period March 31 through Spring Quarter, 1977. \$ 424.00 rather than \$ 734.80

22. Mrs. Willie O. Pyke, Professor of Management and Director in the School of Business, to be charged forty-two percent time to the University Senate in recognition of her services as Corresponding Secretary for the Executive Committee, for the period May 1 through May 31, 1977. Part of salary to continue to be paid from restricted funds.

23. Mr. John A. Richardson, Professor of Art and Design in the School of Fine Arts and Communications, to be charged fourteen percent time to the University Senate in recognition of his services as Chairman of the Planning Council, for the Spring Quarter, 1977.

24. Mr. Wayne D. Santoni, Assistant Professor of Historical Studies in the School of Social Sciences, to serve for the Summer, Fall and Winter Quarters, 1977-78, rather than the Fall, Winter and Spring Quarters, 1977-78.

25. Mr. Anthony J. Traxler, Associate Professor of Psychology in the School of Education, to serve also in the Gerontology Program in the School of Education for the period May 1 through Spring Quarter, 1977.

26. Mr. David B. Valley, Assistant Professor of Speech Communication in the School of Fine Arts and Communications, to be charged twenty-one percent time to the University Senate in recognition of his services as President-elect of the University Senate, for the Spring Quarter, 1977.

27. Mr. Louis Virdure, Visiting Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve on full time appointment, rather than sixty-seven percent time appointment, with commensurate monthly salary increase, for the period April 12 through Spring Quarter, 1977. \$1,200.00 rather than \$ 804.00

28. Mr. David J. Werner, Professor of Marketing and Management Science in the School of Business, to continue to serve as Dean of the School of Business, effective July 1, 1977.

29. Miss Shirley A. Wesley, Research Associate in University Services to East St. Louis, to serve on eighty percent time appointment, rather than full time appointment, with commensurate monthly salary reduction, effective January 1, 1977. \$1,044.80 rather than \$1,306.00

30. Mr. Casimir E. Zielinski, Visiting Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1977.

31. The following persons are authorized extra salary payments of specific amounts as stated for extra service activity over and above the current contract requirements:

a. Mr. Richard J. Benben, Adjunct Lecturer (Assistant Soccer Coach) in Men's Intercollegiate Athletics, serving without salary, to serve also as Visiting Lecturer of Health, Recreation and Physical Education in the School of Education for the Spring Quarter, 1977. Salary indicated is total payment for this assignment. \$ 225.00

b. Mr. W. Duane Bridenbaugh, Assistant Professor in Human Services, to serve also as Adviser in DIS--Government in the School of Social Sciences for the Winter Quarter, 1977. Extra salary payment to be paid from restricted funds. \$ 300.00

c. Mr. James O. Bryant, Jr., Director in the School of Science and Technology, serving as Director in the Environmental Resources Training Center, to administer a training grant for the Environmental Resources Training Center for the period April 1 through June 30, 1977. Extra salary payment to be paid from restricted funds. \$ 220.00

d. Mr. John E. Clow, Associate Professor of Management in the School of Business, to serve also in the Self-Concept Development AVTE Project for the period October 15, 1976, through June 30, 1977. Extra salary payment to be paid from restricted funds. \$ 300.00

e. Mr. Charles F. Combs, Professor of Counselor Education in the School of Education, to serve also in the Off-Campus Resident Center for the period March 19 through April 17, 1977. \$1,650.00

f. Mr. David J. Davison, Visiting Lecturer of Accounting and Finance in the School of Business, to participate in a professional development seminar presented by the Alumni Association and the School of Business, for the day March 26, 1977. Extra salary payment to be paid from restricted funds. \$ 150.00

- g. Mr. Walter L. Eckardt, Assistant Professor of Accounting and Finance in the School of Business, to participate in a professional development seminar presented by the Alumni Association and the School of Business, for the day March 26, 1977. Extra salary payment to be paid from restricted funds. \$ 150.00
- h. Mr. Thomas D. Evans, Associate Professor of Counselor Education in the School of Education, to be assigned an additional teaching assignment in the Advanced Graduate Program in Counselor Education for the period March 12 through April 17, 1977. Extra salary payment to be paid from restricted funds. \$1,525.00
- i. Mr. James A. Jacobson, Associate Professor in Delinquency Study and Youth Development Center, to serve also as Adviser in DIS--Government in the School of Social Sciences for the Winter Quarter, 1977, and as Lecturer in DIS--Government in the School of Social Sciences for the period March 4 through March 27, 1977. Extra salary payments to be paid from restricted funds. \$ 75.00;
\$1,300.00
- j. Mr. Arthur E. Jordan, Associate Professor of Elementary Education in the School of Education, to provide non-credit instruction in the School of Education in Cahokia, Illinois, for the day March 15, 1977. \$ 100.00
- k. Mrs. Linda L. Lillis, Instructor in the School of Nursing, to serve also in the Continuing Education Program in the School of Nursing for the period April 7 through April 21, 1977. Extra salary payment to be paid from restricted funds. \$ 198.00
- l. Mr. Don F. McCabe, Assistant Professor of Government and Public Affairs in the School of Social Sciences, to serve also as Lecturer in DIS--Government in the School of Social Sciences for the period February 25 through March 20, 1977. Extra salary payment to be paid from restricted funds. \$1,400.00
- m. Mr. Michael A. Quinn, Research Associate in the Center for Urban and Environmental Research and Services and Assistant Professor of Government and Public Affairs in the School of Social Sciences, to serve also as Lecturer in DIS--Government in the School of Social Sciences for the period January 21 through February 13, 1977. Extra salary payment to be paid from restricted funds. \$1,400.00
- n. Mr. Robert E. Rockwell, Associate Professor of Elementary Education in the School of Education, to provide credit instruction in the School of Education in Roxana, Illinois, for the period March 1 through March 23, 1977. \$ 160.00
- o. Mr. David F. Schwartz, Assistant Professor of Government and Public Affairs in the School of Social Sciences, to serve also as Adviser in DIS--Government in the School of Social Sciences for the Winter Quarter, 1977. Extra salary payment to be paid from restricted funds. \$ 75.00

p. Mr. James R. Stein, Assistant Professor in Delinquency Study and Youth Development Center, to serve also as Adviser in DIS--Government in the School of Social Sciences for the Winter Quarter, 1977. Extra salary payment to be paid from restricted funds. \$ 200.00

E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Fall and Winter Quarters, 1977-78, at full pay:

a. Mr. Donald Darnell, Associate Professor of Elementary Education in the School of Education, who joined our staff in 1966, received the Doctor of Education degree from George Peabody College. He plans research on the influence of the value of fairness upon the creative products of children.

b. Mr. Gareth S. Gardiner, Associate Professor of Management in the School of Business, who joined our staff in 1970, received the Doctor of Philosophy degree from Princeton University. He plans to complete a manuscript in the area of job enrichment and participative management.

c. Mrs. Ruth Slenczynska Kerr, Professor of Music in the School of Fine Arts and Communications, who joined our staff in 1964, is an internationally recognized pianist. She plans to edit thirty-six Scarlatti Sonatas for practical performance.

d. Mr. William L. Mermis, Associate Professor of Counselor Education in the School of Education, who joined our staff in 1968, received the Doctor of Philosophy degree from Arizona State University. He plans additional graduate study, research, and scholarly writing.

e. Mr. Charles E. Nelson, Assistant Professor of Instructional Technology in the School of Education, who joined our staff in 1972, received the Doctor of Philosophy degree from Southern Illinois University. He plans research and preparation of teacher training materials.

2. For the Fall and Spring Quarters, 1977-78, at full pay:

Mr. John N. McCall, Professor of Psychology in the School of Education, who joined our staff in 1965, received the Doctor of Philosophy degree from the University of Minnesota. He plans preparation of a manuscript on environmental psychology and scholarly writing.

3. For the Fall Quarter, 1977, and the Fall Quarter, 1978, at full pay:

Mr. Robert G. Andree, Professor of Educational Administration

in the School of Education, who joined our staff in 1966, received the Doctor of Education degree from Harvard University. He plans work on several manuscripts for publication.

4. For the Winter and Spring Quarters, 1978, at full pay:

a. Mr. E. Reber Casstevens, Assistant Professor of Management in the School of Business, who joined our staff in 1959, received the Master of Science degree from Southern Illinois University. He plans research on the written reports required of college graduates by businesses and other organizations.

b. Miss Barbara J. DeLong, Associate Professor of Health, Recreation and Physical Education in the School of Education, who joined our staff in 1970, received the Doctor of Philosophy degree from the University of Iowa. She plans research and independent study of criterion-referenced evaluation and contract grading.

c. Mr. Stanford L. Levin, Assistant Professor of Economics in the School of Business, who joined our staff in 1972, received the Doctor of Philosophy degree from the University of Michigan. He will be a visiting scholar with the Federal Trade Commission in Washington, D.C.

d. Mr. Raymond L. Lows, Associate Professor of Educational Administration in the School of Education, who joined our staff in 1970, received the Doctor of Philosophy degree from Illinois State University. He plans internship activities in School Business Management at local, regional and state levels.

F. Leave With Pay

Mr. David G. Rands, Professor of Chemistry in the School of Science and Technology, for the period April 1 through June 30, 1977, to serve as an exchange scientist with the Romania Academy of Science under the auspices of the National Academy of Sciences of the United States.

G. Leaves Without Pay

1. Mr. Frederic Custer, Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine, for the period May 1 through May 15, 1977, for personal reasons.

2. Mr. Paul L. Gaston, Associate Professor of English Language and Literature in the School of Humanities, for the Fall, Winter and Spring Quarters, 1977-78, to accept a fellowship from the National Endowment for the Humanities.

3. Mrs. Bobbi A. Knewitz, Instructor of Elementary Education in the School of Education, for the Fall, Winter and Spring Quarters, 1977-78, for personal reasons.

4. Mr. Alan S. Levi, Associate Professor of Biomedical Sciences in the School of Dental Medicine, for the period March 1 through June 30, 1978, to continue sabbatical leave research.

5. Mr. Clyde M. Nabe, Assistant Professor of Philosophical Studies in the School of Humanities, for the Fall, Winter and Spring Quarters, 1977-78, to accept a fellowship from the National Endowment for the Humanities at the University of California.

6. Mrs. Mary E. Rephlo, Staff Assistant in the Office of Off-Campus Programs, for the period June 17 through June 30, 1977, for personal reasons.

H. Cancellation of Appointments

The following appointments were cancelled due to insufficient enrollments:

- | | |
|--|----------|
| 1. Mr. Gerald A. Baughman, Visiting Lecturer of Elementary Education in the School of Education, for the Spring Quarter, 1977. Compensation to be paid for one class hour. | \$ 15.00 |
| 2. Mr. James T. Burk, Visiting Lecturer in the School of Education, for the Winter Quarter, 1977. Compensation to be paid for two class hours. | \$ 30.00 |
| 3. Mr. Michael A. Zebarth, Visiting Lecturer of Physics in the School of Science and Technology, for the Spring Quarter, 1977. Compensation to be paid for one class hour. | \$ 15.00 |

I. Resignations

1. Mr. John R. Harvey, Assistant (Visual Arts) in Performing Arts Training Center in University Services to East St. Louis, effective April 1, 1977, to accept other employment.
2. Mr. Horace Jackson, Assistant Professor in Experiment in Higher Education and Coordinator in University Services to East St. Louis, effective April 11, 1977, for personal reasons.
3. Mr. Roger L. Kepner, Coordinator in the Office of Off-Campus Programs, effective December 31, 1976, due to discontinuation of the V.A. Program.
4. Mr. Jeetendra Pahwa, Visiting Lecturer in the Science Awareness Project, effective March 31, 1977, to accept other employment.
5. Mr. Charles B. Thornton, Assistant Professor of Restorative Dentistry in the School of Dental Medicine, effective July 1, 1977, to enter graduate school.

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6. Mr. Daryl E. Williams, Assistant Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine, effective July 1, 1977, for personal reasons.

7. Mr. David S. Wiltsie, Clinical Professor of Diagnostic Specialties in the School of Dental Medicine, effective April 1, 1977, to devote full time to private practice.

J. Other Personnel Matters - For Information Only

The following person will be on retirement status on the date indicated:

Mr. William T. Going
Professor of English Language and Literature
School of Humanities

October 1, 1980

REASONABLE AND MODERATE EXTENSION: MASTER OF SCIENCE IN EDUCATION
IN HEALTH EDUCATION, CONCENTRATION IN INDUSTRIAL HEALTH, SIUC

Summary

This matter proposes a reasonable and moderate extension of the existing master's degree program in Health Education by adding a fourth concentration, industrial health, to the three presently being offered. No new degree title or program is created by this action.

Rationale for Adoption

The implementation of the Occupational Safety and Health Act (OSHA) has generated an increased need for properly prepared personnel in industrial health. Industries, businesses, and all other employers of manpower are faced with the renewed responsibility for improving health standards in order to comply with the intent of the Act. A recent survey of institutions of higher education suggests that there are few graduate programs available in the country to satisfy the demands of personnel who are equipped to assist employers in the area of industrial health. The Department of Health Education has had a long and successful record in preparing health specialists through three previously approved concentrations in school health education, community health education, and safety education.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The new concentration in industrial health was approved by the New Programs Committee of the Graduate Council and no objections were raised when it was reported to the Graduate Council. This proposal has the approval and recommendation of the Dean of the College of Education, the Associate Vice-President for Academic Affairs and Research and Dean of the Graduate School, and the Vice-President for Academic Affairs and Research. Approval is recommended by the President, SIUC.

Resolution

WHEREAS, It is important to expand the graduate program in Health Education to include a concentration in industrial health;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a concentration in industrial health be and is hereby approved as a reasonable and moderate extension of the Master of Science in Education in Health Education at Southern Illinois University at Carbondale; and

BE IT FURTHER RESOLVED, That this action be reported to the staff of the Illinois Board of Higher Education for information.

PROGRAM SUMMARY

MASTER OF SCIENCE IN EDUCATION IN HEALTH EDUCATION,
CONCENTRATION IN INDUSTRIAL HEALTH

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

In industrial health a total of 40 semester hours is required for the degree including a common core of 8 semester hours (Health Education 533A, B) required of all Health Education majors.

A practicum which includes experience in industry is required (HED 592-9) of all candidates. (Prior experience may be considered in lieu of the practicum.)

DEPARTMENT OF HEALTH EDUCATION

INDUSTRIAL HEALTH

HED 533A-4	Human Ecology I
HED 533B-4	Human Ecology II

(Core Requirements = 8 Hours)

REQUIRED COURSES - MINIMUM - 18 HOURS

HED 401-3	Epidemiological Approaches to Disease Prevention and Control
HED 488 1-3	Environmental Dimensions of Health Education
HED 489-3	Introduction to Vital Statistics
* HED 592-9	Practicum in Industrial Safety and Health

ELECTIVE COURSES - MINIMUM - 14 HOURSSuggested Electives

HED 461-3	Health Education Summer Conference
HED 515-3	Review of Current Literature
HED 520-3	Special Projects
CHEM 450-3	Survey of Biochemistry
CHEM 460-4	Industrial Chemistry
TEE 415-4	Wastewater Treatment
TEE 416-4	Air Pollution Control
MICR 421-3	Foods and Industrial Microbiology Lecture
PHYS 428-2	Modern Optics
PSYC 576-3	Human Engineering
HED 490 2-6	Field Experience

TOTAL REQUIRED = 40 HOURS

* New course

REASONABLE AND MODERATE EXTENSION: MASTER OF SCIENCE IN NURSING,
SPECIALIZATION IN MEDICAL-SURGICAL NURSING, SIUE

Summary

This matter proposes a reasonable and moderate extension of the existing master's degree program in Nursing in order to provide a specialization in medical-surgical nursing. This specialization will enable the student to pursue extensive course work in the area of medical-surgical nursing for advanced nursing practice in that field. No new degree title or program is created by this action.

Rationale for Adoption

It was determined through a feasibility study conducted during the summer of 1976, that seventy-four area nurses were interested in pursuing graduate preparation in medical-surgical nursing. This specialization has been developed as a response to that demand, and to further fulfill the mission of the School of Nursing, SIUE. It is estimated that, when fully implemented, this specialization will enroll twenty or more new students each year. The development of this specialization is supported by the Illinois Implementation Commission on Nursing.

Resources necessary to initiate the specialization would come from reallocations within the School of Nursing and additional state funding of approximately \$18,000. These additional state funds are included in the NEPR element of the SIUE Fiscal Year 1979 budget request.

No new degree will be offered. Students completing the specialization will receive a Master of Science in Nursing.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This action was initiated by the School of Nursing, SIUE. It has been coordinated with the School of Dental Medicine, which will be involved in the teaching of some of the courses proposed for this specialization. It has been reviewed and approved and is recommended by the Graduate School, the Acting Vice-President and Provost, and the President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a specialization in medical-surgical nursing be and is hereby approved as a reasonable and moderate extension of the Master of Science in Nursing at Southern Illinois University at Edwardsville; and

BE IT FURTHER RESOLVED, That this action be reported to the staff of the Illinois Board of Higher Education.

PROGRAM SUMMARY

MASTER OF SCIENCE IN NURSING, SPECIALIZATION IN MEDICAL-SURGICAL NURSING

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

Currently the master's program in Nursing offers a clinical specialization in Psychiatric-Community Mental Health Nursing. The specialization in Medical-Surgical Nursing being proposed would give graduate students a choice as to preparation for medical-surgical advanced nursing practice or for advanced psychiatric nursing practice. A feasibility study conducted by the School of Nursing in the summer of 1976 indicated that seventy-four area nurses were interested in personally pursuing graduate preparation in medical-surgical nursing. The new graduate level courses are being developed, therefore, in response to a demand on the part of area nurses as well as to meet objective number two of the School of Nursing's Mission and Scope statement. This objective is to develop additional specialty areas in the graduate program, and is supported by the Illinois Implementation Commission on Nursing (IICON) and the IBHE Master Plan - Phase IV.

It is anticipated that the advanced gross anatomy course (N. 539) and the advanced human physiology course (N. 541) will be offered by faculty from the School of Dental Medicine, and this action has been collated with that School.

The advanced nursing courses (N. 511, 512, 513) are the Medical-Surgical Nursing counterparts of N. 501, 502, 503, which are currently in existence for Psychiatric-Community Mental Health Nursing. The first of the proposed courses (N. 511 - Behavioral/Physical Assessment) carries six hours of credit just as its counterpart in Psychiatric-Community Mental Health Nursing is a six-hour course.

The second advanced nursing course (N. 512 - Concepts of Disequilibrium I: Cardiorespiratory and Neurological) and the third advanced nursing course (N. 513 - Concepts of Disequilibrium II: Gastrointestinal, Renal, Genitourinary and Gynecological) are each six credit hour courses in consonance with N. 502 and N. 503, currently in existence for the specialization in Psychiatric-Community Mental Health Nursing. The fourth advanced nursing course (N. 514 - Concepts of Disequilibrium III: Clinical Option), which carries four hours of credit, provides the student with an opportunity to synthesize previous learning experiences in Medical-Surgical Nursing similar to what those graduate students currently enrolled in N. 504 have an opportunity to do in Psychiatric-Community Mental Health Nursing.

The core nursing courses for students enrolling in Medical-Surgical Nursing at the master's level will be the same as for those students currently enrolled in Psychiatric-Community Mental Health Nursing, namely, the following: Dimensions of Modern Health Care (N. 505); Nursing Research Seminar (N. 595-4/ N. 599-5); and, Nursing Practicum (N. 590). All graduate students will continue to take two cognate option courses related to their career goal and an additional elective if pursuing curriculum Plan B, which culminates in the completion of a clinical paper, rather than Plan A, which culminates in the completion of a thesis. A general course in Research Methodology (Psychology 520) will continue to be part of the master's curriculum for all graduate nursing students.

Course Description	Hours
Fall Quarter	
*Anatomy	3
*Physiology	5
*Behavioral/Physical Assessment	6
Winter Quarter	
Research Methodology	4
*Concepts of Disequilibrium I	6
Dimensions of Modern Health Care	4
Spring Quarter	
Research Seminar	4
Clinical Paper (Plan B)	4
or	
Thesis (Plan A)	5-9
*Concepts of Disequilibrium II	6
Cognate Option	4
Summer Quarter	
Elective (Plan B only)	4
Fall Quarter	
*Concepts of Disequilibrium III	4
Nursing Practicum	6
Cognate Option	4
*New courses to be established	
Note: Plan A consists of 52 hours plus a Thesis	
Plan B consists of 56 hours plus a Clinical Paper	

Mr. Van Meter moved the reception of reports of Purchase Orders and Contracts, April, 1977, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll - Carbondale, and Changes in Faculty-Administrative Payroll - Edwardsville; the approval of Minutes of the meeting held May 12, 1977; Reasonable and Moderate Extension: Master of Science in Education in Health Education, Concentration in Industrial Health, SIUC; and Reasonable and Moderate Extension: Master of Science in Nursing, Specialization in Medical-Surgical Nursing, SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Before proceeding with the regular agenda, the Chair welcomed to the Board table the following new Student Trustees who will officially take office July 1: Miss Elizabeth "Betsy" Byrnes, who has been designated to the Board of Trustees by the SIUC students, and Mr. James M. Grandone, who has been designated to the Board of Trustees by the SIUE students.

Under Trustee Reports, Mr. Elliott reported that he and Mr. Norwood had attended both sessions of the SIUC commencement on May 14. It was a great pleasure to watch his daughter receive her first degree and he was proud that she was a graduate of SIUC.

Mr. Norwood reported on attending the open house held May 20 at the SIUC School of Medicine which was part of a week of festivities surrounding the opening of the new facility. Mr. Norwood read the following resolution:

STATE OF ILLINOIS
EIGHTIETH GENERAL ASSEMBLY
SENATE

Senate Joint Resolution No. 41

Offered by Senator Davidson and Senator Hynes, President of the Senate; and Senators Berman, Berning, Bloom, Bowers, Bruce, Buzbee, Carroll, Chew, Clewis, Coffey, Collins, D'Arco, Daley, Demuzio, Donnewald, Egan, Glass, Graham, Grotberg, Guidice, Harber Hall, Kenneth Hall, Hickey, Johns, Joyce, Kosinski, Lane, Lemke, Leonard, McMillan, Maragos, Merlo, Mitchler, Moore, Netsch, Newhouse, Nimrod, Ozinga, Philip, Regner, Rhoads, Rock, Roe, Rupp, Sangmeister, Savickas, Schaffer, Shapiro, Smith, Sommer, Soper, Vadalabene, Walsh, Washington, Weaver and Wooten.

WHEREAS, The week of May 16, 1977, the Board of Trustees of Southern Illinois University will officially open the Medical Instructional Facility of the School of Medicine at 801 North Rutledge, Springfield; and

WHEREAS, Southern Illinois University School of Medicine was established by the General Assembly in 1968 to respond to the critical shortage of physicians in central and southern Illinois and has graduated 67 doctors 3 years prior to the original date established by the General Assembly; and

WHEREAS, Many community physicians and other health care professionals in Carbondale, Springfield, and throughout central and southern Illinois are contributing their skill, time, and effort at no cost to the State of Illinois in support of the School of Medicine; and

WHEREAS, Southern Illinois University School of Medicine and its affiliated hospitals, Memorial Medical Center and St. John's Hospital in Springfield, Memorial Hospital in Carbondale, and the Veterans Administration Hospital in Marion, along with its Regional Health Education Centers are providing education, research and community service throughout central and southern Illinois; therefore, be it

RESOLVED, BY THE SENATE OF THE EIGHTIETH GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, THE HOUSE OF REPRESENTATIVES CONCURRING HEREIN, that the General Assembly of the State of Illinois commend the Board of Trustees of Southern Illinois University, on their official opening of the Medical Instructional Facility of the School of Medicine at Springfield, which expands the resources which will benefit the communities of central and southern Illinois; and be it further

RESOLVED, That a copy of this resolution be transmitted to the Board of Trustees of Southern Illinois University, the Dean and Provost of the School of Medicine, the chief administrators of Memorial Medical Center in Springfield, St. John's Hospital in Springfield, Memorial Hospital in Carbondale, and the Veterans Administration Hospital in Marion, the Jackson County Medical Society, and the Sangamon County Medical Society.

Adopted by the Senate, May 13, 1977.

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/s/ Kenneth Wright
Secretary of the Senate

/s/ Thomas C. Hynes
President of the Senate

Concurred in by the House of Representatives, May 13, 1977.

/s/ John O'Brien
Clerk of House of
Representatives

/s/ William A. Redmond
Speaker of House of
Representatives

Mr. Norwood presented this resolution to the Chairman of the Board for the official file in the Office of the Board of Trustees.

Mr. Norwood also reported on attending the June 5th commencement of the SIUC School of Medicine in Springfield. He was impressed that the speaker, Dr. Pellegrino, addressed his remarks to the graduates instead of the audience.

Mrs. Blackshire reported on attending the Illinois Board of Higher Education meeting held June 7. She stated that the major portion of the meeting dealt with a study that had been made by the Faculty Advisory Committee to the IBHE on the reaction to and recommendations concerning the study of the supply and demand for education professionals. The following programs were approved by the IBHE: Bachelor of Science, Major in Health Education, SIUE; Bachelor of Liberal Studies, SIUE; University Cultural Arts Services, SIUE; and off-campus program approval of Bachelor of Science, Major in Technical Careers--Fire Science Services Option offered in Rockford. Residency grants were approved to Memorial Hospital of Carbondale and St. John's Hospital in Springfield. Graduate Programs in the Education Professions will be discussed at the July meeting of the IBHE.

Under Committee Reports, no reports were offered.

The Chair appointed Mrs. Carol Kimmel to the Southern Illinois University Foundation Board of Governors, SIU at Carbondale. Mr. Elliott is the other appointee.

At this time, the Chair announced that time would be set aside on the agenda for a discussion of collective bargaining at the July Board meeting. He

urged that anyone interested should contact Dr. Brown.

The next two following matters were presented together:

NEW AND EXPANDED PROGRAMS FOR FISCAL YEAR 1979 (RAMP) BUDGET REQUEST, SIUC
RESEARCH CENTERS

Summary

This matter proposes approval of the Research Centers section of the New and Expanded Program Request for Fiscal Year 1979 in accordance with the timetables of the Illinois Board of Higher Education, which require submission of these requests by July 1, 1977. A total of \$635,658 is requested to support these new and expanded research centers.

Rationale for Adoption

Southern Illinois University at Carbondale has demonstrated a significant commitment to research. In addition to research which is conducted by individual faculty members within the regular departmental structures, there is also a need to provide the organizational basis for research which often includes the interests of several faculty and which transcends departmental boundaries. The establishment of research centers provides the mechanism to meet these needs and at the same time provides the structure through which funding can be sought from state, federal, and private agencies and foundations.

There are several areas of research interest which have grown and show the potential for future development; the time has now come to establish formal research centers in order to conduct research in the areas in a more expeditious manner and provide the structure through which to seek additional outside funding.

There is evidence that it is possible to secure funds from outside sources to support the major research efforts in these areas; however, additional state funds are required to provide an adequate base of operation to meet more adequately the research needs of faculty and graduate students. Additional funds are also needed to expand two existing research units in order for them to meet the growing research needs of the University.

The resolution proposed for this matter provides the opportunity for the Board of Trustees to make adjustments or alterations in these requests when the budget document for Fiscal Year 1979 is considered.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The establishment of new research centers and the expansion of selected research centers have been proposed by the faculty, and appropriate constituencies have been involved in the review of the requests. All of the proposals have been

endorsed by the Graduate Council with the exception of the Center for Rural Education. The Research Committee of the Graduate Council is currently reviewing this proposal. Should the Committee or the Council recommend modifications of the proposal, a revised request will be submitted to the Board of Trustees for consideration.

All of the research centers have the approval and recommendation of the appropriate academic dean, the Associate Vice-President for Academic Affairs and Research and Dean of the Graduate School, and the Vice-President for Academic Affairs and Research. The approval of the centers is recommended by the President, SIUC.

Resolution

WHEREAS, The support of scholarly research is a significant objective of Southern Illinois University at Carbondale; and

WHEREAS, The orderly development of research units from the continued expansion of research in relevant areas is important to the broad educational mission of the University;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That authorization be granted for the establishment of the following research centers:

Center for Archaeological Investigations
Center for Research in Black American Music
Center for Rural Education

and the expansion of the following research centers:

Coal Extraction and Utilization Research Center
Vivarium

BE IT FURTHER RESOLVED, That, subject to authority reserved by this Board to make such modifications, changes or refinements herein as it deems appropriate in reviewing the Fiscal Year 1979 (RAMP) budget request to the Illinois Board of Higher Education, the Board of Trustees hereby approves the Research Centers section of the New and Expanded Programs element of the Fiscal Year 1979 (RAMP) budget request for Southern Illinois University at Carbondale as presented to the Board this date, and that this action be transmitted to the Illinois Board of Higher Education for consideration.

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

New and Expanded Program Requests for Fiscal Year 1979: Summary (Research Centers)

	<u>New or Expanded</u>	<u>Requested New State Appropriations</u>
Center for Archaeological Investigations	N	\$ 42,894
Center for Research in Black American Music	N	31,300
Center for Rural Education	N	12,500
Coal Extraction and Utilization Research Center	E	397,400
Vivarium	E	<u>151,564</u>
TOTAL		\$635,658

NEW AND EXPANDED PROGRAMS FOR FISCAL YEAR 1979 (RAMP) BUDGET REQUEST, SIUC
ACADEMIC PROGRAMS

Summary

This matter proposes approval of the Academic Programs section of the New and Expanded Program Request for Fiscal Year 1979 in accordance with the timetables of the Illinois Board of Higher Education, which require submission of these requests by July 1, 1977. A total of \$1,057,959 is requested to support these new and expanded academic programs.

All programs covered by this matter (as listed on the attached summary) have either been approved by the Board of Trustees at previous meetings or are under separate consideration for this meeting.

Rationale for Adoption

The new and expanded program proposals submitted herewith present the justifications for these offerings. Each of the programs is supported on the basis of faculty expertise and University resources to deliver quality programs in these academic areas. There is also growing student interest in these programs and ample job opportunities for graduates.

The resolution proposed for this matter provides the opportunity for the Board of Trustees to make adjustments or alterations in these requests when the budget document for Fiscal Year 1979 is considered.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The new and expanded programs have been proposed by the faculty, and appropriate constituencies have been involved in the review of the requests. All of the proposals have the approval and recommendation of the appropriate academic dean, the Vice-President for Academic Affairs and Research, and the President of SIUC. The graduate programs have also been endorsed by the Associate Vice-President for Academic Affairs and Research and Dean of the Graduate School.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved by this Board to make such modifications, changes, or refinements herein as it deems appropriate in reviewing the Fiscal Year 1979 (RAMP) budget request to the Illinois Board of Higher Education, the Board of Trustees hereby approves the Academic Programs section of the New and Expanded Programs element of the Fiscal Year 1979 (RAMP) budget request for Southern Illinois University at Carbondale as presented to the Board this date; and

BE IT FURTHER RESOLVED, That this action of the Board of Trustees be transmitted to the Illinois Board of Higher Education for consideration; and

BE IT FURTHER RESOLVED, That the Board of Trustees approves as reasonable and moderate extensions the addition of the concentration Alcohol Specialist to the Rehabilitation Counseling Master of Science and Master of Arts degree programs and the addition of the concentration Job Development and Placement to the Rehabilitation Administration and Services Master of Science and Master of Arts degree programs, and that this action be transmitted to the staff of the Illinois Board of Higher Education for information.

June 9, 1977

1095

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

New and Expanded Program Requests for Fiscal Year 1979: Summary (Academic Programs)

	<u>New or Expanded</u>	<u>Requested New State Appropriations</u>
Ph.D. Degree in Rehabilitation Administration and Services	N	\$ 51,363
Master of Accountancy	N	1,500
Master of Science or Master of Arts in Rehabilitation Counseling-- Alcohol Specialist	E	35,244
Master of Science or Master of Arts in Rehabilitation Administration and Services--Job Development and Placement	E	32,116
Master of Fine Arts in Cinema and Photography	E	13,520
Master of Science in Mining Engineering	E	127,360
School of Law	E	505,856
Mining Specialization in Industrial Technology Programs	E	29,000
Pre-Major Course Offerings for the Bachelor of Science in Nursing, SIUE	E	21,250
Associate in Applied Science Degree Program in Aviation Flight	N	30,300
Associate Degree in Nursing	E	27,700
Allied Health Career Specialties	E	113,000
Center for Basic Skills	E	<u>69,750</u>
TOTAL		\$1,057,959

President Brandt requested Dr. Frank E. Horton, Vice-President for Academic Affairs and Research, SIUC, to answer questions. President Brandt also stated that the School of Medicine programs are not included, but will be presented at the July Board meeting.

Considerable discussion centered on the Pre-Major Course Offerings for the Bachelor of Science in Nursing, SIUE, the Associate Degree in Nursing, the Master of Fine Arts in Cinema and Photography, the Center for Basic Skills, the Ph.D. Degree in Rehabilitation Administration and Services, and the Coal Extraction and Utilization Research Center, SIUC.

Vice-President Horton explained that a report on the Center for Basic Skills would be provided to the Board in September once the enrollment figures became apparent.

After further discussion, Mr. Norwood moved approval of New and Expanded Programs for Fiscal Year 1979 (RAMP) Budget Request, SIUC, (1) Research Centers and (2) Academic Programs. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

THREE PARKING FACILITIES, SIUCSummary

This agenda item seeks: (1) project approval to construct three parking facilities on the Carbondale campus, and (2) approval to designate architectural and engineering firms for two of the projects. The proposed facilities will serve to relieve parking pressures on campus and provide additional spaces for visitors. State appropriated funds will not be used for any of these projects. Funding will be through the Parking Facilities Account.

Rationale for Adoption

In order to improve safety conditions, facilitate vehicle traffic, and provide additional parking spaces for the regular campus community and for visitors to the campus, and in keeping with Board of Trustees policy (October 16, 1970) to provide for parking when new buildings are activated, the following plan for improvements in vehicular accommodations is offered for approval:

1. Lot No. 44. In the area of Grand Avenue, Elizabeth Street, and Lincoln Drive, Lot No. 44 (72 spaces) will be extended eastward to Lincoln Drive and enlarged to a capacity of approximately 380 vehicles. This lot will primarily serve the General Classroom Building, Lawson Hall, the Communications Building, and the many temporary buildings north and west of the lot. Anticipated construction costs are estimated at \$456,275 while engineering fees are estimated at \$36,725. John H. Crawford, Carterville, Illinois, who has previously supplied engineering services for the University, is being recommended for the engineering work on this project.
2. Lot No. 110, Phase I. In activating the Recreation Building, master planning calls for Lot No. 45 to be constructed south of the building and Lot No. 110 to be constructed north of the building. Lot No. 45, planned for 114 cars, was approved by the Board of Trustees on November 11, 1976. Lot No. 110, north of the building, is being programmed in phases with Phase I having a capacity of 200 cars. Successive phases can increase the lot to 400 cars should the need arise. Estimated construction cost for Lot No. 110 is \$259,000 and engineer's fees have been set at \$35,572. E. M. Webb and Associates, Carbondale, Illinois, who have already completed extensive topography surveys at the building site and the planning for the west service drive are being recommended for the engineering services for Lot No. 110.
3. Lot No. 51. Lot No. 51, directly north of Woody Hall, presently a metered lot with a capacity of 68 cars, will be converted into a multi-tiered parking facility with a capacity of perhaps 350 vehicles. The general construction cost is estimated at \$1,210,000. Site preparation, electrical work, graphics, and engineering fees would add \$294,000.

This project is being programmed primarily to serve the large volume of traffic generated by the many administrative and service agencies in Woody

Hall. Thousands of entries and exits are made each work day by people going to such offices as the Bursar, Student Work Office, Specialized Student Services, Placement Center, Graduate School, Research and Projects, Dean of Student Services, Admissions, Registrar, Counseling Center, General Academic Programs, International Education, President's Scholars, Faculty Senate, University Ombudsman, and still other offices. Visits to these offices are generally of short duration of one hour or less and on many occasions less than half an hour. Unavailable parking has led to much frustration and criticism.

A very important function of this structure is to provide convenience and accommodation to potential students or parents of potential students who come to campus for information, admission, registration, fee payments, student employment, or other needs. A portion of this structure will be set aside for this special use.

In addition, this structure will serve people going to the Home Economics Building, Pulliam Hall, Altgeld Hall, and Wheeler Hall. In the evenings it will assist in handling crowds going to Shryock Auditorium for various entertainments or presentations.

Past and future collections made on the sale of parking decals and other parking activities deposited into the Parking Facilities Account will be used as a basis for funding these parking lot improvements; no state appropriated funds will be utilized.

Considerations Against Adoption

There does not appear to be any serious opposition to improving the parking facilities on campus. There are a few who may be apprehensive of losing some green areas but the acute needs of over 9,000 red and blue decal holders plus the need for visitor space are compelling reasons to proceed with these improvements. The present parking garage serves a very beneficial purpose, has not presented any undue traffic impaction, and appears to be a favored facility for many faculty, civil service, and student users.

Constituency Involvement

Constituency involvement is through the Traffic and Parking Committee which has student, civil service, and faculty participation. The committee recommends approval to proceed with improvements for Lots No. 44, 110, and 51.

Resolution

WHEREAS, There is a need to provide additional parking facilities on the Carbondale campus which can be met in part by enlarging Lot No. 44 north of the Communications Building;

WHEREAS, The activation of the Recreation Building generates a new demand for parking spaces:

WHEREAS, There is a need for enlarged facilities to accommodate the great number of visits made by campus personnel and visitors to Woody Hall; and

WHEREAS, Planning is required to initiate the parking improvements;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to improve Parking Lot No. 44 is hereby approved at an estimated construction cost of \$456,275.
- (2) John H. Crawford, Carterville, Illinois, is hereby approved to provide engineering services and construction documents for Lot No. 44 at a cost of \$36,725. The fees are to be paid out of the Parking Facilities Account.
- (3) The project to construct a new lot north of the Recreation Building, to be known as Lot No. 110, is hereby approved at an estimated construction cost of \$259,000.
- (4) E. M. Webb and Associates, Carbondale, Illinois, are hereby approved to provide engineering services and construction documents for Lot No. 110 at a cost of \$35,572. The fees are to be paid out of the Parking Facilities Account.
- (5) The project to provide improvements to Lot No. 51 north of Woody Hall resulting in a multi-tiered parking facility is hereby approved at an estimated cost of \$1,406,500 for construction and \$97,500 for engineering services.
- (6) The Illinois Board of Higher Education be requested to approve modifications in the current plans for noninstructional capital improvements to include the following projects:

<u>Project</u>	<u>Estimated Project Cost</u>	<u>Source of Funds</u>
Enlarge Parking Lot No. 44 from 72 spaces to 380 spaces.	\$ 493,000	Parking Fees
Construct new parking lot with 200 spaces needed for activation of Recrea- tion Building.	294,572	Parking Fees
Lot No. 51, multi-tiered parking facility, north of Woody Hall.	1,504,000	Parking Fees

- (7) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

After discussion of the need for these parking facilities, Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, none; nay, Robert N. Seely. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Reports and Announcements by the President, SIUC, President Brandt announced that two Ph.D. candidates have received dissertation grants from the National Science Foundation to aid in their research: Marty Schultz, Department of Sociology, received \$5,400 for research on "Marital Disruption in the Early American Family, 1970-1867," and Jeff Dodd, Department of Botany, received \$1,500 for research on "A Survey of Diatoms of the Interior Waters of Sub-Aerial Habitats of Illinois." Charlotte West, Director of Women's Intercollegiate Athletic Programs and Professor of Physical Education at SIUC, had recently been elected national President of the Association for Intercollegiate Athletics for Women. William Lewis, Professor and Chairman of Zoology, and Roy Heidinger, Professor of Zoology, have received a grant in the amount of \$335,052 from the Illinois Department of Conservation to support research on their "Illinois Striped Bass Project" which is being conducted in the Cooperative Fisheries Research Laboratory.

President Brandt stated that this had been one fantastic year in men's and women's athletics. The Salukis open against Temple tomorrow in a baseball game in the College World Series at Omaha. This is the fifth time they have been in the NCAA championships in the past nine years. This past year, the male Salukis won six out of eight Missouri Valley Conference Championships: Cross-country, indoor and outdoor track, tennis, baseball, and tied basketball. SIUC male athletes qualified for all of the major NCAA national championships: 8th

in gymnastics, 10th in indoor track, and 16th in swimming. This overall conference championship record--six of eight--may never be equaled for a long time. Mr. Gale Sayers, Athletic Director, SIUC, was recognized by President Brandt.

There are eleven sports that are contested at the state level in women's athletics, and if you were to rank first place, second place, third place, and fourth place by points and total them up, SIUC women ranked Number One in the State of Illinois, followed by Western Illinois and Illinois State rather distantly, and the University of Illinois (Urbana) and Northwestern University extremely distantly in the top five among the state institutions. SIUC women won state titles in cross-country, field hockey, and gymnastics; placed 10th in the national gymnastics finals; and sent qualifiers to the nationals in track, swimming, softball, cross-country, golf, and badminton.

Mr. Gale Sayers had been inducted into the Pro Football Hall of Fame. Mr. Mike Glenn, our superb student and athlete, who probably will be an early selection in the pro basketball draft, was named one of the nation's top scholar athletes and winner of a post-graduate NCAA study award.

President Brandt stated that it had been a year which we may not equal again for a long time and he was real pleased.

Mr. Norwood brought up the fact that the Saluki Flying Club has a flying team that competes regionally and nationally each year. There were five team events in the nationals, and the Salukis won all five events. This was the first team ever to win all five events.

The following matter was presented:

APPLICATION FOR DETERMINATION OR FOR RECONSIDERATION OR
FURTHER CONSIDERATION OF THE APPEAL OF DONALD W. GARNER,
T. RICHARD MAGER, TAYLOR MATTIS, AND ANDREW N. ONEJEME, SIUC

Summary

At the May meeting of the Board a motion to affirm the administrative action in the matter of the Appeals of these four Law Professors, failed by a tie vote. No motion to reverse, modify or remand was offered. Appellants now petition for some action dispositive of their Appeals, and proffer arguments why the Appeals should be decided in their favor. The arguments are essentially those previously presented in support of the Appeals, except that Appellants have prevailed upon the American Bar Association Consultant on Legal Education to review the Record on Appeal and provide the Board with a written opinion as to whether the failure to make these promotions violates accreditation standards. That opinion has not yet been received.

Mr. Van Meter asked if this would be the final appeal on this matter. The Chair responded that it was his feeling that hopefully this matter would be disposed of with whatever vote was taken today. Mr. Van Meter inquired if that was the understanding of the parties involved. The Chair announced that it was the understanding of the Board.

That Chair stated that President Brandt had indicated he did not feel the need to make an opening statement; that his statement of a month ago would suffice. The Chair then recognized Dr. Hiram H. Lesar, Dean of the School of Law, SIUC, who desired to make a statement.

Dean Lesar stated the following:

I just want to briefly summarize the points which I made at the last meeting. First, it is our position that these promotions do fully comply with the statement of policy of the Board and the guidelines of the University. The statement of policy of the Board provides that the primary responsibility in this matter rests with the faculty and Dean of the appropriate School or College. That also is a provision of the American Bar Association as stated in its standards. These promotions were approved unanimously by the Promotion and Tenure Committee of the faculty and were approved by the Dean in accordance with the specific guidelines followed by the School of Law and communicated to the parties at the time they were hired for service at the University. Secondly, whatever may be said about the University guidelines these promotions are required under the standards of the American Bar Association which is our accrediting agency. Those standards require that we have promotion and tenure policies which will enable us to hold and recruit able faculty members.

The day after the last Board meeting, one faculty member resigned. He is going to California to practice law. He ultimately would have gone there probably to teach anyway, but he would not have left at this time. He is not up for promotion. He is one who has been with us for four years and would have come up for tenure, but because of circumstances his tenure decision was delayed a year. He is an excellent teacher. I have in my file a letter from a young woman who is either first or second in this year's graduating class and who attended Yale Law School in her second year on leave from our school. She states that he is an excellent teacher and that the teaching at SIU, in general, and by him in particular, stands well in comparison with what she had at Yale. We received similar reports from our students who have gone to summer school at the University of Illinois, Notre Dame, and at other schools around the country that the teaching at our school has not suffered in comparison. But in order to maintain that teaching we have to be able to retain able faculty members and hire others. One of the other faculty members who is not concerned in this matter, one of the full professors, has had an offer and if he had gone it would have taken his wife who is also a member of the faculty. But the faculty generally have agreed to stay this year out of consideration for the students.

Now, the President says that the American Bar Association does not enforce its standards. To that there are two responses. In the first place, whether they enforce them or not, as pointed out in Mr. White's letter to the Board, this school made a commitment, this University made a commitment when it applied for recognition by the American Bar Association that it would comply with the standards. Secondly, letters from Mr. White indicate that the American Bar Association will enforce its standards and has in the past year.

It seems to me that the rules of the Board recognize that everybody makes mistakes, even the President. I recognize, of course, that the Board does not want the University President to, and I would not generally either, but the mistake is made, that is why the Board has a review policy. I would hope that the Board would approve these promotions and correct that mistake and spare us the inevitable special committee to investigate the school as Mr. White has said in his letter that will be forthcoming if they are not approved.

President Brandt requested correction of one point for the record.

He did not believe he had ever stated publicly in any discussion of this matter that the American Bar Association did not enforce its standards.

Mr. Van Meter moved the adoption of the previous resolution affirming the action of the administration. The motion was duly seconded.

Chairman Rowe stated he would like to explain his vote briefly. Everyone had had the opportunity to express his or her opinion a month ago. He had

never detected any ill will in this matter at all, and none of the people involved want to do anything to injure this law school because we are proud of the recent graduates; they were receiving recognition from some ranking judges in Illinois who are using them as law clerks. He did object to being categorized as saying a vote not to support the central administration is a vote against President Brandt or is a vote against Vice-President Horton. Reasonable men cannot agree one hundred percent of the time. He did not want his vote in any way to reflect against the President or Vice-President for whom he has a great deal of respect.

Mr. Van Meter wanted to second the first part of Chairman Rowe's statement by saying that the Board's pride in the law school was evident and would continue. It would be unfortunate that in any way any readings at all could be made into this matter as a lack of support from this Board of the law school. He thought that it should be stated again that this Board by official action placed on the very highest priority the necessity for the building of the facility of the law school, one of the requirements of the American Bar Association. He wanted to reiterate again that the Board stands ready to assist any re-evaluations either now or in the future that the American Bar Association may be making.

Mrs. Blackshire commented that there were not going to be any winners in this issue. She thought that the damage that had been created by the need to disagree will take a long time to repair. Now she hoped that everyone would get about the business of repairing that damage and getting on a productive note.

Mr. Heberer stated that he was going to reverse his vote from last month. In his decision, he was trying to choose the lesser of two evils.

Mr. Elliott stated that he had made mistakes in voting on the Board of Trustees in the past and he had also witnessed Presidents making mistakes. It was his view that the President was making a mistake this time, although he also felt

that the President had used his best judgment. He respectfully disagrees with the President and his vote is not to be taken as any lack of confidence in him.

Mr. Seely commented that he did not like to see disagreements among individuals escalate into anything that would damage the institution and he felt that however this matter turned out, the law school and the University would continue to improve.

Mrs. Kimmel commented that from the information that she had been able to gather since her appointment and not having appeared here, her decision had to be made on the basis of what she felt was for the best interest of the entire University; therefore, she had chosen to support the administration as the lesser of the evils in this matter, and her vote in no way indicated a lack of support for the law school in which she also, as a native of Illinois, had a great deal of pride.

The Chair restated the motion as follows: The "yes" vote is to affirm the administrative decision of the President, and the "no" vote is to not affirm.

Student Trustee opinion in regard to this motion was indicated as follows: Aye, none; nay, Robert N. Seely. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Wayne Heberer, Carol Kimmel, William R. Norwood, A. D. Van Meter, Jr.; nay, Ivan A. Elliott, Jr., Harris Rowe.

The following matter was presented:

BOARD OF TRUSTEES
RECEIVED

1106

MAY 2 - 1977

April 28, 1977

AM
7/8/9/10/11/12/1/2/3/4/5/3
PM

CERTIFIED MAIL ▲

Dr. James M. Brown
General Secretary
Southern Illinois University System
Southern Illinois University
Carbondale, Illinois 62901

Dear Dr. Brown:

Pursuant to Article IX Bylaws 2 I, and by means of this letter to you, I am making this Petition for Reconsideration to the Board of Trustees concerning the action taken on April 14. I assume that each Board member will receive a copy of this Petition.

I ask that the Board reconsider the Order adopted in the light of these pertinent facts regarding my graduate education and Appeal for degree.

- 1) Numerous instances of unfair treatment, and evidence of unfavorable personal prejudice by graduate business faculty have been argued throughout my lengthy appeal process. Some have been substantiated and documented during Grievance hearings, while others remain unanswered(not investigated) by university officials. (See my March 14 letter to J.M. Brown)
- 2) Various philosophical and common sense arguments have been raised without appropriate response, if any, by university authority. (See my March 14 letter to J.M. Brown)

I feel it fair to summarize by saying that several issues or controversial points are unresolved at this writing. Although I do not wish to minimize their importance, I will center the basis for my Petition for Reconsideration on the following issue;

"...that I was denied the opportunity to fulfill the MBA degree requirements in a manner available to candidates when I entered the MBA Program at SIU in Fall 1972."

Arguments in regard to the above issue are found in my final Appeal to the Board of Trustees, page 5, last paragraph and in my subsequent March 14 letter to J.M. Brown, page 3, first paragraph. A review of these documents and other relevant materials indicates the College of Business and Administration clearly has committed a breach of its contractual obligation to me as a student.

June 9, 1977

1107


James M. Brown
April 28, 1977
Page 2

Since my principle purpose in pursuing this appeal effort has been to obtain a Certificate for my many hours of study and academic achievements, I propose a solution which is fair and equitable to all concerned. I offer to submit a pro forma thesis, which will take the form of a management consulting services report concerning the university's System of Academic Appeal. The report will define the purpose and objectives of the System, procedural requirements, strong points and deficiencies, as well as recommendations for correction and enhancement.

I firmly believe that my proposal offers a Gentlemen's solution to a controversy whose ultimate resolution in a court of law could only be detrimental to at least one party. My offer is attractive, and constructive in that both sides will benefit from its completion. I will receive a long awaited degree, and the university will get a management report which delineates recommendations to improve its System of Academic Appeal.

I respectfully request that each Board member consider the equitable resolution of this matter in regard to his own personal values and sense of fair play. At the Board's request, I will be happy to expound on any points of my Appeal or proposal for resolution. I can be reached by phone at the Associates Commercial Corporation in Chicago.

Sincerely,



Michael A. Auman

cc David Ackerman
Gola Waters

Mr. Elliott moved to reaffirm the previous decision of the Board in the matter of the Appeal of Michael A. Auman, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

The following matter was presented:

June 9, 1977

JENNINGS, TEDESCO & FLYNN

ATTORNEYS
26 E WASHINGTON ST
BELLEVILLE, ILLINOIS 62220
618-233-0480

April 27, 1977

ROBERT L. JENNINGS
DONALD L. TEDESCO
PATRICK M. FLYNN
DAVID E. GUYMON

AM
7/8/9/10/11/12/1/2/3/4/5

HAROLD BALTZ (1904-1970)
OTIS E. GUYMON (1908-1971)

Mr. James M. Brown,
General Secretary,
Board of Trustees,
Southern Illinois University,
Carbondale, Illinois 62901.

In re: Mary Poletti

Dear Mr. Brown:

I received your letter dated April 19, 1977, advising the Board of Trustees' decision in reference to the above on April 21, 1977.

Please accept this letter as a Petition for Reconsideration pursuant to the Board's Bylaws.

We hereby incorporate by reference all the statements of fact, law and argument previously submitted throughout the entire University proceedings in this case as well as the entire record which has been compiled. This Petition for Reconsideration is being filed in the sincere hope the members of the Board will realize that they have seriously aggrieved Miss Poletti and that in reviewing the proceedings the emphasis should be on the rights of Miss Poletti and not on a strained effort to simply uphold the decision of the President of the University. The President of the University will continue in his capacity without regard to the Board's decision in the matter, and, in fact, will most probably forget Miss Poletti completely in the near future. On the other hand, Miss Poletti's entire life has been effectively destroyed, as you have taken from her the one goal in life she most desires.

Sincerely yours,


Patrick M. Flynn

PMF:ek

cc: Warren W. Brandt
Arthur Sussman
Theodore LeBlanc
Miss Mary Poletti

Mr. Norwood moved to reaffirm the previous decision of the Board in the matter of the Appeal of Mary Poletti, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

The following matter was presented:

LEGISLATIVE AUDIT COMMISSION GUIDELINES AND DEFINITIONSSummary

The Legislative Audit Commission, at its April 25, 1977 meeting, approved "Guidelines and Definitions" (copy attached as Exhibit A) with the exception of subsections I.B. and I.C. The "Guidelines and Definitions" document was developed by the State Universities Association of Vice-Presidents for Business in consultation with the Legislative Audit Commission and the Office of the Auditor General. Its purpose is to accomplish a more consistent and uniform understanding and application of those parts of the Finance Act dealing with the retention and use of university-held funds (sometimes called "local funds"). The Commission asked that subsections I.B. and I.C. receive further work and clarification, to be completed before June 30. Subject to the approval of the "Guidelines and Definitions" by each governing board, the investigation of the Commission and its subcommittee into the retention and use of university local funds is now concluded.

The origin of the investigation, the series of public hearings conducted by the Commission's subcommittee, and the events leading to the development of a common set of guidelines and definitions by university business officers have been reported to you from time to time. In anticipation of a matter for this meeting you were recently sent a memorandum that summarized the history and events leading to this matter. For your background and review a copy of that memo is provided (Exhibit B).

The Auditor General has indicated to the Legislative Audit Commission his basic agreement with the "Guidelines and Definitions." To record his understanding, however, he submitted a set of interpretative comments to the Commission. These comments were approved by the Commission along with the "Guidelines and Definitions" document. The State Universities Association of Vice-Presidents for Business believe that these interpretative comments are the first among many that will be developed to refine and clarify the guidelines. In this regard, the Association has appointed a standing Financial Practices and Standards Committee composed of one member from each university system. The Committee role will be to work with the universities, the Legislative Audit Commission, and the Office of the Auditor General on a continuing basis to establish procedures required for implementation of the guidelines and to continue to study and review the guidelines for further development and refinement.

Rationale for Adoption

The Legislative Audit Commission has requested that each governing board approve the "Guidelines and Definitions" as operating policies in order to assure formal status and auditability. Consistent with that request the resolution that follows has been prepared for use by all governing boards. The Board of Trustees of the University of Illinois, the Board of Governors of State Colleges and Universities, and the Board of Regents of Regency Universities have already adopted this resolution at their respective May 1977 meetings.

Constituency Involvement

This action has not required involvement of constituencies.

Resolution

WHEREAS, The four senior public systems of higher education have developed a set of "Guidelines and Definitions" pertaining to the handling of locally held funds in response to audit findings by the Auditor General and recommendations by a special subcommittee of the Legislative Audit Commission;

WHEREAS, The Office of the Auditor General has reviewed the "Guidelines and Definitions" and is in substantial agreement therewith; and

WHEREAS, The Legislative Audit Commission has reviewed the "Guidelines and Definitions" and at its meeting on April 25, 1977, approved all items in the "Guidelines and Definitions" except Subsections B. and C. of Item I;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The "Guidelines and Definitions" as stated in a document so entitled (copy attached and referenced Exhibit A) dated March 14, 1977, revised March 29, 1977, (Subsections B. and C. of Item I. excepted), shall become the operating policies of the Board of Trustees of Southern Illinois University in respect to the handling of locally held funds.
- (2) The State Universities Association of Vice-Presidents for Business, through its Financial Practices and Standards Committee, be authorized to establish procedures required to implement the guidelines herein adopted.
- (3) The implementation of these guidelines shall begin on July 1, 1977, and be completed not later than June 30, 1978. Any adjustments to appropriation requests resulting from the implementation of these guidelines shall first be reflected in the Fiscal Year 1979 appropriation requests to be submitted to the Illinois Board of Higher Education in the Fall of 1977.
- (4) Any actions of the Board after June 30, 1977 shall be in conformance with the guidelines. Conversely, actions taken by the Board prior to July 1, 1977 shall not be covered by the guidelines.
- (5) The above referenced "Guidelines and Definitions," authorization, and schedule for implementation shall be incorporated into Chapter III of the Code of Policy as a statement of Board of Trustees policy.

June 9, 1977

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EXHIBIT A

GUIDELINES AND DEFINITIONS

These guidelines are in response to the university proposals appearing in Chapter IV of the Final Report of the Legislative Audit Commission Subcommittee to Review Selected Aspects of the Financial Operations of State Supported Universities.

March 14, 1977
(Revised March 29, 1977)

I. Indirect Costs Reimbursement

- A. The general principle for budget allocations from indirect costs reimbursement funds shall be that the institution's annual budget, formally adopted by the Board, will provide for allocations in a manner consistent with the indirect costs reimbursement formula as outlined in Federal Management Circular 73-8(A-21).
- B. The unallocated balances at the end of a fiscal year (June 30) shall not exceed an amount equal to 60 days of indirect costs reimbursement allocations based on the budget for indirect costs reimbursement funds as of July 1 of that year, as approved by the Board in A. above.
- C. The allocated balances at the end of a fiscal year shall not exceed an amount equal to 120 days of indirect costs reimbursement allocations, based on the budget for indirect costs reimbursement funds as of July 1 of that year as approved by the Board in A. above, except and unless the indirect costs reimbursement receipts in a given year exceed the budget allocations for that year by two times, in which case the balance may equal 100% of the fiscal year's receipts. This option is designed to recognize extreme fluctuations in grant and contract awards at small campuses.

II. Instructional Tuition, Service Contracts, and Fees

A. Instructional Tuition

All tuition received for course offerings (except for non credit programs offered under contract as a Public Service activity [see below - II.B.]) are to be deposited in the appropriate University Income Fund in the State Treasury.

Charges, however, associated with an instructional offering which is unique (such as foreign programs, field trips, and flight training facilities), must be accounted for activity by activity, not co-mingled, and excess funds, if any, must be deposited into the Income Fund.

B. Public Service Contracts

1. Continuing education programs, Short Courses, Conferences and other programs where no credit toward a degree is given (whether held on campus or off) are Public Service Programs and the charges for such programs are to be collected and retained by the university subject to the following conditions:

The appropriate expenses of conducting such Public Service Programs are chargeable to the income such programs generate. All such programs are contractual in nature and must have a valid contract in force between the university and the participant(s) or sponsoring group to be considered an appropriate Public Service Program.

2. The sum of all such Public Service contracts may be treated as an accounting entity and all excess revenue shall be deposited in the appropriate Income Fund no later than the end of the annual lapse period.

C. Fees

All mandatory fees, fines, charges or other assessments to students shall be deposited in the Income Fund except as provided under the statutory authority for fee supported buildings, tuition retention for revenue producing buildings, other bond covenants, auxiliary enterprises and other activities.

III. Auxiliary Enterprises, Activities

- A. To improve the consistency of the use of terms, Auxiliary Enterprises shall be used in the conventional way, meaning self-supporting operations which are not directly related to Instruction, Research or Service organizational units, but do support the overall objectives of the university. Activities shall be used for self-supporting functions, in whole or in part, which are directly related to Instructional, Research or Service Units. Examples of Auxiliary Enterprises or Activities are:

Auxiliary Enterprises

food vending
residence and dining facilities
bookstores
health centers
assembly halls
student unions and centers
busing operations
parking operations
laundries
golf courses

Activities

student and/or staff medical and health programs
student programs and services
student newspapers
athletics
farms

- hospitals
- clinics (dental, vet. med.)
- airports
- presses
- recreation centers
- home economics cafeterias
- store rooms
- service departments

B. Establishment of Entities

By July 1, 1977, each institution shall define its accounting entities for Auxiliary Enterprises or Activities. Once the entities are determined, each entity stands separately with respect to excess funds and no subsidy between entities is permissible.

IV. Definitions of Excess Funds and Development

A. Excess Funds

Auxiliary Enterprises or Activities should have authorized, auditable reserves to cover expenses and development spanning more than one fiscal year. The accounting entities determined by universities in accordance with these guidelines will require the development of pro-forma and actual income and operating statements for each entity. An Income/Expense Statement on the accrual basis and a Balance Sheet must be produced annually for each entity.

For the proper determination of the existence or non-existence of excess funds at the end of any fiscal year in these Auxiliary Enterprise or Activity entities, the working capital requirements (including cash, inventories and receivables); indentured reserves (as required under bond covenants); and nonindentured reserves (including development as defined) must be established by June 30, 1978 and adhered to.

Working capital requirements should be based on a ninety day (three months) normal operating level (not necessarily the first three months of the following fiscal year, but rather any three months representative of the normal activity of the entity).

A policy of nonindentured reserve requirements shall be specified by Governing Board action and should include at least the following components:

1. Equipment Replacement Reserves
2. Extraordinary Maintenance Reserves
3. Development Reserves (as defined in IV.B. below)

Excess funds will then be deposited into the appropriate Income Fund within ten days after such determination is made. This determination shall be made not less than once each year.

B. Development

Development shall apply to the accounting entity determined above and therefore is applicable to that entity and only to funds generated by that entity. Development, therefore, shall mean any expenditure, or plan for expenditure, from operating funds of the entity, approved by the appropriate Governing Board, for new space or construction, consistent with the scope and mission of the entity involved, providing that:

1. No form of financing, other than from Development Reserves of that Auxiliary Enterprise or Activity, can be encompassed in "development."
2. Development does not include accumulation simply for the sake of accumulation.
3. Development does not include construction represented by four walls and a roof, but might, for example, include a new wing of a building. Development might also include minor facilitating structures not to exceed \$150,000.
4. Development is not to be used as a device for a university to take funds from one entity and commit them to another.
5. Development does not envision the collection of a fee in an ongoing entity for a future enterprise or activity and, therefore, it is outside the conceptual framework of an activity or enterprise.

V. Revenue Bonds

- A. The Revenue Bonds shall be considered as part of the applicable Auxiliary Enterprise or Activity for which they were issued and clearly the way in which such bonds were issued shall be a fundamental part of determining the accounting entity. The accounting for Revenue Bonds must be in conformance with the terms and conditions of the bond indenture and resolution, including all covenants thereof. In other words, Revenue Bonds are merely a financing vehicle.

VI. Investment Income

Investment income received in any fiscal year by a university not allocated to the entity or source of funds generating the investable cash, is to be deposited into the appropriate University Income Fund in the State Treasury.

VII. Statutory Compliance

In the event any guideline set forth above, when applied by a university or its governing board, is inconsistent with the laws of the United States or the State of Illinois, then the university or its governing board shall be excused from complying with the terms of the guidelines.

June 9, 1977

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Southern Illinois University - Board of Trustees

CARBONDALE, ILLINOIS 62901

EXHIBIT B



April 18, 1977

TO: Members of the Board of Trustees

FROM: James M. Brown

RE: Legislative Audit Commission/Universities Development
of Guidelines on the Retention and Use of "Local Funds"

At the November 11, 1976 Board meeting I reported to you that a subcommittee of the Legislative Audit Commission had met in Carbondale earlier in November. The meeting was the fourth of a series of meetings of the subcommittee and was in connection with questions raised by the Auditor General regarding the retention and expenditure of funds known as "Local Funds" by the universities. This memo is to brief you on the actions that have transpired in that context since November.

The subcommittee's investigation grew out of reports of apparent malfeasance filed by the Auditor General with the Legislative Audit Commission involving Northern Illinois University and Northeastern Illinois University. The general authority for the retention and expenditure of local funds is contained in the Finance Act; separate but essentially similar sections apply to each university system. The Legislative Audit Commission determined as a result of its hearings on the malfeasance reports that disagreement existed as to interpretation of the Finance Act and that this disagreement existed not only between the Auditor General and the universities, but between universities as well. A subcommittee of the Commission, therefore, was formed to investigate the retention and use of local funds; the subcommittee included all senior university systems within the scope of its inquiry.

During the first meetings of the subcommittee, the need for detailed guidelines interpreting the statutes common to all universities was recognized as a central element in establishing uniform accountability. The initiative to develop guidelines was taken by university vice-presidents for business rather than being left to the Auditor General, the Commission, or the Legislature. As a point of departure, the vice-presidents proposed a series of five principles and six propositions. These proposals, representing general areas of policy agreement, were developed during an intensive two-day meeting of the vice-presidents immediately preceding the subcommittee's meeting in Carbondale on November 5, 1976, and represented the basis from which guidelines could be developed. The subcommittee in its report to the Commission dated November 29, 1976 indicated substantial agreement with the proposals and asked that guide-

lines be completed and presented to the Legislative Audit Commission by March 1, 1977.

To accomplish the development of guidelines a four-member task force of the vice-presidents group was appointed; it was comprised of a representative from each university system. Over the last three months the task force has met on numerous occasions to develop a draft of guidelines for review with the vice-presidents group. In addition, subsequent to this group's tentative approval, meetings were set with each university system for more intensive review and input. Finally, on March 14, 1977 a proposed set of guidelines was approved by the vice-presidents group and transmitted to the Legislative Audit Commission for its consideration. On March 22, 1977 the Commission met and received the proposed guidelines. For lack of a quorum discussion did not occur nor was action taken. The Commission is next scheduled to meet on April 25, 1977. If it does adopt the proposed guidelines at that time, it will probably do so with the understanding that each governing board will take similar action at the earliest opportunity.

Attached is a copy of the proposed set of guidelines as submitted to the Legislative Audit Commission. Also, attached is an outline and description of the Statutes (Finance Act) involved. Review of the attached documents will show that the guidelines principally address the first group of revenue items contained in the outline of the Finance Act, dealing with such matters as: What revenue is tuition revenue? Which fees of the many assessed fall within the general category of "laboratory and library fees"? How and when is "excess income" determined?

The impact and implications of the guidelines are several. They include increased Board involvement in financial policies, additional deposits of revenue into the income fund, reduction of funds for discretionary purposes, modification of budget formats, and greater and more detailed financial reporting.

The proposed guidelines already have involved considerable compromise, but represent probably the best outcome that could be expected by the universities. At this stage we need to urge the Legislative Audit Commission to act favorably on the proposal. If favorable action does result at the Commission meeting on April 25, this matter should be a matter for Board consideration at the May 12, 1977 meeting.

JMB:dh

Attachments

cc: Warren W. Brandt w/attachments
Kenneth A. Shaw w/attachments

bcc: Robert Gentry
James Metcalf

OUTLINE OF THE STATE FINANCE ACT

The State Finance Act both identifies various kinds of university income and directs which funds must be deposited with the State Treasurer and which may be held locally. In this context, the Statute provides that the following items received by the university "for general operational and educational purposes" shall be deposited in the appropriate Income Fund (held by the State Treasurer) without delay and "without any reduction whatever" --

1. Tuition.
2. Laboratory and library fees.
3. Excess income from auxiliary enterprises.
4. All other income not specified as exempt from this deposit requirement.

At the same time the General Assembly recognized that universities would receive either general or special support from essentially non-State sources. Therefore, authority is granted to each university to retain "in its own treasury" income from:

1. Endowment funds.
2. Gifts.
3. Trust funds.
4. Federal aid.
5. Funds received under contracts for research or services, including funds paid as reimbursement to the university (indirect costs).

The General Assembly also authorized the universities to retain income from certain sources described as "auxiliary enterprises and activities," enumerated in the Finance Act as follows:

Funds received from operation of: student or staff residence facilities; student or staff medical health programs; union building; bookstores; farms; stores; and other auxiliary enterprises or activities which are self-supporting in whole or in part. Any income derived from auxiliary enterprises or activities which is not necessary to their support, maintenance or development shall not be applied to any general operational or educational purpose but shall be paid into the State Treasury.

Dr. Brown explained that this set of guidelines was a product of a volunteer effort among the systems and the institutions of the systems of higher education in the state to meet some concerns expressed by the Auditor General as a result of his state-wide auditing activity. The alternative to some voluntary approach to the matter would be action by the legislature, which was almost unpredictable, and the general thrust of the past few years regarding accountability suggested that any kind of legislative approach to this matter might eventually be much more restrictive than something voluntarily entered into.

Mr. Hemann commented that these guidelines represent reasonable interpretations of statutes that are common to all four governing systems. Statutes over a period of time have been interpreted in a variety of ways and these guidelines bring all four governing systems and the universities back to a commonly applicable interpretation of those statutes. The Board will be involved or affected by these guidelines to the extent that it will be more involved in the planning of the use of fees that are retained by the Universities and accumulated by the Universities. The Board will be more involved by the setting up of policies that relate to the establishment of fees. Fees that are to be retained by the University first have to be approved by the Board if they are to support an auxiliary enterprise or an activity. Without such approval, the Auditor General will determine that such fees when collected must be excess funds and therefore more properly should be deposited in the State Treasury. The Board will be more involved in the internal budget process. The internal budget is going to have to spell out the uses of monies that are presently being retained, including monies that are set aside for reserves. The guidelines do reduce some flexibility, but they offer a substitute to an approach that would have reduced our flexibility even more.

June 9, 1977

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Dr. Brown stated that we face at least a year of on-going discussions regarding interpretation of phrases within this set of guidelines and how we come out with that will depend in part upon our skill as negotiators and in part upon circumstances that cannot be predicted at this time.

Mr. Van Meter moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

REVISION OF THE SYSTEM ANNUAL INTERNAL BUDGET FOR OPERATIONS, FISCAL YEAR 1977Summary

The Illinois General Assembly during its past override session restored portions of the Governor's reductions to the Southern Illinois University Fiscal Year 1977 appropriation. The restoration totaled \$3,353,500 and was approved with the understanding that only \$1,282,500 would be expended. This amount was required to grant an additional average salary increase of two percent, effective December 1, 1976, and to help meet the increased costs of malpractice insurance premiums. The System Annual Internal Budget for Operations for Fiscal Year 1977 as it was originally approved by the Board of Trustees at its meeting of October 14, 1976, does not include the restoration of funds. For purposes of the official record and accurate historical reference this matter requests approval of a revised document reflecting General Assembly action and intent.

The attached schedules from the System Annual Internal Budget for Operations for Fiscal Year 1977 are revised to show the allocation of the restored funds. A printed and bound copy of the document, as completely revised, was placed on file in the Office of the Board of Trustees.

Rationale for Adoption

The Board of Trustees is the legal custodian for all funds belonging to and under the control of its Universities. As such and in accordance with the Statutes of the Board of Trustees, approval of the System Annual Internal Budget for Operations has been retained as an authority of the Board.

Considerations Against Adoption

None.

Constituency Involvement

Constituency involvement not applicable.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Southern Illinois University System Annual Internal Budget for Operations, Fiscal Year 1977, as revised, be approved.

Current Funds - State Appropriations
Summary of All Functions Budget Allocations
July 1, 1976 through June 30, 1977

	S.I.U. System Offices	S.I.U. at Carbondale	S.I.U. at Edwardsville	Total
Educational and General				
Instruction and Departmental Research				
Salaries	\$ --	\$34,857,589	\$15,671,708	\$50,529,297
Student Wages	--	625,216	354,375	979,591
Travel	--	427,637	164,872	592,509
Equipment	--	198,000	44,033	242,033
Commodities	--	1,176,428	604,768	1,781,196
Contractual Services	--	1,959,185	932,001	2,891,186
Operation of Automotive Equipment	--	106,690	28,488	135,178
Telecommunications	--	301,227	299,303	600,530
Southern Illinois Collegiate Common Market	--	25,000	--	25,000
Awards and Grants	--	--	112,500	112,500
Subtotal	--	36,676,972	18,212,048	54,889,020
Organized Activities Related to Educational Departments				
Salaries	--	1,369,556	231,269	1,600,825
Student Wages	--	199,222	10,000	209,222
Travel	--	9,971	2,000	11,971
Equipment	--	--	300	300
Commodities	--	156,472	1,500	157,972
Contractual Services	--	148,959	9,000	157,959
Operation of Automotive Equipment	--	22,900	1,200	24,100
Telecommunications	--	38,259	2,000	40,259
Subtotal	--	1,945,339	257,269	2,202,608

Exhibit B
Summary
(Revised)

Current Funds - State Appropriations
Summary of All Functions Budget Allocations
July 1, 1976 through June 30, 1977

	S.I.U. System Offices	S.I.U. at Carbondale	S.I.U. at Edwardsville	Total
Educational and General (continued)				
Other Separately Budgeted Research				
Salaries	\$ --	\$ 746,352	\$ 104,959	\$ 851,311
Student Wages	--	67,000	28,550	95,550
Travel	--	34,000	15,000	49,000
Equipment	--	--	17,600	17,600
Commodities	--	71,189	25,500	96,689
Contractual Services	--	43,000	10,950	53,950
Operation of Automotive Equipment	--	15,000	200	15,200
Telecommunications	--	14,000	2,019	16,019
Subtotal	--	990,541	204,778	1,195,319
Extension and Public Service				
Salaries	--	742,309	951,394	1,693,703
Student Wages	--	16,950	34,950	51,900
Travel	--	22,525	9,675	32,200
Equipment	--	--	6,000	6,000
Commodities	--	17,643	8,663	26,306
Contractual Services	--	110,695	20,648	131,343
Operation of Automotive Equipment	--	31,050	6,492	37,542
Telecommunications	--	11,065	18,600	29,665
Subtotal	--	952,237	1,056,422	2,008,659

Current Funds - State Appropriations
Summary of All Functions Budget Allocations
July 1, 1976 through June 30, 1977

	S.I.U. System Offices	S.I.U. at Carbondale	S.I.U. at Edwardsville	Total
Educational and General (continued)				
Libraries	\$ --	\$ 1,890,734	\$ 802,933	\$ 2,693,667
Salaries	--	285,725	147,400	433,125
Student Wages	--	13,265	3,500	16,765
Travel	--	993,200	439,000	1,432,200
Equipment	--	88,970	35,000	123,970
Commodities	--	192,301	78,000	270,301
Contractual Services	--	2,225	100	2,325
Operation of Automotive Equipment	--	14,796	16,900	31,696
Telecommunications	--	3,481,216	1,522,833	5,004,049
Subtotal	--			
Student Services	--	1,571,370	540,086	2,111,456
Salaries	--	162,485	68,195	230,680
Student Wages	--	23,125	6,650	29,775
Travel	--	2,500	1,587	4,087
Equipment	--	56,145	18,512	74,657
Commodities	--	92,450	35,538	127,988
Contractual Services	--	83,536	3,575	87,111
Operation of Automotive Equipment	--	33,400	16,643	50,043
Telecommunications	--	2,025,011	690,786	2,715,797
Subtotal	--			

Current Funds - State Appropriations
Summary of All Functions Budget Allocations
July 1, 1976 through June 30, 1977

	S.I.U. System Offices	S.I.U. at Carbondale	S.I.U. at Edwardsville	Total
Educational and General (continued)				
Operation and Maintenance of				
Physical Plant				
Salaries	\$ --	\$ 4,166,907	\$ 2,250,187	\$ 6,417,094
Student Wages	--	278,872	332,244	611,116
Travel	--	2,800	5,000	7,800
Equipment	--	--	52,000	52,000
Commodities	--	1,093,815	310,000	1,403,815
Contractual Services	--	2,693,215	1,518,059	4,211,274
Operation of Automotive Equipment	--	102,550	100,000	202,550
Telecommunications	--	71,027	30,000	101,027
Fire Protection	--	110,776	61,500	172,276
Subtotal	--	8,519,962	4,658,990	13,178,952
General Administration				
Salaries	457,800	4,455,840	1,998,485	6,912,125
Student Wages	6,500	324,672	236,564	567,736
Travel	19,000	85,167	24,180	128,347
Equipment	10,000	74,563	20,225	104,788
Commodities	24,000	427,440	103,240	554,680
Contractual Services	171,900	1,215,949	192,184	1,580,033
Operation of Automotive Equipment	9,000	94,606	35,220	138,826
Telecommunications	22,000	308,559	56,885	387,444
Subtotal	720,200	6,986,796	2,666,983	10,373,979

Current Funds - State Appropriations
Summary of All Functions Budget Allocations
July 1, 1976 through June 30, 1977

	S.I.U. System Offices	S.I.U. at Carbondale	S.I.U. at Edwardsville	Total
Educational and General (continued)				
Staff Benefits				
Retirement Contributions	\$27,800	\$ 2,734,400	\$ 1,316,600	\$ 4,078,800
Subtotal	27,800	2,734,400	1,316,600	4,078,800
General Institutional Expense				
Salaries	--	2,536,757	895,853	3,432,610
Student Wages	--	136,859	96,648	233,507
Travel	--	27,245	16,923	44,168
Equipment	--	--	116,155	116,155
Commodities	--	204,879	138,417	343,296
Contractual Services	--	1,107,100	287,720	1,394,820
Operation of Automotive Equipment	--	18,670	19,025	37,695
Telecommunications	--	43,467	24,450	67,917
Subtotal	--	4,074,977	1,595,191	5,670,168
Refunds	--	285,000	144,000	429,000

Current Funds - State Appropriations
Summary of All Functions Budget Allocations
July 1, 1976 through June 30, 1977

	S.I.U. System Offices	S.I.U. at Carbondale	S.I.U. at Edwardsville	Total
Educational and General (continued)				
Total Educational and General				
Salaries	\$463,100	\$52,337,414	\$23,446,874	\$76,247,388
Student Wages	6,500	2,097,001	1,308,926	3,412,427
Travel	19,000	645,735	247,800	912,535
Equipment	10,000	1,268,263	696,900	1,975,163
Commodities	24,000	3,292,981	1,245,600	4,562,581
Contractual Services	171,900	7,968,854	3,084,100	11,224,854
Operation of Automotive Equipment	9,000	477,227	194,300	680,527
Telecommunications	22,000	835,800	466,800	1,324,600
Southern Illinois Collegiate Common				
Market	--	25,000	--	25,000
Fire Protection	--	110,776	61,500	172,276
Retirement Contributions	27,800	2,734,400	1,316,600	4,078,800
Refunds	--	285,000	144,000	429,000
Subtotal	753,300	72,078,451	32,213,400	105,045,151
Student Aid	--	348,000	153,200	501,200
Total Budget Allocations	\$753,300	\$72,426,451	\$32,366,600	\$105,546,351
Funds Reserved to be Lapsed				
Salaries	\$ 3,800	\$ 1,414,325	\$ 605,100	\$ 2,023,225
Wages	--	--	10,900	10,900
Contractual Services	--	26,800	10,100	36,900
Subtotal	3,800	1,441,125	626,100	2,071,025
Total Current Funds - State Appropriations	\$757,100	\$73,867,576	\$32,992,700	\$107,617,376

June 9, 1977

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Schedule B-1
System Office
(Revised)

Current Funds - State Appropriations
System Office Budget Allocations
July 1, 1976 to June 30, 1977

	Salaries	Student Wages	Travel	Equipment	Com- modities	Contractual Services	Operation of Automotive Equipment	Tele- communi- cations	Other	Total
Educational and General										
General Administration										
Board of Trustees										
Carbondale	\$433,100	\$6,500	\$18,000	\$10,000	\$24,000	\$161,900	\$9,000	\$22,000	\$---	\$584,500
Edwardsville	---	---	1,000	---	---	10,000	---	---	---	11,000
Subtotal	433,100	6,500	19,000	10,000	24,000	171,900	9,000	22,000	---	695,500
Office of System Internal Auditor										
Carbondale	30,000	---	---	---	---	---	---	---	---	30,000
Subtotal	30,000	---	---	---	---	---	---	---	---	30,000
Total General Administration										
Carbondale	463,100	6,500	19,000	10,000	24,000	171,900	9,000	22,000	---	725,500
Edwardsville	---	---	1,000	---	---	10,000	---	---	---	11,000
Staff Benefits Retirement Contributions										
Carbondale	---	---	---	---	---	---	---	---	27,800	27,800
Subtotal	---	---	---	---	---	---	---	---	27,800	27,800
Total Staff Benefits										
Carbondale	---	---	---	---	---	---	---	---	27,800	27,800
Edwardsville	---	---	---	---	---	---	---	---	---	---
Total Budget Allocations										
Carbondale	463,100	6,500	19,000	10,000	24,000	171,900	9,000	22,000	27,800	753,300
Edwardsville	---	---	1,000	---	---	10,000	---	---	---	11,000
Funds Reserved to be Lapsed										
Carbondale	3,800	---	---	---	---	---	---	---	---	3,800
Edwardsville	---	---	---	---	---	---	---	---	---	---
Total Current Funds - State Appropriations										
Carbondale	\$466,900	\$6,500	\$19,000	\$10,000	\$24,000	\$171,900	\$9,000	\$22,000	\$27,800	\$757,100
Edwardsville	466,900	6,500	18,000	10,000	24,000	161,900	9,000	22,000	27,800	746,100
Subtotal	---	---	1,000	---	---	10,000	---	---	---	11,000

CURRENT FUNDS - STATE APPROPRIATIONS
 BUDGET ALLOCATIONS
 JULY 1, 1976 THROUGH JUNE 30, 1977

Schedule B-2
 S. H. at Carbondale

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto. Equipment	Telecom- munications	Other	Total
Education and General - Excluding School of Medicine										
Instruction and Departmental Research										
Academic Affairs - General	\$1,709,345	\$ 5,000	\$ 7,000	\$ --	\$10,000	\$20,000	\$ 4,000	\$ 4,000	--	\$1,759,345
Air Force - ROTC	113,439	--	--	--	1,330	750	--	1,900	--	113,439
Educational Operations - General	6,633	--	--	--	605	2,700	75	400	--	10,433
General Classrooms	--	--	--	--	500	1,330	--	--	--	1,830
Institutional Memberships	--	--	--	--	245	42,000	--	--	25,000	67,000
Labor Institute	36,216	--	875	--	--	--	--	820	--	39,956
Military Property Custodian	31,039	8,500	900	--	3,675	1,890	--	945	--	48,949
Pollution Control	--	--	3,000	--	1,000	6,000	--	--	--	10,000
Program Development-Academic	--	--	--	--	--	--	--	--	--	--
School of Agriculture	69,999	1,700	900	--	1,600	3,500	300	1,500	--	79,499
School of Agriculture - Administration	176,008	750	5,400	--	750	2,500	500	100	--	186,008
School of Agriculture - General	287,981	3,400	1,300	--	4,500	2,000	1,300	2,500	--	302,981
Agricultural Industries	241,662	2,700	1,900	--	3,100	3,500	1,500	2,600	--	256,962
Forestry	311,493	5,250	2,000	--	3,300	2,000	1,350	3,500	--	328,893
Plant and Soil Science	323,834	4,240	1,100	--	4,350	2,100	650	2,860	--	341,134
Plant and Soil Research Stations	102,284	6,700	--	--	18,000	11,000	3,800	11,500	--	142,784
Subtotal	<u>1,519,421</u>	<u>28,700</u>	<u>12,600</u>	<u>--</u>	<u>33,030</u>	<u>38,300</u>	<u>7,300</u>	<u>16,250</u>	<u>--</u>	<u>1,635,421</u>
College of Business and Administration	86,068	3,270	2,000	--	320	1,900	--	3,300	--	96,858
College of Business and Administration-Admin.	171,889	4,000	15,260	--	4,000	14,000	1,600	225	--	212,974
College of Business and Administration-General	296,093	2,300	500	--	2,600	5,900	--	2,600	--	309,993
Accountancy	306,927	2,500	500	--	2,100	5,100	--	3,400	--	320,527
Administrative Sciences	201,565	2,500	500	--	1,200	4,400	--	1,700	--	211,865
Finance	220,699	2,500	500	--	1,200	4,400	--	1,700	--	229,789
Marketing	1,231,421	15,870	19,260	--	12,000	33,500	1,000	13,250	--	1,322,006
Subtotal										
College of Communication and Fine Arts	103,141	3,000	2,200	--	650	10,000	750	2,500	--	122,241
College of Communication and Fine Arts-Admin.	292,996	9,000	22,800	--	15,900	11,309	3,800	5,000	--	360,005
College of Communication and Fine Arts-General	367,659	10,000	--	--	12,600	6,500	1,100	2,700	--	400,569
Art	244,720	5,300	--	--	5,000	6,600	200	2,000	--	263,820
Cinema and Photography	276,852	11,100	--	--	3,000	3,800	200	4,700	--	299,652
Journalism	11,000	11,000	--	--	11,000	13,000	1,000	3,000	--	68,000
Radio-Television	298,607	11,000	--	--	11,500	1,200	1,350	3,900	--	327,267
Speech Pathology & Audiology	328,429	3,250	--	--	1,800	1,200	250	2,200	--	337,929
Theater	213,680	2,300	--	--	1,700	1,000	250	2,800	--	221,130
Subtotal	<u>2,896,532</u>	<u>65,350</u>	<u>24,200</u>	<u>--</u>	<u>69,150</u>	<u>64,278</u>	<u>10,750</u>	<u>37,700</u>	<u>--</u>	<u>3,162,920</u>

June 9, 1977

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CURRENT FUNDS - STATE APPROPRIATIONS
BUDGET ALLOCATIONS
JULY 1, 1976 THROUGH JUNE 30, 1977

Schedule B-2 Continued
S.I.U. at Carbondale

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto- Equipment	Telecom- munications	Other	Total
Educational and General - Excluding School of Medicine (cont'd)										
Instruction and Departmental Research (cont'd)										
College of Education	\$ 156,863	\$ 3,700	\$ 4,800	\$ --	\$ --	\$ 8,530	\$ 600	\$ 2,500	\$ --	\$ 181,493
College of Education - Administration	379,225	12,000	8,600	--	--	20,500	800	3,000	--	425,150
College of Education - General	12,000	12,000	--	--	--	1,000	--	2,800	--	17,000
College of Education - General - Advisement	997,124	4,150	4,150	--	--	5,250	2,200	7,200	--	1,039,424
Curriculum, Instruction & Media	382,369	6,000	1,850	--	--	2,500	1,200	4,200	--	401,119
Educational Leadership	376,950	5,500	1,550	--	--	2,000	450	3,500	--	392,900
Guidance and Educational Psychology	349,923	4,350	1,000	--	--	2,000	2,500	2,500	--	364,873
Health Education	230,389	2,100	850	--	--	1,750	300	2,500	--	239,989
Higher Education	--	--	--	--	--	64,000	--	--	--	236,127
Physical Education Facilities	205,227	7,100	800	--	--	2,500	300	--	--	216,927
Physical Education - Academic	186,951	8,100	1,000	--	--	4,000	600	--	--	190,051
Physical Education - General	8,100	8,100	1,000	--	--	4,000	2,100	--	--	19,200
Professional Education Experiences	175,158	5,500	1,800	--	--	54,000	17,000	2,400	--	192,658
Recreation	227,121	2,400	800	--	--	2,600	2,400	2,600	--	238,021
Special Education	--	1,200	650	--	--	1,000	400	3,000	--	5,100
Teaching Skills Laboratory	507,822	11,000	6,300	--	--	15,000	1,250	7,000	--	557,072
Vocational Education Studies	6,157,127	100,350	43,300	--	--	190,130	30,400	47,850	--	4,633,507
Subtotal										
Graduate School and Research	400,225	12,600	2,500	--	--	12,600	100	2,650	--	436,825
Graduate School	4,000	1,500	500	--	--	1,500	--	1,000	--	9,000
Engineering Biophysics	67,254	5,500	2,200	--	--	2,475	650	4,200	--	83,779
International Education	1,000	1,000	250	--	--	2,200	--	550	--	17,600
Molecular Science	484,079	20,600	5,450	--	--	18,775	750	8,400	--	567,204
Subtotal										
General Academic Programs	20,760	--	--	--	--	--	--	--	--	30,760
President's Scholar Program	67,254	4,500	3,100	--	--	1,000	200	1,223	--	78,981
Center for Basic Skills	71,095	2,500	1,000	--	--	1,750	--	800	--	41,556
General Studies Programs	--	3,500	--	--	--	2,400	--	2,500	--	90,495
Special Programs	--	1,200	1,200	--	--	850	100	--	--	6,650
Special Services	17,300	17,300	--	--	--	--	--	800	--	18,100
Subtotal	195,613	40,800	5,300	--	--	4,250	300	5,323	--	256,542
College of Human Resources	99,703	3,000	2,200	--	--	1,800	100	3,500	--	111,903
College of Human Resources - Administration	200,903	8,000	2,750	--	--	8,000	100	--	--	220,753
College of Human Resources - General	90,736	3,550	2,700	--	--	3,000	300	2,100	--	104,736
Black/American Studies										

CURRENT FUNDS - STATE APPROPRIATIONS
EDUCATION DEPARTMENT
JULY 1, 1976 THROUGH JUNE 30, 1977

Schedule B-2 Continued
 S.I.U. at Carbondale

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto. Equipment	Telecom-munications	Other	Total
Educational and General - Excluding School of Medicine (cont'd)										
Instruction and Departmental Research (cont'd)										
College of Human Resources (cont'd)										
Center for the Study of Crime, Delinquency & Correction	\$ 277,710	\$ 4,500	\$ 3,850	\$ --	\$ 3,850	\$ 8,530	\$ 1,150	\$ 4,320	\$ --	\$ 303,910
Child and Family	145,391	4,200	2,000	--	2,000	2,000	1,000	2,000	--	159,091
Clothing and Textiles	101,950	3,300	2,800	--	1,700	1,500	1,000	1,100	--	112,450
Community Development Service	130,736	2,803	1,632	--	1,732	3,345	1,336	2,462	--	144,066
Design Department	259,477	8,000	1,800	--	6,000	7,000	2,000	4,000	--	286,477
Family Economics & Management	69,138	3,200	1,800	--	1,300	1,000	400	1,400	--	78,238
Food Service	128,857	3,500	1,800	--	4,000	1,500	600	1,200	--	141,086
Interior Design	128,857	3,500	1,800	--	4,000	1,500	600	1,200	--	141,086
Rehabilitation Institute	452,919	9,700	2,200	--	1,025	1,800	400	1,000	--	482,919
Research Unit in Criminal Justice	26,602	850	1,100	--	1,750	900	3,500	5,700	--	27,602
Social Welfare	155,798	4,200	2,000	--	2,200	2,700	1,000	2,100	--	169,998
Subtotal	2,228,731	62,103	29,957	--	36,227	30,075	10,236	31,111	--	2,448,440
School of Law										
School of Law Library	664,163	4,940	14,400	5,000	10,540	26,150	1,200	8,000	--	734,393
School of Law	97,731	21,000	3,700	159,000	4,770	22,000	400	--	--	317,601
Subtotal	761,894	25,940	18,100	159,000	15,310	48,150	1,600	8,000	--	1,051,994
College of Liberal Arts										
College of Liberal Arts-Administration	105,563	7,600	2,500	--	2,300	3,000	400	2,100	--	121,463
College of Liberal Arts-General	938,938	--	11,353	--	5,500	30,525	465	--	--	986,781
College of Liberal Arts-Advisement	27,331	10,000	--	--	1,000	1,200	--	1,900	--	41,431
Anthropology	226,351	3,337	1,225	--	2,395	4,103	159	4,363	--	232,117
Computer Science	120,687	3,000	1,682	--	2,940	12,500	266	2,800	--	142,875
Computer Studies	387,963	5,000	1,625	--	3,700	3,500	685	4,100	--	406,573
English	776,450	8,750	3,369	--	6,491	5,076	318	5,018	--	805,279
Field School Southern Illinois Archeology	412,383	10,537	1,850	--	3,633	2,185	724	--	--	3,182
Foreign Languages and Literature	206,660	3,450	1,025	--	1,950	2,500	1,886	3,186	--	434,380
Geography	312,404	3,409	1,569	--	2,802	2,511	402	3,093	--	321,068
History	163,082	3,324	875	--	2,300	2,700	410	2,100	--	176,866
Linguistics	878,079	8,613	3,959	--	4,249	7,172	895	5,125	--	908,079
Mathematics	329,209	3,616	1,475	--	3,455	2,378	467	3,119	--	343,719
Philosophy	596,941	4,554	2,849	--	4,500	7,000	1,297	5,215	--	622,356
Political Science	644,193	7,100	2,437	--	19,286	7,759	557	6,731	--	685,663
Religion	348,417	6,900	1,580	--	3,940	367	368	643	--	367,562
Religious Studies	22,077	1,726	1,580	--	3,850	3,175	320	4,200	--	27,701
Sociology	348,417	6,900	1,580	--	3,940	367	368	643	--	367,562
Social Science Research Bureau	22,077	1,726	1,580	--	3,850	3,175	320	4,200	--	27,701
Subtotal	6,550,850	80,553	39,135	--	71,781	100,769	9,852	39,053	--	6,921,950
College of Science										
College of Science-Administration	67,168	2,000	700	--	900	1,700	--	1,390	--	73,858
College of Science-General	407,876	7,600	1,800	--	1,800	8,800	100	1,190	--	429,166
Physics	305,801	12,900	5,000	--	17,300	8,500	7,000	8,600	--	360,801
Chemistry and Bio-Chemistry	310,502	13,000	3,200	--	84,000	17,000	200	8,600	--	621,470
Geology	137,755	8,300	2,600	--	12,100	4,100	5,600	3,540	--	174,595
Microbiology				--	18,000	6,900			--	

June 9, 1977

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Schedule B-2 Continued
S.I.U. at Carbondale

CURRENT FUNDS - STATE APPROPRIATIONS
BUDGET ALLOCATIONS
JULY 1, 1976 THROUGH JUNE 30, 1977

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto Equipment	Telecommunications	Other	Total
Educational and General - Excluding School of Medicine (cont'd)										
Instruction and Departmental Research (cont'd)										
College of Science (cont'd)										
Physics and Astronomy	\$ 286,238	\$ 10,400	\$ 2,000	\$ --	\$ 21,000	\$ 9,500	\$ 500	\$ 5,200	\$ --	\$ 334,838
Physiology	210,033	5,100	2,800	--	14,967	5,700	50	2,820	--	241,470
Zoology	401,691	6,000	2,700	--	20,300	6,300	1,400	5,000	--	443,391
Subtotal	<u>2,620,334</u>	<u>71,200</u>	<u>21,500</u>	<u>--</u>	<u>190,367</u>	<u>68,500</u>	<u>14,900</u>	<u>35,960</u>	<u>--</u>	<u>3,021,761</u>
School of Engineering and Technology										
School of Engineering & Technology-Admin.	79,837	5,400	400	--	100	100	--	--	--	85,837
School of Engineering & Technology-General	134,195	3,900	2,500	--	9,000	10,000	730	2,800	--	163,125
Electrical Engineering & Systems-General	195,710	5,000	2,400	--	15,230	3,100	400	3,400	--	225,240
Engineering Mechanics and Material	204,861	6,000	2,800	--	7,430	4,000	500	3,500	--	228,091
Technology Department	235,021	3,400	3,400	--	6,000	3,300	800	2,600	--	251,121
Thermal and Mechanical Engineering	8,000	2,000	3,200	--	7,500	2,200	490	2,400	--	20,590
Subtotal	<u>1,034,920</u>	<u>34,200</u>	<u>15,000</u>	<u>--</u>	<u>45,260</u>	<u>22,700</u>	<u>2,920</u>	<u>14,700</u>	<u>--</u>	<u>1,169,760</u>
School of Technical Careers										
School of Technical Careers-Instruction	1,644,206	18,000	18,800	--	82,900	42,065	9,000	20,000	--	1,836,971
School of Technical Careers-General	249,056	4,000	11,800	--	9,094	37,200	2,500	3,000	--	316,650
Airport Operations-Flight Training	--	--	--	--	--	72,000	--	--	--	72,000
Subtotal	<u>1,893,262</u>	<u>22,000</u>	<u>30,600</u>	<u>--</u>	<u>91,994</u>	<u>151,265</u>	<u>11,500</u>	<u>23,000</u>	<u>--</u>	<u>2,225,621</u>
Total Instruction and Departmental Research	<u>27,550,604</u>	<u>588,316</u>	<u>276,377</u>	<u>163,000</u>	<u>661,114</u>	<u>855,402</u>	<u>106,690</u>	<u>301,227</u>	<u>25,000</u>	<u>30,527,730</u>
Organized Activities Relating to Educational Departments										
Arts										
Advertising Service	127,594	51,000	250	--	9,100	25,000	--	1,300	--	214,244
Clinical Center	442,272	61,622	3,000	--	61,940	53,557	7,200	18,284	--	647,875
Instructional Television Development	244,579	11,000	--	--	5,400	5,600	--	2,500	--	269,079
Journalism and Egyptian Laboratory	45,708	--	--	--	3,000	1,000	--	--	--	4,000
Museum	222,908	26,000	4,971	--	15,471	11,972	4,700	5,500	--	45,708
Opera Productions	--	1,500	--	--	5,300	5,000	--	--	--	289,522
Shryock Auditorium	41,839	12,000	--	--	6,000	6,300	--	1,275	--	12,450
Touch of Nature	145,147	2,100	1,500	--	15,730	26,730	8,300	5,000	--	204,507
University Farms	41,019	--	150	--	28,031	5,000	750	2,500	--	113,450
WDSI-TV Olney	58,490	--	100	--	6,500	8,600	1,700	1,500	--	77,090
Total Organized Activities Relating to Educational Departments	<u>1,365,555</u>	<u>199,222</u>	<u>9,971</u>	<u>--</u>	<u>156,472</u>	<u>148,959</u>	<u>22,800</u>	<u>38,229</u>	<u>--</u>	<u>1,945,339</u>
Other Separately Budgeted Research										
Research Administration-General	69,847	--	--	--	--	--	--	--	--	69,847
Research Center	276,250	51,000	29,600	--	54,539	27,900	7,300	8,875	--	437,464
Cooperative Fisheries Management Research	42,934	--	--	--	--	2,000	--	--	--	44,934
Cooperative Research in Molecular & Cancer Virology	57,427	1,750	750	--	4,000	600	2,500	350	--	55,817
	--	3,000	500	--	5,000	2,000	--	250	--	68,177

CURRENT FUNDS - STATE APPROPRIATIONS
BUDGET ALLOCATIONS
JULY 1, 1976 THROUGH JUNE 30, 1977

Schedule B-2 Continued
S.I.U. at Carbondale

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto Equipment	Telecommunications	Other	Total
Educational and General - Excluding School of Medicine (cont'd)										
Other Separately Budgeted Research (cont'd)										
Cooperative Wildlife Research	\$ 68,955	\$ 5,000	\$ 1,500	\$ --	\$ 5,000	\$ 3,300	\$ 5,000	\$ 1,750	\$ --	\$ 90,415
Fine Instruments Research Shop	43,131	2,000	--	--	750	--	--	600	--	46,481
Research in Cell Biology	13,469	--	--	--	--	--	--	--	--	13,469
Research in Cell Biology	13,469	--	--	--	--	--	--	--	--	13,469
Research-Living Philosophers	30,345	--	400	--	400	200	--	--	--	31,345
Research in Soviet & East European Studies	33,716	--	500	--	500	3,000	50	500	--	38,716
Research Shop	15,689	--	750	--	1,000	4,000	150	1,200	--	22,739
Scientific Photographic Facilities	17,082	--	--	--	--	--	--	--	--	17,082
Machine Electronics Research Shop	--	--	--	--	--	--	--	--	--	--
Chemistry Research	6,046	--	--	--	--	--	--	475	--	6,521
Electron Microscope Facility	6,432	--	--	--	--	--	--	--	--	6,432
Vivarium	28,132	--	--	--	--	--	--	--	--	28,132
Total Other Separately Budgeted Research	746,352	67,000	34,000	--	71,189	43,000	13,000	14,000	--	990,561
Extension and Public Services										
Area Services Office	93,781	2,800	5,100	--	3,000	7,500	9,750	1,765	--	123,996
Division of Continuing Education	273,085	4,600	14,000	--	4,600	20,000	20,000	8,000	--	340,285
University Press	26,411	--	650	--	4,643	2,350	1,300	1,300	--	36,054
Total Extension and Public Services	680,001	16,950	20,250	--	16,543	70,400	31,050	11,065	--	846,261
Libraries										
Library Affairs-Administration	64,381	1,000	2,500	--	--	14,411	200	800	--	83,292
Center for Library Studies	15,716	1,000	300	--	1,850	2,551	--	500	--	21,817
Collection Development	72,214	960	300	--	2,100	2,140	--	417	--	78,731
Collection Development S. Grant	318,421	40,865	1,000	--	34,570	12,000	1,500	4,465	--	412,821
Learning Resources Services	81,755	4,200	2,000	--	1,450	600	125	868	--	90,988
Library-Special Collections	1,141,694	230,000	3,800	993,200	30,500	70,000	400	7,800	--	2,477,394
Morris Library	29,237	7,300	--	--	1,200	300	--	--	--	38,037
Self-Instruction Center	--	--	--	--	--	--	--	--	--	--
Total Libraries	1,702,749	285,725	10,100	993,200	71,670	104,001	2,225	14,796	--	3,184,466
Student Services										
Campus Recreation Office	29,009	--	--	--	--	--	--	--	--	29,009
Career Planning and Placement Center	263,328	14,100	4,500	--	10,500	24,400	2,000	6,500	--	325,328
Counseling Center	193,874	6,500	4,000	--	4,400	6,000	230	5,700	--	220,704
Handicapped Van Service	7,920	12,300	--	--	320	880	5,500	--	--	25,920
Inter-campus Bus Expense	--	--	--	--	100	--	69,000	--	--	69,100
Recreation and Intramurals Office	--	25,000	300	--	4,000	3,000	--	1,165	--	33,715
School Mascot	51,394	4,400	--	--	400	50	250	--	--	62,350
Student Activities Office	1,000	1,275	--	--	--	--	3,411	6,500	--	8,786
Student Activities Office	82,637	13,000	800	--	1,500	5,550	1,150	3,325	--	109,322

CURRENT FUNDS - STATE APPROPRIATIONS
BUDGET ALLOCATIONS
JULY 1, 1976 THROUGH JUNE 30, 1977

Schedule B-2 Continued
S.T.U. at Carbondale

Educational and General - Excluding School of Medicine (cont'd)	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto Equipment	Telecommunications	Other	Total
Student Services (cont'd)										
Student Affairs-General	\$ --	\$ 2,000	\$ 300	\$ 2,500	\$ 300	\$ 400	\$ 925	\$ 400	\$ --	\$ 6,825
Student Affairs Research & Evaluation Center	101,512	6,000	600	--	8,000	17,200	170	300	--	132,782
Student Aid Program	--	5,000	--	--	--	--	--	--	--	5,000
Student Center-Educational Operations	--	--	--	--	--	1,900	--	--	--	1,900
Student Center-Program	160,091	--	--	--	--	--	--	--	--	161,091
Student Life Office - S.T.C.	172,694	16,300	2,175	--	4,400	6,950	700	3,879	--	207,298
Student Life Office - S.T.C.	8,937	2,785	475	--	300	500	--	231	--	13,228
Student Residence Programs	--	--	--	--	--	--	--	--	--	42,685
Student Services Office	42,685	7,000	3,500	--	2,500	6,000	1,000	1,800	--	112,285
Student Work & Financial Assistance	223,183	41,000	1,800	--	7,700	7,800	200	7,500	--	289,133
Student Work & Financial Assistance-Administration	49,281	5,000	1,200	--	1,000	1,200	--	--	--	57,681
Total Student Services	1,477,190	162,685	20,925	2,500	48,620	84,730	83,536	33,400	--	1,913,386
Operation & Maintenance of Physical Plant										
Operation & Maintenance	--	--	--	--	--	9,000	--	--	--	9,000
Office of President-Air Travel	--	--	--	--	--	--	--	--	--	--
Office of Vice President for Academic Affairs-	--	--	--	--	--	13,000	--	--	--	13,000
Office of Vice President for University Relations-	--	--	--	--	--	--	--	--	--	--
Air Travel	--	--	--	--	--	56,000	--	--	--	56,000
Office of Vice President for Student Affairs-	--	--	--	--	--	--	--	--	--	--
Air Travel	--	--	--	--	--	5,000	--	--	--	5,000
Fire Protection	--	--	--	--	--	--	--	--	--	--
Key Control	83,378	--	--	--	3,300	400	--	700	--	110,776
Major Repairs	--	--	--	--	--	50,000	--	--	--	50,000
Physical Plant-Carbondale	2,974,868	245,372	2,000	--	1,061,000	1,891,000	51,000	10,500	--	6,243,927
Physical Plant-Monroeville	--	--	--	--	--	376,470	--	--	--	376,470
Security Officer	754,855	30,000	--	--	5,300	26,000	45,000	11,007	--	872,162
Planning and Development	--	--	--	--	--	--	--	--	--	--
Facilities Planning	78,905	3,500	800	--	1,400	8,000	1,000	1,800	--	95,405
Total Operation & Maintenance of Physical Plant	3,892,006	278,872	2,800	--	1,072,000	2,439,057	97,000	26,007	110,776	7,919,518
General Administration										
Office of the President	100,607	1,600	7,500	--	7,000	16,000	5,300	4,500	--	142,707
Office of Vice President for Academic Affairs	4,500	7,500	4,000	--	4,000	1,000	1,000	1,000	--	277,439
Office of Vice President for Financial Affairs	143,742	3,500	3,400	3,000	4,375	11,075	1,288	3,537	--	176,067
Office of Vice President for Student Affairs	138,231	4,500	6,000	--	8,000	6,500	3,100	2,100	--	188,451
Office of Vice President for University Relations	123,148	5,000	8,000	--	4,000	6,500	4,500	7,500	--	159,648
Vice President for University Relations-General	5,752	--	--	--	--	--	--	--	--	10,752
Director of Campus Services-General	115,699	37,727	1,500	--	51,200	82,000	10,400	1,800	--	300,326

CURRENT FUNDS - STATE APPROPRIATIONS
BUDGET ALLOCATIONS
JULY 1, 1976 THROUGH JUNE 30, 1977

Schedule 8-2 Continued
S.I.U. at Carbondale

Educational and General - Excluding School of Medicine (cont'd)	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto Equipment	Telecommunications	Other	Total
General Administration (cont'd)										
Admissions and Records	\$ 486,755	\$ 105,000	\$ 7,700	\$ --	\$ 55,570	\$ 117,000	\$ 22,000	\$ 6,700	\$ --	\$ 800,825
Admission Director	17,500	2,000	2,000	--	5,000	1,000	200	1,500	--	48,027
Budget Director	77,805	--	800	--	6,000	3,200	400	3,600	--	135,005
Bursar	171,936	27,000	500	--	6,000	23,770	500	3,600	--	295,006
Controller	34,203	--	600	--	6,000	500	350	850	--	37,100
Disbursements	98,910	12,300	400	--	5,000	16,500	300	2,400	--	135,810
Employment Services	148,586	6,208	700	--	1,455	4,917	575	--	--	162,441
Personnel Records Center	64,398	10,000	500	--	3,700	900	225	--	--	79,723
General Accounting	301,041	32,882	1,920	--	7,300	17,355	3,200	4,700	--	368,398
Health Professions	11,341	1,300	165	--	320	550	100	365	--	14,341
Instructor	138,520	11,000	2,100	--	225	750	1,477	1,200	--	150,372
Micrographics	38,962	13,090	550	--	20,250	9,825	1,120	1,272	--	85,069
Office of Planning	36,748	--	--	--	3,300	6,755	670	2,775	--	46,897
Payroll	148,362	2,635	400	--	3,900	575	250	--	--	173,260
Personnel Information Office	66,240	5,000	550	--	645	575	250	--	--	73,260
Personnel Services Office	56,204	3,250	2,400	--	9,000	9,000	1,200	10,700	--	91,754
Purchasing	248,055	27,500	1,200	--	17,675	14,530	700	11,880	--	321,540
Radiological Control	19,201	1,911	--	--	--	--	--	--	--	19,201
Training and Development	23,448	--	200	--	2,871	2,389	300	--	--	31,119
University Affiliations Office	91,522	2,500	3,000	600	1,500	3,905	225	1,450	--	111,957
University Legal Counsel	31,685	1,600	250	6,000	1,300	4,000	100	1,200	--	43,435
University Ombudsman	92,113	3,900	2,000	--	9,275	1,715	400	1,550	--	111,153
University Risk Management	--	--	--	--	--	--	--	--	--	--
Total General Administration	3,338,585	318,153	59,967	9,600	232,032	376,386	64,355	80,579	--	4,479,657
Staff Benefits	--	--	--	--	--	--	--	--	--	--
Retirement Contributions	--	--	--	--	--	--	--	--	--	--
Total Staff Benefits	--	--	--	--	--	--	--	--	2,736,400	2,736,400
General Institutional Expense										
Alumni Services	130,984	12,000	--	--	600	1,800	2,500	1,600	--	149,484
Campus Mail Service	50,576	56,000	200	--	2,300	4,050	5,900	1,800	--	120,776
Computing Services	947,447	17,064	14,365	--	116,800	662,220	2,200	26,525	--	1,787,221
Debt Services	3,500	3,500	2,000	--	1,800	9,180	540	1,460	--	145,982
Identification Badges	127,502	2,000	--	--	1,000	1,000	--	--	--	9,100
Information Services	4,957	--	--	--	2,037	95,329	--	977	--	16,861
Insurance Expense	8,375	--	--	--	--	--	--	--	--	35,425
Institutional Research and Studies	152,047	14,103	2,765	--	2,235	5,180	688	1,955	--	173,229
Legal Fees and Costs	--	--	--	--	--	22,875	--	--	--	72,875
Physical Education - Special Programs	399,587	--	--	--	--	--	--	--	--	399,587

June 9, 1977

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CURRENT FUNDS - STATE APPROPRIATIONS
BUDGET ALLOCATIONS
JULY 1, 1976 THROUGH JUNE 30, 1977

Schedule B-2 Continued
S.I.U. at Carbondale

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation and Maintenance of Equipment	Telecommunications	Other	Total
Educational and General - Excluding School of Medicine (cont'd)										
General Institutional Expense (cont'd)										
President's Home Publications	\$ --	\$ --	\$ --	\$ --	\$ 1,550	\$ 12,800	\$ --	\$ 1,700	\$ --	\$ 16,050
Publications	--	--	--	--	--	26,000	--	--	--	26,000
Special Meetings and Speakers	28,119	9,950	--	--	500	64,980	5,022	300	--	108,871
University Graphics	20,298	4,800	200	--	3,100	18,000	400	1,750	--	48,548
University News and Photographic Services	131,860	900	--	--	27,760	32,781	--	2,400	--	222,521
University Review and Policy Board	121,013	7,083	915	--	6,582	14,852	1,420	3,000	--	165,867
Women's Activities - Special Programs	53,881	--	--	--	150	350	--	--	--	500
Total General Institutional Expense	2,204,659	136,859	21,345	--	171,514	971,912	18,670	43,467	--	3,588,426
Refunds	--	--	--	--	--	--	--	--	285,000	285,000
Total Educational and General - Excluding School of Medicine	42,961,704	2,051,582	455,725	1,168,300	2,504,154	5,093,847	441,426	560,800	3,155,176	58,394,724
Educational and General - School of Medicine										
Instruction and Departmental Research										
Carbondale:										
Administration	155,304	4,900	3,900	--	16,472	126,705	--	--	--	306,381
Basic Medical Education	90,406	3,900	3,900	--	113,596	49,372	--	--	--	1,141,536
Educational Resources	62,500	--	600	35,000	490	--	--	--	--	63,130
Family Practice Center	180,934	--	2,378	--	10,458	6,247	--	--	--	200,017
General Instruction	26,100	--	18,000	--	--	36,500	--	--	--	74,600
Health Care Planning	47,997	--	1,050	--	884	1,175	--	--	--	50,106
Medical Education Preparatory Program	135,536	4,500	2,100	--	4,910	1,850	--	--	--	148,896
Springfield										
Academic Affairs - Core	145,176	--	4,107	--	900	23,734	--	--	--	173,917
Anesthesiology	222,132	--	2,175	--	75	80,528	--	--	--	204,930
Biomedical Communications	222,132	--	2,175	--	75	80,528	--	--	--	204,930
Clinical Affairs - Core	20,984	--	3,500	--	76,400	54,227	--	--	--	390,840
Clinical Services - Core	69,888	--	1,500	--	2,000	4,200	--	--	--	28,794
Clinical Services - Family Practice	137,990	--	--	--	8,050	410,602	--	--	--	483,990
Clinical Services - Medical Arts	274,861	--	1,500	--	9,275	12,400	--	--	--	146,240
Clinical Services - Medical Arts	112,424	--	1,790	--	16,670	12,235	--	--	--	298,036
Educational Resources	226,075	--	3,950	--	4,500	2,800	--	--	--	333,119
Family Practice	326,070	--	2,697	--	425	8,342	--	--	--	337,534
Family Practice - Core	81,575	--	1,800	--	200	946	--	--	--	84,521
Family Practice - Deatur	--	--	--	--	200	--	--	--	--	200
Family Practice - Quincy	--	--	--	--	12,400	--	--	--	--	(8,025)
General Instruction	(58,883)	--	38,455	--	350	9,354	--	--	--	258,958
Health Care Planning	243,954	--	4,700	--	--	--	--	--	--	--

CURRENT FUNDS - STATE APPROPRIATIONS
BUDGET ALLOCATIONS
JULY 1, 1976 THROUGH JUNE 30, 1977

Schedule B-2 Continued
S.I.D. at Carbondale

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto. Equipment	Telephone Communications	Other	Total
Educational and General - School of Medicine (cont'd)										
Instruction and Departmental Research (cont'd)										
Springfield: (cont'd)										
Medical Humanities	\$ 135,673	\$ --	\$ 2,200	--	\$ 2,900	\$ 5,050	\$ --	\$ --	\$ --	\$ 145,823
Medical Sciences	1,011,360	--	10,300	--	223,500	71,552	--	--	--	1,316,712
Medicine	758,411	--	8,118	--	3,925	56,945	--	--	--	927,399
Obstetrics/Gynecology	193,821	--	2,925	--	975	49,870	--	--	--	247,591
Pathology	9,013	--	900	--	100	133,080	--	--	--	143,993
Pediatrics	316,140	--	3,075	--	725	27,488	--	--	--	347,326
Psychiatry	467,205	--	4,950	--	1,240	27,488	--	--	--	492,110
Radiology	3,159	--	840	--	1,240	230,681	--	--	--	236,920
Surgery	922,580	--	9,621	--	825	61,617	--	--	--	993,653
Total Instruction and Departmental Research	7,306,985	36,900	151,260	35,000	515,314	1,599,783	--	--	--	9,555,242
Extensions and Public Services										
Springfield:										
Continuing Medical Education	62,306	--	2,275	--	1,100	40,295	--	--	--	105,976
Total Extensions and Public Services	62,306	--	2,275	--	1,100	40,295	--	--	--	105,976
Libraries										
Medical Library	43,867	--	300	--	--	--	--	--	--	44,167
Carbondale	146,118	--	2,865	--	17,300	88,300	--	--	--	254,583
Springfield	--	--	--	--	--	--	--	--	--	--
Total Libraries	187,985	--	3,165	--	17,300	88,300	--	--	--	296,750
Student Services										
Student Affairs	26,012	--	900	--	5,975	500	--	--	--	33,387
Carbondale	68,168	--	1,300	--	1,550	7,220	--	--	--	78,238
Springfield	--	--	--	--	--	--	--	--	--	--
Total Student Affairs	94,180	--	2,200	--	7,525	7,720	--	--	--	111,625
Operation and Maintenance of Physical Plant										
Carbondale:	--	--	--	--	3,235	197,600	5,550	47,020	--	253,405
Springfield:										
Facilities and Maintenance	65,927	--	--	--	--	55,833	--	--	--	121,760
Grounds	50,101	--	--	--	--	--	--	--	--	50,101
Maintenance	102,936	--	--	--	3,780	705	--	--	--	107,421
Security	--	--	--	--	--	--	--	--	--	--

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CURRENT FUNDS - STATE APPROPRIATIONS
BUDGET ALLOCATIONS
JULY 1, 1976 THROUGH JUNE 30, 1977

Schedule B-2
S.I.U. at Carbondale

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto Equipment	Telecommunications	Other	Total
Educational and General - School of Medicine (cont'd)										
Instruction and Departmental Research (cont'd)										
Operation and Maintenance of Physical Plant (cont'd)										
Planning and Development	\$ 55,937	\$ ---	\$ ---	\$ ---	\$ 2,000	\$ ---	\$ ---	\$ ---	\$ ---	\$ 57,937
Engineering - Springfield	274,901	---	---	---	18,815	254,158	5,350	47,020	---	600,444
Total Operation and Maintenance of Physical										
General Administration										
Carbondale:	76,639	6,519	---	---	1,810	4,024	---	---	---	88,992
Management Services	299,357	---	10,100	---	3,950	69,486	---	---	---	382,893
Springfield:	130,830	---	---	---	1,637	25,339	---	---	---	157,806
Administration Support Services	160,112	---	---	64,963	23,650	81,510	30,251	227,980	---	588,466
Central Services	29,901	---	---	---	107,771	1,120	---	---	---	137,792
Central Stores	22,072	---	---	---	9,000	1,950	---	---	---	33,022
Duplicating	13,964	---	---	---	13,550	645,734	---	---	---	875,248
Faculty and Staff Services	17,861	---	---	---	6,500	---	---	---	---	24,361
Finance	62,405	---	---	---	15,800	5,600	---	---	---	83,805
Grants and Contracts	69,438	---	15,100	---	4,290	2,300	---	---	---	90,928
Management Service - Core	56,636	---	---	---	5,000	3,500	---	---	---	65,136
Personnel	---	---	---	---	---	---	---	---	---	---
Purchasing	---	---	---	---	---	---	---	---	---	---
Total General Administration	1,117,255	6,519	25,200	64,963	195,408	859,563	30,251	227,980	---	2,507,139
General Institutional Expense										
Health Science Information Systems	17,004	---	---	---	1,665	17,287	---	---	---	35,956
Carbondale	252,403	---	4,100	---	31,550	117,451	---	---	---	405,706
Springfield	62,489	---	1,800	---	150	450	---	---	---	64,889
Development and Relations	332,098	---	5,900	---	33,365	135,188	---	---	---	506,551
Total General Institutional Expense	9,375,710	43,419	190,000	99,963	788,827	2,875,007	35,801	275,000	---	13,683,727
Total Educational and General - School of Medicine	52,337,414	2,097,001	645,735	1,260,263	3,232,981	7,948,854	477,227	835,800	3,155,176	72,078,451

CURRENT FUNDS - STATE APPROPRIATIONS
BUDGET ALLOCATIONS
JULY 1, 1976 THROUGH JUNE 30, 1977

Schedule B-2 Continued
S.I.U. at Carbondale

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto Equipment	Telecommunications	Other	Total
Student Aid										
Fellowships	\$ --	\$ --	\$ --	\$ --	\$ --	\$ --	\$ --	\$ --	\$ 320,000	\$ 320,000
N.D.S.L. Loans	--	--	--	--	--	--	--	--	10,000	10,000
Scholarships Student Fees	--	--	--	--	--	--	--	--	8,000	8,000
Total Student Aid	--	--	--	--	--	--	--	--	348,000	348,000
Total Budget Allocations	\$2,337,414	2,097,001	645,735	1,268,263	3,292,981	7,968,854	477,227	835,800	3,303,176	72,426,451
Funds Reserved to be Lapsed	1,416,325	--	--	--	--	26,800	--	--	--	1,443,125
Total Current Funds - State Appropriations	\$53,751,739	\$2,097,001	\$645,735	\$1,268,263	\$3,292,981	\$7,995,654	\$477,227	\$835,800	\$3,303,176	\$73,867,576

June 9, 1977

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Schedule B-3
S.I.U. at EdwardsvilleCURRENT FUNDS - STATE APPROPRIATIONS
BUDGET ALLOCATIONS
July 1, 1976 thru June 30, 1977

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Service	Oper. of Automotive Equipment	Telecom- munications	Other	Total
Educational and General										
Instruction and Departmental Research										
Office of the Vice President and Provost	\$ 299,879	\$ 18,000	\$ 6,000	\$ 4,000	\$ 25,000	\$ 50,000	\$ 4,000	\$ 8,000	\$ ---	\$ 414,879
Air Force - ROTC	---	1,310	50	---	1,270	555	---	1,665	---	4,850
Campus Education	(241,020)	(667)	(2,186)	(83,212)	103,121	351,357	(4,937)	(7,692)	---	114,184
Dean's College	26,430	1,900	---	---	350	335	---	535	---	29,550
Delinquency Study and Youth Development Center	96,937	13,150	1,352	---	3,800	3,200	---	3,700	---	122,139
Education, Innovations	3,023	1,000	3,000	5,000	20,000	25,986	3,000	3,000	---	64,809
Graduate Program	26,722	9,000	2,500	600	6,900	8,300	200	3,000	---	39,722
Graduate School	155,743	7,500	2,500	---	6,900	8,300	---	3,400	112,500	296,943
Human Services Program	73,270	---	---	---	384	---	---	---	---	73,654
M.S. in Urban Studies	63,759	1,500	2,000	---	1,500	2,900	100	1,307	---	71,066
Off-campus Resident Center	18,975	---	---	---	---	---	---	---	---	18,975
Open University Project	16,617	1,000	862	450	4,000	3,900	100	900	---	25,829
Vice President and Provost - Reallocation	93,178	24,272	1,344	38,953	30,000	25,000	3,000	15,000	---	230,947
Student Business	1,759,897	35,000	19,800	7,000	30,000	45,000	700	32,359	---	1,929,256
School of Dental Medicine	2,623,565	29,500	29,500	---	110,000	139,000	7,000	55,000	---	2,869,065
School of Education	2,758,438	49,616	24,100	6,900	50,350	72,382	7,375	30,091	---	3,025,632
School of Fine Arts and Communications	1,903,427	52,421	12,950	17,842	70,546	50,774	3,950	33,020	---	2,165,130
School of Humanities	1,431,337	39,992	11,000	1,000	18,647	14,000	---	22,500	---	1,538,476
School of Nursing	654,065	7,000	7,500	1,000	12,000	18,900	500	8,200	---	508,265
School of Science and Technology	2,164,079	75,400	22,100	39,500	100,300	100,600	4,000	33,100	---	2,539,079
School of Social Sciences	1,727,387	16,961	12,500	5,000	14,200	17,914	---	20,218	---	1,814,180
Total Instruction and Departmental Research	15,671,708	354,375	164,872	44,033	604,768	932,001	28,488	299,303	112,500	18,212,048
Organized Activities Related to Educational Departments										
Supplemental Instructional Program	231,269	10,000	2,000	300	1,500	9,000	1,200	2,000	---	257,269
Total Organized Activities Related to Educational Departments	231,269	10,000	2,000	300	1,500	9,000	1,200	2,000	---	257,269
Other Separately Budgeted Research										
Research Administration	50,882	---	---	---	---	---	---	---	---	50,882
Research - General	54,077	28,550	15,000	17,600	25,500	10,950	200	2,019	---	153,896
Total Other Separately Budgeted Research	104,959	28,550	15,000	17,600	25,500	10,950	200	2,019	---	204,778
Extension and Public Service										
Center for Urban and Environmental Research and Services	207,450	4,000	5,500	3,000	2,500	6,000	2,250	4,500	---	235,200
Conferences and Institutes	18,903	1,950	---	---	700	548	48	1,200	---	23,824
Southern Illinois Coal Utilization and Impact Project	612	---	700	---	100	100	---	---	---	1,512
University Services to East St. Louis	724,429	29,000	3,000	3,000	5,363	14,000	4,194	12,900	---	795,886
Total Extension and Public Services	951,394	34,950	9,675	6,000	8,663	20,648	6,492	18,600	---	1,056,422

CURRENT FUNDS - STATE APPROPRIATIONS
July 1, 1976 thru June 30, 1977

Schedule B-3
Budget - Academic
S.I.U. at Edwardsville

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Oper. of Automotive Equipment	Telecom-unications	Other	Total
Educational and General (cont'd.)										
Libraries										
Audio Visual Services	\$ 80,808	\$ 44,800	\$ 500	\$14,000	\$ 15,000	\$ 23,000	\$ 100	\$ 1,900	\$ ---	\$ 180,108
Lovejoy Library	722,125	102,600	3,000	425,000	20,000	55,000	---	15,000	---	1,342,725
Total Libraries	802,933	147,400	3,500	439,000	35,000	78,000	100	16,900	---	1,522,833
Student Services										
Vice President for Student Affairs	204,420	14,260	2,580	1,587	4,305	7,299	2,895	4,112	---	261,158
Drug Information Center	---	1,600	---	---	250	700	50	---	---	2,100
Student Health Services	81,572	---	---	---	---	---	---	---	---	81,572
Physical Education - Special Programs	---	3,661	700	---	2,400	2,000	300	500	---	9,561
Student Activities Office	52,578	14,921	921	---	2,302	7,211	233	3,000	---	81,166
Student Development Services	33,888	4,088	804	---	2,000	6,140	---	2,208	---	49,228
Student Work and Financial Assistance	112,306	22,724	766	---	3,545	3,826	153	3,761	---	147,081
University Placement Services	55,322	6,941	879	---	3,710	8,862	244	2,962	---	78,920
Total Student Services	540,086	68,195	6,650	1,587	18,512	35,538	3,575	16,643	---	690,786
Operation and Maintenance of Physical Plant										
Air Travel	---	---	---	---	---	8,000	---	---	---	8,000
Fire Protection	---	---	---	---	---	---	---	---	61,500	61,500
I.R.A. Insurance Premiums	---	---	---	---	---	4,100	---	---	---	4,100
Physical Plant - Edwardsville	2,250,187	332,244	5,000	52,000	310,000	1,336,059	100,000	30,000	---	4,415,490
Rental Real Property	---	---	---	---	---	130,900	---	---	---	130,900
Total Operation and Maintenance of Physical Plant	2,250,187	332,244	5,000	52,000	310,000	1,518,059	100,000	30,000	61,500	4,658,990
General Administration										
Office of the President	145,465	8,022	4,600	1,000	6,000	22,000	3,400	8,700	---	199,187
Office of the Senior Vice President	129,790	3,858	2,100	180	3,800	10,800	1,100	2,000	---	153,628
Business Affairs Administration	235,809	3,678	2,000	---	2,550	2,300	12,400	2,500	---	281,237
Business Affairs - General	10,000	6,321	---	5,000	10,000	24,344	---	---	---	55,665
Administrative Accounting	110,167	20,000	2,400	---	4,100	7,000	2,000	3,000	---	158,667
Admissions and Records Office	119,788	33,000	2,700	500	14,000	28,000	5,500	2,500	---	442,460
Disbursements	77,162	13,000	600	---	5,850	16,023	---	2,500	---	177,861
Financial Analysis and Reports	67,623	2,400	2,200	2,200	5,000	11,000	3,600	2,200	---	114,762
Internal Auditor	93,771	2,400	1,280	---	1,350	350	---	960	---	72,963
Micro Records	13,620	12,000	475	6,100	500	3,200	50	1,300	---	100,621
Non-Academic Employees Advisory Council	---	---	---	---	140	330	---	---	---	470
Office of Affirmative Action	41,875	3,900	1,400	150	1,100	3,800	1,900	1,000	---	56,425
Office of the General Council	108,275	2,300	1,000	---	1,000	312	---	1,000	---	115,587
Personnel Office	128,284	6,300	1,500	380	2,100	1,700	1,200	2,425	---	139,001
Procurement, Storage, and Supply	209,262	47,650	1,250	2,800	15,000	15,000	3,450	17,000	---	306,412
Risk Management	23,420	---	975	---	950	1,275	260	900	---	27,780
Student Housing	56,453	10,952	900	100	2,200	800	150	7,450	---	74,205
University Senate	28,578	5,000	---	1,815	3,400	2,500	100	400	---	41,793
Total General Administration	1,998,485	236,564	24,180	20,225	101,240	192,184	35,270	76,885	---	2,666,983

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CURRENT FUNDS - STATE APPROPRIATIONS
BUDGET ALLOCATIONS
July 1, 1976 thru June 30, 1977

Schedule B-3
S.I.U. at Edwardsville

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Oper. of Automotive Equipment	Telecom- munications	Other	Total
Educational and General (cont'd.)										
Staff Benefits										
Retirement Contributions	\$ ---	\$ ---	\$ ---	\$ ---	\$ ---	\$ ---	\$ ---	\$ ---	\$1,316,600	\$ 1,316,600
Total Staff Benefits	---	---	---	---	---	---	---	---	1,316,600	1,316,600
General Institutional Expense										
Alumni Services	46,105	8,500	---	---	4,670	2,972	2,100	1,025	---	65,372
Campus Administration and General	---	---	---	---	---	159,500	---	---	---	159,500
Campus Receptions	---	---	1,000	---	2,000	11,800	200	---	---	15,200
Data Processing and Computing Center	403,365	20,936	800	116,095	41,300	83,556	800	10,000	---	676,852
Foundation Administration	27,468	3,500	1,200	---	3,956	2,850	600	1,100	---	42,674
Information Services	19,356	7,515	373	---	4,700	1,868	561	---	---	31,268
Information Center	---	---	---	---	5,176	561	150	1,150	---	34,328
Institutional Research and Studies	63,149	4,500	1,000	60	1,650	230	---	---	---	70,389
Post Office	34,112	3,121	---	---	1,650	219	2,075	975	---	42,152
Photographic Expense	32,071	26,000	---	---	775	1,200	3,500	---	---	63,546
Radiological and Safety Control	16,265	---	1,000	---	1,850	3,345	1,950	---	---	24,790
Scheduling Center	30,327	9,876	600	---	1,000	150	---	1,000	---	42,953
Search Committee - President	14,512	---	8,000	---	400	2,550	600	---	---	26,862
University Press and Publications	5,000	---	2,000	---	61,422	18,000	2,350	2,150	---	173,282
University News Service	110,779	7,500	2,200	---	7,819	10,337	4,500	---	---	147,935
Total General Institutional Expense	895,853	96,668	16,923	116,155	138,417	287,720	19,025	24,450	---	1,595,191
Refunds	---	---	---	---	---	---	---	---	144,000	144,000
Total Educational and General	23,446,874	1,308,926	247,800	696,900	1,245,600	3,084,100	194,300	466,800	1,634,600	32,325,900
Student Aid										
Scholarships	---	---	---	---	---	---	---	---	9,853	9,853
Student Loan Matching Funds	---	---	---	---	---	---	---	---	30,847	30,847
Total Student Aid	---	---	---	---	---	---	---	---	40,700	40,700
Total Budget Allocations	23,446,874	1,308,926	247,800	696,900	1,245,600	3,084,100	194,300	466,800	1,675,300	32,366,600
Funds Reserved to Be Lapsed	605,100	10,900	---	---	---	10,100	---	---	---	626,100
Total Current Funds - State Appropriations	<u>\$24,051,974</u>	<u>\$1,319,826</u>	<u>\$247,800</u>	<u>\$696,900</u>	<u>\$1,255,600</u>	<u>\$3,094,200</u>	<u>\$194,300</u>	<u>\$466,800</u>	<u>\$1,675,300</u>	<u>\$32,992,700</u>

Dr. Brown explained that this was a housekeeping action to reflect actual appropriation actions which occurred after the development of the internal budget which the Board approved earlier in the fiscal year.

Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

The following matter was presented:

TEMPORARY FINANCIAL ARRANGEMENTS FOR FISCAL YEAR 1978

As of this meeting date, the SIU Appropriation Bill for Fiscal Year 1978 had not been enacted into law. Since it is essential to maintain the operation of the University, to effect salary and wage commitments, and to provide a basis for tentative financial forecasts required by the Illinois Board of Higher Education, the following resolution is hereby recommended for adoption:

Resolution

WHEREAS, Annual pay adjustments have historically been made as of July 1, the beginning of the State and University fiscal year, subject to availability of funds; and

WHEREAS, This meeting of the Southern Illinois University Board of Trustees is the last regular meeting prior to the beginning of Fiscal Year 1978;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That subject to the availability of funds, the President of Southern Illinois University at Carbondale, the President of Southern Illinois University at Edwardsville, and the General Secretary of the Southern Illinois University System are authorized to implement pay adjustments for Fiscal Year 1978 for employees in their respective units; and

BE IT FURTHER RESOLVED, That authorization for expenditures for operations shall be extended unchanged or at reduced levels, as necessary and when specified by the Presidents or the General Secretary of the Southern Illinois University System, until such date as a complete Internal Budget for Operations for Fiscal Year 1978, which is based substantially upon the Appropriation Bill ultimately enacted into law, is approved by the Board of Trustees.

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Dr. Brown explained that this action would provide authority which we take every year for expenditures that we must make between the end of the fiscal year and the enactment into law of our appropriation bill for next year.

Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

The following matter was presented:

SALARY INCREASE PLANS FOR FISCAL YEAR 1978Summary

Board involvement in the development of the Annual Internal Budget for Operations begins, by Board policy, with the approval of salary increase plans for each University and the System Office. These plans do not intend to set forth specific salary recommendations for each employee, but rather to set forth general policies and parameters in which employee salary increases will be made. A report of salary increases made will be submitted to the Board for its information by its September meeting.

Salary increase plans have been prepared by each University and the System Office and are attached as Exhibits A, B, and C, respectively. The plans, as presented, provide for distribution of salary increase funds to each classification of employee, except those employees within the negotiated and prevailing wage classifications.

Rationale for Adoption

Board policy requires approval of salary increase plans for each University and the System Office prior to the beginning of the fiscal year.

Considerations Against Adoption

None.

Constituency Involvement

At SIUE salary increase plans for faculty and administrative staff employees were reviewed and approved by the Faculty Senate. Plans for Civil Service employees were as recommended by the Non-Academic Employees Advisory Council. Plans for persons holding assistantships were reviewed and approved by the SIUE Graduate Office. Plans for student workers were developed through the Office of the Vice-President for Student Affairs.

Constituency involvement at SIUC had not been provided at the time of this writing.

Constituency involvement for the System Office is not applicable.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Salary Increase Plans for Fiscal Year 1978, as presented (attached as Exhibits A, B, and C), be approved.

June 9, 1977

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EXHIBIT A



Southern Illinois
University at Carbondale
Carbondale, Illinois
62901

The President
618/453-2341

May 26, 1977

BOARD OF TRUSTEES
RECEIVED

MAY 26 1977

7/8/9/10/11/12/13/14/15/16/17/18/19/20/21/22/23/24/25/26/27/28/29/30/31/

5:20 PM

Dr. James M. Brown
General Secretary
Southern Illinois University System
Campus

Dear Jim:

In response to the Board's request, the following plan is submitted for the distribution of salary monies for FY78:

Faculty

Administrative/Professional

The Faculty and Administrative/Professional Staff who are eligible for merit salary review will receive a minimum of 33% (percentage basis) of the average salary increase percentage allotted to the University, except in cases where an individual's merit evaluation would indicate no salary increase. If an individual is not recommended for a salary increase, a written justification as to why the zero increase is being recommended would be provided to the individual.

Civil Service

60% merit

40% across-the-board (percentage basis)

The supplemental 2% will be used for equity adjustments.

Graduate Assistants

Each individual's salary will be increased the per cent of the raise.

These recommendations were arrived at after receiving recommendations from the President's Budget Advisory Committee (primarily representatives from the constituencies involved) and my administrative staff. The merit evaluations will be initiated by the appropriate operating unit and defended through administrative channels to the President for recommendation to the Board of Trustees.

Sincerely,

A handwritten signature in dark ink, appearing to read "Warren W. Brandt".

Warren W. Brandt
President

WWB:cs

SALARY INCREASE PLANS FOR FISCAL YEAR 1978, SIUE1. General Guidelines

- a. Guidelines for staff increases are designed to and should give emphasis to consideration of low-pay personnel.
- b. Flat percentage increases are not acceptable unless especially justified in writing.
- c. In the case of an employee with a split-assignment, the salary increase will be determined by the Vice-Presidents concerned in consultation.

2. Guidelines for Faculty/Administrative Staff Employees

- a. Each unit will receive 5% of its eligible faculty and administrative staff personnel dollars for distribution.
- b. In general, the monthly dollar range for distribution to a faculty member shall be from \$55 to \$165:
 - (1) This range protects the lowest tenure rank salary (\$1,100/month) against the projected increase in the Consumer Price Index, namely, 5%; and
 - (2) Thus, the range gives every faculty member full index remuneration on \$1,100/month.
- c. In general, the monthly dollar range for distribution to an administrative staff member shall be from \$40 to \$165:
 - (1) This range protects the lowest administrative staff salary (\$800/month) against the projected increase in the Consumer Price Index, namely, 5%; and
 - (2) Thus, the range gives every administrative staff member full index remuneration on \$800/month.
- d. Written justification must be provided for deviations from the ranges established in b and c preceding.
- e. The ranges as indicated allow for rewards for exceptional performance and guard against singularities in evaluation.
- f. Increases should be viewed as merit increases, and a staff member whose performance is adequate should be entitled to at least the minimum figure indicated--whereas truly exceptional performance should be rewarded accordingly.

3. Guidelines for Civil Service Range Employees

- a. Each unit will receive 3% of its eligible Civil Service range personnel base for distribution as merit/equity increases; and
- b. In addition, each Civil Service range employee included in a preceding will receive a \$32 across-the-board increase.
- c. This will assure that the lowest range classification will receive approximately a 7% increase from the across-the-board factor, and still be eligible for merit consideration.

4. Guidelines for Persons Holding Assistantships

Graduate, teaching, and research assistantships will receive an automatic \$16 per month salary increase on a 50% appointment basis. Assistantship ranges will be increased accordingly. Increases will be effective July 1, 1977.

5. Guidelines for Student Workers

Student workers will receive an across-the-board hourly rate increase of 15¢, and student work ranges will be adjusted accordingly. Increases will be effective the first or weekly payroll period following July 1, 1977.

6. Additional Funds

If state appropriations provide for any additional percentage increase, they will be distributed across-the-board for each of the respective pay plans.

SALARY INCREASE PLANS FOR FISCAL YEAR 1978, SYSTEM OFFICE1. Administrative Staff Employees

- a. Funds equal to 5% of the eligible administrative staff personnel dollars will be distributed.
- b. From this amount a monthly increase of \$40 will be distributed to each administrative staff member.
- c. The balance of the funds distributed will be distributed as merit increases.

2. Civil Service Range Employees

- a. Funds equal to 7% of the eligible Civil Service range employees personnel dollars will be distributed.
- b. From this amount a monthly increase of \$40 will be distributed to each Civil Service range employee.
- c. The balance of the funds distributed will be distributed as merit increases.

3. Additional Funds

If state appropriations provide for any additional percentage increase, they will be distributed as merit increases.

Dr. Brown explained that in accordance with Board policy, salary increase plans for Fiscal Year 1978 were presented to the Board in anticipation that the increases could be effected when the current appropriation bill had been acted upon through normal processes.

The Presidents commented upon the salary increase plans for their institution, and both agreed that not enough money would be available, particularly as it related to nonacademic employees where deficiencies were compared to State Personnel Code employees. At SIUC, Civil Service salaries were found to be more than thirty percent below those for State Personnel Code employees for the same job in a state office twenty miles away.

After considerable discussion, Mr. Van Meter moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. Mrs. Blackshere voted against the motion.

The Chair recognized President Brandt, who said he had overlooked introducing the following people: Mr. Harvey Welch, Dean of Student Life, as the new Chairman of the Administrative and Professional Staff Council; Mrs. Gerry Kelley, Vice-Chairman of the Civil Service Employees Council, who was substituting for Mr. Lee Hester at this meeting; and Mr. Ricardo Caballero, who was substituting for the Chairman of the Graduate Student Council, Mr. Ray Huebschmann.

The following matter was presented:

RAMP GUIDELINES FOR FISCAL YEAR 1979

In accordance with Board policy, the System Council has considered guidelines essential in generating the RAMP (Resource Allocation and Management Program) request for Fiscal Year 1979. These guidelines and their rationale have been scheduled for Board review and approval at this meeting and, when approved, they will provide the framework for development of the Fiscal Year 1979 RAMP request, which will be submitted in summary form at the Board's September meeting and, after Board approval, to the Illinois Board of Higher Education. Approval of New and Expanded Program Requests is also requested at this meeting, but these items appear as separate matters. The program requests as approved will be submitted to IBHE by July 1, and will also be included in the RAMP summary to be submitted at the September meeting.

Guidelines considered by the System Council and included herein deal only with the budget increments to be requested in Fiscal Year 1979 for salary increases, price increases, operation and maintenance of new buildings, and special non-programmatic needs. The guidelines represent the best judgment available at this time and recognize the high priority needs of the Universities. There is System Council agreement on all guidelines reported here, although the guideline proposed for utility price increases does differ between Universities, however, because fuel sources differ. Guidelines recommended and supporting comment for each follow:

Salary Increases

The guidelines for salary increase requests in Fiscal Year 1979 recognize that the salary levels for faculty are low when compared to many of the other Illinois public universities and to public universities nationwide. They recognize that average salaries of Civil Service range employees are substantially below average salaries of State Personnel Code employees with comparable responsibilities. This standing in large part is due to the level of salary increase funds made available by the state in recent years. Funds have in fact not been sufficient to meet the increased cost of living, and recognition in salary increases for either merit or market conditions has been ineffective. For Fiscal Year 1979 to maintain the status quo and to reward employees for meritorious service a factor of 10.5 percent is recommended to be requested for all classifications of employees. As a special request to be spoken to later, a proposal to request funding for Civil Service employees salaries at a level equal to the State Personnel Code will be made.

Price Increases

The System Council recommends price increase guidelines as follows:

	<u>SIUC</u>	<u>SIUE</u>
Fuel and Utility Items	15%	25%
Equipment	9	9
Library Books and Materials	18	18
Other Non-Personal Services Items	6.5	6.5

Fuel sources differ at the Universities. SIUC uses coal, while SIUE uses natural gas. For this reason different factors are recommended. This area is the most difficult to project because a comprehensive national policy on energy does not yet exist. Most any action, consequently, could have a substantial impact on current prices. The proposed increases consequently represent the best judgments of the Universities at this time.

Separate factors are proposed for equipment and for library books and materials on the basis of actual experience during recent years. Price increase trends on equipment purchases have been running from 8 to 9 percent, while running from 15 to 18 percent on library books and materials. This trend is expected to continue on the basis of projected consumer price indices and on the basis of a recent 20 percent increase in the price of paper.

The price increase guideline on other non-personal services items is based on projections in the consumer price index for fiscal years 1978 and 1979. The most recent predictions by Chase Econometrics, Inc., a leading predictor of the economy, indicate that the consumer price index will increase by 6.8 and 5.4 percent, respectively. Costs of consumables and services have tended to increase at a slightly greater rate. For this reason 6.5 percent is recommended.

Operation and Maintenance of New Buildings

Funding recommendation of the IBHE for Fiscal Year 1978 for operation and maintenance of new buildings was \$2.20 per square foot. This amount has also been recommended by the Governor, but is not sufficient to meet the full costs of operating new buildings. It is our recommendation that the principal of full cost recovery be used as a guideline. At SIUE, the current average cost per square foot on most buildings is \$2.87. At SIUC, the current average cost is \$2.55.

Other Special Items

The RAMP procedure provides for requests for special budget needs that are non-programmatic in nature and cannot be appropriately accommodated by any of the above guidelines. Inclusion of two special items in RAMP is recommended. First, the substantial salary inequity that exists between University Civil Service employees and State Personnel Code employees should be addressed by including a request sufficient to achieve parity with the average salaries of State Personnel Code employees. The request should be based on findings from a study made by the IBHE staff in conjunction with Bureau of the Budget and State Department of Personnel staff and University representatives. This study was first developed two years ago and has recently been updated using Fall 1976 salary information. The inequity that currently exists amounts to 26.08 percent at SIUC, 12.52 percent at the School of Medicine in Springfield, and 16.02 percent at SIUE. It is recommended that these factors be used in calculating this request.

Funding for replacement and repair of equipment has eroded from the Universities budget during the last five years as a result of forced reallocation and inflation at rates greater than funding of price increases. Funding requests to meet this need have been made in past years, but have been denied. Each year this need increases. A special item again requesting funds for this purpose is recommended.

Chairman Rowe asked why Library Books and Materials were separated this year from Equipment since they were both in the same category last year, and did the Illinois Board of Higher Education contemplate separating these items? Dr. Brown responded that the cost related to library books and periodicals acquisition had sky-rocketed in a manner different from the way inflation had affected the cost of equipment items. These categories have been separated to try to make a point with the IBHE that this problem does exist.

Mr. Elliott commented that he was pleased to note that under Other Special Items the substantial salary inequity that exists between University Civil Service employees and State Personnel Code employees should be addressed by including a request sufficient to achieve parity with the average salaries of State Personnel Code employees.

After discussion, Mrs. Blackshire moved approval of the RAMP Guidelines for Fiscal Year 1979 as presented. The motion was duly seconded.

The Chair recognized Dr. David B. Valley, President, University Senate, SIUE, who stated "salary levels for faculty are low when compared to many of the other Illinois public universities and to public universities nation-wide." Further, he said that average salaries of Civil Service range employees are substantially below average salaries of State Personnel Code employees with salary increase money made available by the state in recent years. Funds have in fact not been sufficient to meet the increased cost of living. Speaking for all of the constituencies of the University Senate, specifically the faculty, nonacademic employees, and students who are employed by the University, he sincerely hoped that the 10.5% figure for salary increases for next year would be a bottom line figure that the Board intended to fight for rather than use as a starting point for negotiation. If a 10.5% increase was received it would not correct the inequities that presently exist, but he felt it would

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be a step in the right direction and one that could ease the squeeze on buying power and, in his opinion, would significantly increase morale at SIUE.

Dr. Brown commented that sometimes our problem is to react, not to negotiate. The System Council felt that the 10.5% figure was realistic in recognition of need versus the possibility of fiscal availability on the part of the state.

After a voice vote, the Chair declared the motion to have passed unanimously.

Under Reports and Announcements by the General Secretary of the SIU System, Dr. Brown distributed a Report on Legislative Activities, dated June 9, 1977, a copy of which has been placed on file in the Office of the Board of Trustees. The System appropriation bill was passed out of the Senate and is now under consideration by the House Appropriations Committee II. The bill came out of the Senate basically reduced to the level of the Governor's budget allocation with an addition of a half percent of salary money, 2-1/2% of utility money, and a removal from the bill of the retirement contribution portion of the System. Those retirement contribution elements have been assembled out of other higher education bills and put together into a single bill, Senate Bill 543. An effort to increase the retirement level to the gross pay-out plus 2% of the total payroll, the recommendation of the Pensions Commission, was defeated in the Senate and there seems little likelihood that any development would be renewed in the House. Money for the proposed completion of the planning effort for the School of Law Building at SIUC was killed in a bill in the Senate. The item was added to another bill in the House and the prospects now that it will pass the Senate look good. Senate Bill 314, providing the planning money for the Physical Education Facility at SIUE, was passed out of committee. The Senate Labor and Commerce Committee will hear a set of five or six House bills

regarding collective bargaining today, and many people will be watching with interest the events of this afternoon in connection with those hearings.

Dr. Brown requested that the Board consider Regulations Governing Procurement and Bidding at State Systems Universities in Illinois, which had not been submitted ten days in advance of the meeting. Last month, the Board adopted a set of revisions to the Purchasing Regulations drafted by a committee of purchasing agents of the senior university systems, and two of the proposed revisions, agreed upon by all four systems, should be omitted.

Mr. Van Meter moved that the proposed matter be considered. The motion was duly seconded. After a voice vote, the Chair declared the motion to have passed unanimously.

The following matter was presented:

REGULATIONS GOVERNING PROCUREMENT AND
BIDDING AT STATE SYSTEMS UNIVERSITIES IN ILLINOIS
[AMENDMENTS TO APPENDIX VII CODE OF POLICY (B)(2)]

Summary

At its May meeting the Board adopted a set of revisions to Purchasing Regulations drafted by a committee of purchasing agents of the senior University Systems. We are now advised that the other three Systems did not similarly act in May, and when they do act in June they propose to omit two of the proposed revisions. In order to keep these regulations uniform across Systems we will need to rescind two of the amendments adopted last month.

Item 7 [§15(d)(6)] relaxed the prohibition against awarding purchase orders to our own employees or spouses or firms in which they have an interest unless the purchase or contract was "essential"; it would have permitted such awards whenever it would be "beneficial" to do so. The proposal is to stay with the term "essential."

Item 9 [§26(a)(8)] would have permitted the purchase of maintenance parts from a manufacturer or his service representative without competitive bidding. The proposal is to delete this proposed change also.

Rationale for Adoption

The change proposed by Item #7 would invite an abuse which is frequently described as "backscratching." In its most common form, one fiscal officer retains another as a consultant and the next month the second one retains the first. Sometimes it is necessary to purchase goods or services from an employee, but it seems more prudent only to do so when it is "essential." The change proposed by Item #9 is forbidden by the Purchasing Act. The Legal Counsels for the other three Systems will strongly urge that these revisions not be adopted and the President of the University of Illinois concurs. We understand that the various purchasing agents have been consulted and do not object, and that the Board of Governors' executive officer concurs also. To present a united front to the Department of General Services it is advisable that all the Systems join in a single set of regulations. Doing so also facilitates joint purchases through the IEC.

Considerations Against Adoption

It would be more convenient at times not to be under a restriction such as that set forth in Item #7.

Constituency Involvement

The SIUE Vice-President for Business Affairs reports that he and the SIUE President concur with this change. The SIUC Vice-President for Financial Affairs has signified no objection, but circumstances have not yet permitted obtaining concurrence of the SIUC President.

Resolution

BE IT RESOLVED By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Regulations Governing Procurement and Bidding at State Systems Universities in Illinois [Appendix VII Code of Policy (B)(2)] as amended in May, 1977, are further amended as follows:

In Section 15(d):

- (6) No contract will be awarded to a University officer or employee or the spouse thereof; or to a firm, partnership, association or corporation the owner or principal owners or major officers or primary employees of which are officers or employees of the University or are the spouses of officers or employees of the University, unless such purchase or contract is deemed ~~beneficial~~ essential to University operations and is approved by the President of the University and such approval is filed with the purchase order or contract.

In Section 26(a):

- (8) Where a contract for parts maintenance or servicing of equipment is made with the manufacturer or authorized service agent of that equipment and where such maintenance and servicing can best be performed by the manufacturer or authorized service agent, or such contract would otherwise be advantageous to the State; but this exemption does not apply to the four following subdivisions of work applicable to construction contracts estimated at more than \$25,000, viz., plumbing; heating, piping, refrigeration and automatic temperature control systems; ventilating and distribution systems for conditioned air; and electrical wiring.

Mr. Van Meter moved adoption of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

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UNIVERSITY POLICY CONCERNING RESEARCH INVOLVING PATENTS AND COPYRIGHTS, SIUE
[AMENDMENT TO V CODE OF POLICY A-6]

Summary

This matter authorizes the addition of sub-section (6)(b) to Appendix V Code of Policy (A) establishing the policy concerning patents and copyrights applicable to Southern Illinois University at Edwardsville.

Rationale for Adoption

This policy diverges from current policy by stipulating precisely what types of aid constitute financial assistance of the University; by increasing the value of such financial assistance (from \$5,000 to \$7,500) which entitles the University to share in research results and income from patents and copyrights; and specifying the order for the distribution of such resultant income.

Southern Illinois University at Edwardsville desires this modification in order to clearly define what constitutes financial assistance of the University as it pertains to research involving patents and copyrights. The increase in the dollar amount (to \$7,500) of financial assistance to a researcher is a recognition of the increase in costs due to inflation since the original policy was adopted by the Board in 1954. Provision for financial benefit to the researcher (after all appropriate administrative costs have been met) will serve as an incentive to University personnel, while limiting institutional income only marginally.

A patent and copyright policy for SIUE was previously submitted to this Board at its meeting of October 14, 1976. That matter was withdrawn at the request of the Carbondale University to allow further time to study the matter. Subsequent reviews of the SIUE policy resulted in some minor alterations to the organization of the original matter and the inclusion (in Section B) of the clause pertaining to the assignment of property rights to the University. The policy was resubmitted for the May 12, 1977, agenda but withdrawn to consider alterations proposed by Board Staff.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This policy was initiated by the Graduate Council of the University Senate, SIUE, and approved by the University Senate. The Acting Vice-President and Provost and the President, SIUE, recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That V Code of Policy A-6 be and is hereby amended to read as follows:

6. The University policy concerning research involving patents and copyrights, applicable to the Carbondale campus and the Board of Trustees staff will be found in Appendix V(A)(6)(a). The University policy concerning research involving patents and copyrights applicable to the Edwardsville campus will be found in Appendix V(A)(6)(b).

BE IT FURTHER RESOLVED, That Appendix V Code of Policy (A) be and is hereby amended to include the new sub-section (6)(b) to read as follows:

UNIVERSITY POLICY CONCERNING RESEARCH INVOLVING PATENTS AND COPYRIGHTS, SIUE

Research is an integral part of higher education and is essential to effective teaching at the University level. Southern Illinois University encourages its faculty members to undertake research and assumes the responsibility of promoting a research program. The Bylaws and Statutes of the University designate the Dean of the Graduate School as the agent of the University in the supervision of research.

The University also has a responsibility to itself and to the public in regard to the type of research it sponsors and in obtaining from such research the greatest public benefit. All staff are required by conditions of their employment to abide by the applicable University patents and copyright policy.

Research leads to new ideas; new ideas may lead to patents or copyrights. It follows that in regard to patents and copyrights which result from research projects conducted by staff members with the financial assistance and encouragement of the University, there should be an equitable distribution of credit and responsibility. The policy of Southern Illinois University at Edwardsville concerning research, patentable discoveries and copyrights, and the benefits that may accrue from such patents and copyrights is as follows:

- A. Independent Research. Research conducted by a staff member on his or her own time and at his or her own expense shall be termed "independent research."
 1. No claims or restrictions shall be placed by the University on any copyrights, patents, patent rights, or discoveries obtained as the result of independent research.
 2. The individual researcher, however, may voluntarily assign all or part of his or her claim to the results of such research to the University.
- B. University Sponsored Research. Research conducted by a staff member with the financial help of the University, either in the form of a grant or in released time assigned to research, or both, shall be termed "University sponsored research" and all patents, copyrights, patent rights, and/or discoveries shall be assigned to the University. "Financial help of the University" exists when the researcher receives

support line (student wages, commodities, equipment, contractual services, travel, computer, etc.) monies and/or research assistants that are specifically identified with the research project in question, and/or released time for the research project. Projects specifically commissioned by or initiated by the University will be considered "University sponsored research." If the University decides not to request assignment of ownership rights, the University may release its proprietary interest to the researcher of record.

1. Incidental support (secretarial help, office commodities, etc.) and overhead charges (off-hour use of University rooms and laboratories, utilities, etc.) will not be construed as "Financial help of the University" insofar as the scope of this policy is concerned. If University aid does not exceed \$7,500 for an individual's project either in actual funds or in salary for assigned time, or in both together, the University will not be considered as having established a right to share in the results.
2. Staff members shall have the responsibility of reporting to the proper University authorities any invention or development coming from University sponsored research that should be protected by patent or copyright.
3. The University, or its designated agent, shall assume full responsibility for obtaining a patent or copyright, and for protecting and promoting the property rights inherent in such patents and copyrights, for inventions and developments arising from University sponsored research. Such inventions and developments shall be used to produce the greatest benefit to the University and the public.
4. Researchers involved in University sponsored research shall share on an equal basis with the University all proceeds from copyrighted and patented results over \$10,000, unless an agreement in writing specifies otherwise. The first \$10,000, less reimbursement of the direct patent and copyright administrative costs, will be paid to the researcher.

5. When an agreement delineating individual and University rights, claims, and responsibilities is made, it shall be made in writing before application for a patent or copyright resulting from University sponsored research is submitted to the United States Government.
6. Any controversy or claim arising out of or relating to this statement of policy or any agreement between an individual researcher and the University delineating individual and University rights, claims, and responsibilities, or the breach thereof, shall be settled by arbitration in accordance with the rules, then obtaining of the American Arbitration Association, and judgment upon the award rendered may be entered in the highest court of the forum, state or national, having jurisdiction.

C. Externally Sponsored Research

1. Research grants/contracts between the University and other agencies shall state clearly the obligations and rights of the University and of the cooperating agency and the procedure to be followed in case patentable discoveries or materials subject to copyright grow out of the research.
2. Materials produced under grants from various federal agencies frequently require the involvement of and prior approval by such agency of the terms and conditions of copyright/patent agreements in respect to development and dissemination of the product, and the sharing of pertinent royalties or proceeds. Such conditions, where applicable under federal or other externally sponsored grants, may influence ultimate arrangements between the University, the faculty member involved, and any private developer, marketing agency, and other persons sharing in royalties or proceeds. In each case the University shall be free to negotiate with the sponsoring agency, so far as the rights of patent and copyright are concerned.
3. Faculty members engaged in externally sponsored research shall agree to terms of a grant or contract, which require that any inventions or

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discoveries and patents and copyrights therefrom shall be assigned to the sponsor of such research or its designee.

D. Date This Policy Shall Become Effective

1. This policy shall become effective on July 1, 1977, and would apply to all projects in progress.

President Shaw explained that this item had been bouncing around for months. It has been through the usual internal reviews and also had had input from outside consultants who were knowledgeable in this area. One of the reasons this policy is somewhat different from the present policy is that SIUE is an emerging University, a young University, and it is trying to encourage its faculty to do research. He felt that this policy is tighter than the present one that both institutions are under now. He was appreciative for the assistance received from the Board Staff in helping SIUE improve their policy statement.

Mr. Elliott asked if this policy had been considered by the Carbondale campus. President Brandt replied that the Carbondale campus has had this in the governance system for some months and it has not come back out yet. He said the SIUC failure to bring it back out of the governance system has caused Edwardsville some complications. He felt that there were some elements in this policy that would give SIUC some fairly sizeable difficulties, and there probably were enough differences between the institutions in these areas that we may need to anticipate different policy statements from the two institutions.

Mr. Elliott commented that he was reluctant to adopt a policy involving patents and copyrights as a Board policy unless the Board had input from both Universities as to changes. That was not to say that some elements in the policy could not vary as to the Universities. He preferred not to adopt this policy until there was input from both Universities and reaction between them to see what elements could be the same as well as what elements need to be different.

President Shaw stated that it was his assumption that if the Board approved this policy, this policy related to Edwardsville only. The assumption would be that Carbondale would continue to operate under the existing policy

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until it wished to have a policy statement that would be different from the present Board policy.

The Chair commented that the Board Staff had recommended that if the Board felt comfortable going ahead and adopting this separate policy for Edwardsville then the System Council should be directed to examine both policies and to extract those elements that are substantially the same in an attempt to formulate a single System policy with variances for the two Universities. President Shaw did not object to this approach.

Mrs. Blackshere moved approval of the resolution as presented with the direction that the System Council examine both policies and extract those elements that are substantially the same in order to provide a new policy, if needed. The motion was duly seconded.

In response to Mr. Norwood's question, President Brandt responded that there was a need for a revised policy over what currently exists and he would anticipate having a proposal in the fall.

Mrs. Kimmel inquired if there was any problem with the two institutions working under different policies. Dr. Brown answered that there was always potentially a problem. The suggestion from the Board Staff that the kinds of things that each institution felt it needed should be looked at to bring together those elements in common and still recognize the institutional variances; but also give us a chance to look at whether any of those institutional variances are potentially problem causing.

Mr. Elliott stated that he would like to encourage the Presidents, through the System Council, to try to keep each other informed about the priorities that they have so that when matters of this sort do come to the Board you can have a reaction of the other University on items which ordinarily ought to have a unified approach.

After further discussion, the question was called. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Wayne Heberer, Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, Ivan A. Elliott, Jr.

The following matter was presented:

REASONABLE AND MODERATE EXTENSION: SCHOOL OF DENTAL MEDICINE,
CHANGE FROM THREE TO FOUR YEAR PROFESSIONAL PROGRAM, SIUE

Summary

This matter proposes a reasonable and moderate extension of the existing Doctor of Dental Medicine program in order to change the curriculum from three years to four years. This modification will increase the hours taken by students and thus improve the quality of the dental program. The change, to be initiated with the class entering in the fall of 1978, will require the concurrent attendance of four classes of students by the year 1981-82.

No new degree title or program is created by this action.

Rationale for Adoption

The School of Dental Medicine, in deliberations resulting in this request, identified the following as reasons for the change from a three to a four year program:

1. Students would gain more professional maturity over the four year span.
2. Curriculum time would be increased by about 500 hours, a modification expected to improve program quality.
3. The summer period would be available for remedial course and clinic work, elective programs, research and clinical care for those qualified students who might desire early completion of the dental program.
4. Part-time faculty would be employed on a ten month contract, thus saving funds and providing appointment periods more acceptable to practicing dentists.
5. The modification would provide the faculty with a more regulated and effective time to review and update curriculum during the Summer Quarter.

6. There would be additional time for student and faculty research activity.

The proposed curriculum does not call for students to be enrolled during the summer. Thus, the required number of quarters of attendance remains as in the current program. Increased tuition costs to students will not result from the recommended change.

No additional funds are requested for this program modification. Staffing and facilities necessary to implement the change will be identified through reallocation of resources within the School of Dental Medicine.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The long range planning proposal of the School of Dental Medicine, SIUE, presented to the Board at its July 1976 meeting, included justification for a transfer from a three to a four year program. That recommendation was based upon a feasibility study conducted by an ad hoc committee of the Dental School and a favorable vote of the faculty of the School. The proposal has been reviewed and approved and is recommended by the Acting Vice-President and Provost and the President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the change from a three year to a four year Doctor of Dental Medicine program be and is hereby approved as presented to the Board this date, as a reasonable and moderate extension of the Doctor of Dental Medicine program at Southern Illinois University at Edwardsville; and

BE IT FURTHER RESOLVED, That this action be reported to the staff of the Illinois Board of Higher Education.

SCHOOL OF DENTAL MEDICINE, SIUE, CHANGE FROM THREE TO FOUR YEAR PROGRAM
COMPARATIVE CURRICULA

THREE YEAR PROGRAM (45 weeks/year)		FOUR YEAR PROGRAM (36 weeks/year*)	
Year 1	Cell Structure and Function Systems Structure and Function I Oral Structure and Function I Conjoint Dental Science I Elective, Study or Consultation Time	Year 1	Cell Structure and Function Oral Structure and Function I Conjoint Dental Science I Elective, Study or Consultation Time
	227 hours 168 hours 229 hours 784 hours (clinic 80 hours) 352 hours		252 hours 288 hours 612 hours (clinic 108 hours) 288 hours
Year 2	Systems Structure and Function II Oral Structure and Function II Conjoint Dental Science II Elective, Study or Consultation Time	Year 2	Systems Structure and Function I and II Oral Structure and Function II Conjoint Dental Science II Elective, Study or Consultation Time
	120 hours 120 hours 1300 hours (clinic 830 hours) 220 hours		288 hours 108 hours 828 hours (clinic 324 hours) 216 hours
Year 3	Oral Structure and Function III Conjoint Dental Science III Elective, Study or Consultation Time	Year 3	Oral Structure and Function III Conjoint Dental Science III Elective, Study or Consultation Time
	110 hours 1518 hours (clinic 1388 hours) 132 hours		110 hours 1346 hours (clinic 1096 hours) 144 hours
Total	5280 hours	Year 4	Oral Structure and Function IV Conjoint Dental Sciences IV Electives, Study or Consultation Time
			52 hours 1244 hours (clinic 1088 hours) 144 hours
		Total	5920 hours

The four year curriculum will be reviewed and modified, if necessary, by the curriculum committee of the School of Dental Medicine subsequent to approval for the program modification.

*Year three of the four year program consists of 10 months, to be utilized by students starting comprehensive patient care.

President Shaw requested Dr. Stanley P. Hazen, Dean of the School of Dental Medicine, SIUE, to answer questions of the Board members. Dean Hazen explained that in dental education we must provide patient care experience that is sufficient to provide entrance into the practice of dentistry because the doctoral graduate can apply and be licensed to practice upon graduation from dental school, which is different from graduating from medical school, and the concern here is to develop an increased professional competency for the graduates. The School of Dental Medicine has done a good job in the past but it could be better. Another consideration in going to a four-year program is that several of the students in the three-year program have been unable to complete the program in three years so that they do have to extend. Now there is no buffer zone, whereas in the four-year program there would be some times for students to catch up with their classmates or to have the extension occur without having to suffer by being placed back in the program.

After further discussion, Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

NEW AND EXPANDED PROGRAMS FOR FISCAL YEAR 1979
(RAMP) BUDGET REQUEST, SIUE

Summary

This matter proposes approval of new and expanded program requests for Fiscal Year 1979 in accord with the timetables of the Illinois Board of Higher Education, which requires submission of these requests by July 1, 1977. A total of \$1,189,295 is requested.

All programs covered by this matter (see attachment) which require approval by the Board of Trustees have either been approved at previous meetings or are under separate consideration for this meeting.

All programs request funding for Fiscal Year 1979.

Rationale for Adoption

The Illinois Board of Higher Education requires that new and expanded program requests be submitted by July 1, 1977, in advance of the full RAMP document for Fiscal Year 1979. The resolution proposed by this matter leaves open the opportunity for the Board of Trustees to make adjustments or alterations in these requests as the full budget document is developed and considered.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

These proposals were solicited through information circulated to all units of SIUE in August, 1976. Received in the Office of the Vice-President and Provost in October, they were transmitted to the University Senate, to Academic Deans and Directors, and to the other University Vice-Presidents for their review and assessment. From the initial requests through the final decision making, the total dollar amount, exclusive of the School of Dental Medicine, was reduced by three fourths. Total agreement on such a matter is not to be expected, but a high level of support has been developed for the proposal as submitted. The Acting Vice-President and Provost and the President, SIUE, recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved by this Board to make such modifications, changes, or refinements herein as it deems appropriate in reviewing the Fiscal Year 1979 (RAMP) budget request to the Illinois Board of Higher Education, the Board of Trustees hereby approves the New and Expanded Programs element of the Fiscal Year 1979 (RAMP) budget request for Southern Illinois University at Edwardsville as presented to the Board this date; and

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Edwardsville shall take appropriate steps to accomplish filing of the materials approved herein with the Illinois Board of Higher Education in accordance with prevailing practices and procedures of the Southern Illinois University System.

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SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

New and Expanded Program Requests for Fiscal Year 1979: Summary

<u>Program</u>	<u>New or Expanded</u>	<u>Requested New State Appropriations</u>
Bachelor of Science in Biology (Medical Technology Option)	E	\$ 21,675
Doctor of Dental Medicine	E	497,500
Doctor of Education with Specialization in the Instructional Process	E	36,000
Bachelor of Science in Engineering with majors in Electronic Engineering, Engineering Science, Industrial Engineering and Urban and Environmental Engineering	E	15,500
Master of Science in Engineering	N	44,300
Master of Science in Environmental Studies	E	129,975
Gerontology: Instructional, Research, and Public Service Activities	E	58,500
Master of Science in Management Systems	E	57,900
School of Nursing	E	139,200
Open University	E	55,000
Organized Research	E	86,000
Bachelor of Science in Social Work	E	<u>47,745</u>
TOTAL		\$1,189,295

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

New and Expanded Program Requests for Fiscal Year 1979: Brief Descriptions

B.S. in Biology (Medical Technology Option) \$21,675

This is an active undergraduate program for students wishing to become Certified Medical Technologists. The proposed expansion of this program is in response to the continuing need for an increasing number of qualified medical technologists as the requirements in the field are not being met by the supply of trained individuals.

Doctor of Dental Medicine \$497,500

Increasing enrollment levels in the School of Dental Medicine have not been accompanied by an appropriate increase in faculty. Instructional and patient care programs will be improved and expanded when the resources requested have been made available.

Doctor of Education (Specialization in the Instructional Process) \$36,000

Funds requested for this developing program will help assure the necessary quality of education for doctoral students. Minimal administrative support for program coordination and for doctoral assistantships is requested. The program, focusing on the development of practicing educators, has capitalized on the relatively new field of inquiry - instructional process.

B.S. in Engineering with Majors in Electronic Engineering, Engineering Science, Industrial Engineering and Urban and Environmental Engineering \$15,500

The objective of this program, with its four majors, is to provide broadly based engineering education to the clientele of SIUE. The program supplies manpower to local industry while allowing those already holding such positions to gain a college education. It further offers courses dealing with the effects of technology on society to the general student body. Minimal additional faculty, clerical staff, equipment and other support are requested.

M.S. in Engineering \$44,300

This program, awaiting approval by the Illinois Board of Higher Education, is primarily intended for practicing engineers who wish to continue their education. As such, the degree is intended to be terminal. The addition of 1.5 FTE faculty to the Department of Engineering and Technology is necessary for the implementation of this program.

M.S. in Environmental Studies \$129,975

The objective of this program is to provide graduate education for the student desiring to pursue an environmentally related career. It will provide a program of study for students with a broad "generalist" environmental interest or an alternate path for students with engineering, mathematics and natural sciences backgrounds who have an applied science interest in the environment. This program must obtain at least minimal permanent funding for its instructional staff as well as support monies for equipment and for specialists invited to assist in classroom presentations.

Gerontology \$58,500

Gerontological activities, encompassing instruction, public service and research, would be supported by this funding. A core of courses provide training in theoretical and practical aspects of aging to students from many disciplines and to professionals and paraprofessionals currently providing services to the elderly. Direct service programs as well as research on various aspects of aging are also carried out. Permanent funding of this priority program is imperative and minimal budget for administration, faculty and operations is requested.

M.S. in Management Systems \$57,900

This program, approved by the Illinois Board of Higher Education in May of 1976, is requesting new state funding to hire one FTE faculty member to staff new graduate courses and to teach added sections of other applicable courses. Graduate assistant funds and support dollars are also needed to develop this program designed for the training of professional business and organizational systems analysts. The goal of the program is to develop graduates who can participate in designing, developing and implementing management systems.

School of Nursing \$139,200

Expansion of the baccalaureate program in Nursing to the Carbondale campus, as well as support for the existing baccalaureate and masters program at Edwardsville are reasons for this funding request. Nonrecurring start-up costs at Carbondale form the bulk of the support budget, while staff expansion, including 5 FTE faculty and 1.25 other professionals, constitute the major funding item.

Open University \$55,000

Expansion of the Open University curriculum to four years of course credit and the related need for additional course materials and increased television broadcast time are the justification for this funding request. Cooperative activities with the University of Missouri at St. Louis are envisioned in this program, which uses an innovative delivery system involving special textbooks, workbooks, films, audio tapes and face-to-face faculty/student discussion.

Organized Research \$86,000

This request seeks support for health related research, interdisciplinary applied research, team research concerning energy, environmental and urban affairs, and research and curriculum revision activities in the Arts and Humanities. Graduate assistant support and student wage funds are significant elements in this budget, with other operational costs making up the remainder of the request. No faculty or administrative dollars are asked.

B.S. in Social Work \$47,745

Development of new courses, cooperative programming with the community colleges of the area, and expansion of the continuing education component of the baccalaureate program is supported by this request. Student demand has created the need for expansion beyond the levels of current faculty. Reallocation of funds cannot meet this need. The proposed program innovations should result in substantial improvement for the consumers of social work services.

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President Shaw requested Mr. Earl E. Lazerson, Acting Vice-President and Provost, SIUE, to explain this matter. Chairman Rowe inquired about money in this request for the satellite clinic program of the School of Dental Medicine. Vice-President Lazerson responded that the bulk of that funding will be accomplished hopefully in the coming fiscal year. He mentioned that basically we were getting into the health education area, the environmental area, and some engineering, but over half of the money requested would be dedicated to the health education area.

After considerable discussion, which included the Open University being a tremendous vehicle for opening up education to target populations that have not experienced that possibility before, Mr. Van Meter moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

INCREASE IN HOUSING RENTAL RATES FOR FAMILY HOUSING I
AND SINGLE STUDENT HOUSING I, SIUE
[AMENDMENT TO IV CODE OF POLICY C]

Summary

This matter approves an increase in rental rates for student housing units at SIUE, effective September 1, 1977.

Attached is a schedule of proposed rates which reflects the increase proposed for each type and situation of housing available at SIUE.

Rationale for Adoption

Tuition and fee retention funds were reduced by one-third for Fiscal Year 1976. This represented a loss of revenue of \$82,000 in family housing, and \$50,000 in single student housing. Housing officers managed to ease the financial burden to parents and students by avoiding rate increases during 1976-77, through eliminating and consolidating positions, and through prepaying expenses. Additional efforts to reduce operating expenses have been offset by the loss of retention funds and inflating costs.

The proposed increase in rental rates account for inflationary trends anticipated for 1977-78, and will provide finances necessary to maintain an acceptable living environment. The appended 1977-78 operating budget for housing at SIUE indicates the need for this increase in rental rates.

Considerations Against Adoption

Two negative considerations are apparent: (1) that the increased rates may discourage student occupancy demand; and, (2) the increase may make access to University Housing at SIUE financially more difficult. In respect to (1), University officers are confident that the demand for good student housing is unusually high in the Edwardsville area, and that the supply of comparable units in the private market is so seriously lacking that any adverse effect on demand, due to the rate increase, will be negligible. Even at the increased levels, rental rates in both projects will compare very favorably to comparable units in the area market. As to (2), University officers recognize that each increment upwards in costs tend to impede access by students. However, it should be noted that the proposed rate increases do not provide for improved services, but merely maintain the current living environment. Parents and students continue to suffer the effects of inflation. Many educators and administrators identify increasing costs of higher education as a major factor causing static/declining enrollments. The continuance of current housing rates would help stabilize or possibly improve enrollment levels.

Constituency Involvement

This action was initiated by the Director of Housing, SIUE, after a thorough formal review of alternatives, which involved the Tower Lake Area Council. While the Tower Lake Area Council did not approve the rental increase

in a formal manner, they understand the necessity of the proposed increase. The Acting Vice-President for Business Affairs, the Vice-President for Student Affairs, and the President, SIUE, recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective September 1, 1977, IV Code of Policy C-13 be and is hereby amended to read as follows:

13. Rental rates for the use and occupancy of University Housing on the campus of Southern Illinois University at Edwardsville are as follows:

FAMILY HOUSING I

\$140 per month - two-bedroom, unfurnished apartment
\$150 per month - two-bedroom, furnished apartment
\$150 per month - three-bedroom, unfurnished apartment
\$160 per month - three-bedroom, furnished apartment

As a service to incoming Faculty/Staff, housing facilities will be available to them while they secure permanent housing. Faculty/Staff shall be limited to a six month contract at a rate which is, as to each type of unit, \$75.00 higher than above.

SINGLE STUDENT HOUSING I

\$ 55 per month per student - two-bedroom, 4-student unit
\$110 per month per student - two-bedroom, 2-student unit
\$ 45 per month per student - three-bedroom, 6-student unit
\$ 90 per month per student - three-bedroom, 3-student unit

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Edwardsville be and is hereby authorized to take all actions necessary to implement this action.

SCHEDULE OF PROPOSED RATES
STUDENT HOUSING 1977-78

FAMILY HOUSING I

<u>Unit Type</u>	<u>Current Monthly Rate</u>	<u>Adjustment</u>	<u>Proposed Monthly Rate</u>
2-Bedroom Unfurnished	\$135.00	\$5.00	\$140.00
2-Bedroom Furnished	145.00	5.00	150.00
3-Bedroom Unfurnished	145.00	5.00	150.00
3-Bedroom Furnished	155.00	5.00	160.00

SINGLE STUDENT HOUSING I (1)

2-Bedroom/4-Student Unit	\$ 50.00	\$ 5.00	\$ 55.00
2-Bedroom/2-Student Unit	100.00	10.00	110.00
3-Bedroom/6-Student Unit	40.00	5.00	45.00
3-Bedroom/3-Student Unit	85.00	5.00	90.00

(1) Rates shown are monthly and represent individual student rates for each student assigned.

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President Shaw said this matter was brought forward with reluctance but out of necessity. He said that cuts in expenses have been made, inflation keeps going up, and we are now to the point where we have to recommend an increase even though we are still very competitive with those persons in the private area who are renting to hundreds of our students.

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Under Reports and Announcements by the President, SIUE, President Shaw gave recognition to the recipients of outstanding teaching awards: Dr. Ann Carey, Professor of Speech Pathology and Audiology, was the winner of the University's Senior Teaching Excellence Award; Dr. Douglas J. Eder, Assistant Professor of Biological Sciences, was the winner of the Junior Teaching Excellence Award, as was Patricia A. Goehe, Instructor of Speech Communication. These are cash awards funded by the American Oil Company, and faculty colleagues and students decide the persons most meritorious. The winner of the Great Teacher Award given by SIUE's Alumni Association was Robert A. Williams, Assistant Professor of Elementary Education. Dr. Thomas Bouman, Associate Professor of Chemistry, was the winner of the 1978 Research Scholar Award competition. Dr. Bouman and Dr. Eder received a cash allotment for research funds and one-third release time. Two members of the faculty have received honorary degrees: Katherine Dunham, Director of the Performing Arts Training Center at East St. Louis, received an honorary Doctor of Literature from Atlanta University; and Ruth Slenczynska, Professor of Music, received an honorary Doctor of Music from Lebanon Valley College, Annville, Pennsylvania.

The President also called attention to the record of the School of Nursing in that 100 percent of the July 1976 and February 1977 candidates from

the School were successful in achieving licensure as registered nurses. He added that one of his objectives for the Vice-President and Provost will be to develop means by which SIUE can measure performance of its graduates and then do any program modification that might be necessary.

The President also announced that SIUE had recently been awarded a grant of \$37,000 to operate the National Youth Sports Program for disadvantaged girls and boys who live in the inner city. SIUE held a two-day session of experiences dealing with the subject of collective bargaining and invited seven or eight nationally known consultants from the area who did a good job of explaining the pros and cons of collective bargaining and talking about the variety of issues. He wanted to publicly thank Dr. David B. Valley, President, University Senate, and other members of the Senate for their efforts in planning this event.

At this time, President Shaw requested that Mr. Bret Cain, President of the Student Senate, SIUE, be allowed to say a few words.

The Chair recognized Mr. Cain, who stated that an intensive education program concerning the advantages and disadvantages of collective bargaining had been sponsored by the President's Office and the University Senate. In the news release announcing the program only faculty and nonacademic employees were identified as participants. He found this failure to mention students disturbing and felt that input into the University governance system by students was very important. The degree of this importance was referred to by President Shaw in his state of the University address when he said those who are affected by decisions to be made should share in the making of those recommendations. It was easy to forget about students in collective bargaining situations due to the fact that the students were not bargaining for salaries or working conditions. It should be remembered though that whatever conditions the faculty bargain for will

directly affect the students; therefore, student participation in any faculty-administration collective bargaining was necessary. When he inquired why student participation had been omitted from the collective bargaining education program, he was told that it was an oversight in the planning since the session was put together quite quickly. If students are so easily omitted at these early stages of a possible collective bargaining process, he said, what might happen in the future when the process becomes more involved? Mr. Cain wanted to reiterate that the students' position on collective bargaining was that students should be involved in all bargaining as an equal third party with full voting rights and veto power. He would like to make it a point that at all Board meetings hereafter to mention the students' position on collective bargaining until the issue was settled.

At this time, the Chair stated that this was the last meeting for Mr. Robert N. Seely as a Student Trustee from SIUC, and Mr. Seely made the following statement:

It has been a real pleasure and a privilege to work with the Board this past year. I have seen important decisions being made and hope that I have made some small contribution to the Board and the University. I will, however, indulge at this time in a little self-criticism. I would be dishonest if I did not. I do not do it to just berate myself but rather for the benefit especially of Betsy and Jim. John Huffman, the former Legal Counsel for SIUC, once asked me if I had learned that there were two sides to every issue. It has been my undoing perhaps that I could never see a finite number of possibilities. For example, the first fundamental question: What is a Student Trustee? Is he a student advocate? Is he a Board member who happens to be a student? Is he a representative of the University community who has certain closeness to problems but runs the risk of not seeing the forest for the trees? No less than the Chairman of the Board at Kent State called this question profound. I would have been happy with this remark if the question were more answerable. If the Student Trustee is a student advocate, the question is raised: What students? There are both students and non-students who are strident in their appeals before the Board. Yet there are many, many more who are too busy being students or faculty members. The question is especially important to me because most of the students that I am close to view my work in student government merely as an indication of my eccentricity. They are the apathetic majority and are very proud of it. I do not take this view myself, but I understand it.

While I was poring over Board material, my best friend was being graduated magna cum laude. There is a lot to be said for this. Yet in this debate I do have a defense. SIU is after all a community in which there are a great deal of divergent interests. It is important that some of us in the community view all ideas as important. While in my view the faculty does deserve collective bargaining, for instance, we all must recognize that this cannot happen at the expense of values that make education different. While the main goal of this institution must be teaching, what importance can there be in teaching if the state of the art is not advanced. While it is important that education be available to as many people as possible, and that academic freedom be maintained, it is also essential that this be not done at the expense of quality. It is perhaps too bad for people like me that votes are binary, yes-no decisions, for these are analogue problems, problems of quality. It is for this reason that I make the appeal to every member of the University community to find within himself ways of insuring quality. This cannot be done by Board policy because it is up to individuals. This is a quality institution. Its resources are virtually limitless. If I have seen one problem this past year, and it has been spoken to earlier today, which stands in the way of quality, it is merely one of people not communicating well with each other. Divisiveness hurts the institution and because of this it hurts the people who are being divisive. Many problems can be easily resolved with proper regard for facts and understanding by all the members of the University community. The Board can set policy. It cannot force people to communicate. That must be done by individual decision. I especially appeal to Betsy and Jim and the constituency members from the students to fight forthrightly for quality, to do their homework, and especially in issues such as collective bargaining because if they do their homework their position can easily be the strongest. I say this because what is good for individuals is good for the institution, and conversely what is good for the institution is good for the individuals. I do not expect in the next few years for all of you to find any easy answers. I do expect a fruitful search as I have had one this past year.

Pardon my idealism these past few minutes. I have been called a cynic and have to watch myself. I might add that a friend of mine who always considered me a cynic was once talking to me about the Board Staff and she said to me, "Robb, that is the most positive thing I have ever heard you say about anybody." And I think they are a great bunch of people and are not recognized enough. I think that also the administration is doing well, the Board is doing excellently, and I think we all have to work together to go forward, and I thank you very much.

The Chair, on behalf of the Board, thanked Robb for his thoughtful statement and thanked him for his participation on this Board.

President Brandt stated that we ought to as a University take a collective bow for the honor that was bestowed on one of the members of the Board in the

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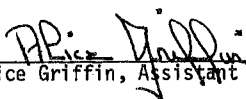
form of an honorary doctorate for Mrs. Carol Kimmel from Illinois State University at their spring commencement. He thought this was quite an achievement.

Mr. Heberer commented that KMOX Radio alerted him to the fact that President Shaw had made a presentation in Washington recently concerning the fact that children of middle income families are being denied a college education because their families cannot afford to send them. However, the government does not see fit to sponsor any scholarships for this group since they are above the poverty level, and Mr. Heberer wanted to publicly thank President Shaw for his concern and thought that this was an area possibly we should be looking into a little more closely.

The Chair announced that a news conference would be held immediately following the Board meeting in the International Room, and lunch would be served in the Mississippi Room of the University Center.

Mr. Seely moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 12:35 p.m.



Alice Griffin, Assistant Secretary

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